


**2024 - 2025 LOS LUNAS SCHOOLS  
CERTIFIED LEVEL I (191 DAY - 7 HOUR)**

	BA	BA 15	BA 45/MA	MA 15	MA 45/EDS
Step 0	\$59,565	\$59,615	\$59,665	\$59,715	\$59,765
Step 1	\$59,570	\$59,620	\$59,670	\$59,720	\$59,770
Step 2	\$59,575	\$59,625	\$59,675	\$59,725	\$59,775
Step 3	\$59,580	\$59,630	\$59,680	\$59,730	\$59,780
Step 4	\$59,585	\$59,635	\$59,685	\$59,735	\$59,785
Step 5	\$59,590	\$59,640	\$59,690	\$59,740	\$59,790
Step 6	\$59,595	\$59,645	\$59,695	\$59,745	\$59,795
Step 7	\$59,600	\$59,650	\$59,700	\$59,750	\$59,800
Step 8	\$59,605	\$59,655	\$59,705	\$59,755	\$59,805
Step 9	\$59,610	\$59,660	\$59,710	\$59,760	\$59,810
Step 10	\$59,615	\$59,665	\$59,715	\$59,765	\$59,815
Step 11	\$59,620	\$59,670	\$59,720	\$59,770	\$59,820
Step 12	\$59,625	\$59,675	\$59,725	\$59,775	\$59,825
Step 13	\$59,630	\$59,680	\$59,730	\$59,780	\$59,830
Step 14	\$59,635	\$59,685	\$59,735	\$59,785	\$59,835
Step 15	\$59,640	\$59,690	\$59,740	\$59,790	\$59,840
Step 16+	\$59,645	\$59,695	\$59,745	\$59,795	\$59,845

1. Employees will be given credit for up to six (6) years of verified experience. Credit will be given for a full year to employees having a minimum of the equivalent of one-half (1/2) year experience during a school year. This must be earned under one (1) contract of paid connected experience. A series of unconnected experience may not be combined. Credits must be verified in writing and approved by the Personnel Department.
2. Hours earned before conferral of an advanced degree and not utilized as part of the degree must be verified through the university attended as qualifying for the attainment of an advanced degree.
3. Current employees who cannot be placed on the negotiated salary schedule without a decrease in salary will continue to receive their current salary.
4. Employees with assignments beyond the normal certified instructor's/instructional support providers contract day shall be compensated at the following negotiated rate of \$35.00/hr. for Level I certification.
5. Athletic and activity increments are paid according to the schedule included in the Collective Bargaining Agreement between NEA Los Lunas and the Los Lunas Schools.
6. 219 Day Ag. Teachers will be paid at the same hourly rate with an adjustment for additional days.
7. Leave will be accrued at 49 hours (Sick Leave) and 28 hours (Personal Leave) per year.

NEA PRESIDENT 

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SUPERINTENDENT 

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HUMAN RESOURCES 

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FINANCE 

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