BUCKEYE UNION SCHOOL DISTRICT

AGENDA

PUBLIC HEARING/REGULAR MEETING
OF THE BOARD OF TRUSTEES
BUCKEYE UNION SCHOOL DISTRICT

DISTRICT VISION STATEMENT

Working together with families, the community, and a highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize his/her academic and personal success in a global society.

Wednesday, March 7, 2018
Valley View Elementary School -Library

Closed Session – 6:00 p.m.
Open Session – 7:00 p.m.

I. CALL TO ORDER

II. PUBLIC COMMENTS

III. ADJOURN TO CLOSED SESSION

1. Conference with District Negotiators Superintendent Dr. David Roth and Assistant Superintendent Jackie McHaney in reference to negotiations with the Buckeye Teachers' Association (BTA)

2. Conference with District Negotiators Superintendent Dr. David Roth and Assistant Superintendent Jackie McHaney in Reference to Negotiations with the California Schools Employees' Association (CSEA)

3. Personnel Matter - Public Employee Employment (Govt .Code Section 54957)

IV. RECONVENE TO OPEN SESSION & FLAG SALUTE

V. CLOSED SESSION ANNOUNCEMENTS

VI. ROLL CALL

VII. APPROVAL OF AGENDA

VIII. PUBLIC COMMENTS

IX. PRESENTATIONS

1. Valley View Charter Montessori: Principal Paul Stewart
   - Classified Employee of the Year: Kellee Sellwood
   - Certificated Employee of the Year: Lisa Hassey

2. Local Control & Accountability Plan (LCAP) Update and Needs Assessment Review

Dr. David Roth, Superintendent

X. REPORTS

1. Reports and Requests by Board Members
2. Superintendent Report: Superintendent David Roth, Ph.D.

XI. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public requests specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Gifts to Schools: Camerado Springs Middle School Jazz Band
   - Sevey, Donahue, & Talcott $500 donation
   - Victor and Oksana Krylov $100 donation
2. Declaration of Surplus Items- Rolling Hills Middle School

XII. PUBLIC HEARING/ACTION ITEMS

1. 2017/2018, 2018/2019 Negotiations Settlement between the Buckeye Union School District and the Buckeye Teachers' Association; including Disclosure Statement.

   Ratification of the Agreement reached between Buckeye Union School District and the Buckeye Teachers Association (BTA); for a two-year Agreement (7/1/17-6/30/19), including Disclosure Statement.

   Conduct of Hearing; a) Staff report and discussion; b) Public Testimony; c) Close the public hearing; d) Board discussion and vote

2. 2017/2018, 2018/2019 Negotiations Settlement between the Buckeye Union School District and the Unrepresented Employees in the Certificated Management, Classified Management, and Confidential Employee Groups; including Disclosure Statement.

   Ratification of the Agreement reached between Buckeye Union School District and the Unrepresented Employees in the Certificated Management, Classified Management, and Confidential Employee Groups for a two-year Agreement (7/1/17-6/30/19), including Disclosure Statement.

   Conduct of Hearing; a) Staff report and discussion; b) Public Testimony; c) Close the public hearing; d) Board discussion and vote

3. Authorization to Award E-Rate Year 21 (2018/2019) Access Point Proposal to Team One Networking

Brian McCahon, Director of Facilities

XIII. NEXT MEETING Wednesday, March 21, 2018

XIV. ADJOURNMENT

Any writings or documents that are public records and are provided to a majority of the governing board regarding a open session item on this agenda will be made available for public inspection in the District Office located at 1665 Blackstone Parkway, El Dorado Hills, CA 95762 during normal business hours. Individuals who require special accommodation (American Sign Language interpreter, accessible seating, documentation in accessible formats, etc.) should contact the Superintendent at least two days before the meeting date.

Camerado Springs Middle School

2480 Merrychase Drive • Cameron Park • CA 95682
(530) 677-1658 • (916) 933-0584 • Fax (530) 677-9537
David Roth, Ph.D., Superintendent - Buckeye Union School District
Doug Shupe, Principal • Levi Cambridge, Assistant Principal
http://buckeyeusd.org

February 20, 2018

Sevey, Donahue & Talcott
990 Reserve Drive, Suite 105
Roseville, CA 95678

Dear Sevey, Donahue & Talcott:

On behalf of our Jazz Band here at Camerado Springs Middle School, we'd like to thank you so much for the very generous donation of $500 to be used toward the band's trip and performance at Disneyland. Our Jazz Band students have been working very hard practicing their music for this incredible opportunity. They have also worked hard trying to fundraise for this event as it's a costly endeavor. Your donation will certainly help close the gap toward the students' cost of this trip.

Again, thank you for your generous support. It is very appreciated.

Sincerely,

Douglas Shupe, Jr.
Principal

Cory Cunningham
Band Director

DS/CC:lb

RECEIPT OF DONATION

Camerado Springs Middle School
2480 Merrychase Drive
Cameron Park, California 95682

Name of Donor: Levey, Donahue & Talcott

Street Address: 990 Reserve Dr, Suite 105

City, State & Zip: Roseville, CA 95678

Telephone: (916) 788-7100

Description of the Donation: (if cash or check, show the exact amount; if other than cash or check, include a detailed description of each item, including serial number)

Check # 15044 in the amount of $500.

Donor's estimate of value: _____

Purpose of the donation – if the donation is for a club or organization, indicate the name of the club or organization. Retain this form as a record of the donation.

Donation towards Camerado Springs' Jazz Band trip/performance to Disneyland.

If the donation is for the district, either for the use of the school or for another district program, forward the cash, check or other item to the district business office with this form. Explain below whether the donation is for the school site or a specific district program.

Donation is specific for the Jazz Band at Camerado Springs Middle School

Received at: Camerado Springs Middle School

Received by (principal or other administrator): Douglas Shupe, Jr.

Signature: _____ Date: 2/16/18

SEVEY, DONAHUE & TALCOTT
OPERATING ACCOUNT
990 RESERVE DRIVE SUITE 105
ROSEVILLE, CA 95678
(916) 788-7100

WELLS FARGO BANK
ROSEVILLE, CA
11-4288/1210

15044

02/06/2018

PAY TO THE ORDER OF Camerado Springs Middle School $ **500.00

Five hundred and 00/100********** DOLLARS

Camerado Springs Middle School
2480 Merrychase Drive
Cameron Park, CA 95682

MEMO donation

AUTHORIZED SIGNATURE

CS APPNST (Disneyland) 2/15/18 $600.00

Victor Krylov
Oksana Krylov
5467 Coyote Pass Rd
Shingle Springs CA 95682

2985
50-8222/2223

1-27-18
Date

Pay to the Order of Camerado Springs $ 100.00

One hundred 00/100 Dollars

UKRAINIAN FEDERAL CREDIT UNION 877.968.7828 www.ufcu.org
6029 San Juan Ave., Citrus Heights, CA 95610

For Jazz Band

Oksana Krylov

Date:
1-11-18

Buckeye Surplus Form
School: Oak Meadow

Doug Phillips

Your Name:
Doug Phillips

Count	Room #	Description	Asset #	Serial Number	Reason for Surplus
1	H4	Samsung XE303 chromebook	1300243	HY3A91AD227908	Damaged beyond repair
2	H4	Samsung XE303 chromebook	1300249	HY3A91KD234056	Damaged beyond repair
3	Library	19 inch TV	8363	12944728	Obsolete and not needed
4	J5	Dell Optiplex 360	9793	D4Y9ML1	Obsolete, over 6 years old
5					
6					
7					
8					
9					
10					
11					
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24					
25					

Administrator's Signature of Approval: DKowers

Date: 2/26/18

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XII.I

PUBLIC HEARING/ACTION:
2017-2018 and 2018/2019 Negotiations Settlement between the Buckeye Union School District and Buckeye Teachers' Association; including Disclosure Statement

SITUATION:

On September 20, 2017, the Buckeye Union School District and the Buckeye Teachers' Association ("BTA") held a public hearing to consider and adopt their initial contract reopeners for negotiations for the 2017-2018 school year.

The parties having met and negotiated pursuant to the Educational Employment Relations Act have reached a tentative agreement that made minor revisions to contract language and improved the 2016-2017 salary schedule for the 2017-2018 school year by two percent (2.0%) retroactive to July 1, 2017. In addition, the parties reached agreement for the 2018-2019 school year, improving the 2017-2018 salary schedule by an additional two percent (2.0%) retroactive to July 1, 2017.

In additional to salary schedule improvement, the tentative agreement included changes in language that improved the working conditions for staff and at the same time enhanced the student experience. The total cost of these items is 0.8%.

The Tentative Agreement represents a 4.8% two-year compensation package.

PLAN:

The plan is to have the Board review and approve the modifications to the current contract between the Buckeye Union School District and the Buckeye Teachers' Association, including the 4.0% improvement to the current salary schedule and the 2018-2019 salary schedule and the corresponding Disclosure Statement.

FISCAL IMPACT:

The fiscal impact of adopting the 2017-2018 and 2018-2019 settlement, including the 4.0% improvement, ongoing is approximately $920,735 (including Step and Column movement and statutory benefits).

LONG RANGE GOAL:

District Goal #2: Maintain Fiscal Integrity & Accountability of the District

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the 2017-2018 and 2018/2019 negotiated contract agreement between the Buckeye Union School District and the Buckeye Teachers' Association, including the Disclosure Statement.

TENTATIVE AGREEMENT
BY AND BETWEEN THE
BUCKEYE TEACHERS' ASSOCIATION
AND THE
BUCKEYE UNION SCHOOL DISTRICT
FOR THE 2017-2018 AND 2018-2019 SCHOOL YEAR

The Buckeye Union School District ("District") and the Buckeye Teachers' Association ("BTA") having met and negotiated pursuant to the Educational Employment Relations Act hereby agree to modify the current (June 2015-June 30, 2018) Collective Bargaining Agreement as set forth below. Except as expressly set forth herein all other terms of the Collective Bargaining Agreement remain in full force and effect as set forth in the Agreement.

ARTICLE IX: WORK DAY/WORK YEAR/CALENDAR

Article 9.1 – Work Day shall be modified to add:

Article 9.1.5 as follows:

9.1.5 Professional Development: The District shall identify when and what specific professional development activities shall be offered during a school year. The unit member may complete the professional development activities during or outside of his/her contractual work day/year. If a unit member ***is required*** to attend a professional development activity outside of their contractual work day/year, the unit member shall be compensated at the appropriate stipend rate (see Appendix G). Any professional development that the District offers outside the contractual work day/year for which a unit member ***is not required*** to attend or stay in attendance, but is attending on a voluntary basis shall not be compensated.

Article 9.3 shall be revised as follows:

9.3.2 Early Release Wednesday: All schools will release students on Wednesday approximately one hour early from the regular school ending time. The use of this time will be as follows:

- Fifty-Four percent of the early release Wednesday time will be used for the purpose of teacher preparation as defined in Article III – 3.17 and 46% for the purpose of collaboration as defined in Article III - 3.7.
- The preparation time and the collaboration meetings, including staff meetings, are to be held within the 7 ½ hour workday.
- Teachers shall not be assigned additional work, optional or required, to prepare for collaboration meetings.
- Class size in elementary P.E., and the band program, may be adjusted to accommodate the early release schedule.

ARTICLE XI: CLASS SIZES

Article 11.1.1 shall be revised as follows:

11.1.1 The District will use its good faith efforts to maintain a school-site wide average maximum class size as follows:

Classes:	TK/Kindergarten -	26:1
	1st -3rd	26:1
	4th – 8th	32:1

Special Education:
Caseloads shall not exceed 28:1

Article 11.3 shall be revised as follows:

11.3.1 The site principals will make every effort to maintain individual class sizes as noted above in 11.3.1. When the enrollment of any single TK-5 class or 6-8 total teacher contact exceeds the threshold below (26 for TK-3 and 33 for 4-5) the teacher shall receive:

11.3.1.1 Monetary Compensation: Provided the excess enrollment continues for 16 consecutive days or more in any month, a teacher shall be paid on a monthly basis, the sum of $21.60 per student - per month (or current half-day sub rate, whichever is higher) for each student in excess of the stated threshold per month.

1) K-3 Class Size Threshold: Enrollment reaches **25 students** (i.e. compensation starts with the **26th student**).

2) 4-5 Class Size Threshold: Enrollment reaches 32 students. (i.e. compensation starts with the 33rd student).

3) 6-8 Classes: The class size threshold shall be the daily total student contacts above 31.2 students (31.3 students), times the number of periods taught each day, excluding PE and band. This threshold will be used except in classes where the teacher and administrator mutually determine a need for a higher number of students per class (over the threshold).

>Daily number of periods taught (excluding PE and Band) times 31.2 = number of student contacts per day.

11.3.1.2 Middle School Science Teachers Assistance: When enrollment in a middle school science class exceeds the threshold set forth in Section 11.3 above, and a lab is going to be conducted in which special safety precautions are needed to ensure student safety due to the use of dangerous equipment or chemicals, a science teacher may request a site administrator to provide additional supervision support and provided the site administrator is in agreement, the site administrator shall use his/her best efforts to provide such support.

11.3.1.3 Parent-Teacher Conference Support: When enrollment in an elementary class or in a middle school teachers schedule of classes exceeds the

threshold set forth in Section 11.3 above, and it is not possible to complete all parent-teacher conferences within a reasonable amount of time - i.e. beyond one hour after the end of an employee's workday, a teacher may request a site administrator provide release time to support the scheduling of parent-teacher conferences and provided the site administrator is in agreement, the site administrator shall use his/her best efforts to provide such support.

11.3.1.4 Kindergarten Weekly Support: When enrollment in an elementary transitional kindergarten or kindergarten class exceeds the threshold set forth in Section 11.3 above, a teacher may request a site administrator provide an additional 90 minutes of weekly push-in support to the classroom. This support is in addition to and not to replace the certificated staffing in the classroom.

Article 11.3.2 shall be revised as follows:

11.3.2 Elementary Release Time for Assessments:

Teachers of TK and K grade classes will receive two (2) days per trimester of certificated assistance for assessments.

Teachers of 1st through 3rd grade classes will receive two (2) days per trimester of certificated assistance for assessments.

Teachers of 4th through 5th grade classes will receive one (1) day per trimester of certificated assistance for assessments.

Add: Article 11.4 – Elementary Physical Education Specialist

Commencing with the 2018-2019 school year, the District shall have physical education specialist teachers assigned to schools to provide 180 minutes every ten (10) school days of physical education instruction for each teacher and their students in grades first through fifth grade and students attending any all-day kindergarten program. Site Administrators shall in consultation with staff schedule these services as appropriate.

Add: Article 11.5 - Special Education Planning/Assessment Release Time

Special Education Teachers will receive up to ten (10) days per school year of certificated assistance/release time for assessments, IEP preparation, report writing, etc. IEP meetings should not be scheduled on these release days. These days will be mutually agreed upon between the teacher and administration and may be scheduled before, during and after the standard work year. [Note: Any time scheduled outside of the 185 work calendar shall be compensated at daily rate.]

ARTICLE XII: ASSIGNMENT, TRANSFERS AND FILLING OF VACANCIES

Article 12.1.1.1 shall be added as follows:

12.1.1.1 Special Education Teachers Teaching Outside Special Education Credential: Special education teachers hired in a probationary position after the 2017-2018 school year are not eligible to request a voluntary transfer or reassignment to a position or school that would result in the employee teaching outside of their special education credential until such time as the employee has completed a minimum of four, full-time school years with the District in a special education position. However, a special education teacher may still request a voluntary transfer or reassignment into a vacant special education position at any time.

ARTICLE IX: CALENDAR

For the 2018-2019 School Year, the District and Association have reached tentative agreement on the Calendar attached hereto as Attachment "A".

For the 2019-2020 School Year, the District and Association have reached tentative agreement on the Calendar attached hereto as Attachment ":B"

ARTICLE XVII: SALARIES

17.1 Base Salary (See, Draft Salary Schedule – Attachment "C")

For the 2017-2018 school year, the District shall improve the 2016-17 salary schedule by 2.0%, retroactive to July 1, 2017. For the 2018-2019 school year the District shall improve the 2017-2018 salary schedule by 2.0%, retroactive to July 1, 2017. This is a 4.0% two year on-schedule/on-going compensation package. All full-time unit members who were employed with the District commencing with the 2017-2018 school year shall receive a retroactive payment. For employees working less than full-time and/or less than a full school year, the District shall provide a pro-rated payment.

In addition, it is important to note that in addition to Salary, the terms of this Tentative Agreement reflect an additional 0.80% investment in improving working conditions to develop and maintain a high-quality teacher workforce while at the same time enhancing the student experience and opportunities for achievement.

The District will remit payment of the retroactive payment to all eligible unit members no later than April 2018.

Article 17.7 shall be modified as follows:

17.7 Elementary teachers are authorized to schedule up to three (3) hours per trimester beyond the duty day for articulation, grade level planning, assessment, etc. These hours will be mutually agreed upon between the teacher and administration. Teachers will receive compensation at the $40.00 hourly stipend.

Middle School teachers are authorized to schedule up to four (4) hours per trimester beyond the duty day for articulation, grade level planning, assessment, etc. These hours will be mutually agreed upon between the teacher and administration. Teachers will receive compensation at the $40.00 hourly stipend.

ARTICLE XXIV: DURATION

Article 25.1 shall be modified as follows:

25.1 This Agreement shall remain in full force and effect through June 30, 2019.

BUCKEYE TEACHERS ASSOCIATION

Dated: _____

By: _____

Dan Lewandowski

Robin Thomas

Philip Scarry

Tiffany Morgante

Diane Helldorfer

BUCKEYE UNION SCHOOL DISTRICT

Dated: 2/23/18

By: _____

David Roth, Superintendent

Jacqueline McHaney, Assistant Supt.

Deedra Devine, Principal

Paul Stewart, Principal

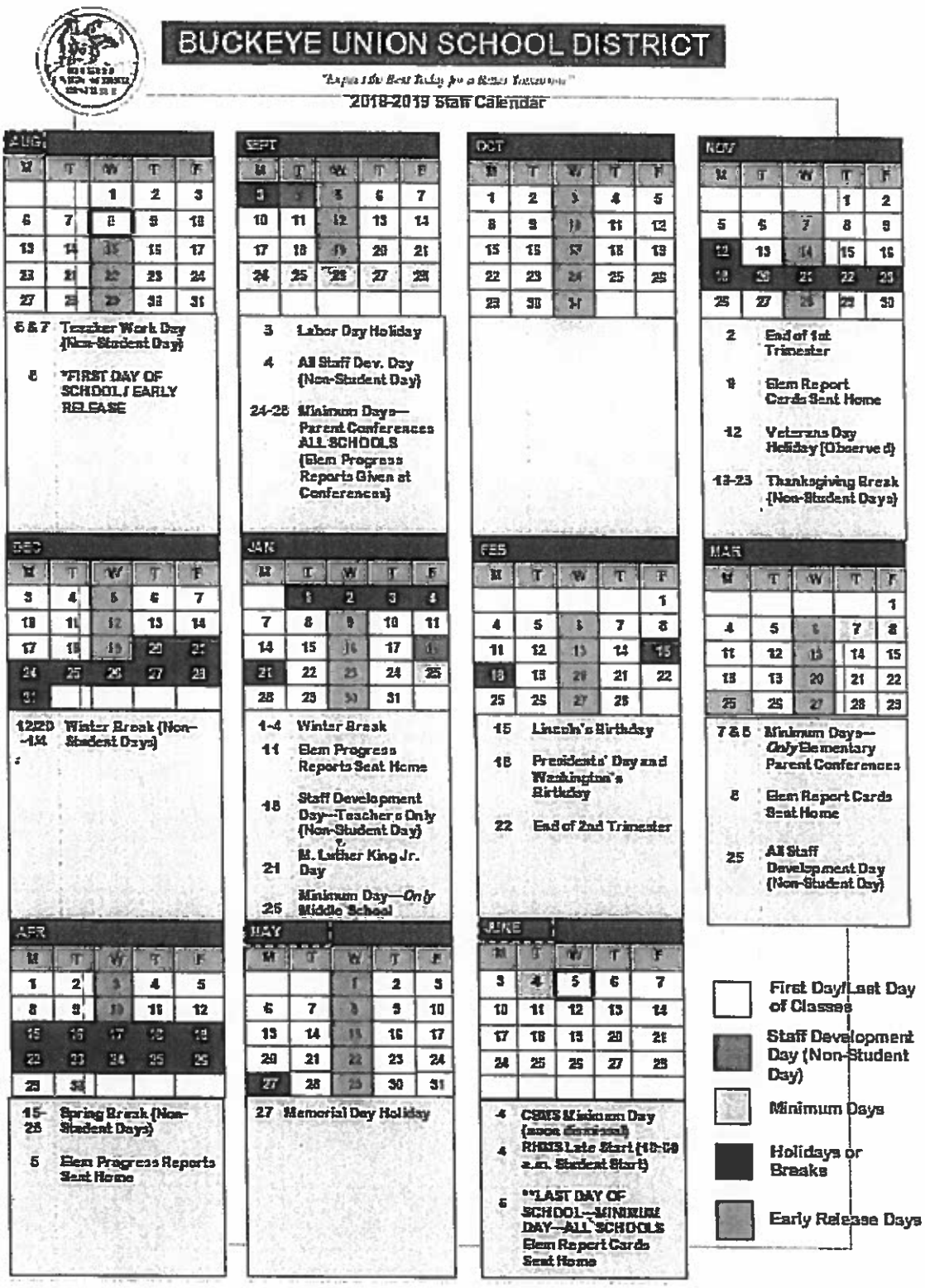
Debbie Bowers, Principal

RATIFICATION

We are pleased to announce that the Buckeye Teachers Association (BTA) and the Buckeye Union School District have reached a Tentative Agreement on all contract terms for the 2017-2018 and 2018-2019 school year.

BTA membership ratified the Agreement on: March ___, 2018. The Buckeye Union School District Board of Trustees took formal action to ratify the Agreement at the March 7, 2018 regular Board meeting.

ATTACHMENT A
2018-2019 Calendar



SIDE 2: 2018-2019 SCHOOL YEAR CALENDAR

MINIMUM DAYS FOR THE 2018-2019 SCHOOL YEAR

(All schools have 8 minimum days)

MIDDLE SCHOOL	ELEMENTARY SCHOOL	RATIONALE
September 24-28, 2018	September 24-28, 2018	Elementary and Middle School 1st Trimester Conferences
January 25, 2019	March 7-8, 2019	Elementary and Middle School 2nd Trimester Conferences
June 4, 2019 (RH) @ 7:45 a.m.		End of Year/Promotion
June 4 , 2019 (CAM) @ 9:30 a.m.		End of Year/Promotion
June 5, 2019	June 5, 2019	Last Student Day of School

COMMON COLLABORATION DAYS AND TEACHER DAYS

COMMON COLLABORATION DAYS (Early Release Wednesday)	TEACHER DAYS (Early Release Wednesday)
August 15, 29	August 8, 22
September 5	September 12, 19
October 3, 17	October 10, 24, 31
November 14, 28	November 7
December 12	December 5, 19
January 16, 30	January 9, 23
February 13, 20	February 6, 27
March 6,13, 27	March 20
April 10	April 3
May 1	May 8, 15, 22, 29

Trade Day: In the event a site principal determines that a need arises to schedule a staff meeting between Collaboration Days, upon no less than 48 hours notice to staff, a site administrator may use <u>one</u> of the Teacher Wednesdays identified above to hold the meeting. The next scheduled Collaboration Day shall then become a Teacher Day, unless a speaker or special training had been schedule that cannot be reasonably rescheduled. In that event, the next Collaboration Day thereafter shall become a Teacher Day. The parties understand that the use of the trade day can only be triggered one time during the 2018-2019 staff work year. The parties further understand that staff retains a reciprocal Trade Day right on the same terms and conditions as the site principal.

PROGRESS REPORTS FOR THE 2018-19 SCHOOL YEAR

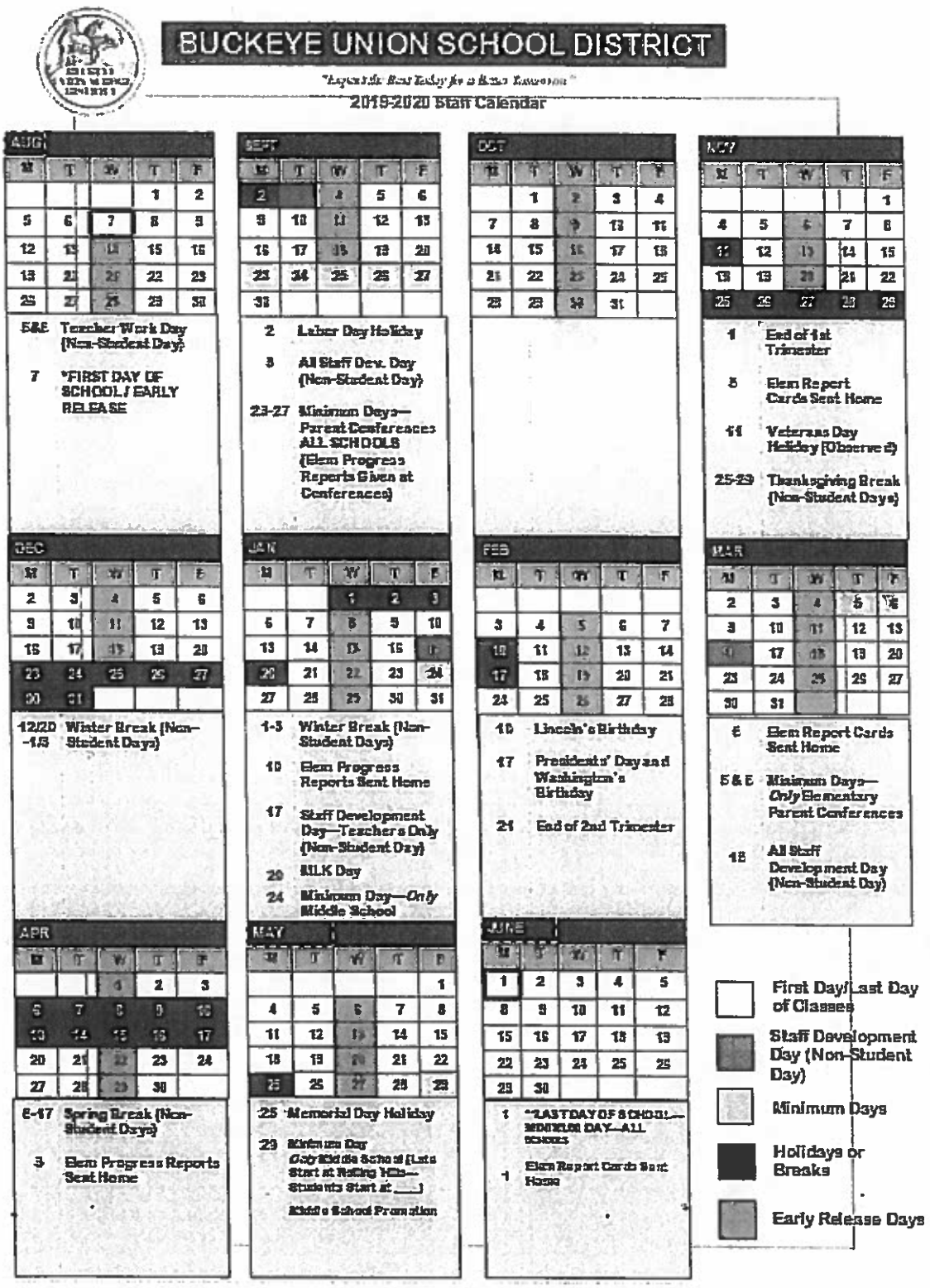
DATE	
September 24 – 28, 2018	1st Trimester Elementary Progress Reports Given At Conference
January 11, 2019	2nd Trimester Elementary Progress Reports Must be Sent Home for Any Student-at-Risk or Required by IEP/504; Teacher discretion for all others
April 5, 2019	3rd Trimester Elementary Progress Reports Must be Sent Home for Any Student-at-Risk or Required by IEP/504; Teacher discretion for all others
Middle School Progress Reports/Report Cards	(TBD) Schedule for 2018-2019 progress reporting/report cards shall be agreed upon by the site principal and staff at each site no later than May 31, 2018 and thereafter the schedule shall be distributed to staff

REPORT CARDS SENT HOME FOR THE 2018-19 SCHOOL YEAR

DATE	
November 9, 2018	1st Trimester Elementary Reports Cards Sent Home
March 8, 2019	2nd Trimester Elementary Reports Cards Sent Home
June 5, 2019	3rd Trimester Elementary Reports Cards Sent Home

Professional Dev. Days 2018-2019	September 4, 2018	January 18, 2019, March 25, 2019
Teacher Workdays (X Days)	August 6th, 7th, 2018	

ATTACHMENT B
2019-2020 Calendar



SIDE 2: 2019-2020 SCHOOL YEAR CALENDAR

MINIMUM DAYS FOR THE 2019-2020 SCHOOL YEAR

(All schools have 8 minimum days)

MIDDLE SCHOOL	ELEMENTARY SCHOOL	RATIONALE
September 23-27, 2019	September 23-27, 2019	Elementary and Middle School 1st Trimester Conferences
January 24, 2020	March 5-6, 2020	Elementary and Middle School 2nd Trimester Conferences
May 29, 2020 (RH) @ 7:45 a.m.		End of Year/Promotion
May 29, 2020 (CAM) @ 9:30 a.m.		End of Year/Promotion
June 1, 2020	June 1, 2020	Last Student Day of School

COMMON COLLABORATION DAYS AND TEACHER DAYS

COMMON COLLABORATION DAYS (Early Release Wednesday)	TEACHER DAYS (Early Release Wednesday)
August 14, 28	August 7, 21
September 4	September 11, 18
October 2, 23	October 9, 16, 30
November 13	November 6, 20
December 11	December 4, 18
January 15, 29	January 8, 22
February 12, 19	February 5, 26
March 4, 18, 25	March 11
April 22, 29	April 1
May 6	May 13, 20, 27

Trade Day: In the event a site principal determines that a need arises to schedule a staff meeting between Collaboration Days, upon no less than 48 hours notice to staff, a site administrator may use <u>one</u> of the Teacher Wednesdays identified above to hold the meeting. The next scheduled Collaboration Day shall then become a Teacher Day, unless a speaker or special training had been schedule that cannot be reasonably rescheduled. In that event, the next Collaboration Day thereafter shall become a Teacher Day. The parties understand that the use of the trade day can only be triggered one time during the 2019-2020 staff work year. The parties further understand that staff retains a reciprocal Trade Day right on the same terms and conditions as the site principal.

PROGRESS REPORTS FOR THE 2019-20 SCHOOL YEAR

DATE	
September 23 – 27, 2019	1st Trimester Elementary Progress Reports Given At Conference
January 10, 2020	2nd Trimester Elementary Progress Reports Must be Sent Home for Any Student-at-Risk or Required by IEP/504; Teacher discretion for all others
April 3, 2020	3rd Trimester Elementary Progress Reports Must be Sent Home for Any Student-at-Risk or Required by IEP/504; Teacher discretion for all others
Middle School Progress Reports/Report Cards	(TBD) Schedule for 2019-2020 progress reporting/report cards shall be agreed upon by the site principal and staff at each site no later than May 31, 2019 and thereafter the schedule shall be distributed to staff

REPORT CARDS SENT HOME FOR THE 2019-20 SCHOOL YEAR

DATE	
November 8, 2019	1st Trimester Elementary Reports Cards Sent Home
March 6, 2020	2nd Trimester Elementary Reports Cards Sent Home
June 1, 2020	3rd Trimester Elementary Reports Cards Sent Home

Professional Dev. Days 2019-2020	September 3, 2019	January 17, 2020, March 16, 2020
Teacher Workdays (X Days)	August 5th, 6th, 2019	

ATTACHMENT C
JULY 1, 2017-JUNE 30, 2019 SALARY SCHEDULE

BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
JULY 1, 2017 THRU JUNE 30, 2019

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	**BA + 60**
STEPS				
1	46,804	49,144	51,602	54,184
2	48,207	50,619	53,150	55,806
3	49,654	52,137	54,743	57,481
4	51,143	53,360	56,386	59,207
5	52,678	55,312	58,076	60,982
6	54,259	56,971	59,820	62,812
7	55,887	58,678	61,614	64,696
8	57,565	60,438	63,461	66,638
9	59,290	62,252	65,366	68,635
10		64,121	67,326	70,694
11			69,347	72,816
12				75,000
15				80,767
18				87,021
21				93,805
22				94,745

*To become eligible for longevity, the unit member shall demonstrate that he/she has completed six (6) semester units during the prior three-year period. These six units shall meet the requirements set forth in the Article XVII.

Teachers with Master's Degree will have $1000 added to the base salary.

Teachers with combination classes will have $1,000 added to base salary.

Employer contribution to benefits as of October 1, 2009

	Annual Amount	Monthly Amount
Medical Insurance	*$11,076.24*	*$923.02*
Employee Assistance Plan Included in Medical Insurance		
Dental Insurance	*$1,456.68*	*$121.39*
Vision Insurance	*$233.40*	*$19.45*
Life Insurance	*$116.28*	*$9.69*
	$12,882.60	$1,073.55

Experience Placement

6, 7 or 8 years begin on Step 6
9, 10 or 11 years begin on Step 7
12, 13 or 14 years begin on Step 8
15 years or more begin on Step 9

Effective: July 1, 2017
Approved: TBD

BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
Comparison 2016-2017 to Proposed 2017-2018 @ 2.0%

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	BA + 60
STEPS				
1	45,886	48,180	50,590	53,122
	44,986	**47,235**	**49,598**	**52,080**
2	47,262	49,626	52,108	54,712
	46,335	**48,653**	**51,086**	**53,639**
3	48,680	51,115	53,670	56,354
	47,725	**50,113**	**52,618**	**55,249**
4	50,140	52,314	55,280	58,046
	49,157	**51,288**	**54,196**	**56,908**
5	51,645	54,227	56,937	59,786
	50,632	**53,164**	**55,821**	**58,614**
6	53,195	55,854	58,647	61,580
	52,152	**54,759**	**57,497**	**60,373**
7	54,791	57,527	60,406	63,427
	53,717	**56,399**	**59,222**	**62,183**
8	56,436	59,253	62,217	65,331
	55,329	**58,091**	**60,997**	**64,050**
9	58,127	61,031	64,084	67,289
	56,987	**59,834**	**62,827**	**65,970**
10		62,864	66,006	69,308
		61,631	**64,712**	**67,949**
11			67,987	71,388
			66,654	**69,988**
12				73,529
				72,087
15				79,183
				77,630
18				85,315
				83,642
21				91,966
				90,163
22				92,887
				91,066

BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
Comparison 2017-2018 to Proposed 2018-2019 @ 2.0%

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	BA + 60
STEPS				
1	46,804	49,144	51,602	54,184
	45,886	**48,180**	**50,590**	**53,122**
2	48,207	50,619	53,150	55,806
	47,262	**49,626**	**52,108**	**54,712**
3	49,654	52,137	54,743	57,481
	48,680	**51,115**	**53,670**	**56,354**
4	51,143	53,360	56,386	59,207
	50,140	**52,314**	**55,280**	**58,046**
5	52,678	55,312	58,076	60,982
	51,645	**54,227**	**56,937**	**59,786**
6	54,259	56,971	59,820	62,812
	53,195	**55,854**	**58,647**	**61,580**
7	55,887	58,678	61,614	64,696
	54,791	**57,527**	**60,406**	**63,427**
8	57,565	60,438	63,461	66,638
	56,436	**59,253**	**62,217**	**65,331**
9	59,290	62,252	65,366	68,635
	58,127	**61,031**	**64,084**	**67,289**
10		64,121	67,326	70,694
		62,864	**66,006**	**69,308**
11			69,347	72,816
			67,987	**71,388**
12				75,000
				73,529
15				80,767
				79,183
18				87,021
				85,315
21				93,805
				91,966
22				94,745
				92,887

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

SELECT DISTRICT HERE: **Buckeye School District**

The proposed agreement is a two year agreement that covers the period beginning July 1, 2017 and ending June 30, 2019 and will be acted upon by the Governing Board at its meeting on March 07, 2018. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group (Please use separate disclosure for each group)	**Check one by marking with "x"**	**Cost of 1% ***
Certificated		
Classified		$ -
Confidential/Management	X	$ 33,415
Other		$ -

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A. Proposed Change in Compensation

	Compensation	**$ Fiscal Impact of Proposed Agreement**			**%**		
		Year 1 FY -	**Year 2 FY -**	**Year 3 FY -**	**Year 1 FY -**	**Year 2 FY -**	**Year 3 FY -**
					Cost of 1%:	$33,415	
1	**Salary Schedule - Increase(Decrease)**	160,392	-	-	4.80%		
2	**Step and Column - Increase (Decrease) due to movement plus any changes due to settlement**	17,000	17,000	17,000	0.51%	0.51%	0.51%
3	**Other Compensation (complete description below)**		-	-			
4	**Statutory Benefits - Increase (Decrease) in STRS, PERS,FICA,WC,UI,Medicare, etc. (may be included in costs above or shown separately**	3,000	3,000	3,000	0.09%	0.09%	0.09%
5	**Health/Welfare Benefits - Increase (Decrease)**	-	-	-			
6	**Total Compensation**	180,392	20,000	20,000	5.40%	0.60%	0.60%
7	**Total Number of Represented Employees**	28	28	28			
8	**Total Compensation Average Cost per Employee - Increase (Decrease)**	6,489	719	719			

9 **Other Compensation - Increase (Decrease) (Stipends, Bonuses, etc.) Provide Description Below**

10 **Were any additional steps, columns, or ranges added to the schedules?** **YES** **NO**

If YES, please explain below

11 **Does this bargaining group have a negotiated cap for Health and Welfare benefits?** **YES** **NO**

If YES, please indicate the cap amount.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM #: XII.2

PUBLIC HEARING/ACTION ITEM: 2017/2018 and 2018/2019 Settlement Between the Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Classified Management and Confidential Employee Groups; including Disclosure Statement

SITUATION:

Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Classified Management, and Confidential employee groups have reached a tentative the 2017-2018 and 2018-2019 school years. Specifically, the parties have agreed to improvement the 2016-2017 salary schedule for the 2017-2018 school year by 2.8% retroactive to July 1, 2017. In addition, the parties reached agreement for the 2018-2019 school year, improving the 2017-2018 salary schedule by an additional two percent (2.0%) retroactive to July 1, 2017.

PLAN:

The plan is to have the Board review and approve the settlement between the Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Classified Management and Confidential employee groups for the 2017/2018 and 2018/2019 school year, which includes the 4.8% two-year improvement to the current salary schedule in effect and the Disclosure Statement.

FISCAL IMPACT:

The fiscal impact of adopting the 2017/2018 and 2018/2019 settlement, including the 4.8% improvement to the current salary schedule is approximately $180,392 (including Step and Column movement and statutory benefits).

LONG RANGE GOAL:

District Goal #2: Maintain Fiscal Integrity & Accountability of the District

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the 2017-2018 and 2018-2019 settlement between the Buckeye Union School District and the Certificated Site Management, Certificated District Office Management, Classified Management and Confidential employee groups, including the Disclosure Statement.

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5; CCR, Title V, Section 15449

SELECT DISTRICT HERE: **Buckeye School District**

The proposed agreement is a two year agreement that covers the period beginning July 1, 2017 and ending June 30, 2019 and will be acted upon by the Governing Board at its meeting on March 07, 2018. The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group (Please use separate disclosure for each group)	**Check one by marking with "x"**	**Cost of 1% ***
Certificated		
Classified		$ -
Confidential/Management	X	$ 33,415
Other		$ -

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A. Proposed Change in Compensation

	Compensation	**$ Fiscal Impact of Proposed Agreement**			**%**		
		Year 1 FY -	**Year 2 FY -**	**Year 3 FY -**	**Year 1 FY -**	**Year 2 FY -**	**Year 3 FY -**
					Cost of 1%:	$33,415	
1	**Salary Schedule - Increase(Decrease)**	160,392	-	-	4.80%		
2	**Step and Column - Increase (Decrease) due to movement plus any changes due to settlement**	17,000	17,000	17,000	0.51%	0.51%	0.51%
3	**Other Compensation (complete description below)**		-	-			
4	**Statutory Benefits - Increase (Decrease) in STRS, PERS,FICA,WC,UI,Medicare, etc. (may be included in costs above or shown separately**	3,000	3,000	3,000	0.09%	0.09%	0.09%
5	**Health/Welfare Benefits - Increase (Decrease)**	-	-	-			
6	**Total Compensation**	180,392	20,000	20,000	5.40%	0.60%	0.60%
7	**Total Number of Represented Employees**	28	28	28			
8	**Total Compensation Average Cost per Employee - Increase (Decrease)**	6,489	719	719			

9 **Other Compensation - Increase (Decrease) (Stipends, Bonuses, etc.) Provide Description Below**

10 **Were any additional steps, columns, or ranges added to the schedules?** **YES** **NO**

If YES, please explain below

11 **Does this bargaining group have a negotiated cap for Health and Welfare benefits?** **YES** **NO**

If YES, please indicate the cap amount.

BUCKEYE UNION SCHOOL DISTRICT

AGENDA ITEM: XII.3.

ACTION: Authorization to Award E-Rate Year 21 (2018/2019) Access Point Proposal to Team One Networking

SITUATION:
The district has utilized the Federal Universal Service Administrative Company (USAC) Schools and Library E-Rate program since its inception to offset our on-going costs for telecommunications and data communications services. Funding may be requested under two categories of service: category one services to a library or school (internet access), and category two services that deliver internet access to a school or library (internal connections and equipment needed to distribute the internet access). The discount levels depend on the level of poverty (amount of students that qualify for free and reduced lunches), and whether the school or library is located in an urban or rural area. Currently, Buckeye Union School District qualifies for a 20% discount on eligible category one services and a 40% discount on eligible category two services.

The staff has circulated a Request for Proposals through the E-Rate program for the supply and installation of new access points at Rolling Hills Middle School, Silva Valley Elementary School, and Buckeye Elementary School. The RFP resulted in 4 proposals. Staff's evaluation of the proposals resulted in the selection of Team One Networking to provide the equipment as proposed, including installation and cabling.

PLAN:
Have the board authorize the award of the E-Rate Year 21 (2018/2019) Access Point Proposal to Team One Networking for the supply and installation of new access points at Rolling Hills Middle School, Silva Valley Elementary School, and Buckeye Elementary School. Upon award of the contract, staff will complete the E-Rate filing for year 21 (2018/2019). No equipment will be ordered until E-Rate funding is secured.

FISCAL IMPACT:
Approximately $101,245.88, with Measure K funding $67,055.07, and E-Rate funding $34,190.81.

SUPERINTENDENT'S RECOMMENDATION:
The Superintendent recommends that the Board award the E-Rate Year 21 (2018/2019) Access Point Proposal to Team One Networking for the supply and installation of new access points at Rolling Hills Middle School, Silva Valley Elementary School, and Buckeye Elementary School.

Buckeye Union School District	
RFP No. 2018-1, Access Points, E-Rate Year 21 (2018/2019)	
Proposal Results	
Service Provider	**Proposal Amount**
Team One Networking	$101,245.88
AAA Network Solutions	$137,653.64
GA Technical Services	$143,207.22
AMS.NET	$169,561.37