

School Board Meeting Recap

5/14/24

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> <li>• Separation of Employment             <ul style="list-style-type: none"> <li>○ Resignations                 <ul style="list-style-type: none"> <li>▪ Paul Harris – Part-time Custodian</li> <li>▪ Lindsey Myers – Kindergarten &amp; EL Paraprofessional</li> <li>▪ Draven Russell – Part-time Custodian</li> <li>▪ Robert Loshe – Head Wrestling Coach</li> </ul> </li> <li>○ Retirement                 <ul style="list-style-type: none"> <li>▪ Bryan Grimm – Bus Driver</li> </ul> </li> </ul> </li> <li>• New Employees             <ul style="list-style-type: none"> <li>○ David Omspach – Full-time Custodian – replacing Draven Russell &amp; Paul Harris</li> <li>○ Jennifer Amstutz – 2<sup>nd</sup> Grade Teacher – replacing Lauren Davis – beginning with the 2024-2025 school year</li> <li>○ Reagan Schwinn – HS/MS Band Director &amp; Music Teacher – replacing Curt Amstutz – beginning with the 2024-2025 school year</li> </ul> </li> <li>• Summer Student Workers             <ul style="list-style-type: none"> <li>○ Westyn McKinley – Custodian</li> <li>○ Jazmen Longworth – Custodian</li> </ul> </li> <li>• New Employee Role/Internal Transfers             <ul style="list-style-type: none"> <li>○ Kristina Pierce – current ES Paraprofessional (Part-time) – adding Part-time Cafeteria/Recess Supervisor to duties</li> <li>○ Courtney Martens – moving from PreK Paraprofessional to Kindergarten/1<sup>st</sup> Grade Paraprofessional – replacing Lindsey Myers – beginning with the 2024-2025 school year</li> <li>○ Abby Lehman – moving from 1<sup>st</sup> Grade to 5<sup>th</sup> Grade Teacher – beginning with the 2024-2025 school year</li> <li>○ Jennifer Whitacre – moving from Special Education Paraprofessional to PreK Paraprofessional – replacing Courtney Martens – beginning with the 2024-2025 school year</li> </ul> </li> <li>• Additional Hours Request             <ul style="list-style-type: none"> <li>○ Crystal Smith – Part-time Custodian – additional 5 hours/week – replacing Paul Harris</li> <li>○ Gavin Hudson – moving from part-time (20 hours/week) to full-time (40 hours/week) – after graduation</li> </ul> </li> <li>• IREAD Summer School Teachers &amp; High School Summer School Staff             <ul style="list-style-type: none"> <li>○ Stephanie Blomeke, Kristie Brown, Susie Amstutz, Lona Shuey &amp; Laura Bergman</li> <li>○ See High School Summer School listing</li> </ul> </li> <li>• Coaching Recommendations             <ul style="list-style-type: none"> <li>○ Sawyer Miller – Head Wrestling Coach – replacing Robert Loshe</li> <li>○ Kyle Roe – Head Boys Basketball Coach – replacing Garrett Krieg</li> <li>○ Brett Freeman – Head Girls Basketball Coach – replacing Wayne Kreiger</li> </ul> </li> <li>• FMLA Request</li> </ul>
<p>Reports</p> <p>Food Service – Oven Purchase Proposal</p>	<p>Three quotes were presented for review and consideration for the purchase of two combi ovens. A motion was made and passed to approve the purchase from C&amp;T Design and Equipment.</p>

