

PIEDMONT UNIFIED SCHOOL DISTRICT
SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE 2024-25
185 WORK DAYS *

APPENDIX A-3

Board approved 6/12/2024
 Increase of **4.00%** over 2023-24 Schedule

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	71,952	388.93	75,241	406.71	78,533	424.50	81,818	442.26	85,115	460.08
	E										
2	L	71,952	388.93	75,241	406.71	78,533	424.50	81,818	442.26	85,115	460.08
	E										
3	T	71,952	388.93	75,241	406.71	78,533	424.50	81,818	442.26	85,115	460.08
	E										
4	D	71,952	388.93	75,241	406.71	78,533	424.50	81,818	442.26	85,115	460.08
5	J	71,952	388.93	75,241	406.71	78,533	424.50	81,818	442.26	85,115	460.08
	U										
6	N	75,241	406.71	78,533	424.50	81,818	442.26	85,115	460.08	88,397	477.82
	E										
7		78,533	424.50	81,818	442.26	85,115	460.08	88,397	477.82	91,685	495.60
	2001										
8		81,818	442.26	85,115	460.08	88,397	477.82	91,685	495.60	94,971	513.36
9		85,115	460.08	88,397	477.82	91,685	495.60	94,971	513.36	98,270	531.19
10				91,685	495.60	94,971	513.36	98,270	531.19	101,563	548.99
11						98,270	531.19	101,563	548.99	104,851	566.76
12						101,563	548.99	104,851	566.76	108,135	584.51
14										111,230	601.24
16										114,326	617.98
18										117,422	634.71
20										120,520	651.46
22										123,615	668.19
24										126,715	684.95
25										129,817	701.71

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ 70.82**
- * F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
 - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
 - One additional day of professional learning coordinated by the Director of Special Education to be held before the first day of instructional year.
 - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.