ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, JUNE 4, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board

- Mr. Buono started off his welcome by thanking the board trustees, parents, teachers and community for helping with the Bennett playground build. He had a lot of fun and enjoyed gathering for a common goal
    - Mr. Buono joked that Trustee Goodrich should be a standup comedian and enjoyed his company over the weekend at the playground build
- Mr. Buono also discussed the new Bennett garden that was recently built and indicating how it has helped the reconfiguration
    - On Earth Day, the Phoenicia students painted rocks that were sent to Bennett to be “planted” in the garden.

- The Phoenicia students are orienting themselves into Bennett by planting seeds in the garden

- Last Friday, May 31st, Bennett had a talent show, “Bennett’s Got Talent”
  - Adam Blank, Teaching Assistant at Bennett volunteered his time to put on the incredible show
- Bennett students preformed at the Woodstock Playhouse this past weekend (June 1 and 2)
  - Mr. Buono noted the amazing talent in this district
- Mr. Buono also discussed and thanked all of the fourth and fifth grade teachers, along with Parent Representative, Jenny Jared for helping change and update the report cards for the upcoming year
  - Moved away from a numeric system and moved toward a more comprehensive and positive report
    - M- meets performance expectations
    - P- progressing towards the standards
    - N- not yet
  - Trustee Jerome asked why the report card didn’t have an option for exceeding expectations
    - Mr. Buono explained that this topic was a huge discussion and it was decided that this option was not to be added because it was inappropriate
      - There becomes more competitiveness and indicated that the district as a practice does not have children “skipping” grades
    - Mr. Buono also indicated that the teacher of the student can highlight the level of expectation themselves on the report card
    - Level K-3 report cards have not been finalized
- The Bennett Student Government, led by Ms. Amodeo, reported on their progress throughout the year
  - Ms. Amodeo reported that as the Student Government Advisor, she wanted to see what was important to the students to focus on this past year and to implement projects that were meaningful to them.
    - This year’s Student Government’s mission was simple “have more fun”
    - Bolster school morale and culture with the thought the 2/3’s of the student body moving on
    - Ms. Amodeo also noted that she would act as a liaison and let the students govern themselves

- The students learned that they are only as good as the people beside you. Ms. Amodeo went on to discuss how the students learned to manage meetings and their goals
  - Initiatives- free cookie Friday 1x every month and outdoor lunch periods
  - 2 community service projects
    - Community donations to the SPCA, which included pet toys and food
    - Food drive to make sure all food was safe and healthy
- Discussed the YES summit and the plans to help animals and pollinators
- Created Kindness day to bring kindness throughout Bennett.
  - Students created posters to hang throughout the school and letters to be dispersed throughout the grade levels
- The Student Government also voted for the yearbook cover for the 23-24 school year

4. Presentations

4.01 Present the Ulster County 2024 School Bus Driver of the Year Award to Gale Borden

- On behalf on the entire Board, Trustee Bishop wanted to recognize the great job Ms. Borden has done and wanted to thank her
- Transportation Director, Mrs. Sommer described that she selected to submit Gale Borden name to be the School Bus Driver of the year because she has had the pleasure of working with her for over 17 years and Ms. Borden has 42 years of dedication to the district with no incidents and accidents.
- The students are parents “love her”
- Ms. Sommer mentioned that she hands selects Mrs. Borden to drive difficult runs because she knows she could handle them
- Superintendent McLaren praised Ms. Borden and is so honored that she was chosen as the School Bus Driver of the year

4.02 Assistant Superintendent for Business, Monica LaClair will present the 2023-2024 Fund Balance and Reserve Plan (duration 20 min)

5. Superintendent News

5.01 The Superintendent will report on District News

Thank You
I want to start by thanking our community for supporting our budget and our proposition again this year. This community has been consistently supportive of

the District, but please know that we do not take this support for granted and that we appreciate it. Thank you for coming out to the polls and voting.

BOCES Graduation
Our seniors who participated in the Ulster BOCES Career and Technical Center had their Completion Celebration at UPAC last week. We had twenty-five students recognized for completion of their programs, twelve students who were members of the National Technical Honor Society, and seven students who completed Capstone Internships, and one student who received a Scholarship award. The ceremony was student-designed, hosted, and led. The entire evening was created by the students and they did a fantastic job.

