

**2024 - 2025 LOS LUNAS SCHOOLS  
Secretary III (244 Day - 8 Hour)**

	<b>BASE</b>	<b>CERT A</b>	<b>CERT B</b>	<b>CERT C</b>	<b>CERT D</b>	<b>CERT E</b>
<b>Step 0</b>	\$36,565	\$37,479	\$38,416	\$42,258	\$43,314	\$44,397
<b>Step 1</b>	\$36,748	\$37,667	\$38,608	\$42,469	\$43,531	\$44,619
<b>Step 2</b>	\$36,932	\$37,855	\$38,801	\$42,681	\$43,748	\$44,842
<b>Step 3</b>	\$37,116	\$38,044	\$38,995	\$42,895	\$43,967	\$45,066
<b>Step 4</b>	\$37,302	\$38,234	\$39,190	\$43,109	\$44,187	\$45,292
<b>Step 5</b>	\$37,488	\$38,426	\$39,386	\$43,325	\$44,408	\$45,518
<b>Step 6</b>	\$37,676	\$38,618	\$39,583	\$43,541	\$44,630	\$45,746
<b>Step 7</b>	\$37,864	\$38,811	\$39,781	\$43,759	\$44,853	\$45,974
<b>Step 8</b>	\$38,053	\$39,005	\$39,980	\$43,978	\$45,077	\$46,204
<b>Step 9</b>	\$38,244	\$39,200	\$40,180	\$44,198	\$45,303	\$46,435
<b>Step 10</b>	\$38,435	\$39,396	\$40,381	\$44,419	\$45,529	\$46,667
<b>Step 11</b>	\$38,627	\$39,593	\$40,583	\$44,641	\$45,757	\$46,901
<b>Step 12</b>	\$38,820	\$39,791	\$40,786	\$44,864	\$45,986	\$47,135
<b>Step 13</b>	\$39,014	\$39,990	\$40,989	\$45,088	\$46,216	\$47,371
<b>Step 14</b>	\$39,209	\$40,190	\$41,194	\$45,314	\$46,447	\$47,608
<b>Step 15</b>	\$39,405	\$40,391	\$41,400	\$45,540	\$46,679	\$47,846
<b>Step 16</b>	\$39,602	\$40,593	\$41,607	\$45,768	\$46,912	\$48,085
<b>Step 17</b>	\$39,801	\$40,796	\$41,815	\$45,997	\$47,147	\$48,326
<b>Step 18</b>	\$40,000	\$40,999	\$42,024	\$46,227	\$47,383	\$48,567
<b>Step 19</b>	\$40,200	\$41,204	\$42,235	\$46,458	\$47,620	\$48,810
<b>Step 20</b>	\$40,401	\$41,411	\$42,446	\$46,690	\$47,858	\$49,054
<b>Step 21</b>	\$40,603	\$41,618	\$42,658	\$46,924	\$48,097	\$49,299
<b>Step 22</b>	\$40,806	\$41,826	\$42,871	\$47,158	\$48,337	\$49,546
<b>Step 23</b>	\$41,010	\$42,035	\$43,086	\$47,394	\$48,579	\$49,794
<b>Step 24</b>	\$41,215	\$42,245	\$43,301	\$47,631	\$48,822	\$50,043
<b>Step 25</b>	\$41,421	\$42,456	\$43,518	\$47,869	\$49,066	\$50,293
<b>Step 26</b>	\$41,628	\$42,668	\$43,735	\$48,109	\$49,311	\$50,544
<b>Step 27</b>	\$41,836	\$42,882	\$43,954	\$48,349	\$49,558	\$50,797
<b>Step 28</b>	\$42,045	\$43,096	\$44,174	\$48,591	\$49,806	\$51,051
<b>Step 29</b>	\$42,255	\$43,312	\$44,394	\$48,834	\$50,055	\$51,306
<b>Step 30</b>	\$42,467	\$43,528	\$44,616	\$49,078	\$50,305	\$51,563
<b>Step 31</b>	\$42,679	\$43,746	\$44,840	\$49,324	\$50,557	\$51,821
<b>Step 32</b>	\$42,892	\$43,965	\$45,064	\$49,570	\$50,809	\$52,080
<b>Step 33</b>	\$43,107	\$44,184	\$45,289	\$49,818	\$51,063	\$52,340
<b>Step 34</b>	\$43,322	\$44,405	\$45,516	\$50,067	\$51,319	\$52,602
<b>Step 35+</b>	\$43,539	\$44,627	\$45,743	\$50,317	\$51,575	\$52,865

1. Cert. A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours; Cert. D = 60 Credit Hours Cert. E = Bachelors Degree in related field.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.

3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.

4. Vacation leave is accrued at: 12 Days/yr (0-10 year employees); 15 Days/yr (11 - 15 year employees); 20 Days/yr (16+ years).

5. Sick Leave is accrued at 88 hours per year and Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE



