

2020-2024 BLUEPRINT ACHIEVEMENTS



STUDENT ACHIEVEMENT

- Increased the overall 4-year graduation rate from **86.9%** to **92.2%**
- Met/exceeded all subgroup graduation rate goals:
 - ◊ English Learner Students moved from **61.5%** to **73.3%**
 - ◊ Black Students moved from **84.6%** to **91.7%**
 - ◊ Students with Disabilities moved from **69.8%** to **83.6%**
 - ◊ Economically Disadvantaged Students moved from **85.6%** to **90.6%**
- Increased by **950 (13%)** the number of middle and high school students taking at least one CTAE Pathway course
- Improved the percentage of high school CTAE students participating in industry-aligned Work-Based Learning Experiences from **26.7%** to **31%**
- Increased the percentage of EL students moving one or more bands on the ACCESS test, from **63%** to **70.7%**

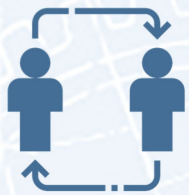
OPPORTUNITIES FOR GROWTH: increase the number of students scoring at the Proficient/Distinguished levels in ELA and Math on Milestones



QUALITY WORKFORCE

- Achieved **99.9%** fill rate for certified staff on first day of school
- Achieved **98.5%** fill rate for classified staff on the first day of school
- Exceeded goal (**800**) for substitute teacher pool on first day of school
- **99.9%** of employees completed annual Safe Schools Training
- Increased retention rate for certified staff from **90.1%** to **91.8%**
- Increased retention rate for classified staff from **85%** to **89%**

OPPORTUNITIES FOR GROWTH: further focus on retention rates



FAMILY, PARTNER & COMMUNITY ENGAGEMENT

- Parents using Canvas Learning Management System increased from **22,868** to **38,382** (increase of **68%**)
- Families who said they participate in parent engagement opportunities increased from **74%** to **81.5%**
- Families who believe they make a positive difference at their child's school increased from **91%** to **93.6%**
- School partnership agreements increased from **222** to **556 (150%)**
- Total number of business and community partners increased from **160** to **361 (141%)**
- Increased social media followers from **56,000** to **73,208 (31%)**

OPPORTUNITIES FOR GROWTH: structured volunteer involvement and memberships

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POSITIVE CULTURE AND CLIMATE

- **78%** of middle school students and **75%** of high school students feel they can confide in an adult
- Increased participation in work-based offerings to promote self care and wellness from **844** to **1705** (increase of **102%**)
- Increased the awareness of services and resources available to students and families from **10%** to **77.6%**
- Increased the number of schools participating in the Positive Behavior Framework study/coaching cycles from **29** to **38**
- Increased the number of administrators who have participated in the PBF study/coaching cycles from **30** to **45**
- Increased the number of teachers who have participated in the PBF study/coaching cycles from **30** to **68**

OPPORTUNITIES FOR GROWTH: build expanded trust with employees and parents



ORGANIZATIONAL OPERATIONS AND EFFECTIVENESS

- Increased use of Ed SPLOST funds to meet immediate capital improvement needs (from **16.67%** to **21.84%**)
- Increased financial ratings from external industry and State agencies to maximum possible in current conditions (**Aa2/AA+**)
- Improved CCSD safety and security measures by creating a benchmark in 2021 after security review (**170** actions completed)

OPPORTUNITIES FOR GROWTH: take a more in-depth look at operations and methods of evaluation