

**SIDE LETTER AGREEMENT**  
**BETWEEN THE**  
**FRESNO UNIFIED SCHOOL DISTRICT**  
**AND THE**  
**SERVICE EMPLOYEE INTERNATIONAL UNION, LOCAL 521**

(Adjustable Staffing / Time Study)

This Side Letter Agreement (“Agreement”) between the Fresno Unified School District (“District”) and the Service Employees International Union, Local 521 (“SEIU”) regarding the need to collaboratively discuss adjustable staffing and site custodian cleaning time studies.

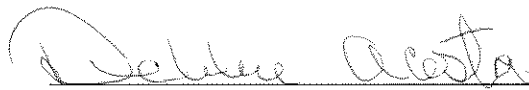
**WHEREAS**, the District recognizes the need to provide efficient and effective custodial service;

**WHEREAS**, the parties wish to work collaboratively to study the needs and solutions related to efficient and effective custodial service;

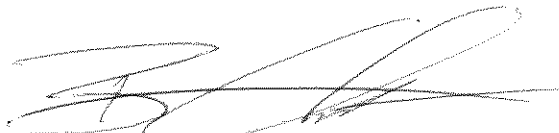
**NOW, THEREFORE**, the parties agree to create a committee which shall consist of the chapter president, two (2) bargaining unit members, one (1) SEIU Organization representative, FUSD Operations manager, one (1) maintenance department area supervisor representative and one (1) human resources/labor relations department representative who shall meet monthly to discuss the efficient and effective custodial services for the students and constituency of the District and to make recommendations for best options available to address any deficiencies in custodial services or time allowance;

The committee shall meet within thirty (30) days upon signing of the agreement and shall present findings to the appropriate parties no later than December 1, 2021.

Dated: 6-16, 2021

  
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Debbie Acosta President  
SEIU 521 Fresno Classified Employee Chapter

Dated: 6-16, 2021

  
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Brian Christensen, Administrator  
Human Resources/Labor Relations