Darkroom Photography Exhibition
The twelve annual High School Darkroom Photography Exhibit will take place at the Matthewis Persen House Museum on John Street in Kingston from June 6 - June 19th. The Opening Reception will be on Thursday from 3-5pm. If you are unable to attend the opening, you can still stop by and see the exhibit. This exhibit is showcasing the work of Onteora, Kingston, and New Paltz students. The museum is located at 74 John Street in Kingston. The hours are Thursday and Friday from 9am - 4:30 pm and Saturday from 10 - 4pm.

Bennett Playground
As you can see, we worked very hard over the weekend and the playground looks great. I want to thank everyone who came to help and bring this together for our students, and the PTAs for providing food and refreshments for all of the volunteers and Buildings and Grounds staff. A very large thank you to Kyle Harjes, our Director of Facilities, who organized the event with Parkitcets Inc. and took the opportunity to not only take care of the new play structure, but used this event to refresh the mulch at the swings and around the existing play structure so that the entire playground looks great and is safe for our students. It was so much fun to work beside our faculty and staff, Principal Buono and Principal Fallo, and some of our parents and students! In addition to the playground work, some of our volunteers also went into the garden to assist Mrs. Mayone so that space is spruced up as well.

Transition Update
Our current Phoenicia students are visiting Bennett this week so they are familiar with the building and the staff when they return in September. Each grade level has been provided with their own day. I understand that the students have already noticed the new play structure!

Events
There are events almost every day of the week from now until the end of the year. Tomorrow is our National Honor Society induction ceremony and the senior scholarship awards ceremony. This is one of the many ways in which this community supports our students. Graduating seniors in Onteora receive a significant amount of scholarship funding and we are grateful to everyone who donates to help our students be recognized for their hard work and to support

them in the next step of their journey. Please check the calendar for each school to ensure that you have the most current information about events.

Phoenicia Farewell Fair
The Farewell Fair is this weekend from 12 - 4. There are so many people who have come together to plan this event and make it an incredible celebration, that I can't name them individually, but we are thankful for all of the time and effort that has been put into making this event happen. I believe that First Student had volunteered to provide a shuttle in order to assist in parking. We will provide space at the Middle High School for parking and there will be a shuttle to Phoenicia. This will alleviate some of the parking constraints and also alleviate the concerns regarding parking on the grass if we receive the precipitation that is currently in the forecast. Thank you so much to First Student for supporting this event as well.

Community Forums
We will be sending out reminders regarding the community forums that are scheduled for next week on June 11th and June 13th. We hope that anyone interested can attend one of the sessions. The sessions are the same and are being offered twice for accessibility given the number of events happening at this time of year.

6. Student Representative Report

6.01 The Student Representative on the Board, Sophia Odato, will give a report

Recently in student government, we've been preparing to run elections for next year! The high school operates on a 2-year term system, so we will be holding an election for next year's 11th grade officers. The Middle school will be working to integrate the 6th graders into Student government and will also be holding elections for next year's 9th graders.

Throughout the high school, students are excited for the end of the year and happy about the good weather. As the year winds down, there are many events to celebrate our students. Last Wednesday we recognized our athletes during our Athletic Award Ceremony. This past Friday, seniors had their prom! Everyone looked fabulous and many pictures were taken. Thank you to all of the teachers and the staff at the Chateau that made Prom possible.

Today, seniors went on a field trip to Belleayre Ski Mountain for their Consumer Smarts Summit. They learned to change a tire and to cook. They were also reminded of the importance of safe driving by the Ulster County Probation Department.

Tomorrow at 5pm the newest members of National Honor Society will be inducted. Right after, at 6pm is the Senior Scholarship Ceremony.

On Friday the staff will celebrate the seniors with a picnic from period 7 through 9. Yearbooks will be distributed during that time.

The newest issue of the talon will come out next week, so keep your eyes peeled!

Along with these exciting events, high schoolers will also be taking finals and completing final projects throughout the next 2 weeks. Wish them luck.

