Oxnard Union High School District
Oxnard, California

REGULAR BOARD MEETING
May 29, 2024

1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Botello on May 29, 2024 at 4:36 p.m., District Office Board Room, 1800 Solar Drive, Oxnard, California.

Trustees present:

Elizabeth M. Botello, President
Steve Hall, Ed.D., Vice President- absent
Genevieve Flores-Haro, Clerk
Karen M. Sher, M.Ed., Member– arrived at 4:44pm
Linda Baker Torres, Member

Administration present:

Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources
Roger Adams, Assistant Superintendent Educational Services
Richard Urias, Assistant Superintendent Business Services

Sylvia M. Diaz, Executive Assistant

Student Representative:

Harnoor Singh

Translator:

Ana Rangel, Teresa Stucky

Guests present:

Vianey Lopez, Margery Ricards, Stephanie Turner, Carole Shelton, Bruce Edmiston, Diego Peña, Cindy Stancil, Mark Gaston, Sandra Tchiprout, Deborah Schimmel, Jeff Shettler, Wendi Butler, Steve Gillespie, Tyler Cammack, Jesus Jimenez, Martha Jimenez-Ito, Bryan Martin, Rafael Camarena, Manulele Tuitama, Shi Young Kim, Caroline Biggerstaff, Carlos Castro-Ibarra, Carrie Wolfe, Jennifer Brickey, Marsha Cordes, Cameron Salehi, Maricruz Hernandez, Ray Gonzales, Anna Campbell, Ron Briggs, Mark Contreras, Matthew La Belle and Dr. Darlene Garcia.

2. PLEDGE OF ALLEGIANCE

President Botello asked Ted Lawrence to lead the Pledge of Allegiance to the flag.

3. LAND ACKNOWLEDGEMENT

President Botello read the land acknowledgement.

4. ADOPTION OF AGENDA

Motion: Moved by Trustee Baker Torres to adopt the agenda of May 29, 2024. Trustee Baker Torres amended her motion to pull Consent Calendar item 15A, p.o.'s A24-03353 (HHS $160), A24-03341 (OHS $160) as both are for MICOP interpretation services and Trustee Flores-Haro is the Associate Director; therefore, she had to recuse herself from voting on these items and asked Trustees to consider them separately and pull items 15 T and CC for discussion. Seconded by Trustee Flores-Haro and carried with a vote of 3:0:2. Trustee Sher arrived at 4:44pm and Trustee Hall was absent.

5. APPROVAL OF MINUTES

Motion: Moved by Trustee Flores-Haro to approve the minutes of May 8, 2024 Regular Board meeting. Seconded by Trustee Baker Torres and carried with a vote of 3:0:2. Trustee Sher arrived at 4:44pm and Trustee Hall was absent.

6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments were received.

7. RECOGNITION

➢ Valedictorians and Salutatorian

ACHS

Brett Bowman	Kathleen Lennox	Shane Speth
Hajoon Cho	Mackenzie Marsh	Piper Steimle
Julia De la Cerda	Tyler Meister	Camille Stern
Jacob Glasby	Lauren Moriarity	Daniel Stevenson
Alden Gregory	Drake Nguyen	Evan Storey
Calista Guese	Annie O'Connell	Carlos Valencia
Jonathon Huebner	Ishva Patel	Nikolette Warycha

Audrey Jertberg	Nicholas Ramelli	Reece Wolters
Emily Lau	Ashlee Shon	

CIHS

Malia A. Ballesteros	Daniela L. Magaña	Ella M. Ochoa
Evelyn Hernandez	Isabella R. Mendez	Elizabeth Ramirez

CHS

Ashley Brown	Cecilia Gomez	Keilah Gonzalez

FHS

Connor Rosas (Valedictorian) Elizabeth Rosas (Salutatorian)

HHS

Daisy Ayala	Cristian Loui Fababier	Giovanny Perez
Diego Caballero	Tomas Juarico Naranjo	
Raymark Dumlao	Emily Luna	

OHS

Nick Atashbar	Gael Jimenez	Julian Panganiban
Emma Grace Bui	Azalea Kubic	Kalani Panganiban
Alpha Grace Casiano	MacMillan Land	Bea Reyes
Brianna Cruz	Anthony Nasser	Marcos Ruiz
Sergio Gonzalez	Carolynn Nguyen	Andrea Tran
Octaviano Guerra	Gabrielle Olaso	

OMCHS

Karen Evelin Cahuantzi Christian Martinez Camden Ansel Simardjaja
Claudia Sophia G. Hidalgo Catherine Toireasa Oberlies

PHS

Alan Alfaro	Valeria Lopez	Jenifer Abigail Regio
Jake Carmona	Cytlali Ortiz	Nhung Tran

RCHS

Juno Azuz Zacher	Samuel Haskell	Ryley Ratajczak
Veronica Baehr	Aaron Lande	Tess Saucedo
James Corcoran	Eric Lutz	Violet Simiens
Macen DeCoste	Tanner Lyftogt	Lucia Wong
Destin Dinh	Lauren Mitra	

RMHS

Dylan P. Gruber	Ciara N. Lopez	Emma S. Sahagun
Jeth Reuel N. Labinpuno	Susana Y. Martinez	Harnoor D. Singh

8. CLOSED SESSION

President Botello announced that the Board was going into Closed Session at 5:27 p.m. to discuss confidential material relating to the following items noted below.

A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)

B. Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) - Certificated Bargaining Unit

C. Student Personnel: [Education Code §35146, 48912, 48919]

D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension. Pursuant to Education Code §35146

E. Superintendent's Evaluation

F. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
a. Number of cases: Three

G.

Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740;
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment

9. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:42 pm. President Botello reported the Board of Trustees of OUHSD took no action during Closed Session and announced the Board would return to Closed Session after Open Session concludes to finish their business.

10. RECOGNITION

OUHSD Employees of the Year

Trustees and staff recognized the 2023-2024 District Employees of the Year:
Certificated – Shi Young Kim (RMHS)
Classified – Rafael Camarena (Anacapa Adult Transition)
Paraeducator – Ingrid Castro-Lopez (Anacapa Adult Transition)
Campus Supervisor – Manulele "Manu" Tuitama (RMHS)

OUHSD Employee Years of Service Recognition

Dr. Salgado recognized the OUHSD employees with 30 and 35 years of service to OUHSD.

35 Years	30 Years
Carlos Soria	Winston "Tod" Deardorff
Henry Williams	Shannon Ferguson
Javier Cervantes	Steve Gillespie
Robert Hill	Gabriela Gomez-Font
Margery Ricards	Cathi Rogers
Myra Bemis	

Andrea Perez, High School Indian Education Student of the Year

Andrea has been actively engaged in the Indian Education Project at Cal Lutheran and the Ventura County Indian Education Consortium. She was also featured in the VC Reporter, where she shared how she connected with her heritage. Andrea was selected by her Indian Education Counselor for this recognition because she deeply values her Native heritage and excels in attendance, academics, and attitude. She participated in Indian education lessons at RCHS and attended the UCSB Indian Education college tour and Indigenous People's Day gatherings.

Trustee Flores-Haro attended the Annual Indian Education Honoring Ceremony and witnessed the blanketing ceremony. It was beautiful to see Andrea's family with her and thanked Andrea for carrying her culture with her.

Harnoor Singh, Student Representative to the Board of Trustees

Harnoor Singh's dedication to both academic excellence and community service sets him apart as an exceptional individual. He'll be attending Massachusetts Institute of Technology (MIT) this fall. In addition to his work with "Pathways to Science," Harnoor also founded "Tennis For Tots," a free weekly non-profit tennis program for children and has volunteered with "Meaningful Teens" where he tutors bilingual education to low-income non-native English speakers of all ages. Trustees thanked Harnoor Singh for all of the work he has done to support Trustees and congratulated him for his acceptance to MIT. Trustees extended their good wishes and congratulations to Harnoor.

Camilo Garcia was recognized as the 2023-2024 Student Representative Alternate. Unfortunately, he was not able to attend the meeting. Dr. McCoy expressed his gratitude for Camilo during the times he stepped in to cover Harnoor at Board meetings, great job.

Introduction of the 2024-25 Student Representative to the Board of Trustees and Alternate

Monserrat Sanchez is the newly elected Student Representative to the Board of Trustees. After a rigorous process of applications and interviews, Monserrat was selected by the Oxnard District Council (ODC) to represent their student voices to the Board of Trustees and the entire OUHSD community. She thanked her parents for their support of this position, thanked those that supported and encouraged her to apply for this position and ASB for voting her into this position.

Madison Palacios-Vera is the student representative alternate. She thanked Trustees, plans to work hard to be a good support system to the student representative and plans to support students' voices.

Chantel Tapia, Oxnard District Council President	Chantel Tapia is an OMCHS senior and was recognized for her exceptional achievements and unwavering dedication during her term as the Oxnard District Council President for the 2023-2024 school year. She demonstrated remarkable leadership and commitment to her peers and community. Chantel expressed her appreciation for the opportunity she and the other ASB Cabinet Members had this year. She is grateful to have had the opportunity to work alongside Harnoor Singh as they assisted one another during their ASB meetings. Chantel thanked her teachers, parents and friends for their help and support. Ally Henschel, RMHS, was recognized for serving as the 2023-2024 ODC President Alternate. Unfortunately, she had to depart the meeting before she was recognized.
Introduction of the 2024-25 Oxnard District Council President and Alternate	Karina Cortes was elected as the President of the Oxnard District Council for the 2024-2025 school year. Her impressive list of extracurricular activities and achievements speak volumes as does her commitment to community service and civic engagement. Jocelyn Gomez was elected as the alternate to the President of the Oxnard District Council for the 2024-2025 school year. Unfortunately, she wasn't available.
ACHS Baseball-CIF Champions-Division IV	Trustees and staff recognized the ACHS baseball team for winning the CIF Division IV Baseball Championship. Two student representatives spoke on behalf of their team and noted they also have a 3.19 team GPA.
OUHSD 2024-2025 Administration Introductions	Dr. McCoy introduced OUHSD's newly hired administration staff across the district, effective July 1, 2024. Caroline Gonella, RMHS AP; Hayden White, PHS AP; Leigh Ann Swarm, DSHS AP; Alexis Ortiz, Coordinator Community Schools and Dr. Virginia Kelsen, Assistant Superintendent Educational Services.
Ventura County Teacher of the Year	Dr. McCoy recognized Mr. Daniel Cook who was named this week as the 2024 Ventura County Teacher of the Year.
11. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES	Supervisor Vianey Lopez, District 5, recognized Harnoor Singh for his dedication and service as a student Trustee and community support advisor to help form the District 5 Youth Advisory Council within her district. Several RMHS teachers and staff spoke in support of Dr. Scott remaining at RMHS as the Principal. Jesus Jimenez thanked Trustees for recognizing Ms. Kim and Manu, employees of the year, asked Trustees to please find ways to continue supporting Spanish speaking students and families and asked Trustees to please allow Dr. Scott to remain at RMHS. Carol Shelton, Autism Society of Ventura County and the Advocacy Committee, advocated for the establishment of a Special Education District Advisory Committee in the coming year as she noticed the LCAP doesn't have one. Jeff Shettler congratulated all OUHSD students and all of the awardees recognized tonight and expressed his concerns about Dr. McCoy's recommendation on restructuring Special Education. Diego Peña addressed Trustees about the pay rate for substitute teachers.
12. SUPERINTENDENT'S REPORT	Dr. McCoy's highlights: • OUHSD 2024 Graduates • Oxnard Women Leading (O.W.L. 2.0) • Teen Leadership Conference held at the District Office • OUHSD Wellness Centers featured on KCAL News • 2nd Annual Retirement Tea (May 28, 2024) • District Poetry Slam • Pride Month June 1 - 30 • Public Comment in Board Meetings Trustees thanked Dr. Salgado for the OWL 2.0 presentations. Trustee Sher was able to attend one of the meetings.

Trustees and Dr. McCoy thanked Ms. Brickey and the other teacher librarians for the recent poetry slam. Trustee Sher appreciated the respect from the audience and their encouragement towards the student performers. Ms. Brickey shared background information about the Poetry Slam which has been taking place for eight years across the district.

13. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Harnoor Singh

Harnoor Singh provided his report for the time period since the last board meeting on May 8, 2024.

Trustees expressed their gratitude for all of the work Harnoor has done. They're excited for his future.

President Botello called for a break at 8:43pm and the meeting resumed at 8:54pm.

14. PUBLIC HEARING

A. Budget Overview for Parents, 2024-2025 LCAP Annual Update for 2023-2024, 2024-2025 LCAP, and Local Indicators Stakeholder Input During a Regular Meeting of the Governing Board

This public hearing included the Budget Overview for Parents, the 2024-2025 LCAP Annual Update for the 2023-2024 school year, the 2024-2025 LCAP, and Local Indicators to solicit stakeholder input. The adoption of the Oxnard Union School District 2024-2025 LCAP is scheduled for June 17, 2024.

- Mr. Adams and Mr. Salehi presented on the progress of the Local Indicators.
- Trustee Sher reiterated that she hopes the district sustains the professional development practice of teachers teaching teachers and administrators leading administrators and not using outside consultants.
- Trustee Sher would like to see what restorative justice looks like and how it can impact our students, alternatives to suspensions and expulsions, especially with our students of color and more specifically the male students of color.
- Mr. Adams stated there is a possibility of an increase to college and career counseling at sites and acquiring of vehicles for teachers and/or staff to do home visits to help decrease the non-stability rates at Condor and FHS. Trustee Flores-Haro would like to see what the district's approach is for the students we're losing to the workforce due to the cost of living increase.
- Mr. Adams affirmed the OUHSD A-G course completion is 40.2%. The district is providing resources for teachers to access the professional development they need and provide the materials and resources the students need to help improve the AP and IB test scores.
- Trustee Sher supports the implementation of a Special Education task advisory committee.
- Trustee Botello is glad the district has some bilingual paraeducators but is curious if there will be some at every school site, specifically in core classes.
- Trustee Botello thanked Mr. Gonzales for shining a light to the restorative justice practices especially in regards to suspensions and expulsions; what wraparound services are offered to students upon reentry after a suspension such as support from a wellness specialist.
- Trustees would like to know how the district is responding to the attendance issue and what is being done to solve the problem.
- Trustee Flores-Haro recommended the district, as a whole, to be cognizant of the work Ventura County Project 50 is doing around the use of prejudice language and racism, possibly contacting them to get ahead of the work they're doing. She requested an update, possibly December, of some tenable outcomes from our educational partner meetings; what are the members recommending or what can be seen in the community from these meetings.

B. 2024-2025 Proposed Adopted Budget

Administration will provide a preview of the proposed 2024-25 Adopted Budget. The final 2024-25 Adopted Budget will be presented to the Board of Trustees on June 17, 2024 along with the 2023-24 Estimated Actuals..

- Trustee Sher requested support of Senate Bill 98 which allows attendance to be funded through an enrollment-based formula and not attendance based. She added that Superintendent Thurmond endorsed it.
- Trustee Botello expressed curiosity about home visits due to attendance issues, renaissance programs at some district sites, inquired about robust attendance staff at

sites and the Saturday enrichment programs to recuperate attendance: can these items help produce a stronger budget.

Trustee Sher moved to accept the information presented by staff for the 2024-2025 Adopted Budget public hearing. Seconded by Trustee Flores-Haro and carried with a vote of 4:0:1 as Trustee Hall was absent.

15. CONSENT CALENDAR

Motion: Trustee Sher moved to approve the Consent Calendar, excluding Purchase Orders A24-03353 (HHS $160) and A24-03341 (OHS $160) and to pull items T and CC for discussion. Seconded by Trustee Flores-Haro and carried with a vote of 4:0:1. Trustee Hall was absent.

A. Consideration of Approval of Purchase Orders and Direct Pays,

Approved

Purchase Orders totaling $4,464,158.87 and Direct Pays totaling $4,498.72 be approved, as presented.

Motion: Trustee Baker Torres moved to approve the two purchase orders pulled, A24-03353 (HHS $160) and A24-03341 (OHS $160). Seconded by Trustee Sher and carried by a vote of 3:0:2 as Trustee Flores-Haro stepped out of the room and didn't participate in the vote and Trustee Hall was absent.

B. Consideration of Approval of Donations, May 1 - 17, 2024

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations May 1 - 17, 2024, as presented.

C. Consideration of Approval of the Disposal of Surplus Asset Items, August 16, 2023 - May 28, 2024

It is the recommendation of District Administration that the items listed above be declared surplus and/or obsolete and that staff be authorized to dispose of all items through recycling, sale or other means, in the most expeditious manner, as presented.

D. Consideration of Renewal of Dannis Woliver Kelley (DWK) Legal Services Agreement 2024-26

It is the recommendation of District Administration that the Board of Trustees approve a Contract renewal to Dannis Woliver Kelley for Professional Legal Services to Support Formal Bid Construction Projects, as presented.

E. Consideration of Approval of Contract with Associated Valuation Services (AVS) to Conduct Physical Inventory of Assets at DSHS - General Fund

It is the recommendation of District Administration that the Board of Trustees approve the contract with Associated Valuation Services (AVS) to conduct a physical inventory of assets at Del Sol High School, as presented.

F. Consideration of Approval of Agreement Between Nutrition Services and Boys & Girls Club of Greater Oxnard and Port Hueneme for the Summer Meals for Children

It is the recommendation of District Administration that the Board of Trustees Approve the agreement between Nutrition Services and Boys & Girls Club of Greater Oxnard and Port Hueneme, as presented.

G. Consideration of Approval to A&E Cabinets for CIHS Building E - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve the cost for A&E Cabinets to fabricate and install cabinets at Building E CIHS, as presented.

H. Consideration of Approval for Air Treatment to Replace HVAC Equipment at RCHS Mechanical Yards - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve the cost to Air Treatment to replace HVAC equipment at Rancho Campana HS, as presented.

I. Consideration of Approval of the Crown Worldwide Moving & Storage Proposal for Moving Services at RCHS, ACHS, CIHS, OHS and RMHS Career Technical Education (CTE) Programs - CTE Grant Fund

It is the recommendation of the District Administration that the Board of Trustees approve the Crown Worldwide Moving & Storage Proposal for Moving Services at RCHS, ACHS, CIHS, OHS and RMHS Career Technical Education (CTE) Programs, as presented.

J. Consideration of Approval of Contract Adjustment #7 for G2K Construction for the Additional

It is the recommendation of District Administration that the Board of Trustees Approve the Contract Adjustment for G2K Construction at FHS, as presented.

Scope and Unforeseen Conditions at FHS - General Fund	
K. Consideration of Approval of SCE Utility Installation Work on Camino Del Sol for DSHS - General Fund	It is the recommendation of District Administration that the Board of Trustees Approve SCE Utility Installation Work on Camino Del Sol for DSHS be approved, as presented.
L. Consideration of Approval of Designation of CIF League Representatives for the 2024-2025 School Year	It is the recommendation of District Administration that the Board of Trustees approve the Designation of CIF League Representatives for the 2024-2025 school year, as presented.
M. Consideration of Renewal of Memorandum of Understanding (MOU) Between Ventura Unified School District as the Local Education Agency for the Ventura County Indian Education Consortium (Provider) and the Oxnard Union High School District (Partner District) for the 2024-2025 School Year - LCAP Funded	It is the recommendation of District Administration that the Board of Trustees renew the Memorandum of Understanding (MOU) Between Ventura Unified School District as the Local Education Agency for the Ventura County Indian Education Consortium (Provider) and the Oxnard Union High School District (Partner District) for the 2024-2025 School Year - LCAP Funded, as presented.
N. Consideration of Renewal of Agreement Between Oxnard Union High School District and CoVitality for Universal Student Screening Survey - LCAP Funded	It is the recommendation of District Administration that the Board of Trustees renew the Agreement Between Oxnard Union High School District and CoVitality for Universal Student Screening Survey- LCAP Funded, as presented.
O. Consideration of Approval of Memorandum of Understanding (MOU) Between Oxnard Union High School District and New Dawn Counseling and Consulting Inc. to Provide Students with Mental Health Services	It is the recommendation of District Administration that the Board of Trustees approve the Memorandum of Understanding (MOU) Between Oxnard Union High School District and New Dawn Counseling and Consulting Inc. to Provide Students with Mental Health Services, as presented.
P. Consideration of Approval of Memorandum of Understanding (MOU) Between Architecture, Construction and Engineering Charter High School (ACE) and the Oxnard Union High School District (OUHSD) as the Lead Local Education Agency (LEA) and Fiscal Agent for the 2023-2024 K12 Strong Workforce Program Round 6 Grant	It is the recommendation of District Administration that the Board of Trustees approve the Memorandum of Understanding (MOU) Between Architecture, Construction and Engineering Charter High School (ACE) and the Oxnard Union High School District (OUHSD) as the Lead Local Education Agency (LEA) and Fiscal Agent for the 2023-2024 K12 Strong Workforce Program Round 6 Grant, as presented.
Q. Consideration of Approval of the Inter-District Services Agreement Between Ventura County Office of Education (VCOE) and Oxnard Union High School District (OUHSD) for the 2023-2024 K12 Strong Workforce Program Round 6 Grant	It is the recommendation of District Administration that the Board of Trustees approve the Inter-District Services Agreement Between Ventura County Office of Education (VCOE) and Oxnard Union High School District (OUHSD) for the 2023-2024 K12 Strong Workforce Program Round 6 Grant, as presented.
R. Consideration of Approval of the Memorandum of Understanding (MOU) Between Oxnard Union High School District (OUHSD) and the City of Oxnard for the Summer At	It is the recommendation of the District Administration that the Board of Trustees approve the Memorandum of Understanding (MOU) Between Oxnard Union High School District (OUHSD) and the City of Oxnard for the Summer At City Hall Career Exploration Program in Public Service - CTE Grant Fund, as presented.

City Hall Career Exploration Program in Public Service - CTE Grant Fund

S. Consideration of Approval of New/Revised Curricular/Course Proposals: AP African American Studies, Theater Production 2 (CP), Journalistic Yearbook Design 2 (CP), Writing for Publication 2 (CP), Intro to Public Service (CTE), English 1 (CP), English 2 (CP), English 3 (CP), Advanced Football, Advanced Girls Flag Football, Advanced Boys Volleyball, Advanced Girls Volleyball, Advanced Boys Tennis, Advanced Girls Tennis, Advanced Boys Cross Country, Advanced Girls Cross Country, Advanced Boys Golf, Advanced Girls Golf, Advanced Boys Basketball, Advanced Girls Basketball, Advanced Boys Soccer, Advanced Girls Soccer, Advanced Boys Wrestling, Advanced Girls Wrestling, Advanced Boys Water Polo, Advanced Girls Water Polo, Advanced Boys Aquatics, Advanced Girls Aquatics, Advanced Boys Track & Field, Advanced Girls Track & Field, Advanced Girls Beach Volleyball, Advanced Baseball, & Advanced Softball

It is the recommendation of District Administration that the Board of Trustees approve the New/Revised Curricular/Course Proposals: AP African American Studies, Theater Production 2 (CP), Journalistic Yearbook Design 2 (CP), Writing for Publication 2 (CP), Intro to Public Service (CTE), English 1 (CP), English 2 (CP), English 3 (CP), Advanced Football, Advanced Girls Flag Football, Advanced Boys Volleyball, Advanced Girls Volleyball, Advanced Boys Tennis, Advanced Girls Tennis, Advanced Boys Cross Country, Advanced Girls Cross Country, Advanced Boys Golf, Advanced Girls Golf, Advanced Boys Basketball, Advanced Girls Basketball, Advanced Boys Soccer, Advanced Girls Soccer, Advanced Boys Wrestling, Advanced Girls Wrestling, Advanced Boys Water Polo, Advanced Girls Water Polo, Advanced Boys Aquatics, Advanced Girls Aquatics, Advanced Boys Track & Field, Advanced Girls Track & Field, Advanced Girls Beach Volleyball, Advanced Baseball, & Advanced Softball, as presented.

T. Consideration of Renewal Agreement Between Oxnard Union High School District and Ventura County Sheriff's Office for School Resource Officer Program - LCAP Funded

It is the recommendation of District Administration that the Board of Trustees renew the Agreement Between Oxnard Union High School District and Ventura County Sheriff's Office for School Resource Officer Program - LCAP Funded, as presented.

- Trustee Flores-Haro stated she doesn't believe that police should be on school campuses. She voted no against the Oxnard Police Department contract last year and would like OUHSD to look at the restorative practices and restorative justice pieces discussed previously. She is not going to support this contract.
- Trustee Sher agreed with Trustee Flores-Haro but knows the district can't go without any of these services. She will vote in support of this contract.
- Dr. McCoy clarified that the cost for one SRO at RMHS is for 186 days rather than 12 months, the contract doesn't include overtime or all of the district's extracurricular activities. He affirmed the SRO is an additional staff position for the Sheriff's Department, extra to the department, and would not be included in their general cost if we didn't request this service.
- Trustee Baker Torres expressed her support of this contract as there is not a price you can put on the safety of our staff or students.
- Trustee Botello expressed her support of this contract as it's public safety, bottom line.

Approved

Motion: Trustee Baker Torres moved to approve the Agreement Between Oxnard Union High School District and Ventura County Sheriff's Office for School Resource Officer Program - LCAP Funded. Seconded by Trustee Sher and approved by a vote of 3:1:1 with Trustee Flores-Haro voting no and Trustee Hall was absent.

U. Consideration of Renewal Agreement Between Oxnard Union High School District and Gold Coast K9 Services for Onsite Detection Services in 2024-2025 School Year - Student Services General Fund	It is the recommendation of District Administration that the Board of Trustees renew the Agreement Between Oxnard Union High School District and Gold Coast K9 Services for Onsite Detection Services in 2024-2025 School Year - Student Services General Fund, as presented.
V. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education	It is the recommendation of District Administration that the Board of Trustees approve the Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education, as presented.
W. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22	It is the recommendation of District Administration that the Board of Trustees approve Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
X. Consideration of Approval of Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918	It is the recommendation of District Administration that the Board of Trustees approve the Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918, as presented.
Y. Consideration of Approval of Personnel Items	It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
Z. Consideration of Approval Job Description Revision: Band Director [First Reading]	It is the recommendation of district administration that the Job Description Revision: Band Director [First Reading] be approved by the Board of Trustees, as presented.
AA. Consideration of Approval Job Description Revision: Clerical III [First Reading]	It is the recommendation of district administration that the Job Description Revision Clerical Assistant III [First Reading] be approved by the Board of Trustees, as presented.
BB. Consideration of Approval of Renewal of Traditional Clinical Practice Agreement for Teacher and School Counseling Practicum and/or Fieldwork Experience Between University of Massachusetts Global and Oxnard Union High School District	It is the recommendation of District Administration that the Board of Trustees approve the renewal of Traditional Clinical Practice Agreement for Teacher and School Counseling Practicum and/or Fieldwork Experience between University of Massachusetts Global Campus and Oxnard Union High School District, as presented.
CC. Consideration of Revision of Board Policy 5145.11: Law Enforcement on Campus [First Reading] ***Approved***	It is the recommendation of District Administration that the Board of Trustees approve the Revisions of Board Policy 5145.11: Law Enforcement on Campus [First Reading], as presented. • Mr. Adams affirmed that the Peace and Respect Committee did not review this Board Policy. Trustee Flores-Haro would like the committee to review it next year so Trustees can hear student voices. Trustee Sher requested the following revisions: • include "IEP and 504" before the word "accommodations" on page one, fifth paragraph. • Include "non-binary" in the first sentence on page one, 8th paragraph. Trustee Baker Torres recommended replacing "female" with "the student". • Dr. McCoy suggested including "we will keep that record in the student information system" in the two areas where a school record is mentioned, pages three and four. • Add language under "SRO Training" that all agencies OUHSD works with will put their officers through training in their first year of service as a SRO.

- Add language that states the Student Support Services Director, Ray Gonzales, holds a training several times per year with the SROs to cover district initiatives, discussions regarding safety items across the district communities and district training for the SRO team.
- Add language around restorative justice.
- Include information as to what information is provided to SROs regarding differentiated instruction, 504s and IEPs.
- Add "during back-to-school night and open house" after "additionally" in the third sentence of paragraph one under "SRO Training", page three.

- Dr. McCoy clarified that school records for students are kept in Synergy under "notes".
- Dr. McCoy stated there are minutes taken at each of the SRO district trainings that Mr. Gonzales holds, which includes those in attendance and topics covered. Trustees are always welcome to attend the training meetings or any meeting the district holds.
- Trustee Flores-Haro requested a "know your rights" training for students. Dr. McCoy will try to have more information about this when the second reading is brought to Trustees.

Motion: Trustee Sher moved to approve the recommended corrections and additions of Board Policy 5145.11: *Law Enforcement on Campus* for a future meeting as a second reading. Seconded by Trustee Baker Torres and carried with a vote of 4:0:1. Trustee Hall was absent.

16. ACTION ITEMS

A. Consideration of Adoption of Resolution No. 24-34, Proclaiming June 19, 2024 as Juneteenth Independence Day

Approved

Motion: Trustee Flores-Haro moved to adopt Resolution 24-34 proclaiming June 19, 2024 as Juneteenth Independence Day, as presented. Seconded by Trustee Botello and carried with a vote of 4:0:1. Trustee Hall was absent.

Student Representative to the Board of Trustees: yes

Trustee Flores-Haro noted that the contract that was approved for the Ventura County Sheriff's Office is the same department that recently went back to wearing cowboy hats which is reminiscent of slave patrols.

B. Consideration of Adoption of Resolution No. 24-35, Pride Month

Approved

Motion: Trustee Botello moved to adopt Resolution 24-35 Pride Month, as presented. Seconded by Trustee Sher and carried with a vote of 4:0:1. Trustee Hall was absent.

Student Representative to the Board of Trustees: yes

- Trustee Flores-Haro noted the cause of Pride is because of the conflict between the LGBTQ community and the police at the Stonewall Inn incident. She is proud of OUHSD for the resolution and the flying of the flags.
- Dr. McCoy noted the progress pride flags will be flown from June 3 – 30, 2024. Trustee Sher added OUHSD may be the first U.S. district that does this at each of our school sites. Trustee Flores-Haro underscored OUHSD for flying the progress pride flags; a flag that is inclusive of the Trans community and black and brown identities.
- Trustees are incredibly proud and thankful of our district and where we're going.

C. Consideration of Adoption of the Job Description: *Career Technical Education (CTE) Certified Nursing Assistant Program Director* [First Reading]

Approved

Motion: Trustee Sher moved to adopt the Job Description: *Career Technical Education* (CTE) *Certified Nursing Assistant Program Director* [First Reading], as presented, and waived the second reading. Seconded by Trustee Baker Torres and carried with a vote of 4:0:1. Trustee Hall was absent.

D. Consideration of Adoption of the Job Description: *Career Technical Education (CTE) Medical Assistant Teacher* [First Reading]

Approved

Motion: Trustee Flores-Haro moved to approve the job description: Career Technical Education (CTE) Medical Assistant Teacher [First Reading], as presented. Trustee Flores-Haro amended her motion to include the waiving of the second reading. Seconded by Trustee Baker Torres and carried with a vote of 4:0:1. Trustee Hall was absent.

E. Consideration of Approval of Review of Substitute Teacher Pay Rates and Timeline for Future Reviews

Approved

Motion: Trustee Sher moved to approve the review of substitute teacher pay rates and timeline for future reviews, as presented. Seconded by Trustee Baker Torres and carried with a vote of 4:0:1. Trustee Hall was absent.

- Dr. Salgado affirmed that permanent certificated teachers, even probationary, have a certain hourly pay rate and if they sub during their prep they still have to do their prep work and it's just done after school and not during their work day; therefore, they are not double dipping.
- Dr. Salgado recommended the annual substitute teacher pay rates be reviewed at the same time the compensation for represented employees are reviewed.

17. BOARD DISCUSSION

A. Elected Officials Invitations to Graduation

Trustees discussed the process and protocols for inviting elected officials to graduation ceremonies.

- Trustees weren't in favor of blanket invitations to elected officials; only invite those that have connections with our students.
- Inviting elected officials to graduations would allow the opportunity to build bridges.
- Requests from elected officials to attend a graduation would be honored.
- It was suggested to invite elected officials strategically throughout the year and not just at graduation time and to possibly put a policy in place.
- Trustees agreed that moving forward the Superintendent would make the decision if any elected officials need to be invited or if he needs to approve their attendance to an OUHSD graduation, and he would be able to provide guidance to principals, if needed.

18. BOARD REPORT AND COMMUNICATIONS

Trustee Botello

- Attended a dedication ceremony for former colleague Robert Borneman. Appreciated the powerful educator that he was. Thanked him for his time with OUHSD.
- Congratulated Harnoor Singh and expressed how incredibly proud she is of him.
- Congratulated the Class of 2024
- Offered a special shoutout to the teaching staff, classified, administrators, paraeducators and campus supervisors.
- Thanked all of OUHSD for their dedication and wished everyone a good summer break, wished the retirees well and is honored to be part of this district.
- Looking forward to the 2024-25 school year.

Trustee Hall

- Absent, no report.

Trustee Flores-Haro

- Took time to recognize and acknowledge the heaviness of the world that we are currently living in. Recited a poem that she recently came across.
- Attended the last DELAC meeting for this school year, thanked this year's parent officers and looks forward to the accomplishments of next year's slate of officers.
- Attended the 49th Annual Indian Education Ceremony with Dr. Deborah Salgado. Congratulated the OUHSD students that were honored that evening. Thanked the Ventura County Indian Education Consortium for their work and the renewal of the MOU with OUHSD. Gave a shout out to the PHS Culinary Arts for providing the food for this event.
- Attended the Retiree Tea on Tuesday, May 28, 2024.
- Missed the dedication of the Robert Borneman memorial garden. Announced the Borneman scholarship was awarded to Alpha Grace, OUHSD Yellowjacket, in the amount of $7,000.
- Congratulated the 2023-24 employees of the year.
- Congratulated Daniel Cook, 2024 Ventura County Teacher of the Year.
- Is excited to celebrate the Class of 2024, the 2024 valedictorians and Trustee Harnoor Singh in his Nuclear Engineering Philosophy MIT Boston goodness.
- Reminded everyone that the Class of 2024 will celebrate their first graduation as they missed their middle school graduation due to COVID-19.

Trustee Baker Torres

- Attended the ribbon cutting ceremony for the Robert Borneman memorial garden.
- Attended the 8th Annual Poetry Slam hosted by OUHSD Teacher Librarians.
- Attended the 2nd Annual Retiree Tea.
- Congratulated all teachers that are retiring this year and thanked them for all they've done for the OUHSD community.
- Congratulated the 1st Annual RMHS Hall of Fame inductees.
- Congratulated first CIF Championship Team ever in Rio Mesa history, 1968 Boys Cross Country Team.
- Congratulated the Camarillo Scorpions Baseball Team on their Championship season and all of the teams and individuals who went on to CIF and/or State.
- Congratulated Daniel Cook, ACHS, 2024 Ventura County Teacher of the Year.
- Congratulated the Class of 2024 graduates.
- Congratulated Harnoor Singh for an amazing job this year as a Student Trustee, scholar athlete and his commitment to attend MIT this fall.
- Offered a warm welcome to Monserrat Sanchez, 2024-2025 Student Trustee.
- Made everyone aware that she believes that as Trustees it's their duty and responsibility to be the voice of the OUHSD community, to listen and value their opinions and concerns because her decisions and votes affect the OUHSD.
- Wished everyone a safe and enjoyable summer.

Trustee Sher

- Congratulated the Class of 2024, especially Harnoor Singh.
- Remind high school students that are graduating, and might be going away for school, that they have the opportunity to work for OUHSD.
- Thanked the faculty and staff that have supported our students and helped them graduate.
- Requested to promote WeTip better.
- Interested in hearing about DSHS, 10th grade class.
- Appreciated hearing about the incredible work happening in the Wellness Centers.
- Congratulated the 458 Seal of Biliteracy students.
- Attended the CIHS and RCHS senior awards nights, TRIO and Upward Bound celebration and the Global Trade & Logistics graduation.
- Attended the Robert Borneman garden dedication at OHS.
- Thanked the business and community partners who honor OUHSD students with scholarships.
- Attended the district poetry slam and thanked OHS, district librarians and especially Mr. and Mrs. Brickey for their support.
- Requested that it be made clear that any music brought into district events be clean.

19. ITEMS FOR FUTURE CONSIDERATION

- Trustees reviewed the items for future consideration.

RETURN TO CLOSED SESSION

President Botello announced at 11:39pm that the Board of Trustees would reconvene to Closed Session to finish their business.

RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 12:18am, Thursday, May 30, 2024. President Botello reported the Board of Trustees of the Oxnard Union High School District took no action during Closed Session.

20. ADJOURNMENT

President Botello adjourned Open Session at 12:18am, May 30, 2024.

Approved, as presented
June 17, 2024

BOARD OF TRUSTEES

Genevieve Flores-Haro, Clerk

Dr. Tom McCoy, Secretary
and Superintendent

Board meetings are video recorded and are available at:
http://www.oxnardunion.org/about/schoolboard/datesagendas.htm

Oxnard Union
High School District

RESOLUTION #24-35
PRIDE MONTH

WHEREAS, June is a time to uplift and celebrate our dynamic and diverse LGBTQIA2S+ community, raise awareness of inclusion, quality services, and programs, and foster an open dialogue to promote healthy, safe, and positive school climates and communities for all through a culture of care; and

WHEREAS, LGBTQIA2S+ individuals are represented and valued throughout the Oxnard Union High School District community; and

WHEREAS, Research suggests that as many as 1 in 4 high school-age students in the United States identify as lesbian, gay, bisexual, transgender, queer, intersex, asexual, gender nonconforming, and gender fluid, (LGBTQ+); and

WHEREAS, California state law addresses discrimination, harassment, and bullying towards LGBTQIA2S+ youth, there have been numerous studies indicating the inequities experienced by this marginalized community, including poverty, homelessness, school harassment, victimization, physical assault, domestic violence, hate crimes, and mental health issues; and

WHEREAS, Tragically, youth identifying as LGBTQIA2S+ are at a higher risk for experiencing homelessness, being victims of bullying, and attempting or dying by suicide, and national research indicates that mental health struggles and rates of suicidal thoughts have trended upward among LGBTQIA2S+ youth in recent years amidst escalating anti-LGBTQIA2s local, state and national rhetoric; and

WHEREAS, there is a need to focus on localized efforts to foster a supportive environment for LGBTQIA2S+ youth and staff, including student and school resources that concentrate on interventions and supports, more inclusive and supportive school policies and educators, as well as resources on school climate that address bullying and parent and staff engagement, to provide tools for student and staff wellness; and

WHEREAS, through interagency collaborations, the Oxnard Union High School District is working to cultivate positive and safe school environments with training and professional development to support staff and to empower youth with confidence to be their authentic and whole selves and to provide knowledge to successfully navigate and improve the ever-changing world, especially at their school site and community; and

WHEREAS, these partnerships have led to empowering events, workshops, and activities such as PRIDE Days, LGBTQIA2S+ student support groups, the raising of the Progress Pride Flag at every school site throughout the month of June, gender neutral bathrooms for students and staff, and the development of best practices through district-led professional development to promote inclusive and equitable learning and working environments and safe spaces. These supports as well as allyship in the form of their peers and teachers, have shown through data to be effective in providing this group on the margins a better school experience and educational outcomes; and

NOW THEREFORE, BE IT RESOLVED that the Oxnard Union High School District proudly recognizes and celebrates June as PRIDE Month, and renews its commitment to inspire equity, create alliances, celebrate diversity, and honor each student's identity while establishing safe environments in our District and the communities we serve.

Adopted May 29, 2024.

Elizabeth M. Botello, M.J., M.Ed.
President, Board of Trustees
Oxnard Union High School District

Genevieve Flores-Haro
Clerk, Board of Trustees
Oxnard Union High School District

Tom McCoy, Ed.D.
Superintendent
Oxnard Union High School District

Oxnard Union
High School District

RESOLUTION #24-34
PROCLAIMING JUNE 19, 2024
JUNETEENTH INDEPENDENCE DAY

WHEREAS, news of the end of slavery did not reach the frontier areas of the United States, in particular the State of Texas and the other southwestern states, until months after the conclusion of the Civil War, more than 2.5 years after President Abraham Lincoln issued the Emancipation Proclamation on Jan. 1, 1863; and

WHEREAS, on June 19, 1865, Union soldiers, led by Major General Gordon Granger, arrived in Galveston, Texas, with news that the Civil War had ended and the enslaved were free; and

WHEREAS, African Americans who had been enslaved in the Southwest celebrated June 19, commonly known as Juneteenth Independence Day, as inspiration and encouragement for future generations; and

WHEREAS, African Americans from the Southwest have continued the tradition of observing Juneteenth for more than 150 years; and

WHEREAS, the United States Congress has designated June 19 as "Juneteenth Independence Day" and Juneteenth is now celebrated in nearly every state in the nation as a special day of observance in recognition of the emancipation of all slaves in the United States; and

WHEREAS, Black history is a part of American history and as educational leaders we have a responsibility to educate students throughout the entire year about the contribution of African Americans; and

WHEREAS, Juneteenth is an opportunity for the people of the United States —regardless of race, ethnicity, or background—to learn more about the past, to better understand and reckon with the experiences that have shaped the United States, and to recognize that the observance of the end of slavery is part of the history and heritage of the United States; and

NOW, THEREFORE, BE IT RESOLVED, on the 29th day of May 2024 that the Board of Trustees of the Oxnard Union High School District proclaims **Wednesday, June 19, 2024, as JUNETEENTH INDEPENDENCE DAY** and encourages all educational communities to commemorate this occasion with appropriate activities.

Elizabeth M. Botello, M.J., M.Ed.
President, Board of Trustees
Oxnard Union High School District

Tom McCoy, Ed.D.
Superintendent
Oxnard Union High School District