

**PIEDMONT UNIFIED SCHOOL DISTRICT
TEACHERS' SALARY SCHEDULE 2024-25
185 WORK DAYS**

APPENDIX A-1

Board approved 6/12/2024
Increase of **4.00%** over 2023-24 Schedule

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	68,494	370.24	71,625	387.16	74,759	404.10	77,886	421.01	81,024	437.97
	E										
2	L	68,494	370.24	71,625	387.16	74,759	404.10	77,886	421.01	81,024	437.97
	E										
3	T	68,494	370.24	71,625	387.16	74,759	404.10	77,886	421.01	81,024	437.97
	E										
4	D	68,494	370.24	71,625	387.16	74,759	404.10	77,886	421.01	81,024	437.97
5	J	68,494	370.24	71,625	387.16	74,759	404.10	77,886	421.01	81,024	437.97
	U										
6	N	71,625	387.16	74,759	404.10	77,886	421.01	81,024	437.97	84,149	454.86
	E										
7		74,759	404.10	77,886	421.01	81,024	437.97	84,149	454.86	87,279	471.78
	2001										
8		77,886	421.01	81,024	437.97	84,149	454.86	87,279	471.78	90,407	488.69
9		81,024	437.97	84,149	454.86	87,279	471.78	90,407	488.69	93,547	505.66
10				87,279	471.78	90,407	488.69	93,547	505.66	96,682	522.61
11						93,547	505.66	96,682	522.61	99,812	539.53
12						96,682	522.61	99,812	539.53	102,938	556.42
14										105,884	572.35
16										108,831	588.28
18										111,778	604.21
20										114,728	620.15
22										117,674	636.08
24										120,625	652.03
25										123,578	667.99

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ 67.42**
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. **A separate salary schedule is provided. plus 5 days at the employee's daily rate.**
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
 - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
 - One additional day of professional learning coordinated by the Director of Special Education to be held before the first day of instructional year.
 - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.