


2024 - 2025 LOS LUNAS SCHOOLS
Custodian.Warehouse.Maintenance (244 Day - 8 Hour)

	CUSTODIAN		WAREHOUSE WORKER		MAINTENANCE WORKER		
	Base	Cert A	Base	Cert A	Base	Cert A	Licensed
Step 0	\$35,020	\$39,020	\$35,520	\$40,020	\$37,020	\$41,020	\$49,183
Step 1	\$35,370	\$39,410	\$35,875	\$40,420	\$37,390	\$41,430	\$49,773
Step 2	\$35,724	\$39,804	\$36,234	\$40,824	\$37,764	\$41,845	\$50,370
Step 3	\$36,081	\$40,202	\$36,596	\$41,233	\$38,142	\$42,263	\$50,975
Step 4	\$36,442	\$40,604	\$36,962	\$41,645	\$38,523	\$42,686	\$51,587
Step 5	\$36,806	\$41,010	\$37,332	\$42,061	\$38,908	\$43,112	\$52,206
Step 6	\$37,174	\$41,421	\$37,705	\$42,482	\$39,297	\$43,544	\$52,832
Step 7	\$37,546	\$41,835	\$38,082	\$42,907	\$39,690	\$43,979	\$53,466
Step 8	\$37,922	\$42,253	\$38,463	\$43,336	\$40,087	\$44,419	\$54,108
Step 9	\$38,301	\$42,676	\$38,848	\$43,769	\$40,488	\$44,863	\$54,757
Step 10	\$38,684	\$43,102	\$39,236	\$44,207	\$40,893	\$45,312	\$55,414
Step 11	\$39,071	\$43,533	\$39,629	\$44,649	\$41,302	\$45,765	\$56,079
Step 12	\$39,461	\$43,969	\$40,025	\$45,096	\$41,715	\$46,222	\$56,752
Step 13	\$39,856	\$44,408	\$40,425	\$45,546	\$42,132	\$46,685	\$57,433
Step 14	\$40,255	\$44,852	\$40,829	\$46,002	\$42,554	\$47,151	\$58,122
Step 15	\$40,657	\$45,301	\$41,238	\$46,462	\$42,979	\$47,623	\$58,820
Step 16	\$41,064	\$45,754	\$41,650	\$46,927	\$43,409	\$48,099	\$59,526
Step 17	\$41,474	\$46,212	\$42,066	\$47,396	\$43,843	\$48,580	\$60,240
Step 18	\$41,889	\$46,674	\$42,487	\$47,870	\$44,281	\$49,066	\$60,963
Step 19	\$42,308	\$47,140	\$42,912	\$48,349	\$44,724	\$49,557	\$61,694
Step 20	\$42,731	\$47,612	\$43,341	\$48,832	\$45,171	\$50,052	\$62,435
Step 21	\$43,158	\$48,088	\$43,775	\$49,320	\$45,623	\$50,553	\$63,184
Step 22	\$43,590	\$48,569	\$44,212	\$49,814	\$46,079	\$51,058	\$63,942
Step 23	\$44,026	\$49,055	\$44,654	\$50,312	\$46,540	\$51,569	\$64,709
Step 24	\$44,466	\$49,545	\$45,101	\$50,815	\$47,006	\$52,085	\$65,486
Step 25	\$44,911	\$50,040	\$45,552	\$51,323	\$47,476	\$52,605	\$66,272
Step 26	\$45,360	\$50,541	\$46,008	\$51,836	\$47,950	\$53,131	\$67,067
Step 27	\$45,813	\$51,046	\$46,468	\$52,355	\$48,430	\$53,663	\$67,738
Step 28	\$46,272	\$51,557	\$46,932	\$52,878	\$48,914	\$54,199	\$68,415
Step 29	\$46,734	\$52,072	\$47,402	\$53,407	\$49,403	\$54,741	\$69,099
Step 30	\$47,202	\$52,593	\$47,876	\$53,941	\$49,897	\$55,289	\$69,790
Step 31	\$47,674	\$53,119	\$48,354	\$54,480	\$50,396	\$55,842	\$70,488
Step 32	\$48,150	\$53,650	\$48,838	\$55,025	\$50,900	\$56,400	\$71,193
Step 33	\$48,632	\$54,187	\$49,326	\$55,575	\$51,409	\$56,964	\$71,905
Step 34	\$49,118	\$54,729	\$49,820	\$56,131	\$51,923	\$57,534	\$72,624
Step 35+	\$49,609	\$55,276	\$50,318	\$56,692	\$52,443	\$58,109	\$73,350

1. Cert. A = 30+ Credit Hours. Licenced - Shall possess a valid NM journeymen license. Certificate requirements changed as of July 1, 2022, employees hired before will retain previous certification levels.
2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half (1/2) of a full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined.
3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.
4. Vacation leave is accrued at: 12 Days per year (0-10 year employees); 15 Days per year (11 - 15 year employees); 20 Days per year (16+ years)
5. Sick Leave is accrued at 88 hours per year and Personal Leave is accrued at 32 hours per year.


 NEA PRESIDENT
 Andrew Lopez
 HUMAN RESOURCES


 SUPERINTENDENT
 Randy Frazer
 FINANCE