

GANADO INDEPENDENT SCHOOL DISTRICT

VISION

Ganado ISD is committed to educating the whole child in safe and appropriate facilities to be high academic performers by extending academic and extra-curricular choices in a consistent, fair, positive, and transparent environment.



MISSION

We will successfully maximize every learning opportunity in an engaging and equitable learning environment by following planned protocols and procedures, while creating a positive, supportive, and accountable atmosphere.



GRADUATE PROFILE

Ethical
Civic Minded
Lifelong learner
Effective Communicator
Compassionate and Responsible Citizen
Strong Academic Foundation
Responsible Decision Maker
Problem Solver
Accountable

BELIEF STATEMENTS

Ganado ISD believes in ...

- Educating the Whole Child
- Community Support
- Positive Relationships
- Integrity
- Unity
- Compassion
- Fairness
- Academics
- Extra-curricular
- Accountability
- Safety
- Responsibility
- Good Stewardship
- Transparency
- Faith
- Consistency
- Civic Mindedness

STRATEGIC PRIORITIES

Staff Quality, Recruitment and Retention

Vision: All Ganado ISD employees will be composed of qualified professionals who are inspiring, invested, and committed to the growth of all members of the district.

Goal: Ganado ISD will recruit, retain, and competitively compensate employees who are dedicated, innovative, inclusive, and committed to educational excellence.

Operational Excellence and Financial Stewardship

Vision: Ganado ISD will promote fiscal responsibility that reflects a commitment to student learning while also providing sufficient resources for optimal operation of all District departments and facilities.

Goal: Ganado ISD will develop a written budget and spending process that adheres to sound financial practices, involves effective communication with all stakeholders, provides a clear picture of all programs and needs, and provides adequate resources so that all District programs and departments can operate successfully.

Effective Communication with All Stakeholders

Vision: Ganado ISD will effectively communicate, in both English and Spanish, with all stakeholders throughout the District and the community in a positive, consistent, authentic, and timely manner by using a variety of media and resources.

Goal: Ganado ISD will consistently implement internal and external communication systems to engage and inform, build trust, and develop partnerships with students, staff, parents, and the community.

Strong School Leadership and Positive School Culture

Vision: In partnership with parents and the community, Ganado ISD will be committed to building a secure foundation of accountable staff and student leaders who consistently celebrate, support, and contribute to a unified and positive school culture.

Goal: Ganado ISD will develop systems and procedures that enable staff to cultivate a unified, positive, and productive learning environment that prepares and equips students for success today and in their future.

School Safety and Climate

Vision: Ganado ISD will provide a safe and secure learning environment that fosters a community of trust and promotes student excellence.

Goal: Ganado ISD will enhance security and safety while providing systems of support to guide and strengthen students' physical and emotional well-being in both academics and extracurricular settings.

High Academic Performance

Vision: Ganado ISD will improve the maximum potential for every student through an unwavering focus on high academic achievement by diverse, meaningful and engaging learning experiences that prepare our students for success in continued education, the workforce and life.

Goal: Ganado ISD staff will deliver quality instruction that fosters an academic, positive social and emotional environment, that includes college, career, and military readiness through rigorous and individualized pathways of study.