7. Board District News

7.01 The Board will report District News

- Trustee Jerome wanted to mention that she is proud of Onteora and all the programs that are offered and specifically mentioned the outstanding music programs
- Trustee Goodrich discussed attending the Bennett playground build and announced that this was Trustee Storey forth playground build
- Trustee Hemingway Lynch attended Phoenicia Elementary Schools first play at the Phoenicia Playhouse
    - The play was written and choreographed by the K-3 children themselves
- Trustee Mitchell reminded the community that the Phoenicia Farewell Fair is on Saturday from 12pm-4pm, rain or shine

8. Acceptance of Minutes

8.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of May 21, 2024

Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9. Discussion & Possible Action

9.01 Approve the Statement of the Chair

Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2024 Budget Vote and Election

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.02 Continued Discussion on the creation of a Diversity, Equity, Inclusion and Belongings (DEI) resolution

Recommended Action: The Board of Education hereby approves the Diversity, Equity and Inclusion (DEI) resolution, as attached.

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.03 2024-2025 Board of Education Meeting Schedule

Recommended Action: The Board of Education hereby approves the 2024-2025 Board of Education Meeting Schedule

Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10. Public and Student Comments

10.01 Public and Students may comment on any agenda or non-agenda item

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

- Stephanie Bryant
- Jillian Kahn Urrutia
- Lindsay Shands
- Kevin Wortman

11. **Break**

11.01 The Board will take a 5-minute break at 8:00 pm

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 12.02-12.09

Motioned: Trustee Storey

Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Abolish Positions

Recommended Action: The Board of Education hereby abolishes the following positions:
0.6 FTE Science
1.0 FTE School Chauffeur
1.0 FTE Elementary Special Education
1.0 FTE ENL
1.0 FTE Elementary Teacher AIS
1.0 FTE Elementary Teacher
1.0 FTE HS Special Education

12.03 Approve 2024-2025 increase for Confidential Staff and the District Treasurer

Recommended Action: The Board of Education hereby approves an increase of $3,000 and the Terms and Conditions for the Confidential Staff.
The Board of Education hereby approves an increase of $3,000 and the Terms and Conditions for the District Treasurer.

12.04 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $13,921.75.

12.05 Personnel Agenda

Wood, Rachel certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 3MA commencing on 08/01/2024 and ending on 07/31/2028.
start date revised Johnson, Shandell certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 4MA commencing on 08/01/2024 and ending on 07/31/2028.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	FTE	EFFECTIVE DATE	RATE
Payette, Danielle	Art/Woodstock	0.6 FTE	09/01/24 – 06/30/25	MA Step 14

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Furman, Elizabeth	1st Grade Elementary Teacher/Phoenicia	06/28/24	Personal

TEMPORARY APPOINTMENT: NON -INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Hansen, Karen	Summer Nursing/MS	07/01/24 – 08/31/24	On Step	Up to 120 hours
Blakely, Sabrina	Summer Nursing/HS	07/01/24 – 08/31/24	On Step	Up to 120 hours
Kight, Heather	Summer Nursing/WD	07/01/24 – 08/31/24	On Step	Up to 40 hours
Scanlon, Nara	Summer Nursing/BN	07/01/24 – 08/31/24	On Step	Up to 40 hours

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
1447	06/10/24 – 06/30/24	FMLA-paid

EXTRA DUTY STIPENDS FOR 24-25 SCHOOL YEAR
(amount subject to change based on contract negotiations)

NAME	POSITION	AMOUNT
Pezzello, Eric	Fitness Room Advisor	$2,215.00
Warren, Leo	Football – Modified- Head Coach	$3,494.00
Wortman, Kevin	Football- Modified – Assistant Coach	$2,545.00
Faulkner, Tod	Football- Modified – Assistant Coach	$2,545.00
Occhi, Andrew	Basketball- Varsity- Head Coach (girls)	$5,278.00
Wilens, Mark	Basketball- Varsity- Head Coach (boys)	$5,278.00
Harkin, Brandon	Basketball-JV- Head Coach (boys)	$4,032.00
Matteson, Lori	Basketball- Modified- Head Coach (girls)	$2,681.00
Matteson, Paige	Basketball- Modified- Assistant Coach-Volunteer (girls)	-$0-
Katz, Emily	Field Hockey – Varsity- Head Coach	$4,967.00
Brueckner, Jennifer	Field Hockey- JV -Assistant Coach	$3,727.00
McShea, Stormie*	Field Hockey- Modified- Assistant Coach	$2,064.00
Liverani, Michael	Football- Varsity- Head Coach	$6,051.00
Matteson, Eric	Football- Varsity- Assistant Coach	$4,502.00
Orrin, Logan	Football- Varsity- Assistant Coach	$4,502.00
Signore, Mark	Golf- Varsity- Head Coach (boys)	$3,262.00
Byer, Joshua	Skiing- Varsity- Head Coach (girls)	$3,262.00
Warnes, Carsten	Skiing- Varsity- Head Coach (boys)	$3,262.00
King, Thomas	Soccer-Varsity- Head Coach (boys)	$4,967.00

