

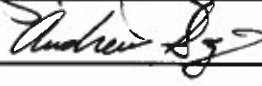


**2024 - 2025 LOS LUNAS SCHOOLS  
CERTIFIED LEVEL III (191 DAY - 7 HOUR)**

	BA	BA 15	BA 45/MA	MA 15	MA 45/EDS	PHD
Step 0	\$83,361	\$83,461	\$83,561	\$83,661	\$83,761	\$83,861
Step 1	\$83,371	\$83,471	\$83,571	\$83,671	\$83,771	\$83,871
Step 2	\$83,381	\$83,481	\$83,581	\$83,681	\$83,781	\$83,881
Step 3	\$83,391	\$83,491	\$83,591	\$83,691	\$83,791	\$83,891
Step 4	\$83,401	\$83,501	\$83,601	\$83,701	\$83,801	\$83,901
Step 5	\$83,411	\$83,511	\$83,611	\$83,711	\$83,811	\$83,911
Step 6	\$83,421	\$83,521	\$83,621	\$83,721	\$83,821	\$83,921
Step 7	\$83,431	\$83,531	\$83,631	\$83,731	\$83,831	\$83,931
Step 8	\$83,441	\$83,541	\$83,641	\$83,741	\$83,841	\$83,941
Step 9	\$83,451	\$83,551	\$83,651	\$83,751	\$83,851	\$83,951
Step 10	\$83,461	\$83,561	\$83,661	\$83,761	\$83,861	\$83,961
Step 11	\$83,471	\$83,571	\$83,671	\$83,771	\$83,871	\$83,971
Step 12	\$83,481	\$83,581	\$83,681	\$83,781	\$83,881	\$83,981
Step 13	\$83,491	\$83,591	\$83,691	\$83,791	\$83,891	\$83,991
Step 14	\$83,501	\$83,601	\$83,701	\$83,801	\$83,901	\$84,001
Step 15	\$83,511	\$83,611	\$83,711	\$83,811	\$83,911	\$84,011
Step 16	\$83,521	\$83,621	\$83,721	\$83,821	\$83,921	\$84,021
Step 17	\$83,531	\$83,631	\$83,731	\$83,831	\$83,931	\$84,031
Step 18	\$83,541	\$83,641	\$83,741	\$83,841	\$83,941	\$84,041
Step 19	\$83,551	\$83,651	\$83,751	\$83,851	\$83,951	\$84,051
Step 20	\$83,561	\$83,661	\$83,761	\$83,861	\$83,961	\$84,061
Step 21	\$83,571	\$83,671	\$83,771	\$83,871	\$83,971	\$84,071
Step 22	\$83,581	\$83,681	\$83,781	\$83,881	\$83,981	\$84,081
Step 23	\$83,591	\$83,691	\$83,791	\$83,891	\$83,991	\$84,091
Step 24	\$83,601	\$83,701	\$83,801	\$83,901	\$84,001	\$84,101
Step 25	\$83,611	\$83,711	\$83,811	\$83,911	\$84,011	\$84,111
Step 26	\$83,621	\$83,721	\$83,821	\$83,921	\$84,021	\$84,121
Step 27	\$83,631	\$83,731	\$83,831	\$83,931	\$84,031	\$84,131
Step 28	\$83,641	\$83,741	\$83,841	\$83,941	\$84,041	\$84,141
Step 29	\$83,651	\$83,751	\$83,851	\$83,951	\$84,051	\$84,151
Step 30	\$83,661	\$83,761	\$83,861	\$83,961	\$84,061	\$84,161
Step 31	\$83,671	\$83,771	\$83,871	\$83,971	\$84,071	\$84,171
Step 32	\$83,681	\$83,781	\$83,881	\$83,981	\$84,081	\$84,181
Step 33	\$83,691	\$83,791	\$83,891	\$83,991	\$84,091	\$84,191
Step 34	\$83,701	\$83,801	\$83,901	\$84,001	\$84,101	\$84,201
Step 35+	\$83,711	\$83,811	\$83,911	\$84,011	\$84,111	\$84,211

1. Employees will be given credit for up to thirty-five (35) years of verified experience. Credit will be given for a full year to employees having a minimum the equivalent of one-half (1/2) year experience during a school year. This must be earned under one (1) contract of paid connected experience. A series of unconnected experience may not be combined. Credits must be verified in writing and approved by the Personnel Department.
2. Hours earned before conferral of an advanced degree and not utilized as part of the degree must be verified through the university attended as qualifying for the attainment of an advanced degree.
3. Current employees who cannot be placed on the negotiated salary schedule without a decrease in salary will continue to receive their current salary.
4. Employees with assignments beyond the normal certified instructor's/instructional support providers contract day shall be compensated at the following negotiated rate of \$45.00/hr for Level III certification.
5. Athletic and activity increments are paid according to the schedule included in the Collective Bargaining Agreement between NEA Los Lunas and the Los Lunas Schools.
6. Teachers who achieve certification through the National Board for Professional Teaching Standards (NBPTS) will receive the minimum required by Statute or the amount in the PHD column, whichever is greater.
7. 219 Day Ag. Teachers will be paid at the same hourly rate with an adjustment for additional days.
8. Leave will be accrued at 49 hours (Sick Leave) and 28 hours (Personal Leave) per year.

NEA PRESIDENT 	SUPERINTENDENT 
HUMAN RESOURCES 	FINANCE 