

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
MAY 09, 2024**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Public Comments
4. Recognition of Visitors or Delegations Participation
5. Approval of Agenda
6. **Consent Agenda**
 - Approval of minutes of the regular meeting of April 11, 2024, at 6:00 pm with any additions/corrections necessary (**Attachment 6a**)
 - Approve the following amendments (**Attachment 6b**)
 - General Purpose Court Amendment
 - Approve overnight field trip requests: (**Attachment 6c**)
 - Johnson County High School Cheerleaders-Wilderness @ the Smokies, TN May 20-21, 2024
 - Approve Learning Camps for the State required Summer School Program/including Budgets (**Attachment 6d**)
7. Report of Student Board Member – Vanessa Perkins
8. 5 Year Plan Update: “Pursue increased funding for Johnson County Schools through Grants.”
9. First reading of Johnson County Board of Education Policy Committee recommended policy change to the following policy: (**Attachment 9**)
 - Policy 2.601 Fundraising Activities (“add a section about online fundraising to be in compliance with the Internal School Funds Manual”)
10. Recommendation of approval with JR Arnold Construction option #1 in the amount of \$15,857.00 for the paving at Laurel Elementary School (**Attachment 10**)-Bids on file
11. Approve purchase of playground equipment in the amount of \$18,886.70 with PlayWorld (attach is the quote #PWCQ23587) for Mountain City Elementary funding source will be the American Rescue Plan Act Child Care Discretionary Supplemental Sub grant (**Attachment 11**)
12. Budget Update – Tina Lipford

Information Items:

1. Director's Report
 - Head Start/Pre K
 - List of Retirees (**DR1**)
 - MCE Update
 - Baccalaureate Service TBD
 - May 17, 2024, (Friday) Graduation at Johnson County High School at 6:30pm (Rain date Saturday, May 18, 2024)
 - May 17, 2024, Early Dismissal at 11:30am
 - Teacher Workday: Thursday, May 23, 2024 from 8:00am to 3:00pm
 - End of School - (1/2) day on May 24 2024
 - Memorial Day – Monday, May 27, 2024, Central Office Closed
 - Central Office Summer Hours Effective: (Tuesday, May 28th-Friday, July 26th) Monday-Thursday hours 7:45am-4:00pm, Friday hours 7:45am-12:00pm
 - TSBA Summer Law 2024 (July 19-20, 2024) Gatlinburg, TN-Agenda (**DR2**)
 - TSBA Fall District Meeting (September 23, 2024-Greene County) (**DR3**)
 - TSBA 2024 Leadership and Annual Convention Conference at the Gaylord Opryland (November 7-10, 2024) (**DR4**)
2. Personnel decisions made by Director of Schools

Hires:

Jamie Bush, Doe Elementary-Custodian effective April 22, 2024
Timothy Laws, Johnson County Schools-Substitute Bus Driver effective April 4, 2024
Torie Poteet, Roan Creek Elementary-Special Education Assistant effective April 18, 2024

JOHNSON COUNTY BOARD OF EDUCATION

(Attachment 1a)

GENERAL PURPOSE SCHOOL FUND

COURT AMENDMENT

May 9, 2024

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$6,013.35	\$5,078.26		\$11,091.61
141-44170	MISCELLANEOUS REFUNDS	\$146,467.93	\$34,584.95		\$181,052.88
		\$152,481.28	\$39,663.21	\$0.00	\$192,144.49
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM IND. SCHOOLS: \$5,078.26: STIPEND REIMBURSE \$117.90, PHYSICAL REIMBURSE \$454.60, GOTG/BAM \$1,740.00, RESALE TAX REIMBURSE \$4.61, ROBOTICS AIRLINE TICKETS REIMBURSE \$2,488.15, FIELDTRIP DRIVER \$208.00, FIELDTRIP FUEL \$65.00,					
44170 MISC. REFUNDS: \$34,584.95: SALARY REIMBURSE GRANT \$24,999.98, TRANSCRIPT REIMBURSE \$123.45, NURSING SERVICES REIMBURSE \$482.18, CSH REIMBURSEMENT \$637.09, SCOREBOARD REIMBURSE \$5,013.00, JUUL PAYMENT \$1,166.19, HOTEL REFUND \$12.31, ID REPLACE \$5.00, FINGERPRINT FEES \$180.00, DRIVER FIELDTRIP \$700.00, FIELDTRIP FUEL \$443.00, BUS DAMAGE REIMBURSE \$520.25, BUS BANNER FEE \$302.50					
141-71100-116	TEACHERS	\$6,093,430.41	\$117.90		\$6,093,548.31
141-71200-189	OTHER SALARIES & WAGES	\$70,894.00	\$24,999.98		\$95,893.98
141-72110-599	OTHER CHARGES	\$9,118.72	\$123.45		\$9,242.17
141-72120-105	SUPERVISOR/DIRECTOR	\$25,965.27	\$454.60		\$26,419.87
141-72120-399	OTHER CONTRACTED SERVICES	\$2,990.68	\$482.18		\$3,472.86
141-72120-599	OTHER CHARGES	\$7,356.30	\$2,377.09		\$9,733.39
141-72130-790	OTHER EQUIPMENT	\$25,250.00	\$6,179.19		\$31,429.19
141-72220-524	IN SERVICE/STAFF DEVELOPMENT	\$10,655.44	\$12.31		\$10,667.75
141-72250-599	OTHER CHARGES	\$10,000.00	\$5.00		\$10,005.00
141-72320-599	OTHER CHARGES	\$3,144.32	\$2,492.76		\$5,637.08
141-72520-599	OTHER CHARGES	\$1,483.00	\$180.00		\$1,663.00
141-72710-146	BUS DRIVERS	\$274,549.00	\$908.00		\$275,457.00
141-72710-412	DIESEL FUEL	\$276,064.00	\$508.00		\$276,572.00
141-72710-453	VEHICLE PARTS	\$60,125.00	\$520.25		\$60,645.25
141-72710-729	TRANSPORTATION EQUIPMENT	\$28,960.00	\$302.50		\$29,262.50
	TOTALS	\$6,899,986.14	\$39,663.21	\$0.00	\$6,939,649.35
	APRIL FUNDS RECEIVED				
141-34555	RESTRICTED FOR EDUCATION	\$1,318,356.37		\$77,935.15	\$1,240,421.22
141-73300-188	BONUS PAYMENTS	\$0.00	\$27,660.00		\$27,660.00
141-73300-189	OTHER SALARIES & WAGES	\$75,000.00	\$50,275.15		\$125,275.15
	TOTALS	\$75,000.00	\$77,935.15	\$0.00	\$125,275.15
	CHILDCARE FUNDS				
141-46590	SUMMER LEARNING CAMPS	\$0.00	\$294,073.31		\$294,073.31
141-71100-116	TEACHERS	\$6,093,430.41	\$153,600.00		\$6,247,030.41
141-71100-163	EDUCATIONAL ASSISTANTS	\$213,852.00	\$25,536.00		\$239,388.00
141-71100-201	SOCIAL SECURITY	\$411,413.00	\$11,106.43		\$422,519.43
141-71100-204	STATE RETIREMENT	\$587,420.51	\$15,356.16		\$602,776.67
141-71100-212	EMPLOYER MEDICARE	\$96,218.00	\$2,597.47		\$98,815.47
141-71100-513	WORKERS COMPENSATION	\$0.00	\$841.94		\$841.94
141-71100-499	OTHER SUPPLIES AND MATERIALS	\$5,000.00	\$20,000.00		\$25,000.00
141-72120-131	MEDICAL PERSONNEL	\$156,453.73	\$2,128.00		\$158,581.73
141-72120-201	SOCIAL SECURITY	\$14,036.00	\$131.94		\$14,167.94
141-72120-204	STATE RETIREMENT	\$20,374.00	\$127.68		\$20,501.68
141-72120-212	EMPLOYER MEDICARE	\$3,283.00	\$30.86		\$3,313.86
141-72120-513	WORKERS COMPENSATION	\$8,422.00	\$10.00		\$8,432.00
141-72410-104	PRINCIPALS	\$464,545.00	\$20,000.00		\$484,545.00
141-72410-119	ACCOUNTANTS/BOOKKEEPERS	\$0.00	\$4,500.00		\$4,500.00
141-72410-201	SOCIAL SECURITY	\$65,105.00	\$1,519.00		\$66,624.00
141-72410-204	STATE RETIREMENT	\$93,758.99	\$2,070.00		\$95,828.99
141-72410-212	EMPLOYER MEDICARE	\$15,226.00	\$355.25		\$15,581.25

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND

COURT AMENDMENT

May 9, 2024

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-72410-513	WORKERS COMPENSATION	\$4,936.00	\$115.15		\$5,051.15
141-72710-146	BUS DRIVERS	\$274,549.00	\$28,800.00		\$303,349.00
141-72710-189	OTHER SALARIES & WAGES	\$15,000.00	\$4,500.00		\$19,500.00
141-72710-201	SOCIAL SECURITY	\$26,857.00	\$2,064.60		\$28,921.60
141-72710-204	STATE RETIREMENT	\$38,986.00	\$1,998.00		\$40,984.00
141-72710-212	EMPLOYER MEDICARE	\$6,282.00	\$482.85		\$6,764.85
141-72710-513	WORKERS COMPENSATION	\$10,353.00	\$156.51		\$10,509.51
141-72710-412	DIESEL FUEL	\$269,689.09	\$18,363.53		\$288,052.62
	TOTALS				
		\$8,895,189.73	\$316,391.37	\$0.00	\$9,211,581.10
	SUMMER LEARNING CAMPS				
141-72610-399	OTHER CONTRACTED SERVICES	\$150,000.00	\$75,000.00		\$225,000.00
141-72710-412	DIESEL FUEL	\$269,689.09		\$75,000.00	\$194,689.09
	TOTALS				
		\$419,689.09	\$75,000.00	\$75,000.00	\$419,689.09
	LINE ITEM CLEANUP				

Approve the following substitute teachers, custodians, and cooks for the 2023-2024 for the school year:

Amanda Greer

TRANSPORTATION STAFF FOR SUMMER SCHOOL

Bonnie Thompson	Kimmie Chafin	Ronnie Laws	Amy Tester
Tim Laws	Rick Church	Charlie Justice	
Jessica Bumgardner	Cleveland Piercy	Tonya Townsend	
Michelle Supplee	Gloria Horne-Aide		

TRANSPORTATION STAFF FOR ESY

1 driver & 1 monitor (to be assigned by Darwin Garver)

Special Education Staff for Summer Learning Camp (June 3 - 27)

Jayme Davis	Ashlynn Campbell	Devin Shaw	Treassa Dunning	Annette Lowe
Tiffany Doss	Michelle Ervin	Kayla Roark	Jessica Brown	Kimmie Chafin

Special Education Staff for ESY (June 3 - 27)

Melanie Adams	Bev Gambill	Lacey May	Mikaela Carroll	Mary Dunn
Christina Goodrich	Lily Holman	Caitlyn Garrett	Monica Nichols	

Approve the following to work in the JUNE 3rd-27th, 2024 SUMMER LEARNING CAMPS:

Shea DuPerry	Kayla Price	Ashley Main	Brianne Roark
Betsy Walker	Denise Woods	Kayla Price	Tori Ridewood
Angie Miller	Erica Captain	Beth Hyder	Nikki Campbell
Allison Hagaman	Rachel Osborne	Christi Walsh	Harlie Cornett
Ashlynn Campbell	Mallarie Graybeal	Faye Baker	Tammy Jarvis
Amanda Potter	Chelsea Crowder	Bobbie Brooke	Jordan Chambers
Chanda Fenner	Amber Greever	Misste Phillippi	Eric Crabtree
Haley Miller	Elizabeth Miller	Jayme Davis	Bev Gambill
Melanie Adams	Brittany Freeman	Kim Compton	Alex Pace
Teresa Niemann	Kasi Dishman	Tammy Pierce	Christie Atwood
Cheri Long	Angie Long	Stephen Long	Emogene South
Lorie Plank	Mischelle Simcox	Angie Wills	Bridgette Lewis
Tina Lipford	Serena Warren	Lisa Mullins	Mike Downey
Darwin Garver	Denise Lewis	Lexie Theriault	Katelyn Haney
Carleigh Osborne	Bobbie Blevins	Annette Greer	Simone Perry
Angela Luna	Brianna Roark	Carleigh Osborne	Keri Greer
Angela Blevins	Tiffany Doss	Annette Lowe	Lacey May
Mikayla Carroll	Mary Dunn	Christy Goodrich	Lily Holman
Kimmie Chafin	Jason Frazier	Sarah May	Mark Pentecost
Lisa Mahala	Heidi Kerley	Mechelle Arney	

Approve the following to work in the KCCC Program/Mountain City Elementary for the Summer 2023-2024:

Faye Baker	Jayme Davis	Kayla Price	Patricia Phipps
Lilly Webster	Emma Robinson	Heather Savery	Sara Jane Roten
Heather Robinson	Denise Woods (July only)	Ashley Main (July only)	

Approve the following to work in the KCCC Program/Roan Creek Elementary for the Summer 2023-2024:

Breanna Blair	Kim Artidiello	Valarie Forrester	Mikaella Carroll	Tiffany Doss
Substitutes if needed:	Melanie Porter	Lori Faircloth	Bobbie Jo Brooks	

Volunteers:

Jessie Hatley, Johnson County Schools-Volunteer Bus Driver for Athletics effective April 18, 2024

Leaves:

Penny Gentry, medical leave April 22-May 22, 2024

Rena Poe, unpaid days May 28th and May 31st, 2024

Elizabeth Tester, medical leave April 16-through 4 weeks

Transfer:

Ida June Eller, Johnson County Schools-Substitute to Johnson County High School-Cook effective April 22, 2024

- Stephanie Knight-She plans to get her advanced EMT right after high school. She then plans on going to Northeast State Community College for two years to become a paramedic. Then she wants to work locally and make her way up to becoming a flight paramedic. Taking classes at the high school in health science got her interested in this pathway.
- Gabriel Burt-Henderson-He has enlisted in the United States Space Force and plans to leave for Basic Military Training June 24th and attend the joint USAF and USSF BMT for 8 weeks. The Space Force is a department of the Air Force dedicated to the defense of our air and space systems. Both of his parents were marines, and his brother is currently serving in the US army so he took interest in the USSF.
- Dates:
 - May 13th-Senior Walk
 - May 14th-Senior Awards Night @ 6pm
 - May 15th-TN Promise FAFSA deadline
 - May 17th-Graduation @ 6:30pm
 - May 24th-Last day of school/half day

HAPPY SUMMER!!

8. 5 Year Plan Update: "Pursue increased funding for Johnson County Schools through Grants." Dr. Simcox shared information on grants and thanked Ms. Wills for writing these for our schools
9. First reading of Johnson County Board of Education Policy Committee recommended policy change to the following policy: (**Attachment 9**)
 - Policy 2.601 Fundraising Activities ("add a section about online fundraising to be in compliance with the Internal School Funds Manual"
 after explanation by Dr. Simcox first reading of policy #2.601 was read to the Board
10. Recommendation of approval with JR Arnold Construction option #1 in the amount of \$15,857.00 for the paving at Laurel Elementary School (**Attachment 10**)-Bids on file, wording was changed before approval of the agenda: (to consider all options for the paving at Laurel Elementary School) after discussion the Board agreed to table this item until next Board meeting, a motion was made by Mr. Payne and seconded by Mr. Matheson and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
11. Approve purchase of playground equipment in the amount of \$18,886.70 with PlayWorld (attach is the quote #PWCQ23587) for Mountain City Elementary funding source will be the American Rescue Plan Act Child Care Discretionary Supplemental Sub grant (**Attachment 11**) A motion was by Mr. Payne seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-no, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
12. Budget Update – Tina Lipford, Ms. Lipford gave an update on budget concerning revenue received and appropriations expended in General Purpose School Fund, Federal Projects, Central Cafeteria and Head Start and also property tax and sales tax collection. She also thanked each Bookkeeper for a clean audit and she is very proud of each of them.

Information Items:

1. Director's Report
 - Head Start/Pre K
 - List of Retirees (**DR1**)
 - MCE Update
 - Baccalaureate Service TBD
 - May 17, 2024, (Friday) Graduation at Johnson County High School at 6:30pm (Rain date Saturday, May 18, 2024)
May 17, 2024, Early Dismissal at 11:30am
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 - TSBA Fall District Meeting (September 23, 2024-Greene County) (**DR3**)
 - TSBA 2024 Leadership and Annual Convention Conference at the Gaylord Opryland (November 7-10, 2024) (**DR4**)

Resignation:

James Hill Jr., Roan Creek Elementary-Assistant effective April 8, 2024

Megan Wagner, Johnson County High School-Teacher effective May 24, 2024

Retirements:

Jane Campbell, Laurel Elementary-Custodian effective May 31, 2024

Leanne Shoun, Johnson County Middle School-Teacher effective May 24, 2024

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, May 9, 2024, Mr. Robinson called the meeting to order. The Pledge of Allegiance was led by Ms. Reece
2. The roll was called with the following member's present: Mr. Hollaway present, Mr. Matheson-present, Mr. Payne-present, Ms. Reece-present and Mr. Robinson-present. Senior Student Board Member Vanessa Perkins-present and Ms. Warren, recorder present.
3. Public Comments-Donna Crotts addressed the Board with some concerns for Laurel Elementary: Special Ed. Teacher having one full-time instead of part-time, Pre-K program at Laurel Elementary, Textbooks for students, and look at re-zoning districts. Dr. Simcox addressed each of these issues.
4. Recognition of Visitors or Delegations Participation-none
5. Approval of Agenda, before approving the agenda the Board requested item #10 to be pulled and be re-worded to the following: to consider all options for the approval of the paving at Laurel Elementary a motion was made by Mr. Payne and seconded by Mr. Hollaway pulling item #10 to correct the wording above, and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Robinson-yes
6. **Consent Agenda**
Approval of minutes of the regular meeting of April 11, 2024, at 6:00 pm with any additions/corrections necessary (**Attachment 6a**)
Approve the following amendments: (**Attachment 6b**)
General Purpose Court Amendment
Approve overnight field trip requests: (**Attachment 6c**)
Johnson County High School Cheerleaders-Wilderness @ the Smokies, TN May 20-21, 2024
Approve Learning Camps for the State required Summer School Program/including Budgets (**Attachment 6d**) a motion was made by Ms. Reece seconded by Mr. Payne and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Robinson-yes
7. Report of Student Board Member – Vanessa Perkins
 - Senior Recognition! These seniors have been nominated by some teachers and counselors for their excellence in planning for their futures after graduation
 - Alexa Childers-She is planning on attending Tusculum University to gain a business degree. She also plans on joining their dance team. With her business degree, she hopes to work as a dance teacher and continue her dance caching at Christi's Gymnastic & Dance
 - Justus Lewis-He is planning to go to TCAT to finish the Diesel Mechanics program. He grew up working with mechanics so pursuing this program was the natural next step for him. Through the evening classes at the high school, he has already finished his 1st trimester of the program. He hopes to use this certification to work locally for Danny Herman Trucking.
 - Trinity Vanover-She plans to go to college at ETSU as undeclared this fall. She has also gained a position in the Marching Bucs'. She is also excited to see where the Lord leads her journey.
 - Paiten Carroll-After graduating high school, she has a broad and district plan for her future. She plans on continuing her education at East Tennessee State University and majoring in radiologic science/technology. Additionally, she was also accepted into the ETSU Marching Band and will be marching in the Macy's Day Parade with them this fall.

2. Personnel decisions made by Director of Schools

Hires:

Jamie Bush, Doe Elementary-Custodian effective April 22, 2024

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Torie Poteet, Roan Creek Elementary-Special Education Assistant effective April 18, 2024

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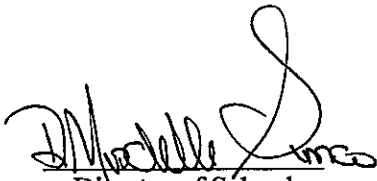
Retirements:

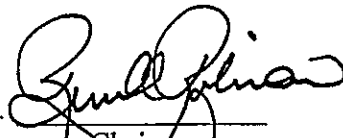
Jane Campbell, Laurel Elementary-Custodian effective May 31, 2024

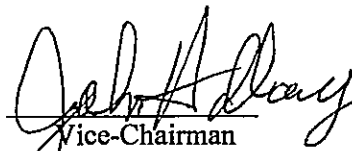
Leanne Shoun, Johnson County Middle School-Teacher effective May 24, 2024

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Ms. Reece made a motion that the meeting adjourn, seconded by Mr. Payne there being no further business the meeting adjourned at 6:35 p.m. by Mr. Robinson

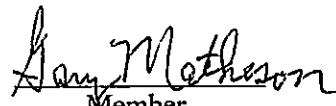

Director of Schools
(Dr. Mischelle Simcox)


Chairman
(Mr. Russell Robinson)


Vice-Chairman
(Mr. John Hollaway)


Member
(Ms. Jo Ann Reece)


Member
(Mr. Mike Payne)


Member
(Mr. Gary Matheson)

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