Harkin, Brandon	Soccer-Varsity- Head Coach (girls)	$4,967.00
King, Halle	Soccer-JV- Head Coach (boys)	$3,727.00
Warnes, Carsten	Soccer-Modified- Head Coach (boys)	$2,064.00
Kleine, Kylie	Soccer- Modified- Head Coach (girls)	$2,064.00
Burkhardt, Patrick	Swimming- Varsity- Head Coach (boys- winter)	$3,262.00
Young, Jason	Swimming-Varsity- Head Coach (girls)	$3,262.00
Burkhardt, Patrick	Track- Cross County- Head Coach	$4,191.00
Funck, Brianna	Track- Cross County- Assistant Coach	$2,545.00
Gallin, Anne	Track- Cross County- Modified	$2,064.00
King, Thomas	Track- Winter- Head Coach	$3,262.00
Burgher, Brittany	Volleyball-Varsity- Head Coach	$4,032.00
Moxham, Heidi	Volleyball-JV-Assistant Coach	$3,104.00

pending certifications

12.06 Surplus Books from Middle School

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle School as surplus and authorizes the sale or disposal of these books.

12.07 Surplus Books from Woodstock School

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from Woodstock Elementary School as surplus and authorizes the sale or disposal of these books.

12.08 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/24 Confidential, as reviewed by Trustee Reimondo

12.09 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from April 2024

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 13.02 - 13.04

Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Approve Health and Welfare Services for Rondout Valley Central School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Rondout Valley Central School District establishes the rate of $1,777.68 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Rondout Valley Central School District. BE IT FURTHER RESOLVED, that the Superintendent and Board President be authorized to sign contracts for health services for the 2023-2024 school year.

13.03 A. Fisher- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Artavius "Tay" Fisher retained as a Motivational Speaker effective June 7, 2024 at a maximum rate of $2,500.00 and authorizes the Superintendent to sign such an agreement. **pending documentation**

13.04 Olympic Authority Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and New York State Olympic Regional Development Authority " Olympic Authority" for the Consumer Smarts field trip to Belleayre Mountain on June 4, 2024 and pay all necessary fees.

14. Committee Reports

14.01 Audit Committee

- Nothing to report

14.02 Communications Committee

- Trustee Hemingway Lynch indicated that the committee met today, June 4th and they discussed the next board brief. The proposed topics will be sent to the rest of the BOE trustees to review for the June addition
- Update from BOCES colleagues

- Long term communications plan, SCOPE survey
  - first draft will be due June 20th
    - Will also include events offline as well
- Trustee Bishop also wanted to add that that the communications committee is committed to working 12 months per year and does not “take the summer off”

14.03 Facilities Committee

- Trustee Storey updated that the committee met back in May. The committee held a meeting with the Architects and the Construction Management Company. They discussed all of the upcoming projects for the next two summers
  - Middle School Gym renovation will not be completed this year
    - Pending with the New York State Education Department
  - Trustee Goodrich added that the committee also discussed the upcoming summer abatement project
  - Trustee Hemingway Lynch asked if a proposed resolution could be created and submitted to NYSSBA to help speed along the NYSED

14.03 Legislative Action Committee

- Nothing to report

14.05 Policy Committee

- Nothing to report

15. Old Business

15.01 The Board will discuss Old Business

- Nothing to report

16. New Business

16.01 The Board will discuss New Business

- Trustee Storey brought up that she read information about unfunded mandates for School Districts. She said that there is a lack of information surrounding the topic but the article mentioned that school districts will be required to do a Free Application for Federal Student Aid (FAFSA) report as a requirement for all graduating students

17. Request for Information

17.01 Board Members will Request Information of the Superintendent

- no requests

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is June 18, 2024 at Woodstock School

Recommended Action: The meeting is adjourned at 7:47pm.

Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome