

**2024 - 2025 LOS LUNAS SCHOOLS
Paraprofessional/Health Assistant (189 Day - 7 Hour)**

	Base	Cert A	Cert B	Cert C	Cert D
Step 0	\$25,750	\$26,394	\$27,054	\$27,730	\$30,503
Step 1	\$26,136	\$26,790	\$27,459	\$28,146	\$30,960
Step 2	\$26,528	\$27,192	\$27,871	\$28,568	\$31,425
Step 3	\$26,926	\$27,599	\$28,289	\$28,997	\$31,896
Step 4	\$27,330	\$28,013	\$28,714	\$29,432	\$32,375
Step 5	\$27,740	\$28,434	\$29,144	\$29,873	\$32,860
Step 6	\$28,156	\$28,860	\$29,582	\$30,321	\$33,353
Step 7	\$28,579	\$29,293	\$30,025	\$30,776	\$33,854
Step 8	\$29,007	\$29,732	\$30,476	\$31,238	\$34,361
Step 9	\$29,442	\$30,178	\$30,933	\$31,706	\$34,877
Step 10	\$29,884	\$30,631	\$31,397	\$32,182	\$35,400
Step 11	\$30,332	\$31,090	\$31,868	\$32,664	\$35,931
Step 12	\$30,787	\$31,557	\$32,346	\$33,154	\$36,470
Step 13	\$31,249	\$32,030	\$32,831	\$33,652	\$37,017
Step 14	\$31,718	\$32,511	\$33,323	\$34,157	\$37,572
Step 15	\$32,193	\$32,998	\$33,823	\$34,669	\$38,136
Step 16	\$32,676	\$33,493	\$34,331	\$35,189	\$38,708
Step 17	\$33,167	\$33,996	\$34,846	\$35,717	\$39,288
Step 18	\$33,664	\$34,506	\$35,368	\$36,252	\$39,878
Step 19	\$34,169	\$35,023	\$35,899	\$36,796	\$40,476
Step 20	\$34,682	\$35,549	\$36,437	\$37,348	\$41,083
Step 21	\$35,202	\$36,082	\$36,984	\$37,908	\$41,699
Step 22	\$35,730	\$36,623	\$37,539	\$38,477	\$42,325
Step 23	\$36,266	\$37,172	\$38,102	\$39,054	\$42,960
Step 24	\$36,810	\$37,730	\$38,673	\$39,640	\$43,604
Step 25	\$37,362	\$38,296	\$39,253	\$40,235	\$44,258
Step 26	\$37,922	\$38,870	\$39,842	\$40,838	\$44,922
Step 27	\$38,491	\$39,453	\$40,440	\$41,451	\$45,596
Step 28	\$39,068	\$40,045	\$41,046	\$42,072	\$46,280
Step 29	\$39,654	\$40,646	\$41,662	\$42,704	\$46,974
Step 30	\$40,249	\$41,256	\$42,287	\$43,344	\$47,679
Step 31	\$40,853	\$41,874	\$42,921	\$43,994	\$48,394
Step 32	\$41,466	\$42,502	\$43,565	\$44,654	\$49,120
Step 33	\$42,088	\$43,140	\$44,219	\$45,324	\$49,856
Step 34	\$42,719	\$43,787	\$44,882	\$46,004	\$50,604
Step 35+	\$43,360	\$44,444	\$45,555	\$46,694	\$51,363

1. Certificate requirements changed as of July 1, 2004 as per Public Education Department. Cert A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours in required coursework; Cert D = Associates Degree with minimum of 48 hours in required coursework.

2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.

3. Certificate credit must be verified by a transcript or a certificate of attendance.

4. Paraprofessionals under Cert D with an Associates Degree can qualify for a 5% increment by working toward a certified teaching degree. Candidates must provide verification that they are actively participating in an approved Educational Plan to become a certified instructor. Verification must be submitted by September 30th of each year to receive this increment.

5. Sick Leave is accrued at 49 hours per year and Personal Leave is accrued at 28 hours per year

NEA PRESIDENT

Andrew Sz

SUPERINTENDENT

Ryan Kott

Andy Tracy

HUMAN RESOURCES

FINANCE