ALLEGHENY-CLARION VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION *WORKSHOP* AGENDA
Thursday, June 13, 2024 - 6:00 P.M.

ALL WORKSHOP MEETINGS ARE BEING HELD USING VIRTUAL TECHNOLOGY

I. Roll call of members and recording names of directors present.

II. PUBLIC PARTICIPATION

III. PRESENTATIONS

--Brady Feicht & Amanda Hetrick – Update on PSBA Germany Trip
(presenting at the June 20, 2024 Voting Meeting)

IV. BOARD CONCERNS

CONSENT AGENDA

A. Discussion related to the conference and field trip requests, as presented, on the attached form.

B. Discussion related to, as listed and upon receipt of all appropriate documentation, adding the following to the substitute list for the 2024-2025 school year:

TEACHER/NURSE AIDE/CAFETERIA/CUSTODIAN/SECRETARIAL
Jaime Armstrong-Elem. K-6/Early Childhood

C. Discussion related the request from Employee #365 to use 45 minutes of unpaid leave time on May 20, 2024 as attached.

D. Discussion related to the request from Natasha Griebel to remain a volunteer with the PTO and be a volunteer with the Jr. High Cheerleading program for the 2024-2025 school year as attached.

E. Discussion related to the request from Jaunita Stiglitz to remain a volunteer with Jr. High & Varsity Cheer, PTO, etc., during the 2024-2025 school year.

F. Discussion related to the request from the JV/Varsity Volleyball teams/Alyssa Wingard and Valerie Snyder to use the Elementary and High School Gymnasiums (also to use the Elementary and High School kitchen buffet, fridge, ice machine and power cords) on Saturday, August 24, 2024 from 6:00 A.M. – 6:00 P.M. for the purpose of hosting an annual Volleyball Tournament & Concession as attached.

V. FINANCE AND PURCHASE (discussion only)

A. Discussion related to paying bills for June, 2024
B. General Fund/Financial Report/Payroll Check Register, including Athletics for May, 2024.
C. Cafeteria Finance Report for May, 2024.
D. Activities Report for May, 2024.
E. F.I.R.S.T. Program Report for May, 2024.
F. Elementary Activity Account for May, 2024.
G. Elementary Yearbook Activity Account for May, 2024.
H. Cafeteria & 2023-2024 SNP Claim Year Summary - Stacey Redding

I. Discussion related to approving the 2024-2025 A- C Valley School budget in the amount of $18,871,332.00.

J. Discussion related to the 2024-2025 school year all Federal Programs and Grants as part of the District Budget as attached.

K. Discussion related to the following secondary depositories for the 2024-2025 year:

1. PLGIT – Capital Reserve Account
2. Farmers National Bank – Athletic Account
3. Farmers National Bank – Activities Account
4. Farmers National Bank – Cafeteria Account
5. Farmers National Bank – Non-Interest Bearing Account
6. Farmers National Bank – Scholarship Account
7. Farmers National Bank – Capital Projects
8. Farmers National Bank – FIRST Program
9. Farmers National Bank – SWEEP Account

L. Discussion related to, as presented, the 2024-2025 fringe benefit costs as listed:

MEDICAL INSURANCE - Highmark Blue Cross/Blue Shield – July 1, 2024 – June 30, 2025
10.45% increase

PPOBLUE Plan (Contractually required to offer) **SUPPORT STAFF** (Group No. 46867-20)
INACTIVE SUPPORT STAFF (Group No. 12696-20)

Rates	**Individual**	**Parent & Child**	**Parent & Children**	**Husband & Wife**	**Family**
	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**
Medical	$647.70 **$715.38**	$1,564.39 **$1,727.87**	$1,564.39 **$1,727.87**	$1,795.65 **$1,983.39**	$1,905.91 **$2,105.08**
Drug	$115.59 **$127.67**	$331.13 **$365.73**	$331.13 **$365.73**	$331.13 **$365.73**	$331.13 **$365.73**
Total	$763.29 **$843.05**	$1,895.52 **$2,093.60**	$1,895.52 **$2,093.60**	$2,126.78 **$2,349.03**	$2,237.04 **$2,470.81**

PPOBLUE Plan (Contractually required to offer) **ADMINISTRATION** (Group 105352-52)
INACTIVE ADMINISTRATION (Group 105352-53)

Rates	**Individual**	**Parent & Child**	**Parent & Children**	**Husband & Wife**	**Family**
	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**
Medical	$658.10 **$726.87**	$1,589.51 **$1,755.61**	$1,589.51 **$1,755.61**	$1,824.48 **$2,015.14**	$1,936.51 **$2,138.88**
Drug	$120.51 **$133.10**	$345.24 **$381.32**	$345.24 **$381.32**	$345.24 **$381.32**	$345.24 **$381.32**
Total	$778.61 **$859.97**	$1,934.75 **$2,136.93**	$1,934.75 **$2,136.93**	$2,169.72 **$2,396.46**	$2,281.75 **$2,520.20**

