

**2024 - 2025 LOS LUNAS SCHOOLS
CERTIFIED SUPPORT STAFF (191 DAY - 8 HOUR)**

	MA	MA 15	MA 45/EDS	PHD
Step 0	\$95,498	\$95,613	\$95,727	\$95,841
Step 1	\$95,510	\$95,624	\$95,738	\$95,853
Step 2	\$95,521	\$95,635	\$95,750	\$95,864
Step 3	\$95,533	\$95,647	\$95,761	\$95,875
Step 4	\$95,544	\$95,658	\$95,773	\$95,887
Step 5	\$95,555	\$95,670	\$95,784	\$95,898
Step 6	\$95,567	\$95,681	\$95,795	\$95,910
Step 7	\$95,578	\$95,693	\$95,807	\$95,921
Step 8	\$95,590	\$95,704	\$95,818	\$95,933
Step 9	\$95,601	\$95,715	\$95,830	\$95,944
Step 10	\$95,613	\$95,727	\$95,841	\$95,955
Step 11	\$95,624	\$95,738	\$95,853	\$95,967
Step 12	\$95,635	\$95,750	\$95,864	\$95,978
Step 13	\$95,647	\$95,761	\$95,875	\$95,990
Step 14	\$95,658	\$95,773	\$95,887	\$96,001
Step 15	\$95,670	\$95,784	\$95,898	\$96,013
Step 16	\$95,681	\$95,795	\$95,910	\$96,024
Step 17	\$95,693	\$95,807	\$95,921	\$96,035
Step 18	\$95,704	\$95,818	\$95,933	\$96,047
Step 19	\$95,715	\$95,830	\$95,944	\$96,058
Step 20	\$95,727	\$95,841	\$95,955	\$96,070
Step 21	\$95,738	\$95,853	\$95,967	\$96,081
Step 22	\$95,750	\$95,864	\$95,978	\$96,093
Step 23	\$95,761	\$95,875	\$95,990	\$96,104
Step 24	\$95,773	\$95,887	\$96,001	\$96,115
Step 25	\$95,784	\$95,898	\$96,013	\$96,127
Step 26	\$95,795	\$95,910	\$96,024	\$96,138
Step 27	\$95,807	\$95,921	\$96,035	\$96,150
Step 28	\$95,818	\$95,933	\$96,047	\$96,161
Step 29	\$95,830	\$95,944	\$96,058	\$96,173
Step 30	\$95,841	\$95,955	\$96,070	\$96,184
Step 31	\$95,853	\$95,967	\$96,081	\$96,195
Step 32	\$95,864	\$95,978	\$96,093	\$96,207
Step 33	\$95,875	\$95,990	\$96,104	\$96,218
Step 34	\$95,887	\$96,001	\$96,115	\$96,230
Step 35+	\$95,898	\$96,013	\$96,127	\$96,241

1. Employees will be given credit for up to thirty-five (35) years of verified experience. Credit will be given for a full year to employees having a minimum of one-half (1/2) year experience during a school year. This must be earned under one (1) contract of paid connected experience. A series of unconnected experience may not be combined. Credits must be verified in writing and approved by the Personnel Department.
2. Hours earned before conferral of an advanced degree and not utilized as part of the degree must be verified through the university attended as qualifying for the attainment of an advanced degree.
3. Current employees who cannot be placed on the negotiated salary schedule without a decrease in salary will continue to receive their current salary.
4. Employees with assignments beyond the normal certified instructor's/instructional support providers contract day shall be compensated at the following tiered negotiated rates: Level III=\$45/hr (includes those on the Certified Support Staff salary schedule)
5. Athletic and activity increments are paid according to the Collective Bargaining Agreement between NEA Los Lunas and the Los Lunas Schools.
6. PHD/NBPTS(as recognized by Public Education Department for inclusion as a factor in the State Equalization Guarantee) - Amount required by Statute, must be verified by the Personnel Dept.
7. COTA/PTA will be paid on appropriate "Certified Level" salary schedule according to their state license.
8. This salary schedule applies to those Certified staff members providing Ancillary services under the following job descriptions: (Speech Therapists, Occupational Therapists, Physical/Recreational Therapists, Psychologists/Social Workers, Audiologists, Interpreters, and Orientation/Mobility Specialists.
9. Leave will be accrued at 56 hours (Sick Leave) and 32 hours (Personal Leave) per year.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE