

HORACE MANN SCHOOL
231 West 246th Street
Bronx, NY 10471
An Equal Opportunity Employer

Psychologist or Licensed Clinical Social Worker (LCSW) – Nursery Division

Start date: August 26, 2024

The Horace Mann Nursery Division seeks a psychologist or Licensed Clinical Social Worker (LCSW) to support the emotional health and well-being of students between the ages of three and six. Full-time is preferable and part-time would be considered. The psychologist will work in partnership with administration, teachers, parents, and providers to best address each child's individualized social/emotional, learning, and behavioral needs. Degree in clinical, counseling, or school psychology and appropriate New York State certification required, license preferred. Candidates must demonstrate a keen understanding of child development and have experience working with young children. The ideal candidate must be able to competently utilize technology as well as exhibit strong oral and written communication skills. Familiarity with an early childhood setting and an inquiry-based curriculum is preferred. The annual full-time salary range for this position is \$72,084 to \$113,504 based on experience and education.

Responsibilities include:

- Provide parent support across a wide range of topics such as early development, sleep, sibling relationships, limit setting, learning, and cognitive functioning in the Nursery School years.
- Support the development of age-appropriate social skills and foster positive social/ emotional development.
- Observe children in their classrooms and serve as a resource for teachers by recommending books, suggesting tools and strategies, etc.
- Provide parents with referrals for external services and evaluations.
- Collaborate with classroom teachers to maintain communication with providers.
- Interpret screenings/evaluations. Work collaboratively with school personnel to help parents understand their child's profile and develop an educational plan.
- Provide referrals and support for families navigating sensitive topics including divorce and illness
- Maintain communication with other individuals across the school who play a role on the support team such as administration and the learning specialist.
- Collaborate with the psychology and counseling departments across divisions to promote the emotional well-being of students.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx,

NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 320 largely wooded acres in Washington, CT. One of the nation's 10 largest independent day schools, as of September, 2023, the School enrolls 1,795 students from 148 zip codes, representing Manhattan, The Bronx, New Jersey, Westchester and Connecticut. Slightly less than 52% of students identified as race other than white and/or as Hispanic/Latinx and 2.3% of students identify as international. Approximately 52% of our students identify as girls and slightly less than 48% of our students identify as boys. A third group expresses a different gender identity. Approximately 15% of our current students receive Financial Aid to attend Horace Mann. Thirty-seven percent of School administrators, teachers, and staff members identified as race other than white and/or as Hispanic/Latinx. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school's most recent \$125 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

The Horace Mann Nursery Division, located on Manhattan's Upper East Side, serves children between the ages of three and six. We offer a warm, nurturing environment where children explore, discover, and investigate the world around them. Our program is rich in experiences that draw on the children's abilities and interests while stimulating new learning and curiosity. An integrated curriculum and hands-on approach are used to foster problem-solving, nurture social-emotional growth, and encourage intellectual curiosity.

Interested candidates should submit a detailed resume, including all teaching and non-teaching related experience and cover letter to: employment@horacemann.org