

Overview Expectations for K-6 Teachers and K-12 SPED Teachers

- Teachers included:
 - Classroom Teachers K-6, EL, Reading Intervention, K-12 SPED
- General Expectations
 - Complete each module and included elements (estimated time for completion 44-60 hours of content and aligned work)
 - Pre-Post Course Self Surveys
 - Knowledge Pre-Checks
 - End of Module Knowledge checks with score of 80% or higher
 - Section Reflections (quizzes)
 - Quick Checks and Activities
 - Simulations
 - Write to Learn Activities
 - In-Practice Activities
 - Community Chat
 - Portfolio
 - Pass assessments at 80% accuracy
 - Attend 3 1-hour in-person sessions

READ Act Professional Learning Calendar 2024-2025

Month	Module
Week of August 19 (date varies by building due to open house dates) 6 hours of OL & LA work time	<ul style="list-style-type: none"> • Module 1: Welcome • Module 2: Big Picture-Spoken language, Reading, and Word Structure • Module 3: Effective Instruction: Language and Early Literacy
Weekly PLC time 3 hours of OL&LA work time	<ul style="list-style-type: none"> • Continue work on Modules 1-3
September 23 4.5 hours of OL & LA work time	<ul style="list-style-type: none"> • Continue work on Modules 1-3
Weekly PLC time 3 hours of OL&LA work time	<ul style="list-style-type: none"> • Continue work on Modules 1-3
October 16 4.5 hours of OL & LA work time	<ul style="list-style-type: none"> • Continue work on Modules 1-3
November 5 1 hour training <ul style="list-style-type: none"> • Discussion over content learned in cohort groups of 30 5 hours of OL & LA work time	<ul style="list-style-type: none"> • Modules 1-3 Meeting (must have completed 1-3 prior to 11/5) • Module 4: Phonics, Decoding, and Irregular Words

	<ul style="list-style-type: none"> • Module 5: Multisyllabic Words, Spelling, and Fluency • Module 6: Vocabulary: Spoken and Written Language
November and December PLC Times 4.5 hours of OL & LA work time	<ul style="list-style-type: none"> • Work on Modules 4-6
January 20 4 hours of OL & LA work time	<ul style="list-style-type: none"> • Work on Modules 4-6
January and February PLC Times 4.5 hours of OL&LA work time	<ul style="list-style-type: none"> • Work on Modules 4-6
February 17 1 hour training <ul style="list-style-type: none"> • Discussion over content learned in cohort groups of 30 5 hours of OL & LA work time	<ul style="list-style-type: none"> • Modules 4-6 Meeting • Module 7: Syntax: The Structure of Language and Writing • Module 8: Comprehension: Language and Reading • Module 9: Assessing Reading
February, March, and April PLC times 6 hours of OL & LA work time	<ul style="list-style-type: none"> • Work on Modules 7-9
March 17 4 hours of OL & LA work time	<ul style="list-style-type: none"> • Work on Modules 7-9
April 21 2 hours of OL & LA work time 1 hour training <ul style="list-style-type: none"> • Discussion over content learned in cohort groups of 30 Additional time for PD	<ul style="list-style-type: none"> • 2 hours of OL & LA work time to wrap up modules and requirements • Modules 7-9 Meeting

Additional Information

- Trainers: APS 6 instructional coaches
 - Trainers complete the modules, conduct the 1-hour meetings throughout the year, and review staff application work required in each module
 - Trainer program begins end of March 2024, during their workday, attending weekly synchronous sessions on Thursday mornings
 - Trainers will be responsible for leading the three 1-hour training sessions for our staff during 2024-2025 (see calendar above)
 - Trainers will review application work from staff, as they must practice in each module their new learning—OL-LA states this is about 3 hours per week per 30 in a cohort
 - The cohorts will be groups of 30
- Non-Reading Teachers
 - Scope of work detailed from Teaching and Learning
- Para-educators
 - Legislative session is looking to adjust requirements for paras
 - If statute does not change, they will need to join the training described above

*Any staff on an FMLA leave of absence from their position will timesheet these the number of OL&LA work hours missed and turn into the Teaching & Learning Office.

**One-hour trainings are required as a part of the OL&LA program. We will offer make-up sessions for staff that are not able to attend.

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