PPOBLUE Plan (Contractually required to offer) **PROFESSIONAL STAFF/MEET AND DISCUSS** (Group No. 46867-21)

Rates	**Individual**	**Parent & Child**	**Parent & Children**	**Husband & Wife**	**Family**
	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**
Medical	$647.70 **$715.38**	$1,564.39 **$1,727.87**	$1,564.39 **$1,727.87**	$1,795.65 **$1,983.30**	$1,905.91 **$2,105.08**
Drug	$115.59 **$127.67**	$331.13 **$365.73**	$331.13 **$365.73**	$331.13 **$365.73**	$331.13 **$365.73**
Total	$763.29 **$843.05**	$1,895.52 **$2,093.60**	$1,895.52 **$2,093.60**	$2,126.78 **$2,349.03**	$2,237.04 **$2,470.81**

PPOBLUE Plan **PSEA/ESPA – TEACHERS** (Group No. 46867-21)
(Inactive PSEA/ESPA – TEACHERS) (Group No. 12696-21)

Rates	**Individual**	**Parent & Child**	**Parent & Children**	**Husband & Wife**	**Family**
	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**	2023-2024 **2024-2025**
Medical	$647.70 **$715.38**	$1,564.39 **$1,727.87**	$1,564.39 **$1,727.87**	$1,795.65 **$1,983.30**	$1,905.91 **$2,105.08**
Drug	$115.59 **$127.67**	$331.13 **$365.73**	$331.13 **$365.73**	$331.13 **$365.73**	$331.13 **$365.73**
Total	$763.29 **$843.05**	$1,895.52 **$2,093.60**	$1,895.52 **$2,093.60**	$2,126.78 **$2,349.03**	$2,237.04 **$2,470.81**

VISION INSURANCE - Vision Benefits of America

Group 050 (Faculty, Administrators, and Meet-and-Discuss Staff)

2023-2024
Single - $ 8.48
Family - $17.86

2024-2025
Single - **$ 8.48**
Family - **$17.86**

Group 051 (Support Staff)

2023-2024
Single - $ 6.38
Family - $13.68

2024-2025
Single - **$ 6.38**
Family - **$13.68**

DISABILITY INSURANCE – The Standard (No change, up for renewal 2/1/2025)

Faculty - $10.58
Administrators & Meet-and-Discuss - $11.50

DENTAL INSURANCE – (Suggested rate) United Concordia (pay on claims only)
(Faculty, Administrators, and Meet-and-Discuss Staff)

(Professional)

2023-2024	**2023-2024**
Single - $25.90	Single - **$25.02**
Employee/Child - $54.38	Employee/Child – **$52.53**
Employee/Spouse - $51.80	Employee/Spouse - **$50.04**
Family - $77.68	Family - **$75.04**

COBRA DENTAL COVERAGE

2023-2024	**2024-2025**
Single - $26.12	Single - **$25.52**
Family - $79.23	Family - **$51.04**

(Non-Professional) (Support Staff)

2023-2024	**2024-2025**
Single – $25.90	Single - **$25.52**
Family – $77.68	Family - **$75.04**
Employee/Child - $54.38	Employee/Child - **$52.53**
Employee/Spouse - $51.80	Employee/Spouse - **$50.04**

COBRA DENTAL COVERAGE

2023 – 2024	**2024-2025**
Single - $26.42	Single - **$25.52**
Family - $79.23	Family - **$76.54**

LIFE INSURANCE (CM Regent Solutions-Sun Life)

Professional	2023-2024	**2024-2025**	
Single	$ 9.75	Single	**$9.75**
Dependent	$ 3.40	Dependent	**$3.40**

Non-Professional

2023-2024		**2024-2025**	
Single	$9.75	Single	***$9.75/*$5.85**
Dependent	$3.40	Dependent	**$3.40**

They pay the difference of $30,000 to $50,000 coverage

Administration – Act 93

2023-2024		**2024-2025**	
Single	$19.50	Single	**$19.50**
Dependent	$ 3.40	Dependent	**$ 3.40**

Superintendent

2023-2024		**2024-2025**	
Single	$39.00	Single	**$39.00**
Dependent	$ 0.00	Dependent	**$ 0.00**

M. Discussion related to the fee letter from KnoxLaw (Knox McLaughlin Gornall & Sennett, P.C.) dated May 8, 2024 for General and Special Education Solicitor legal services to be provided to the District for the 2024-2025 School Year (beginning July 1, 2024) the rate for general solicitor services will be $195/hour for shareholder attorneys and $180/hour for non-shareholder. The rate for special education services will be $235/hour for shareholder attorneys and $205/hour for non-shareholder attorneys as attached.

N. Discussion related to the Multi-County School Board Resolution Urging Changes to Mandatory Millage Rebalancing Requirements as interpreted under School Code Section 672.1 as attached.

O. Discussion related to the Elementary School Yearbook Proposal from Identity Studio & Design for Soft Cover Yearbooks with pricing for 36 pages/100-199 copies/$12.00 each (no change from the 2023-2024 school year), as attached.

P. Discussion related to raising the minimum price charged for an Adult Breakfast to $2.40 and lunch to $4.35 beginning with the 2024-2025 school year (PDE Pears example attached).

VI. PERSONNEL

A. Discussion related to the letter of resignation as High School History Teacher at WSTU from Joseph Beck, effective at the end of the 2023-2024 school year as attached.

B. Discussion related to advertising for the vacated High School History Teacher at WSTU.

C. Consideration to hire _____, upon receipt of all appropriate paperwork, as a K-12 Music Teacher, at a salary of $_____, beginning with the 2024-2025 school year.

D. Consideration to hire _____, upon receipt of all appropriate paperwork, as an Elementary Teacher, at a salary of $_____, beginning with the 2024-2025 school year.

E. Consideration to hire _____, upon receipt of all appropriate paperwork, as an Elementary Teacher, at a salary of $_____, beginning with the 2024-2025 school year.

F. Consideration to hire _____, upon receipt of all appropriate paperwork, as an Elementary Teacher, at a salary of $_____, beginning with the 2024-2025 school year.

G. Consideration to hire _____, upon receipt of all appropriate paperwork, as a Secondary Math Teacher, at a salary of $_____, beginning with the 2024-2025 school year.

H. Consideration to hire _____, upon receipt of all appropriate paperwork, as Business Manager, at a salary of $_____, starting date (TBD).

VII. INSTRUCTIONAL SERVICES

--Discussion related to the Settlement Resolution Agreement and General Release between the parent of Student #14540 and the Allegheny-Clarion Valley School District as attached.

--Discussion related to the list of Graduating Seniors of the A-CV Class of 2024 and WSTU as attached.

--Discussion related to the following 2024-2025 Handbooks: Coach's Athletic Handbook Changes; Coach's Athletic Handbook; Student Athletes' Handbook (no changes); Junior-Senior High School Teachers' Handbook; HS Student Handbook Changes; and HS Student Handbook (all sent to Board Google Drive).

--Discussion related to the Non-Disclosure Agreement between the Commonwealth of Pennsylvania and Rite of Passage and the Office of Vocational Rehabilitation; Rite of Passage Policy and Procedure #600.912; and Rite of Passage Policy & Procedure #100.107 each as attached.

--Discussion related to Enrollment, Class Size Data and Staff for the 2023-2024 school year dated June 11, 2024 as attached.

VIII. POLICY

IX. FACILITIES

X. TRANSPORTATION

A. Discussion related to the removing Jenn Bobbert as a driver for Bobbert Busing beginning with the 2024-2025 school year.

XI. MISCELLANEOUS

A. Career Center Report.

--A copy of the unapproved Clarion County Career Center Joint Operating Committee May 21, 2024 Minutes are attached. These Minutes will be approved at the June 24, 2024 JOC Meeting as attached.

B. Intermediate Unit Report.

C. Correspondence.

--Thank You from Tracy Quaill as attached.

D. Technology Committee update.

E. Athletic Committee update.

F. Finance Committee update.

XII. OLD BUSINESS

XIII. NEW BUSINESS

An Executive Session will be called immediately following the Workshop Meeting regarding the 2023-2024 School Safety and Security Coordination/Superintendent Report (Section 1309-B of the PA Public School Code)

CONFERENCES AND FIELD TRIPS FOR 2024-2025 (June), 2024 –Workshop Conference)

Attendee(s)	Conference	Date	Location	Subs	Registration	Mileage	Meals	Lodging	Other	Total
Rachel Paz (approx.) 12 – Spanish II-IV students	Trip to the Dominican Republic to provide a Spanish language immersion experience, increase cultural awareness and understanding	March, 2026 6-day trip Dates (TBD)	Dominican Republic - Santo Domingo, Jarabacoa, Northern coastal region, Santiago	$664.00	$3,100 per student	School Van $250.00	Included with registration/ enrollment	Included with registration/ enrollment	$0.00	Paid by District $664.00 Paid by Spanish Budget $250.00 Total $914.00

<u>District costs to date:</u>

July, 2023	$ 0.00
August, 2023	$ 428.92
September, 2023	$ 4,970.51
October, 2023	$ 5,159.30
November, 2023	$ 3,045.63
December, 2023	$ 870.04
January, 2024	$ 5,234.51
February, 2024	$ 400.88
March, 2024	$ 1,309.78
April, 2024	$ 603.79
May, 2024	$ 911.84
June, 2024	$ 914.00