

**2024 - 2025 LOS LUNAS SCHOOLS  
Student Nutrition Staff (189 Day)**

	<u>Helper</u>	<u>Cashier</u>	<u>Assistant Manager</u>	<u>Manager</u>
Step 0	\$17.12	\$17.51	\$18.19	\$23.59
Step 1	\$17.29	\$17.69	\$18.37	\$23.83
Step 2	\$17.46	\$17.86	\$18.56	\$24.06
Step 3	\$17.64	\$18.04	\$18.74	\$24.30
Step 4	\$17.82	\$18.22	\$18.93	\$24.55
Step 5	\$17.99	\$18.40	\$19.12	\$24.79
Step 6	\$18.17	\$18.59	\$19.31	\$25.04
Step 7	\$18.35	\$18.77	\$19.50	\$25.29
Step 8	\$18.54	\$18.96	\$19.70	\$25.54
Step 9	\$18.72	\$19.15	\$19.89	\$25.80
Step 10	\$18.91	\$19.34	\$20.09	\$26.06
Step 11	\$19.10	\$19.54	\$20.29	\$26.32
Step 12	\$19.29	\$19.73	\$20.50	\$26.58
Step 13	\$19.48	\$19.93	\$20.70	\$26.85
Step 14	\$19.68	\$20.13	\$20.91	\$27.12
Step 15	\$19.88	\$20.33	\$21.12	\$27.39
Step 16	\$20.07	\$20.53	\$21.33	\$27.66
Step 17	\$20.28	\$20.74	\$21.54	\$27.94
Step 18	\$20.48	\$20.94	\$21.76	\$28.22
Step 19	\$20.68	\$21.15	\$21.98	\$28.50
Step 20	\$20.89	\$21.37	\$22.20	\$28.78
Step 21	\$21.10	\$21.58	\$22.42	\$29.07
Step 22	\$21.31	\$21.79	\$22.64	\$29.36
Step 23	\$21.52	\$22.01	\$22.87	\$29.66
Step 24	\$21.74	\$22.23	\$23.10	\$29.95
Step 25	\$21.96	\$22.46	\$23.33	\$30.25
Step 26	\$22.17	\$22.68	\$23.56	\$30.56
Step 27	\$22.40	\$22.91	\$23.80	\$30.86
Step 28	\$22.62	\$23.14	\$24.03	\$31.17
Step 29	\$22.85	\$23.37	\$24.27	\$31.48
Step 30	\$23.08	\$23.60	\$24.52	\$31.80
Step 31	\$23.31	\$23.84	\$24.76	\$32.11
Step 32	\$23.54	\$24.08	\$25.01	\$32.43
Step 33	\$23.77	\$24.32	\$25.26	\$32.76
Step 34	\$24.01	\$24.56	\$25.51	\$33.09
Step 35+	\$24.25	\$24.80	\$25.77	\$33.42

- Contract will be issued on annualized amount based on the hourly rates above.
- Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.
- Sick Leave is accrued at 7 Days per year and Personal Leave is accrued at 4 Days per year.

**CERTIFICATION ADDENDA INFORMATION**

- CERT A: 3% addendum for first time certification.
- CERT B: 5% addendum for second time certification.
- CERT C: 8% addendum for third time certification and thereafter as long as certification is maintained.

**CERTIFICATION CRITERIA:**

- Training can be obtained through workshops or training sessions where certification hours are earned and/or university approved courses.
- Certification hours and university credit must have a direct relationship with improving job skills.
- All training and courseware applied to Certification A, B, or C must be pre-approved by the Student Nutrition Supervisor and the Personnel Dept.
- University credits that are part of a degree plan will apply if the degree plan is on file and has been given prior approval by the Student Nutrition Supervisor and the Personnel Dept.
- All approved certification hours of university credits will be recorded and maintained in the individual's personnel file.
- All certification hours must be certified by the trainer.
- All university credit must be reported on an official transcript.
- All certification hours/university credits must be received by the Personnel Office by September 30 of the current school year to receive credit.
- Certification can be either State or National. Requirements are as follows:
  - Regular employee working 6 hours or more daily.
  - Certification hours per National Student Nutrition Association requirements.
  - Member of State and National Student Nutrition Association.
  - Must re-certify every year to maintain addendum.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE


