

DRESS CODE FACULTY/STAFF

Faculty and staff members are expected to dress in a professional and appropriate manner. Proper grooming and attire have a positive impact on the teaching and learning environment.

The campus principal and/or supervisor will be solely responsible for initially interpreting and enforcing the faculty/staff dress requirements. Questions concerning dress requirements may be appealed as provided by Board Policy DGBA(Legal) and DGBA(Local).

Employees will be neatly groomed and dressed with clean and neat hair. Neatly groomed and dressed shall be defined as dress and grooming that is standard and conforms to local community and school district etiquette and decorum. Grooming and dress that will disturb, interfere with, or detract from the educational process will not be allowed. It is within these principles that WISD will enforce the following dress code items, specifically but not limited to:

	Acceptable	Non-Acceptable
All Professional Staff	<ul style="list-style-type: none"> • Dress professionally and take pride in your appearance (clothes should be clean and pressed) • Sport coats/jackets (including denim)/sweaters • Buttoned shirts or blouses • Dress shirts or blouses • Polo or golf-style shirts • Turtlenecks • Belted slacks/pants if loops visible • Acceptable footwear includes dress shoes or casual shoes, such as leather-like suede or loafer styles. Boots are also acceptable. Tennis shoes and/or athletic shoes should be coordinated with professional dress. 	<ul style="list-style-type: none"> • Torn/ripped, faded clothing • Denim (jeans, shirts, skirts, and dresses); This also includes colored denim (Jeans are only acceptable on days designated by the principal as student/faculty spirit days, as well as Thursdays and Fridays, and are expected to be worn with college/spirit shirts. Be sure that jeans worn to the workplace fit appropriately, are not torn or overly faded and do not show signs of excessive wear) • Leather and / or spandex pants / skirts / dresses • Off the shoulder tops • Shorts (Shorts should only be worn in P.E. or athletic classes; coaches are to be in professional dress while in the regular classroom.) • Wind-pants/warm-ups (Wind-pants / warm-ups should only be worn in P.E. or athletic classes; coaches are to be in professional dress while in the regular classroom.) • T-shirts (acceptable on college/spirit day) • Overalls • Visible undergarments • Backless apparel and exposed midriff • Visible tattoos • Any visible body piercing (nose, eyebrow, tongue, etc.), other than earrings, is not allowed. A clear spacer will be allowed in place of a nose piercing. • Ear piercing is acceptable if not excessive • Shirts and tops that are not made to be worn out (i.e. shirts or tops with a tail) should be tucked in. • Casual sandals are not appropriate including Velcro and flip-flop type sandals

		<ul style="list-style-type: none"> • Flip-flops are not acceptable. • Unnatural hair colors are not permitted. • Hats may not be worn inside the building except as designated by the principal.
	Acceptable	Non-Acceptable
Men	<ul style="list-style-type: none"> • Collared shirts, such as polo style, oxford style or dress shirts • Full-length slacks/pants • Khaki pants • Socks worn with all footwear • Acceptable sweater styles include pullover and cardigan styles 	<ul style="list-style-type: none"> • T-shirts • Sweatshirts • Banded-Bottom shirts • Casual sandals are not appropriate • Flip-flops are not acceptable.
Women	<ul style="list-style-type: none"> • Dress/jumper • Pants/Slacks • Pantsuits • Blouses/sweaters/knit tops • Clothing should convey a professional image by being coordinated, modest and appropriate for a business setting • Collared or uncollared shirts and tops may be pullover or button style • Split skirts that look like a skirt in the front • Skirts should be of a modest, professional length, falling at or just above the knee. Skirts or any clothes that are too tight, too short or too revealing are not appropriate for the workplace. • Capri pants as long as they are below the knee and professional looking • Leggings as long as they are worn under a skirt, dress, top or sweater that comes to mid-thigh. • Appropriate shoes include dress shoes or pumps; leather-like, suede or loafer-style shoes; and boots • Closed-toed slide styles are also acceptable (open-toed shoe with a dress appearance and/or a dress heel is acceptable) 	<ul style="list-style-type: none"> • Low-fitting, “hip-hugger” pants are not appropriate for a business setting. • Dress/skirt more than 4 inches above the kneecap • Spaghetti-strap dress/tops • Slits higher than 4 inches above the kneecap • Low cut/tight/revealing clothing • Casual sandals are not appropriate • Flip-flops are not acceptable.

The principal or supervisor may approve variations in the dress code for special situations such as field day, spirit day, workday, etc. and for those individuals whose responsibilities may necessitate an alternate form of dress, such as physical education teachers. Shorts may only be worn in the physical education classroom and must be no higher than four inches from the top of the kneecap. Professional dress is always required in the classroom.