

**SIDE LETTER AGREEMENT
BETWEEN THE
FRESNO UNIFIED SCHOOL DISTRICT
AND THE**

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 143

The Fresno Unified School District (“District”) and the California School Employees Association and its Chapter 143 (“CSEA”) hereby enter into this Side Letter of Agreement (“Side Letter”) to add 27 work days to the Nutrition Services Manager positions and to add an additional work hour for the 2023-2024 school year.

WHEREAS, the Parties desire memorialize the parties’ agreement regarding additional work days for the position of Nutrition Services Manager and to add an additional hour for other positions and to include this Side Letter Agreement as part of the negotiated agreement resolving negotiations for the 2023-2024 school year.

NOW, THEREFORE, the District and CSEA agree as follows:

1. The foregoing recital is true and correct.
2. For the 2023-2024 school year only, increase the work year an additional 27 days for Nutrition Service Managers. The 27 Additional days include 11 days of Winter Session, 1 day of Spring Break, and 15 days of summer session – December 18-22, December 27-29, January 2-4, April 1 and June 10 through June 28. The parties agree that the additional days provided through this section shall automatically be eliminated on July 1, 2024 without requiring the District to initiate and proceed through statutory layoff procedures.
3. For the 2023-2024 school year only, Cook Bakers, Nutrition Service Operators, Senior Assistants, Nutrition Service Assistants and Packaging Machine Operators may be eligible to work up to one-additional hour per day, depending on the needs of the site/department, as determined by the Nutrition Service Manager/CSS with final approval by District Supervisor. This up to 1 hour adjustment to assigned time through this section does not expand part time employee’s rights to health and welfare benefits, and only to fringe benefits as required in Education Code sections 45136 and 45137. The Parties agree that the up to 1 hour of additional time provided through this section shall automatically be eliminated at the end of the student calendar for the 2023-2024 school year without requiring the District to initiate and proceed through statutory layoff procedures.
4. This Side Letter shall be effective immediately and shall be incorporated into the parties’ negotiated agreement resolving 2023-2024 negotiations.

Dated: July 31, 2023



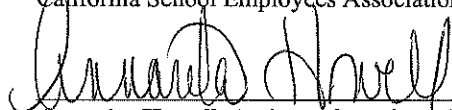
Susan Arguello, President
California School Employees Association and Its Chapter 143

Dated: July 31, 2023



Denesa Moore, Labor Relations Representative
California School Employees Association

Dated: July 31, 2023



Annarita Howell, Assistant Superintendent, Human Resources and Labor Relations
Fresno Unified School District