

Edmonds School District
Fiscal 2024-2025 EEA Salary Schedule

	BA	BA	BA	BA	BA		MA	MA	MA		
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.		
24-25 Base Salary		Level									
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP	
0	\$ 76,817.00	\$ 78,435.00	\$ 80,109.00	\$ 81,789.00	\$ 87,203.00	\$ 90,691.00	\$ 89,005.00	\$ 94,398.00	\$ 97,865.00	0	
1	\$ 77,541.00	\$ 79,177.00	\$ 80,872.00	\$ 82,622.00	\$ 88,209.00	\$ 91,756.00	\$ 89,702.00	\$ 95,146.00	\$ 98,594.00	1	
2	\$ 78,319.00	\$ 79,974.00	\$ 81,686.00	\$ 83,569.00	\$ 89,114.00	\$ 92,728.00	\$ 90,494.00	\$ 95,927.00	\$ 99,410.00	2	
3	\$ 82,715.00	\$ 84,383.00	\$ 86,114.00	\$ 88,167.00	\$ 93,573.00	\$ 97,312.00	\$ 94,888.00	\$ 100,288.00	\$ 103,888.00	3	
4	\$ 84,400.00	\$ 86,148.00	\$ 88,023.00	\$ 90,192.00	\$ 95,685.00	\$ 99,413.00	\$ 96,618.00	\$ 102,046.00	\$ 105,714.00	4	
5	\$ 85,138.00	\$ 86,902.00	\$ 88,792.00	\$ 91,071.00	\$ 96,537.00	\$ 100,277.00	\$ 97,370.00	\$ 102,764.00	\$ 106,479.00	5	
6	\$ 86,729.00	\$ 88,492.00	\$ 90,424.00	\$ 92,862.00	\$ 98,369.00	\$ 102,261.00	\$ 99,105.00	\$ 104,587.00	\$ 108,447.00	6	
7	\$ 89,230.00	\$ 91,251.00	\$ 92,569.00	\$ 95,711.00	\$ 101,410.00	\$ 105,416.00	\$ 102,024.00	\$ 107,614.00	\$ 111,597.00	7	
8	\$ 89,230.00	\$ 91,251.00	\$ 99,917.00	\$ 102,761.00	\$ 108,664.00	\$ 112,990.00	\$ 109,051.00	\$ 114,903.00	\$ 119,173.00	8	
9	\$ 89,230.00	\$ 91,251.00	\$ 99,917.00	\$ 105,136.00	\$ 111,156.00	\$ 115,556.00	\$ 111,431.00	\$ 117,393.00	\$ 121,738.00	9	
10	\$ 89,230.00	\$ 91,251.00	\$ 99,917.00	\$ 107,438.00	\$ 113,709.00	\$ 118,220.00	\$ 113,898.00	\$ 119,945.00	\$ 124,404.00	10	
11	\$ 89,230.00	\$ 91,251.00	\$ 99,917.00	\$ 107,438.00	\$ 116,353.00	\$ 120,977.00	\$ 116,473.00	\$ 122,563.00	\$ 127,168.00	11	
12	\$ 89,230.00	\$ 91,251.00	\$ 99,917.00	\$ 107,438.00	\$ 119,027.00	\$ 123,821.00	\$ 119,147.00	\$ 125,446.00	\$ 130,037.00	12	
13	\$ 89,230.00	\$ 91,251.00	\$ 99,917.00	\$ 107,438.00	\$ 121,273.00	\$ 126,227.00	\$ 121,395.00	\$ 127,829.00	\$ 132,529.00	13	
14	\$ 89,230.00	\$ 91,251.00	\$ 99,917.00	\$ 107,438.00	\$ 125,633.00	\$ 130,692.00	\$ 125,789.00	\$ 132,342.00	\$ 137,170.00	14	

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
24-25 TRI	Level									
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 1,916.00	\$ 1,957.00	\$ 2,000.00	\$ 2,046.00	\$ 2,186.00	\$ 2,277.00	\$ 2,234.00	\$ 2,375.00	\$ 2,464.00	0
1	\$ 1,936.00	\$ 1,978.00	\$ 2,021.00	\$ 2,068.00	\$ 2,212.00	\$ 2,304.00	\$ 2,250.00	\$ 2,391.00	\$ 2,483.00	1
2	\$ 1,955.00	\$ 1,998.00	\$ 2,042.00	\$ 2,092.00	\$ 2,236.00	\$ 2,329.00	\$ 2,271.00	\$ 2,413.00	\$ 2,503.00	2
3	\$ 2,069.00	\$ 2,112.00	\$ 2,158.00	\$ 2,210.00	\$ 2,352.00	\$ 2,447.00	\$ 2,385.00	\$ 2,525.00	\$ 2,619.00	3
4	\$ 2,114.00	\$ 2,158.00	\$ 2,208.00	\$ 2,264.00	\$ 2,407.00	\$ 2,503.00	\$ 2,431.00	\$ 2,573.00	\$ 2,667.00	4
5	\$ 2,131.00	\$ 2,178.00	\$ 2,229.00	\$ 2,288.00	\$ 2,429.00	\$ 2,525.00	\$ 2,448.00	\$ 2,590.00	\$ 2,686.00	5
6	\$ 2,175.00	\$ 2,219.00	\$ 2,269.00	\$ 2,333.00	\$ 2,476.00	\$ 2,577.00	\$ 2,496.00	\$ 2,638.00	\$ 2,738.00	6
7	\$ 2,239.00	\$ 2,290.00	\$ 2,326.00	\$ 2,407.00	\$ 2,556.00	\$ 2,660.00	\$ 2,571.00	\$ 2,716.00	\$ 2,821.00	7
8	\$ 2,239.00	\$ 2,290.00	\$ 2,517.00	\$ 2,590.00	\$ 2,744.00	\$ 2,855.00	\$ 2,754.00	\$ 2,905.00	\$ 3,016.00	8
9	\$ 2,239.00	\$ 2,290.00	\$ 2,517.00	\$ 2,652.00	\$ 2,808.00	\$ 2,923.00	\$ 2,815.00	\$ 2,971.00	\$ 3,083.00	9
10	\$ 2,239.00	\$ 2,290.00	\$ 2,517.00	\$ 2,712.00	\$ 2,875.00	\$ 2,993.00	\$ 2,880.00	\$ 3,036.00	\$ 3,152.00	10
11	\$ 2,239.00	\$ 2,290.00	\$ 2,517.00	\$ 2,712.00	\$ 2,943.00	\$ 3,063.00	\$ 2,946.00	\$ 3,105.00	\$ 3,225.00	11
12	\$ 2,239.00	\$ 2,290.00	\$ 2,517.00	\$ 2,712.00	\$ 3,012.00	\$ 3,138.00	\$ 3,016.00	\$ 3,179.00	\$ 3,300.00	12
13	\$ 2,239.00	\$ 2,290.00	\$ 2,517.00	\$ 2,712.00	\$ 3,072.00	\$ 3,200.00	\$ 3,075.00	\$ 3,242.00	\$ 3,364.00	13
14	\$ 2,239.00	\$ 2,290.00	\$ 2,517.00	\$ 2,712.00	\$ 3,185.00	\$ 3,316.00	\$ 3,189.00	\$ 3,360.00	\$ 3,484.00	14

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
24-25 Supplemental Days Schedule (3, 7 hour Days @ Per Diem Amount)						Level				
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 1,203.00	\$ 1,228.00	\$ 1,254.00	\$ 1,280.00	\$ 1,365.00	\$ 1,420.00	\$ 1,393.00	\$ 1,478.00	\$ 1,532.00	0
1	\$ 1,214.00	\$ 1,240.00	\$ 1,266.00	\$ 1,293.00	\$ 1,381.00	\$ 1,436.00	\$ 1,404.00	\$ 1,490.00	\$ 1,544.00	1
2	\$ 1,226.00	\$ 1,252.00	\$ 1,279.00	\$ 1,308.00	\$ 1,395.00	\$ 1,452.00	\$ 1,417.00	\$ 1,502.00	\$ 1,556.00	2
3	\$ 1,295.00	\$ 1,321.00	\$ 1,348.00	\$ 1,380.00	\$ 1,465.00	\$ 1,523.00	\$ 1,486.00	\$ 1,570.00	\$ 1,626.00	3
4	\$ 1,321.00	\$ 1,349.00	\$ 1,378.00	\$ 1,412.00	\$ 1,498.00	\$ 1,556.00	\$ 1,513.00	\$ 1,598.00	\$ 1,655.00	4
5	\$ 1,333.00	\$ 1,360.00	\$ 1,390.00	\$ 1,426.00	\$ 1,511.00	\$ 1,570.00	\$ 1,524.00	\$ 1,609.00	\$ 1,667.00	5
6	\$ 1,358.00	\$ 1,385.00	\$ 1,416.00	\$ 1,454.00	\$ 1,540.00	\$ 1,601.00	\$ 1,552.00	\$ 1,637.00	\$ 1,698.00	6
7	\$ 1,397.00	\$ 1,429.00	\$ 1,449.00	\$ 1,498.00	\$ 1,588.00	\$ 1,650.00	\$ 1,597.00	\$ 1,685.00	\$ 1,747.00	7
8	\$ 1,397.00	\$ 1,429.00	\$ 1,564.00	\$ 1,609.00	\$ 1,701.00	\$ 1,769.00	\$ 1,707.00	\$ 1,799.00	\$ 1,866.00	8
9	\$ 1,397.00	\$ 1,429.00	\$ 1,564.00	\$ 1,646.00	\$ 1,740.00	\$ 1,809.00	\$ 1,744.00	\$ 1,838.00	\$ 1,906.00	9
10	\$ 1,397.00	\$ 1,429.00	\$ 1,564.00	\$ 1,682.00	\$ 1,780.00	\$ 1,851.00	\$ 1,783.00	\$ 1,878.00	\$ 1,948.00	10
11	\$ 1,397.00	\$ 1,429.00	\$ 1,564.00	\$ 1,682.00	\$ 1,822.00	\$ 1,894.00	\$ 1,823.00	\$ 1,919.00	\$ 1,991.00	11
12	\$ 1,397.00	\$ 1,429.00	\$ 1,564.00	\$ 1,682.00	\$ 1,863.00	\$ 1,938.00	\$ 1,865.00	\$ 1,964.00	\$ 2,036.00	12
13	\$ 1,397.00	\$ 1,429.00	\$ 1,564.00	\$ 1,682.00	\$ 1,899.00	\$ 1,976.00	\$ 1,900.00	\$ 2,001.00	\$ 2,075.00	13
14	\$ 1,397.00	\$ 1,429.00	\$ 1,564.00	\$ 1,682.00	\$ 1,967.00	\$ 2,046.00	\$ 1,969.00	\$ 2,072.00	\$ 2,147.00	14

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
24-25 Mandatory Training - 3.5HRS										
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 200.00	\$ 205.00	\$ 209.00	\$ 213.00	\$ 228.00	\$ 237.00	\$ 232.00	\$ 246.00	\$ 255.00	0
1	\$ 202.00	\$ 207.00	\$ 211.00	\$ 216.00	\$ 230.00	\$ 239.00	\$ 234.00	\$ 248.00	\$ 257.00	1
2	\$ 204.00	\$ 209.00	\$ 213.00	\$ 218.00	\$ 233.00	\$ 242.00	\$ 236.00	\$ 250.00	\$ 259.00	2
3	\$ 216.00	\$ 220.00	\$ 225.00	\$ 230.00	\$ 244.00	\$ 254.00	\$ 248.00	\$ 262.00	\$ 271.00	3
4	\$ 220.00	\$ 225.00	\$ 230.00	\$ 235.00	\$ 250.00	\$ 259.00	\$ 252.00	\$ 266.00	\$ 276.00	4
5	\$ 222.00	\$ 227.00	\$ 232.00	\$ 238.00	\$ 252.00	\$ 262.00	\$ 254.00	\$ 268.00	\$ 278.00	5
6	\$ 226.00	\$ 231.00	\$ 236.00	\$ 242.00	\$ 257.00	\$ 267.00	\$ 259.00	\$ 273.00	\$ 283.00	6
7	\$ 233.00	\$ 238.00	\$ 242.00	\$ 250.00	\$ 265.00	\$ 275.00	\$ 266.00	\$ 281.00	\$ 291.00	7
8	\$ 233.00	\$ 238.00	\$ 261.00	\$ 268.00	\$ 284.00	\$ 295.00	\$ 285.00	\$ 300.00	\$ 311.00	8
9	\$ 233.00	\$ 238.00	\$ 261.00	\$ 274.00	\$ 290.00	\$ 302.00	\$ 291.00	\$ 306.00	\$ 318.00	9
10	\$ 233.00	\$ 238.00	\$ 261.00	\$ 280.00	\$ 297.00	\$ 308.00	\$ 297.00	\$ 313.00	\$ 325.00	10
11	\$ 233.00	\$ 238.00	\$ 261.00	\$ 280.00	\$ 304.00	\$ 316.00	\$ 304.00	\$ 320.00	\$ 332.00	11
12	\$ 233.00	\$ 238.00	\$ 261.00	\$ 280.00	\$ 311.00	\$ 323.00	\$ 311.00	\$ 327.00	\$ 339.00	12
13	\$ 233.00	\$ 238.00	\$ 261.00	\$ 280.00	\$ 316.00	\$ 329.00	\$ 317.00	\$ 334.00	\$ 346.00	13
14	\$ 233.00	\$ 238.00	\$ 261.00	\$ 280.00	\$ 328.00	\$ 341.00	\$ 328.00	\$ 345.00	\$ 358.00	14

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
24-25 Total Salary at 1.0 FTE (Assuming all 4 Supplemental Days are worked for 7 hours, and 3.5 hours of mandatory training is completed)										
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 80,136.00	\$ 81,825.00	\$ 83,572.00	\$ 85,328.00	\$ 90,982.00	\$ 94,625.00	\$ 92,864.00	\$ 98,497.00	\$ 102,116.00	0
1	\$ 80,893.00	\$ 82,602.00	\$ 84,370.00	\$ 86,199.00	\$ 92,032.00	\$ 95,735.00	\$ 93,590.00	\$ 99,275.00	\$ 102,878.00	1
2	\$ 81,704.00	\$ 83,433.00	\$ 85,220.00	\$ 87,187.00	\$ 92,978.00	\$ 96,751.00	\$ 94,418.00	\$ 100,092.00	\$ 103,728.00	2
3	\$ 86,295.00	\$ 88,036.00	\$ 89,845.00	\$ 91,987.00	\$ 97,634.00	\$ 101,536.00	\$ 99,007.00	\$ 104,645.00	\$ 108,404.00	3
4	\$ 88,055.00	\$ 89,880.00	\$ 91,839.00	\$ 94,103.00	\$ 99,840.00	\$ 103,731.00	\$ 100,814.00	\$ 106,483.00	\$ 110,312.00	4
5	\$ 88,824.00	\$ 90,667.00	\$ 92,643.00	\$ 95,023.00	\$ 100,729.00	\$ 104,634.00	\$ 101,596.00	\$ 107,231.00	\$ 111,110.00	5
6	\$ 90,488.00	\$ 92,327.00	\$ 94,345.00	\$ 96,891.00	\$ 102,642.00	\$ 106,706.00	\$ 103,412.00	\$ 109,135.00	\$ 113,166.00	6
7	\$ 93,099.00	\$ 95,208.00	\$ 96,586.00	\$ 99,866.00	\$ 105,819.00	\$ 110,001.00	\$ 106,458.00	\$ 112,296.00	\$ 116,456.00	7
8	\$ 93,099.00	\$ 95,208.00	\$ 104,259.00	\$ 107,228.00	\$ 113,393.00	\$ 117,909.00	\$ 113,797.00	\$ 119,907.00	\$ 124,366.00	8
9	\$ 93,099.00	\$ 95,208.00	\$ 104,259.00	\$ 109,708.00	\$ 115,994.00	\$ 120,590.00	\$ 116,281.00	\$ 122,508.00	\$ 127,045.00	9
10	\$ 93,099.00	\$ 95,208.00	\$ 104,259.00	\$ 112,112.00	\$ 118,661.00	\$ 123,372.00	\$ 118,858.00	\$ 125,172.00	\$ 129,829.00	10
11	\$ 93,099.00	\$ 95,208.00	\$ 104,259.00	\$ 112,112.00	\$ 121,422.00	\$ 126,250.00	\$ 121,546.00	\$ 127,907.00	\$ 132,716.00	11
12	\$ 93,099.00	\$ 95,208.00	\$ 104,259.00	\$ 112,112.00	\$ 124,213.00	\$ 129,220.00	\$ 124,339.00	\$ 130,916.00	\$ 135,712.00	12
13	\$ 93,099.00	\$ 95,208.00	\$ 104,259.00	\$ 112,112.00	\$ 126,560.00	\$ 131,732.00	\$ 126,687.00	\$ 133,406.00	\$ 138,314.00	13
14	\$ 93,099.00	\$ 95,208.00	\$ 104,259.00	\$ 112,112.00	\$ 131,113.00	\$ 136,395.00	\$ 131,275.00	\$ 138,119.00	\$ 143,159.00	14