<p>Facilities/Construction Update</p>	<ul style="list-style-type: none"> <li>• A water hammer blew the top off of the water handler units and caused water to squirt out of the ceiling in a senior hall restroom and around the art room last week. A water main break was also identified outside the Elementary/Middle School entrance on the south side of the building. Special thanks to the City of Berne and Dubach Excavating for their fast response and assistance in getting the repairs made. Also, thank you to the maintenance and custodial staff who went through to all of the toilets on campus (over 80) to ensure everything was flushed out and working properly.</li> <li>• The pool boiler has been ordered with a 10-week lead time at the time of ordering. Chemical checks are still being completed and recorded in the meantime.</li> <li>• Updated lighting and ceiling tiles will be installed in the senior hallway.</li> <li>• Jeremy Gerber from PSI reported the connector area to the multi-function building has been painted and is ready for lights and ceiling grid. Duct work has been completed in the office and storage areas. In the main room of the building, Jones Interior is finishing the last of drywall sanding. The painter has started in some areas. As the crew was finishing the siding and windows in the last month, the rain caused some water infiltration with the drywall. As a result, the drywall was removed, and an infrared camera was used to determine any wet areas that needed to be dried out before reinstalling to prevent mold. The electricians are nearly done. Walls will be primed in the remainder of this week, and the outer bands of the ceiling will be painted next week. Athletic equipment will arrive around May 20<sup>th</sup>. Large electrical tie-ins and water pulls will be completed, and the sprinkler connections will be completed. The project is right on track.</li> <li>• Mrs. Clouser-Penrod added that cell phone boosters will be installed in the building as the additional metal as diminished cell phone service.</li> <li>• The track building has been completed. The school is working with PSI to install black fencing to match the fencing installed by Sports Boosters in additional areas.</li> <li>• From a safety standpoint, there are some areas around the football field that have electrical boxes where children should not be play during games. Fencing around those areas will be put up before football season starts next school year.</li> </ul>
<p>Technology</p>	<ul style="list-style-type: none"> <li>• Funding approval for category 2 items has been received. An order was placed for outdoor access points, totaling around \$12,000. With e-rate funding, the corporation will pay around \$3,700.</li> <li>• An order will be placed soon for computers in the computer science classroom and will also be used for the e-sports club. Joe Meyer is looking into a digital learning grant that may pay for these devices. Otherwise, they are budgeted in the 2024 budget.</li> <li>• Kenny did a great job creating an end of the year video, which included messages from the building principals and Michelle. His next project will be a promotional video for the SMART Tag program. The school will have a tent or table at Swiss Days to promote the SMART Tag platform also.</li> </ul>
<p>Safety/Security</p>	<ul style="list-style-type: none"> <li>• The Secured School Safety Grant funding for the camera server came in significantly under budget. Nineteen additional cameras (9 outdoor and 10 indoor) as well as cable, connectors, and accessories have been purchased with the remaining funding.</li> </ul>

	<ul style="list-style-type: none"> <li>• One camera that had been installed previously went down. Fortunately, it is under warranty and will be sent in for repair or replacement. The only cost to the corporation will be shipping costs.</li> <li>• Doug showed the hardware and devices for SMART Tag and indicated the annual renewal fee may be able to be included in the Secured School Safety Grant. At this time, all students currently enrolled at South Adams have been uploaded into the SMART Tag system.</li> </ul>
Athletics – Spring Athlete Participation	Jason Arnold provided reports for Spring Athlete Participation for boys and girls for review.
OLD BUSINESS  Tennis Courts Update	The tennis courts project is scheduled to begin on May 23 <sup>rd</sup> . Brooks Construction has reached out to Dave to start mobilization and demolition. With the rain we have received this week and forecasted, the start date for demolition may need to be pushed back a few days.
Playground Turf	With the tennis courts project coming in well below the amount of the GO Bond, the Board asked Mrs. Clouser-Penrod to look into RFPs for playground turf. Three estimates were received with the low estimate coming from Artificial Turf Solutions from Fort Wayne. This vendor had great references and has completed turf for sports complexes and some church playgrounds. They have indicated they can complete the project by June-July timeframe. The question had been asked previously about the replacement of playground equipment. The equipment currently on the playground is around 14-15 years old, and playground equipment typically lasts 20 years. When playground equipment is replaced with this turf, there will be a cost and the process would depend on what is being switched out. The pricing reflected on the estimates is based on working around existing playground equipment. Part of the cost in the estimate was the removal of the current playground materials. However, there are several individuals who have expressed interest in the material and would be willing to remove it. Therefore, the removal aspects in the estimate would not be included in the pricing of the project. Mitch Sprunger motioned to approve the acceptance of the estimate from Artificial Turf Solutions with the understanding that the actual price of the project may be less the removal of current playground material, seconded by Susan Buckingham. Motion carried (6-0). Mrs. Clouser-Penrod will reach out to the vendors and get this moving.
NEW BUSINESS  2024-2025 Lunch Prices	Mrs. Clouser-Penrod provided a statement from Abbey Morgan who indicated lunch prices for the 2024-2025 school year will remain the same as the current prices for this school year.
Added Responsibilities to Current Role – Guidance/Student Services	Mrs. Clouser-Penrod explained the guidance workflow is something that has been worked on over the past year. Mara Myers, Guidance/Student Services Secretary, has worked in a role with responsibilities that have far exceeded the previous role. Mrs. Clouser-Penrod asked for approval to establish a new role – Guidance/Student Services Coordinator. Chris Gilbert, High School Counselor, explained Mara’s position has evolved to include more reporting and technical responsibilities. Mara is very astute and skilled in those areas, working closely with Mary Highley to ensure classes are recorded properly. She has a great skill set with PowerSchool and is efficient with a willingness to learn more. Mr. Runkle added that by having this new role enhances the support offered to students and also ensures documentation and tracking is completed, given the greater emphasis that is being placed on reporting. Susan Buckingham motioned to approve the new role of Guidance/Student Services Coordinator, seconded by Kyle Litwiller. Motion carried (6-0). Susan Buckingham motioned to approve Mara Myers as the Guidance/Student Services Coordinator, seconded by Brian Caffee. Motion carried (6-0).
High School Redesign Presentation	Mr. Runkle provided information related to a redesign of Indiana high schools. Stakeholders throughout the state have been pushing for this in an effort to better

	<p>prepare students for careers and further education. After the 2028 cohort (current 8<sup>th</sup> grade class), the current diplomas (Core 40, Core 40 with Academic Honors, and Core 40 with Technical Honors) will be replaced with the GPS and GPS Plus options. These new diplomas will give flexibility with credit and course requirements, especially with the Junior and Senior years of high school. Mrs. Gilbert explained community involvement will be a large component of these new diplomas. Mr. Runkle, Mrs. Gilbert, and Mr. Moser visited a Union City school who has implemented an initiative called Workforce Wednesday. It gives students the opportunity to participate/volunteer with different projects in the community and also gives students the opportunity to enter the workforce for one day/week. Mrs. Gilbert added she is very excited to bring the community and businesses in to help launch an initiative like this. While these changes will not be implemented for a few years, it is important to have a plan in place to build the student schedules with these new diplomas and pathways in mind. Mr. Runkle explained he does not anticipate a change in teacher/staffing needs. However, some teachers may experience a change in the courses they teach.</p>
<p>Obsolete Equipment</p>	<p>The following items from the K-8 Library were presented to be declared obsolete: a box of old lightbulbs for equipment no longer on-site, 8-10 headphones with a cassette player, 35 schoolmate headphones, typewriter, 4 cassette players, 3 desktop stands, 2 slide projector carousels, slide projector, rack with 4 sets of headphones, language master machine, and 3 little microphones. The food service department also presented the following items to be declared obsolete: 2 large paddles for a kettle no longer on-site, 1 large paddle whisk, 2 square small strainers for fryers, 22 fry baskets, 3 boxes filter fryer powder, 2 metal lids for fryers, 1 box filter paper, 2 pan holders for kettle, and an entire section of fryers. Adam Lehman motioned to declare all the items obsolete as presented, seconded by Brian Caffee. Motion carried (6-0).</p>
<p>Overnight and Out-of-State Field Trip Request &amp; Update</p>	<p>A motion was made and passed to approve a Wrestling Team Camp taking place on June 7<sup>th</sup>-9<sup>th</sup>, 2024 at Adrian College in Michigan.</p> <p>Mrs. Clouser-Penrod provided an update on the Middle School TSA Nationals field trip that was presented at last month’s meeting. Both students are able to attend, and Landon Patterson will be attending as a chaperone. Since South Adams is the only school being represented at the competition from Indiana, our school was asked to serve as the Indiana representative, which means the hotel accommodations will be covered by TSA. Mrs. Clouser-Penrod read statements from both students outlining their experiences with TSA, and Mrs. LeFever provided a statement outlining how this experience helps students grow and teaches valuable life lessons.</p>
<p>Donations</p>	<p>A motion was made and passed to approve the following donations:</p> <ul style="list-style-type: none"> <li>• Community Harvest Food Bank - \$500.00 – Canstruction Cans</li> <li>• Gene Haas Foundation - \$20,000 for tools – Machine Trades</li> </ul>
<p>OTHER</p>	<p>Upcoming Events</p> <ul style="list-style-type: none"> <li>• Kindergarten Graduation – May 21<sup>st</sup></li> <li>• Summer School – May 29<sup>th</sup> – June 21<sup>st</sup></li> <li>• Graduation – June 2<sup>nd</sup></li> </ul> <p>Field Day is tomorrow. Baseball and softball sectionals will be hosted here next week. The Pops Concert was amazing, and the students did a phenomenal job. Many alumni musicians returned to honor Mr. Amstutz, and he directed them all in the playing of the Starfire Fight Song.</p>

Mrs. Amstutz wished Miss Julie Reef well in her retirement and thanked her for her dedicated years of service to South Adams.

Mr. Kevin McClung thanked the Board and South Adams family for the opportunity to teach over 39 years at South Adams, with this year being as rewarding a year as any he has had.