Calumet City School District No. 155
Administration Center
540 Superior Avenue
Calumet City, IL 60409
June 20, 2024 at 5:30 p.m
Board of Education Regular Meeting

AGENDA

1. **Meeting called to order by School Board President**

2. **Roll Call and Pledge of Allegiance**

3. **Public Comment**

4. **Communications**
   a. Thank you letter
   b. Acknowledgement of the Retirements of District Employees:
      i. Terri Fielding
      ii. Trinidad Conroy
      iii. Kristine Cochrane

5. **Executive Session**
   a. Enter executive session pursuant to Section 2(c)(1) and (2) of the Open Meetings Act to discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, collective negotiating matters between the public body and its employees or their representatives, deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c)(1)(2).

6. **Consent Agenda to approve**

   a. Board Meeting Minutes:
      i. Regular Board Meeting and Closed Session on 5/16/2024
   b. FMLA Leave:
      i. Clare Magalski
      ii. Edward Roseberry
      iii. Lisa Patlaba
   c. Amendment #1 to Student/Parent Handbook
   d. Establish a Public Hearing for the FY25 Budget on 09/19/2024 at 6:00 pm
   e. Threat Assessment Plan and School Safety Team
   f. Concussion Oversight Committee
   g. Department of Children and Family Services Liaison
   h. McKinney Vento
   i. Restraint and Timeout Committee
   j. Annual Review of FY24 Crisis Plan Meeting

7. Reports

a. Finance
   i. Approve Payroll for May, 2024
   ii. Approve the 2024-2025 CLIC Insurance Program and Premium Costs
      - Workers Compensation
      - Property/Casualty
      - Fiduciary Liability
      - Law Enforcement
   iii. Approve and Ratify the Summer Enrichment Agreement with Blazerworks for Registered Nurse
   iv. Approve FY25 Agreements with Blazerworks for Registered Nurse and Speech Language Pathologist Assistant
   v. Approve Proposal from Precision Control Systems Inc. for Ductless Mini Split Replacement at WIS and Packaged Terminal Air Conditioner Replacement at WJH
   vi. Approve FY25 Agreement with Amergis Educational Staffing for Speech Language Pathologist
   vii. Approve 2-Year Master Service Agreement with Net 56
   viii. Approve FY25 Agreement with Becky Foellmer
   ix. Approve FY25 Agreement with Fresh Winds Transportation
   x. Approve Pre-Lists of Invoices

b. Buildings and Grounds

c. Teachers and Education
   i. Enrollment
   ii. Approve Personnel Items
   iii. School Improvement Plan Presentations
   iv. Approve School Improvement Plans
   v. Approve Instructional Coaching Agreement with ISC4

d. Policy
   i. Second Reading and Adoption of Policies

2:40	Board Member Qualifications
2:140-E	Guidance for Board Member Communications, Including Email Use
2:150-AP	Superintendent Committees
2:170-AP	Qualification Based Selection
2:250-E1	Written Request for District Public Records

2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records
2:260	Uniform Grievance Procedure
2:260-AP1	Guidelines for Investigating Complaints Filed Under Policy 2:260, Uniform Grievance Procedure, and Allegations of Misconduct
2:260-AP2	Nondiscrimination Coordinator and Complaint Manager
2:265	Title IX Grievance Procedure
2:265-AP1	Title IX Response
2:265-AP2	Formal Title IX Complaint Grievance Process
2:265-E	Title IX Glossary of Terms
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
2:270-AP	Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin
4:45-AP1	Insufficient Fund Checks
4:45-E1	Cover Page Documenting the Process to Seek Offset from the Illinois Office of the Comptroller (IOC)
4:45-E2	Notice of Claim and Intent to Seek Debt Recovery; Challenge; and Response to Challenge
4:55-AP	Controls for the Use of District Credit and Procurement Cards
4:110-AP1	School Bus Post-Accident Checklist
4:110-AP3	School Bus Safety Rules
4:110-E	Emergency Medical Information for Students Having Special Needs or Medical Conditions Who Ride School Buses
4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:170-AP2, E1	Letter to Parents/Guardians Regarding Student Safety

4:170-AP2, E2	Letter to Parents/Guardians Regarding the Dangers of Underage Drinking
4:170-AP2, E3	Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers
4:170-AP2, E4	Letter to Parents/Guardians About Preventing and Reducing Incidences of Sexting
4:170-AP2, E6	Letter to Parents/Guardians About Safe Firearm Storage
4:170-AP6	Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED
4:170-AP6, E2	Notification to Staff and Parents/Guardians of CPR and AED Video
4:170-AP8	Movable Soccer Goal Safety
4:175-AP1, E1	Informing Parents/Guardians About Offender Community Notification Laws
4:190	Targeted School Violence Prevention Program
4:190-AP1	Targeted School Violence Prevention Program
4:190-AP1, E1	Targeted School Violence Prevention Program Resources
4:190-AP2	Threat Assessment Team (TAT)
4:190-AP2, E1,	Principles of Threat Assessment
4:190-AP2, E2	Threat Assessment Documentation
4:190-AP2, E3,	Threat Assessment Key Areas and Questions; Examples
4:190-AP2, E4	Responding to Types of Threats
4:190-AP2, E5	Threat Assessment Case Management Strategies
4:190-AP2, E6	Targeted School Violence Prevention and Threat Assessment Education
5:10	Equal Employment Opportunity and Minority Recruitment

5:10-AP	Workplace Accommodations for Nursing Mothers
5:20	Workplace Harassment Prohibited
5:90-AP1	Coordination with Children's Advocacy Center
5:100	Staff Development Program
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:300	Schedules and Employment Year
6:60-AP1	Comprehensive Health Education Program
6:120-AP1	Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities
7:10	Equal Educational Opportunities
7:10-AP1	Accommodating Transgender, Nonbinary, or Gender Nonconforming Students
7:10-E	Equal Educational Opportunities Within the School Community
7:20	Harassment of Students Prohibited
7:20-AP	Harassment of Students Prohibited
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:180-AP1	Prevention, Identification, Investigation, and Response to Bullying
7:180-AP1, E1	Resource Guide for Bullying Prevention
7:180-AP1, E5	Report Form for Bullying
7:180-AP1, E7	Response to Bullying
7:185	Teen Dating Violence Prohibited
7:190-E2	Student Handbook Checklist

e. SCOPE

f. FOIA

8. Teachers and Paraprofessional Unions

9. Unfinished Business

10. New Business

a. Approve Successor Collective Bargaining Agreement with Teachers Union
b. Approve Non-Bargaining Pay Raises for FY25
c. Approve Administrative Pay Raises for FY25
d. Approve the School Board, Assistant Superintendent and Superintendent to attend the annual Council of Urban Boards of Education, National School Board Association, and the Consortium of State School Boards Associations Conferences

11. Adopt Resolution Authorizing Issuance of Notice of Remedial Warning to Licensed Employee

12. Adjournment

** Note: The Board of Education has the right to add or delete from the agenda as needs arise. Posted by June 18, 2024 by 5:30 p.m. at the location of the meeting, on the bulletin board, main lobby in the Administration Center, and district website.