

MEMORANDUM OF UNDERSTANDING

Fresno Unified School District and I.A.M. & A.W. Local 653/District 190

RE: District Salary Schedule

The following is a Memorandum of Understanding between the Fresno Unified School District (“District”) and the International Association of Machinists and Aerospace Workers Local 653/District 190 (“IAM&AW”) regarding the placement of the IAM&AW bargaining unit on a District salary schedule.


The District and IAM&AW agree that the IAM&AW bargaining unit shall be placed on a Fresno Unified School District Salary Schedule and as of August 31, 2019, the IAMAW bargaining unit shall no longer have a salary schedule tied to the outside trades salaries. The salary schedule shall have one (1) step.

The salaries at step one (1) are set at the current salary for IAMAW positions as of August 31, 2019.

1. Salary Increase: Effective July 1, 2019, Salary Schedules shall be increased by three percent (3.0%).
In addition to the Salary Schedule increase set forth above, all bargaining unit members employed on the date this agreement is ratified by both parties shall receive a one-time, off schedule payment of one and one-half percent (1.5%) of base salary based on the 2018-2019 salary schedule.
2. Parity: If any other District association or union negotiated agreement results in a superior health and welfare/compensation package to that agreed to by another association or union, such negotiated agreement shall be provided to the affected classified association/unions. The parties agree that the superior agreement shall be applied in the same manner to the associations/unions unless the parties mutually agree otherwise.


IAM&AW

Dated: 10-23-19



Jeremy Celaya,
IAM&AW, Union Representative

Dated: 10-29-19




Jeff Riesen, Member
IAM & AW

Dated: 10-29-19



Richard Bischel, Member
IAM&AW

Dated: 10-29-19



Joseph Araujo, Member
IAM&AW


Fresno Unified School District

Dated: 10-30-19



Paul Idsvoog
Chief – Human Resources & Labor
Relations

Dated: 10-30-19



Brian Christensen
Administrator – Human Resources & Labor