

APPENDIX A
Maintenance Engineer Salary Matrix
Effective July 1, 2024

Maintenance Matrix 24-25		
STEPS	Maint II	Maint I
1	\$22.63	\$18.24
2	\$23.13	\$18.74
3	\$23.63	\$19.24
4	\$24.13	\$19.74
5	\$24.63	\$20.24
6	\$25.13	\$20.74
7	\$25.63	\$21.24
8	\$26.13	\$21.74
9	\$26.63	\$22.24
10	\$27.13	\$22.74
11	\$27.63	\$23.24
12	\$28.13	\$23.74
13	\$28.63	\$24.24
14	\$29.13	\$24.74
15	\$29.63	\$25.24
8.50%		

Maintenance Matrix 25-26		
STEPS	Maint II	Maint I
1	\$23.08	\$18.60
2	\$23.58	\$19.10
3	\$24.08	\$19.60
4	\$24.58	\$20.10
5	\$25.08	\$20.60
6	\$25.58	\$21.10
7	\$26.08	\$21.60
8	\$26.58	\$22.10
9	\$27.08	\$22.60
10	\$27.58	\$23.10
11	\$28.08	\$23.60
12	\$28.58	\$24.10
13	\$29.08	\$24.60
14	\$29.58	\$25.10
15	\$30.08	\$25.60
2%		

Maintenance Matrix 26-27		
STEPS	Maint II	Maint I
1	\$23.54	\$18.97
2	\$24.04	\$19.47
3	\$24.54	\$19.97
4	\$25.04	\$20.47
5	\$25.54	\$20.97
6	\$26.04	\$21.47
7	\$26.54	\$21.97
8	\$27.04	\$22.47
9	\$27.54	\$22.97
10	\$28.04	\$23.47
11	\$28.54	\$23.97
12	\$29.04	\$24.47
13	\$29.54	\$24.97
14	\$30.04	\$25.47
15	\$30.54	\$25.97
2%		