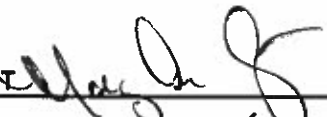





2024 - 2025 LOS LUNAS SCHOOLS CERTIFIED LEVEL II (191 DAY - 7 HOUR)

| | BA | BA 15 | BA 45/MA | MA 15 | MA 45/EDS | PHD |
|----------|----------|----------|----------|----------|-----------|----------|
| Step 0 | \$71,448 | \$71,498 | \$71,548 | \$71,598 | \$71,648 | \$71,698 |
| Step 1 | \$71,458 | \$71,508 | \$71,558 | \$71,608 | \$71,658 | \$71,708 |
| Step 2 | \$71,468 | \$71,518 | \$71,568 | \$71,618 | \$71,668 | \$71,718 |
| Step 3 | \$71,478 | \$71,528 | \$71,578 | \$71,628 | \$71,678 | \$71,728 |
| Step 4 | \$71,488 | \$71,538 | \$71,588 | \$71,638 | \$71,688 | \$71,738 |
| Step 5 | \$71,498 | \$71,548 | \$71,598 | \$71,648 | \$71,698 | \$71,748 |
| Step 6 | \$71,508 | \$71,558 | \$71,608 | \$71,658 | \$71,708 | \$71,758 |
| Step 7 | \$71,518 | \$71,568 | \$71,618 | \$71,668 | \$71,718 | \$71,768 |
| Step 8 | \$71,528 | \$71,578 | \$71,628 | \$71,678 | \$71,728 | \$71,778 |
| Step 9 | \$71,538 | \$71,588 | \$71,638 | \$71,688 | \$71,738 | \$71,788 |
| Step 10 | \$71,548 | \$71,598 | \$71,648 | \$71,698 | \$71,748 | \$71,798 |
| Step 11 | \$71,558 | \$71,608 | \$71,658 | \$71,708 | \$71,758 | \$71,808 |
| Step 12 | \$71,568 | \$71,618 | \$71,668 | \$71,718 | \$71,768 | \$71,818 |
| Step 13 | \$71,578 | \$71,628 | \$71,678 | \$71,728 | \$71,778 | \$71,828 |
| Step 14 | \$71,588 | \$71,638 | \$71,688 | \$71,738 | \$71,788 | \$71,838 |
| Step 15 | \$71,598 | \$71,648 | \$71,698 | \$71,748 | \$71,798 | \$71,848 |
| Step 16 | \$71,608 | \$71,658 | \$71,708 | \$71,758 | \$71,808 | \$71,858 |
| Step 17 | \$71,618 | \$71,668 | \$71,718 | \$71,768 | \$71,818 | \$71,868 |
| Step 18 | \$71,628 | \$71,678 | \$71,728 | \$71,778 | \$71,828 | \$71,878 |
| Step 19 | \$71,638 | \$71,688 | \$71,738 | \$71,788 | \$71,838 | \$71,888 |
| Step 20 | \$71,648 | \$71,698 | \$71,748 | \$71,798 | \$71,848 | \$71,898 |
| Step 21 | \$71,658 | \$71,708 | \$71,758 | \$71,808 | \$71,858 | \$71,908 |
| Step 22 | \$71,668 | \$71,718 | \$71,768 | \$71,818 | \$71,868 | \$71,918 |
| Step 23 | \$71,678 | \$71,728 | \$71,778 | \$71,828 | \$71,878 | \$71,928 |
| Step 24 | \$71,688 | \$71,738 | \$71,788 | \$71,838 | \$71,888 | \$71,938 |
| Step 25 | \$71,698 | \$71,748 | \$71,798 | \$71,848 | \$71,898 | \$71,948 |
| Step 26 | \$71,708 | \$71,758 | \$71,808 | \$71,858 | \$71,908 | \$71,958 |
| Step 27 | \$71,718 | \$71,768 | \$71,818 | \$71,868 | \$71,918 | \$71,968 |
| Step 28 | \$71,728 | \$71,778 | \$71,828 | \$71,878 | \$71,928 | \$71,978 |
| Step 29 | \$71,738 | \$71,788 | \$71,838 | \$71,888 | \$71,938 | \$71,988 |
| Step 30 | \$71,748 | \$71,798 | \$71,848 | \$71,898 | \$71,948 | \$71,998 |
| Step 31 | \$71,758 | \$71,808 | \$71,858 | \$71,908 | \$71,958 | \$72,008 |
| Step 32 | \$71,768 | \$71,818 | \$71,868 | \$71,918 | \$71,968 | \$72,018 |
| Step 33 | \$71,778 | \$71,828 | \$71,878 | \$71,928 | \$71,978 | \$72,028 |
| Step 34 | \$71,788 | \$71,838 | \$71,888 | \$71,938 | \$71,988 | \$72,038 |
| Step 35+ | \$71,798 | \$71,848 | \$71,898 | \$71,948 | \$71,998 | \$72,048 |

1. Employees will be given credit for up to thirty-five (35) years of verified experience. Credit will be given for a full year to employees having a minimum of the equivalent of one-half (1/2) year experience during a school year. This must be earned under one (1) contract of paid connected experience. A series of unconnected experience may not be combined. Credits must be verified in writing and approved by the Personnel Department.
2. Hours earned before conferral of an advanced degree and not utilized as part of the degree must be verified through the university attended as qualifying for the attainment of an advanced degree.
3. Current employees who cannot be placed on the negotiated salary schedule without a decrease in salary will continue to receive their current salary.
4. Employees with assignments beyond the normal certified instructor's/instructional support providers contract day shall be compensated at the following negotiated rate of \$40.00/hr. for Level II certification.
5. Athletic and activity increments are paid according to the schedule included in the Collective Bargaining Agreement between NEA Los Lunas and the Los Lunas Schools.
6. 219 Day Ag. Teachers will be paid at the same hourly rate with an adjustment for additional days.
7. Leave will be accrued at 49 hours (Sick Leave) and 28 hours (Personal Leave) per year.

| | |
|---|---|
| NEA PRESIDENT  | SUPERINTENDENT  |
| HUMAN RESOURCES  | FINANCE  |