

**MONTHLY MEETING MINUTES**

Date: April 29, 2024

Public Started: 6:00 P.M.

Private Started: 6:05 P.M.

Public Started: 7:00 P.M.

Private Started: 7:58 P.M.

Public Started: 8:40 P.M.

Public Ended: 8:42 P.M.

HIGH SCHOOL LITTLE THEATER

**I. Roll Call**

R. Fisher	J. Pierotti	D. Bradler	J. Bucco	R. Browne	N. Agoos	A. Wagner
X	A	X	X	X	A	X

Also Present:

R. Gamper	R. Wright	A. Gorrin	A. Zartarian
X	X	X	X

**II. Pledge of Allegiance – was led by Board President, Amara Wagner.**

**III. Open Public Meetings Statement – was read by Board President, Amara Wagner.**

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 11, 2024 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 11, 2024 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 11, 2024 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

**IV. Adjournment to Private Session**

Private Closed Session was read by *President Wagner*.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel–employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality

no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:05 pm.

M: DB S: JB  
RF JP DB JB RB NA AW  
Y A Y Y Y A Y

Return to Public

M: RF S: JB  
RF JP DB JB RB NA AW  
Y A Y Y Y A Y

**V. Minutes for Approval**

Monthly Meeting March 18, 2024 Board Approved

M: RB S: DB  
RF JP DB JB RB NA AW  
Y A Y Y Y A Y

**VI. Special Presentations to the Board**

A. Auditor’s Report – Jeffrey Bliss of Lerch, Vinci & Bliss, LLP

*Mr. Bliss gave a presentation on the annual audit. He stated that the major goal of the audit is to express an opinion on the financial statements and Federal and State grants. He remarked that the financial statements were fairly stated with no scope limitations and that there was sufficient documentation to support them. Additionally, the District complied in all material respects to Federal and State grants. The opinion given was unmodified. He noted that an unmodified opinion was a must. Anything less would mean there were issues. The firm also issues a report on internal controls. There were no material findings or significant deficiencies. Overall, Mr. Bliss commented, the records are in excellent condition. He explained that meant the information on the monthly reports is very reliable. Mr. Bliss then reviewed the district’s financials and the summary of Fund Balance. He directed the Board to Exhibit C-1 in the audit. He commented that this Exhibit showed the district Revenues and Expenditures with comparison of Actual vs. Budget. He then turned to the Summary of Fund Balances. Overall, the district increased their Fund Balance by 680K and improved their financial position. He reviewed the Fund Balance and explained it was broken down into several areas. The reserves are set aside for specific purposes. Mr. Bliss reviewed the Capital Reserves first. He stated that 1.7M was set aside for future projects. There was also 6M designated for use in the 23-24 budget. These funds were earmarked for use on projects such as the Locker room renovation. Any unused money will go back to the general reserve of 1.7M. Mr. Bliss explained that these funds may not be used to fund teacher salaries or any other operating costs. It may only be used for construction projects. Next Mr. Bliss reviewed the Maintenance reserve. He indicated that these funds could be appropriated during the budget creation or during the school year. He stressed that these funds could only be used for maintenance projects. He clarified the difference between Capital Reserve and Maintenance expenses indicating that Capital expenses adds life to an asset while a maintenance expense*

keeps it in its current condition. The current reserve is almost at maximum which he explained was 706 thousand. Another Reserve the district has is the Emergency reserve. It is only available for use to pay for unbudgeted health benefit costs that exceed 4% or to fund security projects. Any other purpose requires the County Superintendent's approval. Mr. Bliss then explained the Unemployment reserve. He noted that the district has chosen to have a self-insured Unemployment fund, noting that most districts choose this option. It is created to specifically pay for claims. The final reserve was the Excess surplus. He explained that this is the amount the Board had left at the end of the year that exceeded 2% in Fund Balance. These funds need to be used as a revenue source to balance the budget in the subsequent year. The district ended the 2022-23 year with \$892K in Excess Surplus. The prior year balance of 245K is being used in the 23-24 budget. Also, part of the Fund Balance are Encumbrances. These represent contracts awarded but the goods or services have not yet been received or rendered. These funds are considered committed and will be expensed in the following year when the goods or services are received. The remaining balance is considered undesignated. Of this amount, the Board used some of those funds to balance the 23-24 budget.

Mr. Bliss then turned to the audit recommendations. He reported that there was one recommendation on a minor finding which had to do with having sufficient supporting documentation as back-up to one of the Extraordinary Aid claims. Overall, Mr. Bliss indicated that the district has an excellent report, great financials, and excellent internal controls.

## **VII. Hearing of Citizens - None**

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for comments on agenda items only. The Board bears no responsibility, nor will it be liable for any comments made by the public. Please be advised that all comments are maintained as a matter of public record.

## **VIII. Student Representative's Report**

Amanda reported that they were having a very successful Spring sports season. She also acknowledged that the band attended the Greek parade. The DECA club was recognized for their campaign. The Interact club participated in planting flowers. She commented that there will be testing beginning this week with AP exams to follow.

## **IX. President's Report**

Amara hoped everyone had a great spring break. She watched the Mama Mia musical and indicated that it was a great show. She commented that even though Park Ridge is a small district she is amazed at the level of talent among students and dedication of the teachers. She thanked Mr. Wright for all his hard work on the audit. She reported that she sat with Mr. Wright to go through the budget. She asked a lot of questions and stated that Mr. Wright was very generous with his time. She encouraged Board members to seek him out and ask questions.

## **X. Superintendent's Report**

### **HIB Update**

Dr. Gamper reported that there were four HIB investigations confirmed at the High School. There was 1 unfounded at East Brook and 1 confirmed at West Ridge.

*Dr. Gamper reported that there were unused snow days that will be returned. As a result, the school will have a 5-day Memorial Day weekend and will be closed on Friday May 24<sup>th</sup> and Tuesday May 28<sup>th</sup>.*

*Dr. Gamper also attended the musical Mama Mia and said it was excellent. He commented that the shows keep getting better. He congratulated Ms. Dow, the cast and crew.*

*He wished all the Spring teams the best of luck and noted that we are moving into the concert season.*

*He concluded by thanking Mr. Wright for his great audit.*

## **XI. BOE Committee Reports**

*Personnel – reviewed personal recommendations.*

*The Finance committee reported that they reviewed and commented on the 2024-25 Budget flyer.*

*The Policy committee reported that they discussed the district philosophy letter and reviewed the laptop fees.*

## **XII. Supplemental Agenda - None**

*Supplemental resolutions, if any, will be available the night of the meeting.*

## **XIII. Consent Agenda**

*The Board reviewed the agenda.*

*Mr. Fisher had questions on items P4 through P9. He commented on the difference in cost per pupil between Park Ridge and Emerson saying that Emerson is about \$24K while Park Ridge comes to \$34K. He noted that Rutgers tuition is at \$31K. As a result, he is opposed to the contract renewals. He thanked Mr. Wright and stated that he performs vital service. He stated that taxpayers are being squeezed at many ends. He commented that laws and Unions make it impossible to get rid of poor teachers and it was choking the ability to hire better staff. These high tax rates hurt seniors and new families moving into the town. He also indicated that the district is top heavy with administration. He feels they need to do better with less. The Proposed budget has tax a increase. He stated that Park Ridge is the highest taxed town in Bergen County. He also pointed to declining quality and ratings. He felt that allowing all of the staff to be reappointed is representative of government waste.*

*Mr. Fisher also commented on P14. In specific he targeted the clause in Mr. Wright's contract that deals with longevity pay. He stated that we are awarding these funds not on merit but seniority. Mr. Zartarian interjected stating that the Executive Superintendent reviews Mr. Wright's contract before it is approved. Mr. Fisher dismissed this as being a cursory review process. He then made a motion for the clause in Mr. Wright's contract to be taken out. There was no second.*

*Ms. Wagner indicated that she needed to abstain from item F16 due to a conflict.*

*The Board then voted on the consent agenda which passed as follows:*

M: JB S: RB  
RF JP DB JB RB NA AW  
N A Y Y Y A Y

#### **XIV. Hearing of Citizens**

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for comments on non-agenda items only. The Board bears no responsibility, nor will it be liable for any comments made by the public. Please be advised that all comments are maintained as a matter of public record.

*Theresa, a parent, commented that Mr. Fisher was endorsed by a group called "Moms for Liberty." She commented that this group is responsible for more than 80% of book bans across the country. They say they want parental rights and then attack people. They infiltrate local school boards and try to enforce their beliefs. She felt it was important to protect free speech. Removing the books that are being discussed is censorship and a restriction of free thought. She felt it was important to allow different ideas in school. She also commented that teens are actually having less sex now days, largely due to having more open discussions about it. She noted this was not happening because books were being taken away. She reported that she has spoken to Mr. Lederman about our Library. He told her no one had taken these books out so she does not understand why it is such a big deal. She also was annoyed that she had to take time out of her day to defend this. She warned that Moms for Liberty are planning to get more seats. She concluded by saying that young people deserve to see themselves represented in their reading choices.*

*Heather, a parent, echoed Theresa's comments. She noted that the books being questioned are not required reading but rather a choice for students. She did believe that the curriculum should be carefully reviewed for content but the library should contain books that students want.*

*Another resident commented that while the cost of education is challenging, it is a similar challenge in every other town. She stated that she purchased her home here and that she is happy with the education her children are receiving. She believes the teachers are doing a phenomenal job. She concluded that it was ridiculous to challenge their contracts.*

#### **XV. Board Comments – New/Unfinished Business**

*Mr. Bradler thanked parents who spoke. He knows it is not easy to speak up.*

*Mr. Fisher stated that he has observed people do not know what is actually transpiring. Education is a qualifier as to what is acceptable and what is not. He then asked Dr. Gamper as the person with the most academic qualifications if he thought the books should go back into the library. Dr. Gamper responded that it was more important to adhere to the current policy which outlines the process to request a book removal.*

*Mr. Fisher then made a statement about the inappropriate use of taxpayer funds to purchase the books and displayed a picture from the book which had suggestive material. He commented that if no one is taking out the book, why are we paying for it? He stated that the OPRA request revealed that the book was acquired in a bulk purchase. He then advocated for the creation of a Citizens library committee. He indicated the current process is just a rubber stamp committee.*

*Mr. Wagner asked if there was a second to form this committee. No second was received.*

*Mr. Fisher then commented that instead they could form a parent committee. He was not purposing revisions at this time and would need more time to create a resolution for the board to consider.*

*Mr. Fisher then made a motion to repeal Policy 5756. The motion did not receive a second.*

*Mr. Wright reported that he has received approval from the town to move forward on the fiber project and the contractor is confident it can be completed before the end of June.*

*Ms. Wagner questioned Mr. Fisher on where he was getting his cost per pupil and asked Mr. Wright if he agreed. Mr. Wright indicated that the figures he uses come from the State Budget software and are not the same as the figures Mr. Fisher was using, probably due to exclusions to certain cost lines in their calculations. Mr. Fisher indicated that he would meet with Mr. Wright and review where the numbers come from. He stated that the cost was expensive no matter which way it is computed.*

*Mr. Fisher commented on the rise in anti-semitic and hate speech across the country and how it has divided communities. He asked Dr. Gamper what steps the school is taking to safeguard students. Dr. Gamper responded that he has not been made aware of any specific incidents.*

*The Board then adjourned to go back to Private session at 7:58 pm to discuss an issue.*

M: RB S: JB  
RF JP DB JB RB NA AW  
Y A Y Y Y A Y

The Board returned from Executive at 8:40pm

**XVI. Adjournment – 8:42 pm**

M: DB S: RB  
RF JP DB JB RB NA AW  
Y A Y Y Y A Y

\_\_\_\_\_  
Robert Wright  
Business Administrator/  
Board Secretary

**RESOLUTIONS FOR CONSENT AGENDA (XIII)**

**EDUCATION RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of March with no in-school suspensions, no SSDS out-of-school suspensions, and no truanancies to report.

M: S:  
RF JP DB JB RB NA AW

E2. The Park Ridge Board of Education approves the following students on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
1219(a)-050	3/1/2024 – 6/20/2024	2 hours/week	English
1219(a)-050	3/1/2024 – 6/20/2024	2 hours/week	History
1215(a)-050	4/1/2024 – 6/20/2024	3 hours/week	English II

M: S:  
RF JP DB JB RB NA AW

E3. The Park Ridge Board of Education approves Taline Papendick as the district Title IX Coordinator for the 2024-25 school year.

M: S:  
RF JP DB JB RB NA AW

E4. The Park Ridge Board of Education approves the tuition for the following student for the 2023/24 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
830(a)-050	Fusion Academy Englewood, NJ	4/26/24 - 6/30/2024	\$4,603.00

M: S:  
RF JP DB JB RB NA AW

E5. The Park Ridge Board of Education approves the 38th Summer Music School as part of the Park Ridge Community School Program, effective June 24, 2024 – July 26, 2024, from 8:00 a.m. to 12:00 p.m. The cost per student is \$310.00 for the complete program or prorated at \$50 per week or any part of a week.

M: S:  
RF JP DB JB RB NA AW

**FINANCE RESOLUTIONS**

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's March 2024 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **"F1"**

M: S:  
RF JP DB JB RB NA AW

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the months of February and March 2024.

M: S:  
RF JP DB JB RB NA AW

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #50262-50423 (\$1,877,882.77) and 903240-904241(\$1,920,347.64) in the total amount of \$3,798,230.41 and EFTs using ACH technology L57162-L57356 in the amount of \$227,924.78. **"F3"**

M: S:  
RF JP DB JB RB NA AW

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #14084 – 14106 in the total amount of \$4,924.00. **"F4"**

M: S:  
RF JP DB JB RB NA AW

F5. The Park Ridge Board of Education approves Varsity Athletic Club Voucher #N/A in the total amount of \$N/A.

M: S:  
RF JP DB JB RB NA AW

F6. The Park Ridge Board of Education approves the Unemployment Compensation Voucher #1015 in the total amount of \$9,246.15. **"F6"**

M: S:  
RF JP DB JB RB NA AW



F7. The Park Ridge Board of Education approves the March 2024 “Report of the Secretary” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:  
RF JP DB JB RB NA AW

F8. The Park Ridge Board of Education approves the following 2023/2024 General Fund Transfers for the month of March 2024 in the amount indicated per Appendix A. **“F8”**

M: S:  
RF JP DB JB RB NA AW

F9. The Park Ridge Board of Education approves the purchase of approximately 165 tests for Advanced Placement (AP) Exams in an amount to be estimated at \$16,005.00 (\$97/test) (students pay \$48.50 per test for a total of \$8,002.50).

M: S:  
RF JP DB JB RB NA AW

F10. The Park Ridge Board of Education accepts the following donations:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
Fulton Friendship Lodge	Richard Faraj Memorial Scholarship	Monetary for the 23/24 school year	\$1,500.00
Barry Fadem	The Fadem Brothers Outstanding Senior Award Scholarship	Monetary for the 23/24 school year	\$1,250.00
Bruce Fadem	The Fadem Brothers Outstanding Senior Award Scholarship	Monetary for the 23/24 school year	\$1,250.00
Park Ridge Owl Boosters	Lewis Scholarship	Monetary for the 23/24 school year	\$2,000.00
The Anzilotti Group, LLC	Anzilotti Group Scholarship	Monetary for the 23/24 school year	\$1,500.00
East Brook PTO	6 <sup>th</sup> Grade Student Activity Fund	Monetary for the 23/24 school year	\$3,500.00
Henry Cencicola	Barry Cohen Memorial Scholarship	Monetary for the 23/24 school year	\$1,000.00
West Ridge PTO	6 <sup>th</sup> Grade Frost Valley Trip	Monetary for the 23/24 school year	\$4,950.00
Troy Taber	#16 #24 Extra Innings Scholarship	Monetary for the 23/24 school year	\$2,000.00

M: S:  
RF JP DB JB RB NA AW

F11. The Park Ridge Board of Education approves the Cooperative Skilled Trades, Compliance Services, and Ancillary Bids package, as bid by Educational Data Services Inc., for the period 4/1/24 to 3/31/25, in the amount of \$2,100.00.

M: S:  
RF JP DB JB RB NA AW

F12. The Park Ridge Board of Education approves submitting Amendment Number 2 to the 2023/24 ESEA Grant Application.

M: S:  
RF JP DB JB RB NA AW

F13. The Park Ridge Board of Education approves the following licensing and maintenance fees for bidding that will be utilized in ordering district school supplies, along with Right-To-Know services, with Educational Data Services, Inc., for the 2024/25 school year:

Licensing & Maintenance Fee	\$4,240.00
Right-To-Know	\$3,565.00

M: S:  
RF JP DB JB RB NA AW

F14. The Park Ridge Board of Education approves submitting Amendment Number 3 to the American Rescue Plan-ESSER Grant.

M: S:  
RF JP DB JB RB NA AW

F15. The Park Ridge Board of Education approves the following rates for the 2024 EXTRAS Summer program:

Summer Camp Full Program (7 weeks)	\$1,750
Summer Camp Half Day Program (7 weeks AM or PM)	\$ 875
Summer Camp Half Day Program PM w/ Hoot Camp	\$ 575
Summer Camp One Week Full Day	\$ 380
Summer Camp One Week Half Day (AM or PM)	\$ 190

M: S:  
RF JP DB JB RB NA AW

F16. The Park Ridge Board of Education approves the following vendors to perform athletic training services for the district:

<u>VENDOR</u>	<u>HOURLY RATE</u>
AHS Hospital Corp	\$70.00/hour
SD Gameday	\$65.00/hour
Jag-ATC LLC	\$85.00/hour
The Spine and Health Center of Montvale	\$65.00/hour

M: S:  
RF JP DB JB RB NA AW

F17. The Park Ridge Board of Education accepts phase 1 of the 2023/24 Additional Compensatory Special Education and Related Services Aid in the amount of \$68,200.00.

M: S:  
RF JP DB JB RB NA AW

F18. The Park Ridge Board of Education accepts the Covid Cares Education Stabilization fund grant totaling \$640.00 to be used during the 23/24 school year.

M: S:  
RF JP DB JB RB NA AW

F19. The Park Ridge Board of Education approves non-public security aid in the amount of \$4,077.00 for Our Lady of Mercy Academy, for the 2023/2024 school year. The funds are to be used to purchase a backup battery for their LENS security system (\$1,300.00) from the vendor Eastern Data Comm, and to purchase a security film for windows (\$2,777.00) from the vendor Glass Energy.

M: S:  
RF JP DB JB RB NA AW

F20. The Park Ridge Board of Education accepts the 2022/23 Comprehensive Annual Financial Report (CAFR) and approves the Corrective Action Plan (CAP) for the 2022/23 audit recommendation as per attached. **"F20"**

M: S:  
RF JP DB JB RB NA AW

F21. The Park Ridge Board of Education approves the 2024/2025 Price List for food provided by Pomptonian, as per the attachment. Menu items will increase to the amount below: **"F21"**

Student Lunch	\$4.75
Featured Favorite Lunch	\$5.25
Premium Lunch	\$5.25
Reduced Price Lunch	\$0.00
Faculty Lunch	\$5.25
Faculty Featured Favorite	\$5.75
Faculty Premium Lunch	\$5.75

Lunch Meals include: Entrée selection (protein/grain), fruit, vegetable, and an 8 oz. milk

Student Lunch Entrée Only	\$4.00
Featured Favorite Entrée Only	\$4.75
Homemade Pizza Wedge	\$3.75
Deli Sandwich or Wrap as a Complete Meal or a la Carte	\$4.75
Thumann's Deli Sandwich or Wrap as a Complete Meal or a la Carte	\$5.25
Featured Favorite Salad Lunch as a Complete Meal or a la Carte	\$5.25
Soup Cup, 8 oz.	\$3.50

Soup Bowl, 12 oz.	\$4.25
Bagel w/Butter (2 butter chips)	\$2.80
Bagel w/Cream Cheese	\$3.50
Roll w/Butter	\$2.50
Extra Cream Cheese	\$1.25
Fresh Fruit/Cupped Fruit, 1 cup (2 portions)	\$1.80
French Fries / Potato Tots, 4 oz.	\$2.75
Mashed Potatoes	\$2.60
Coffee, 10 oz.	\$2.25
Hot Tea any Size	\$2.15
Freshly Baked Cookie, small	\$1.00
Welch's Fruit Snacks	\$1.75
Baked Snacks/Chips, large	\$2.20
Pop-Tart, single	\$1.60
Yogurt, 6 oz.	\$2.75
Assorted Ice Cream	\$1.75 - \$3.50
Milk, 8 oz.	\$1.10
Juice, 4 oz.	\$1.10
Bottled Water, 16.9 oz.	\$1.75
Dasani Water, 20 oz.	\$2.50
Diet Beverage Can (Carbonated or Non-Carbonated)	\$2.00
Minute Maid Pure Juice, 12 oz.	\$2.90
Kindergarten Milk (claimable)	\$0.50

M: S:  
RF JP DB JB RB NA AW

<b>BUILDINGS AND GROUNDS RESOLUTIONS</b>
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Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: **"BG1"**

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
9280	HS Locker Room Addition	\$5,139.54
9280	HS Locker Room Addition	\$5,581.78
9546	WR Unit Ventilator Upgrades	\$5,000.00
9547	EB Unit Ventilator Upgrades	\$2,500.00

M: S:  
RF JP DB JB RB NA AW

BG2. The Park Ridge Board of Education approves Change Order #5 to Benard Associates, Inc., for work on the HS Locker Room Addition, in the amount of \$18,350.00. **"BG2"**

M: S:  
RF JP DB JB RB NA AW

BG3. The Park Ridge Board of Education approves Payment #8 to Benard Associates, Inc., for work on the HS Locker Room Addition, in the amount of \$161,441.90. **"BG3"**

M: S:  
RF JP DB JB RB NA AW

## PERSONNEL RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

- P1. The Park Ridge Board of Education approves the following substitute teachers for the 2023/24 school year:

<u>Teacher</u>	<u>Nurse</u>
Madison Schroeder	Kristy Dunleavy

M: S:  
RF JP DB JB RB NA AW

- P2. The Park Ridge Board of Education approves the appointments/rescinds/resignations of the following, as indicated in the areas listed, for the amounts cited for the 2023/24 school year:

SCHEDULE "E" APPOINTMENTS 2024/25 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Cleary, Jim	Head Football Coach	\$10,707.00

APPOINTMENTS 2023/24:

<u>NAME</u>	<u>POSITION</u>	<u>HOURS/RATE</u>	<u>STIPEND</u>
Awais, Muhammad	Substitute Bus Driver	\$33.00/hour	N/A
Diomede, John	Summer Music School Director	N/A	\$6,312.00*
Grzybek, Kevin	Assistant Director	N/A	\$1,000.00
Mital, Eileen	1:1 Track Paraprofessional		Not to exceed 20 hours
Moran, Francine	EXTRAS Substitute Teacher	\$38.50/hr.	N/A
Moran, Francine	EXTRAS Substitute Aide	\$24.00/hr.	N/A

\* Salary is determined by tuition receipts with a stipend not to exceed \$6,312.00. All stipends are based on tuition receipts.

SCHEDULE "E" APPOINTMENTS FOR THE 2024-25 SUMMER:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Diomede, John	Summer Music Coordinator	\$3,688.00

M: S:  
RF JP DB JB RB NA AW

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/ seminar expenses for the following staff members:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT(S) NOT TO EXCEED</u>
Omland, Dana	Orton Gillingham Comprehensive Virtual*	5/1 – 5/22/24	\$1,500.00
Twomey, Monica	Orton Gillingham Comprehensive	6/3 – 6/7/24	\$1,500.00

	Virtual*		
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\* These conference/seminar expenses will be charged to the Teacher Coaching and Support portion of Park Ridge's American Rescue Plan grant.

M: S:  
RF JP DB JB RB NA AW

P4. The Park Ridge Board of Education approves the appointments and salaries of Tenured Administrators for the 2024/25 school year, as per contract, whose names are on file in the Superintendent's office, and attachment A. **"P4"**

M: S:  
RF JP DB JB RB NA AW

P5. The Park Ridge Board of Education approves the appointment and salaries of the Non-Tenured Administrators for the 2024/25 school year, as per contract, whose names are on file in the Superintendent's office, and attachment A. **"P5"**

M: S:  
RF JP DB JB RB NA AW

P6. The Park Ridge Board of Education approves the appointments of Tenured Supervisors for the 2024/25 school year, whose names are on file in the Superintendent's office, and attachment A. **"P6"**

M: S:  
RF JP DB JB RB NA AW

P7. The Park Ridge Board of Education approves the appointments of Non-Tenured Supervisors for the 2024/25 school year, whose names are on file in the Superintendent's office, and attachment A. **"P7"**

M: S:  
RF JP DB JB RB NA AW

P8. The Park Ridge Board of Education approves the appointments of Tenured Certificated Staff Members for the District, High School, East Brook, and West Ridge, per the PREA Contract, for the 2024/25 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P8"**

M: S:  
RF JP DB JB RB NA AW

P9. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members Qualifying for Tenure in the District, at the High School, East Brook, and West Ridge, per the PREA Contract, for the 2024/25 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P9"**

M: S:  
RF JP DB JB RB NA AW

P10. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members for the District, High School, East Brook, and West Ridge, per the PREA Contract, for the 2024/25 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P10"**

M: S:  
RF JP DB JB RB NA AW

P11. The Park Ridge Board of Education approves the appointments of Tenured Secretaries/Office Staff, per the PREA Contract, for the 2024/25 school year, whose names are on file in the Superintendent's office, and attachment A. **"P11"**

M: S:  
RF JP DB JB RB NA AW

P12. The Park Ridge Board of Education approves the appointment of the Non-Tenured Secretaries/Office Staff, per the PREA Contract, for the 2024/25 school year, whose names are on file in the Superintendent's office, and attachment A. **"P12"**

M: S:  
RF JP DB JB RB NA AW

P13. The Park Ridge Board of Education approves the appointment of the Technology Technicians for the 2024/25 school year, whose names are on file in the Superintendent's office, and attachment A. **"P13"**

M: S:  
RF JP DB JB RB NA AW

P14. The Park Ridge Board of Education approves the appointment of Robert Wright as the Business Administrator/Board Secretary for the 2024/25 school year, as per the attached contract. **"P14"**

M: S:  
RF JP DB JB RB NA AW

P15. The Park Ridge Board of Education approves the appointment of Krista Kersting as the Assistant Business Administrator for the 2024/25 school year, as per the attached contract. **"P15"**

M: S:  
RF JP DB JB RB NA AW

P16. The Park Ridge Board of Education approves the appointment of David Librera as the Director of Facilities for the 2024/2025 school year, as per the attached contract. **"P16"**

M: S:  
RF JP DB JB RB NA AW



P17. The Park Ridge Board of Education approves the appointment of Michael Marseglia as the District Technology Coordinator for the 2024/25 school year, as per the attached contract. **"P17"**

M: S:  
RF JP DB JB RB NA AW

P18. The Park Ridge Board of Education approves the appointments and salaries of the Custodians/Maintenance Personnel for the 2024/25 school year, per IUOE Local 68 Contract, whose names are on file in the Superintendent's Office, and attachment A. **"P18"**

M: S:  
RF JP DB JB RB NA AW

P19. The Park Ridge Board of Education approves the appointment of Grace Biancorosso as the Confidential Administrative Assistant to the Business Administrator for the 2024/25 school year, as per the attached contract. **"P19"**

M: S:  
RF JP DB JB RB NA AW

P20. The Park Ridge Board of Education approves the appointment of Julianne Huettinger as the Confidential Administrative Assistant to the Superintendent for the 2024/25 school year, as per the attached contract. **"P20"**

M: S:  
RF JP DB JB RB NA AW

P21. The Park Ridge Board of Education approves the appointment of Tara Reid as the Confidential Payroll/Benefits Secretary for the 2024/25 school year, as per the attached contract. **"P21"**

M: S:  
RF JP DB JB RB NA AW

P22. The Park Ridge Board of Education approves the appointment of Melissa Ballaera as Acting Principal of East Brook Elementary School, starting May 1, 2024 – June 12, 2024, at a stipend of \$5,000.00.

M: S:  
RF JP DB JB RB NA AW

P23. The Park Ridge Board of Education approves the revised Leave-of-Absence for Emily Pollio (East Brook Elementary Teacher) as follows:

- A Disability Leave-of-Absence from December 20, 2023 through February 23, 2024 with pay and with benefits.

- A New Jersey State Family Leave-of-Absence effective February 26, 2024 through May 24, 2024, without pay but with benefits.
- A Child-Rearing Leave from May 27, 2024 through June 14, 2024 without pay and without benefits.

M: S:  
RF JP DB JB RB NA AW

P24. The Park Ridge Board of Education approves the following staff member as home instructor for Student 1219(a)-050, from March 1, 2024 to June 20, 2024:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>
Lynn, Raina	History	2	\$65.00
Lynn, Raina	English	2	\$65.00

M: S:  
RF JP DB JB RB NA AW

P25. The Park Ridge Board of Education approves the following staff member as home instructor for Student 1215(a)-050, from April 1, 2024 to June 20, 2024:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>
Meyers, Lucy	English II	3	\$65.00

M: S:  
RF JP DB JB RB NA AW

P26. The Park Ridge Board of Education accepts the resignation of Gina DeMar, District Gifted and Talented Teacher, due to retirement, effective July 1, 2024.

M: S:  
RF JP DB JB RB NA AW

P27. The Park Ridge Board of Education approves the appointment of Tatum Gonzales as the West Ridge Elementary Guidance Counselor for the 2024/25 school year.

M: S:  
RF JP DB JB RB NA AW

P28. The Park Ridge Board of Education approves the appointment of personnel and rates, for the 2024 Summer EXTRAS Program, as listed on the attached. **"P28"**

M: S:  
RF JP DB JB RB NA

P29. The Park Ridge Board of Education approves the following staff member for professional development as indicated below:

<u>EMPLOYEE</u>	<u>COURSE</u>	<u>AMOUNT</u>
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Carrie Bianchi	Practical Strategies to Address the Challenges of Today's School Nurse	\$279.00
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M: S:  
RF JP DB JB RB NA AW

P30. The Park Ridge Board of Education approves a Leave-of-Absence for Samantha Maenza (East Brook Elementary Teacher) as follows:

- A Disability Leave-of-Absence from June 6, 2024, through June 20, 2024, with pay and with benefits.
- A New Jersey State Family Leave-of-Absence effective August 28, 2024, through November 20, 2024, without pay but with benefits.
- A Child-Rearing Leave from November 21, 2025, through June 30, 2025, without pay and without benefits.

M: S:  
RF JP DB JB RB NA AW

P31. The Park Ridge Board of Education approves Samuel Arakelian as the Night/Lead Custodian for the 24-25 School year as per the collective bargaining agreement, in the amount of \$1,500.00.

M: S:  
RF JP DB JB RB NA AW

P32. The Park Ridge Board of Education approves a Leave-of-Absence for Mallorie Zayat (East Brook Elementary Teacher) as follows:

- A Disability Leave-of-Absence from June 10, 2024, through June 20, 2024, with pay and with benefits.
- A New Jersey State Family Leave-of-Absence effective August 28, 2024, through November 20, 2024, without pay but with benefits.
- A Child-Rearing Leave from November 21, 2025, through June 30, 2025, without pay and without benefits.

M: S:  
RF JP DB JB RB NA AW

P33. The Park Ridge Board of Education approves additional hours for the following staff member as a tutor for the district's implementation of the NJ Learning Acceleration Program: High-Impact Tutoring Grant, for the 2023/24 school year and her salary are to be charged to the grant:

<u>Staff Member</u>	<u>Rate</u>	<u>Assignment</u>	<u>Total Hours not to Exceed</u>
Minasian, Lisa	\$43.60/hour	Math Grade 4 (WR) Leave Replacement	22 hours

M: S:  
RF JP DB JB RB NA AW

P34. The Park Ridge Board of Education approves the following Guidance Counselors for the summer at the per diem rates indicated:

<u>NAME</u>	<u>2023-2024 SCHOOL YEAR</u>	<u>2024-2025 SCHOOL YEAR</u>	<u>AMOUNT NOT TO EXCEED</u>
Alison Heller	\$509.75 x 2 days = \$1,019.50	\$542.73 x 6 days = \$3,256.38	8 days = \$4,275.88
Dawn Huffman	\$589.21 X 2 days = \$1,178.42	\$628.06 x 6 days = \$3,768.36	8 days = \$4,946.78
Tara Saykin	\$615.56 x 2 days = \$1,231.12	\$628.06 x 5 days = \$3,140.30	7 days = \$4,371.42

M: S:  
RF JP DB JB RB NA AW

P35. The Park Ridge Board of Education approves the appointment of Rosemarie Wolstromer as part time Secretary, for the 2023-24 school year, on step 1 of the 12-month Office Staff Guide, at an annual salary of \$53,339.00, prorated 50% (part time) to her start date, pending completion of state mandated paperwork.

M: S:  
RF JP DB JB RB NA AW

P36. The Park Ridge Board of Education approves the appointment of Nicholas Annese as East Brook Elementary leave replacement teacher, for the 2024-25 school year, on Step 1 of the BA + 30 Guide, at an annual salary of \$63,110.00, pending completion of state mandated paperwork.

M: S:  
RF JP DB JB RB NA AW

P37. The Park Ridge Board of Education approves the appointment of Blythe Miller as East Brook Elementary leave replacement teacher, for the 2024-25 school year, on Step 1 of the BA Guide, at an annual salary of \$61,435.00, pending completion of state mandated paperwork.

M: S:  
RF JP DB JB RB NA AW

P38. The Park Ridge Board of Education approves the following staff members as presenters for parent workshops on 5/14/2024 as indicated below, (prep and presentation @ \$81.00 hour) and charged to the Title III Grant:

<u>PRESENTER</u>	<u>COURSE TITLE</u>	<u>PRESENTING</u>	<u>PLANNING</u>
Plucinski, Keith	Multilingual Family Night	1 hour	2 hours
Sgambati, Elena	Multilingual Family Night	1 hour	2 hours

M: S:  
RF JP DB JB RB NA AW

P39. The Park Ridge Board of Education approves the following East Brook staff members to complete kindergarten screening for incoming students on 6/24 – 6/26/24:

<u>NAME</u>	<u>APPROX. HOURS/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Cariddi, Nicole	14 hours @ \$54.79/hour	\$767.05
McKenna, Lisa	14 hours @ \$77.92/hour	\$1,090.88
O'Connor, Shannon	28 hours @ \$81.38/hour	\$2,278.64
Twomey, Monica	14 hours @ \$84.60/hour	\$1,184.40

M: S:  
RF JP DB JB RB NA AW

P40. The Park Ridge Board of Education approves additional hours for the following staff member for developing a new assessment structure and standards for the Basic Skills program. The staff member’s salary will be charged to the Teacher Coaching and Support portion of Park Ridge’s American Rescue Plan grant.

<u>Staff Member</u>	<u>Rate</u>	<u>Total Hours not to Exceed</u>
Chemmanur, Kim	\$78.64/hour	15 hours

M: S:  
RF JP DB JB RB NA AW

P41. The Park Ridge Board of Education accepts the resignation of Samuel Lebreault, HS Physics Teacher, effective July 1, 2024.

M: S:  
RF JP DB JB RB NA AW

P42. The Park Ridge Board of Education approves a Leave-of-Absence for Kevin Stokes (East Brook Elementary Principal) as follows:

- A Paternity Leave-of-Absence from May 1, 2024, through June 12, 2024, with pay and with benefits.

M: S:  
RF JP DB JB RB NA AW

P43. The Park Ridge Board of Education approves the renewal of the paraprofessionals listed on the attached, for the 2024/25 school year. **“P43”**

M: S:  
RF JP DB JB RB NA AW

P44. The Park Ridge Board of Education approves the following camps/clinics and coaches for spring and summer 2024, as outlined: **“P44”**

<u>CLINIC</u>	<u>COACH</u>	<u>GRADE</u>	<u>DATES / TIMES</u>	<u>LOCATION</u>	<u>COST</u>	<u>REQUIREMENTS</u>
BASEBALL CAMP	Dylan Evans	1-9	6/24 - 6/27, 2024 9:00 am - 12:00pm	Sulak Field	\$175	Bring snack, glove, bat, helmet, cleats, sunscreen, water bottle and sneakers.
SOFTBALL CAMP	Rich Eichenlaub William Allen	1-9	6/24 - 6/27, 2024 1:00 pm - 4:00pm	PRHS Upper Softball Field	\$200	Bring snack, glove, bat, helmet, cleats, sunscreen, water bottle and sneakers.
BOYS' BASKETBALL CAMP	Brian Koch	1-4	5/21, 5/23, 5/28, 5/30/24 6/4, 6/6, 6/11, 6/13/24 6:00 pm - 7:15 pm	PRHS Main Gym	\$175	Sneakers required. Campers receive a t-shirt.
BOYS' BASKETBALL CAMP	Brian Koch	5-8	5/21, 5/23, 5/28, 5/30/24 6/4, 6/6, 6/11, 6/13/24 7:15 pm - 8:30 pm	PRHS Main Gym	\$175	Sneakers required. Campers receive a t-shirt.
GIRLS' BASKETBALL CAMP	Ryan Dennis William Allen	K-8	5/20, 5/22, 5/29/24 6/3, 6/5, 6/10/24 6:00 pm - 8:00 pm	PRHS Main Gym	\$215	Sneakers required. Campers receive a t-shirt.
GIRLS SOCCER CAMP	Dylan Evans Gabriella Visaggio	1-9	8/5-8/8/24 9:00am – 12:00pm	Memorial Field	\$175	Water, shin guards, Cleats, snack, soccer ball, goalie gloves
OUTDOOR CAMP GAMES	Ryan Dennis William Allen	1-9	7/8 – 7/11/24 9:00am – 12:00pm	PRHS Upper Field	\$240	Sneakers required. Campers receive a t-shirt.
FOOTBALL CAMP	Jim Cleary	3-8	7/15 – 7/18/24	PRHS Turf Field	\$200	Cleats, water bottle, Campers receive a t-shirt.

M: S:  
RF JP DB JB RB NA AW

P45. The Park Ridge Board of Education approves the appointment of Eric Stuart as HS Physics Teacher, for the 2024-25 school year, on Step 7 of the MA Guide, at an annual salary of \$71,935.00.

M: S:  
RF JP DB JB RB NA AW