

DD2 Longevity Stipend

FAQs

Here are some common questions about the longevity stipend.

WHAT IS THE LONGEVITY STIPEND?

The longevity stipend is a stipend provided in appreciation of an employee's continued service to Dorchester School District Two.

WHY ARE WE RECEIVING THE STIPEND THIS YEAR?

The stipend is being given this year to show our employees that are returning in 2024-2025 how much we appreciate them and their continued service to our students.

IS THIS LONGEVITY STIPEND GOING TO BE GIVEN EACH YEAR?

There are no guarantees that the stipend will be offered in the future. It will be considered annually.

HOW IS THE LONGEVITY STIPEND CALCULATED?

The amount of the stipend is determined by the number of consecutive years someone has been employed by the district. If someone left the district and returned, the new hire date is what was used to determine the length of time with the district. The number of years with the district was calculated by taking the end of the 2024 fiscal year (June 30) minus the hire date.

0-10 years - \$500
11-20 years - \$1000
21 or more years - \$1250

WILL THIS STIPEND BE INCLUDED IN MY RETIREMENT ELIGIBLE COMPENSATION?

No, retirement will not be taken out of the stipend, therefore it will not be included in retirement eligible compensation.

WHO IS ELIGIBLE FOR THIS STIPEND?

Current full and permanent part-time employees who have signed contracts or signed letters of agreement for the 2024-2025 school year.

DOES SUBBING COUNT AS YEARS OF SERVICE?

No, years spent as a substitute teacher do not count as years of service. The exception would be permanent subs.

WHEN WILL I RECEIVE THIS STIPEND?

The stipend will be paid on June 20, 2024.

WILL TAXES AND OTHER DEDUCTIONS BE TAKEN FROM THIS STIPEND?

Federal Taxes, State Taxes, FICA (Social Security and Medicare) only will be deducted.