



ALL SAINTS'  
COLLEGE

THE STUDIO  
SCHOOL

# 2023 ANNUAL REPORT







## TO SERVE WITH WISDOM AND COURAGE

### Our Mission

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

### Our Vision

Making a positive difference in our world

### Our Values

**Empathy:** Seeking to understand the perspective and experience of others.

**Respect:** For self and others, for community and environment.

**Integrity:** Acting with moral strength and grace, guided by humility and compassion.

**Courage:** To be our best selves.

## KIA NOONGAR BOODJA

We acknowledge the deep and ongoing connections that the Noongar people have to the land that our College is built on. We give our respects to the traditional owners of this land and promise to do our best to take care of it, both today and in the future.





# FROM THE PRINCIPAL

Welcome to the annual report (2023) for All Saints' College (ASC) and our Fremantle campus, The Studio School (TSS).

While 2023 was the second year of operation of our groundbreaking new micro-school, TSS, it saw ASC celebrating its 42nd birthday.

The year began with us celebrating one of our many measures of success, the wonderful academic achievements of our Class of 2022 in the ATAR examinations – although we are always quick to say, with our highly diverse student population, we celebrate that, there are as many measures of success as there are students on our campuses!

The year also saw us welcome a new Chair of the College Board, Gary Mack, following Mark Stickells' very positive five years in the role and nine years on the Board. We thank Mark for his huge contribution to, and highly successful leadership of, the governance of ASC and TSS.

I am pleased to report that ASC enjoyed strong enrolments in 2023, and our Fremantle start-up campus well and truly exceeded our forecasts. We welcome these strong enrolments as affirmation that our values, our approach and our results are resonating so closely with the community.

The year saw us embark upon the construction of Waabiny (Noongar for 'play'), the home of Little Saints, our new Childcare, which is set to open in mid-2024: we are looking forward to welcoming up to 97 of our Littlest Saints!

2023 also saw the completion and opening of our large and cutting-edge facilities operations centre, Boola Maarakool (Noongar: 'plenty with the hands/hands on') with planning also beginning on a significant extension to our Senior School Science facilities.

None of this would be possible without the excellent financial management of the College: as its current custodians, we feel very keenly the responsibility to manage our resources and environment with great prudence and care for the benefit of current and future generations of students.

*[Handwritten signature]*

**Belinda Provis**  
BA, Dip Ed, MBA  
PRINCIPAL

# LEADERSHIP TEAM



**Principal**  
Ms B Provis  
BA, DipEd, MBA



**Vice Principal**  
Rev T Russell  
BTheol, MEd, GradDipSecEd



**Director of Junior School**  
Ms P Crane  
BEd, DipTchg, MEd



**Head of The Studio School Campus and Director of Djoowak: The Beyond Boundaries Institute**  
Ms E Hill BA  
GradDipEd, MEd(SL)



**Acting Director of Senior School (Teaching and Learning)**  
Mr J Shackleton  
BSc(Hons), GradDipEd, MEd



**Director of Senior School (Student Wellbeing)**  
Ms N Anderson  
BSc, BEd, MEd(SL)



**Director of Business and Administration**  
Mr R Haselgrove  
FCA



**Director of Marketing and Community Relations**  
Mr B Fitzpatrick  
DipMarketing&Comms, DipBus, AdvDipElectroniComm



**Director of Personnel and Policy**  
Mr T Higgins  
BA, AssocDipPersAdmin, CertIVOHS

## All Saints' College Board

**CHAIR**  
Mr Gary Mack  
BDSc, LLM, Dip.Ed,  
GradDipBus (Management),  
FICD, PRI, FDRP  
Foundation Board

**VICE CHAIR**  
Ms Zamia Pedro  
BA(Hons), MPsyCh(Clinical),  
PhD Candidate  
Risk Committee

**SECRETARY**  
Dr Subra Ananthram  
SFHEA, Cert (MIT), PhD  
MCom, MCom BCom  
Risk Committee

**MEMBERS**  
Mr Mark Balding  
Foundation Board  
Finance and Audit  
Committee

Mr Mark Laybourn  
MBA, GradDipCA, BCom  
Foundation Board  
Finance and Audit  
Committee

Mr Andrew MacIver  
BArch RAIA  
Building and Grounds  
Committee

Ms Jane Porter  
AdvAPD  
Building and Grounds  
Committee

Mrs Joy Shepherd  
BA, DipEd, SDES, MEd,  
OAM  
Risk Committee

The Right Reverend Kate  
Wilmot  
BA, BD  
Foundation Board





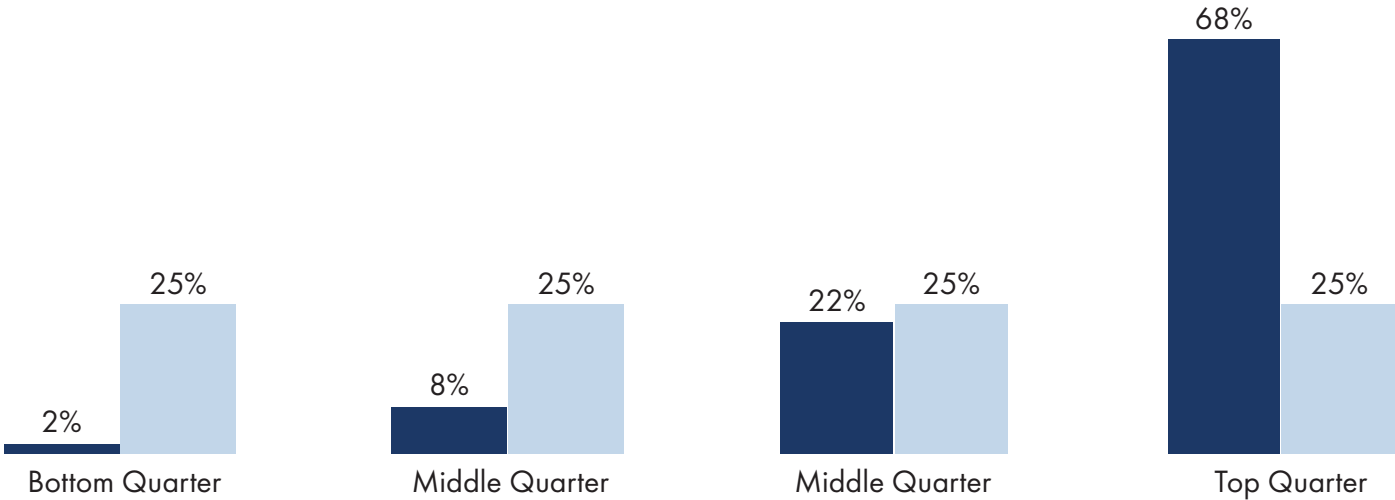
# STUDENT BACKGROUND

## Index of Community Socio-Educational Advantage (ICSEA)

School ICSEA value	1162
Average ICSEA value	1000
School ICSEA percentile	97

- School Distribution
- Australian Distribution

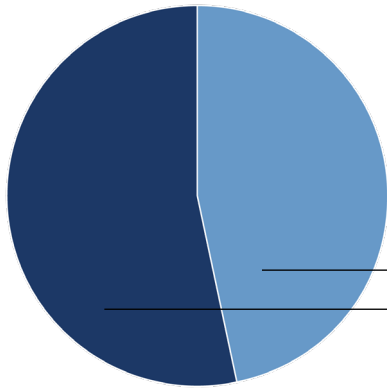
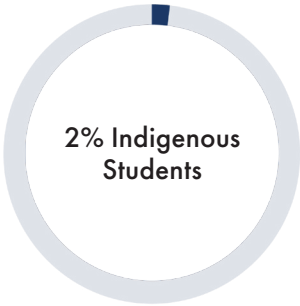
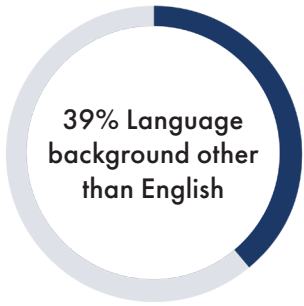
Percentages are rounded and may not add to 100



# OUR STUDENTS

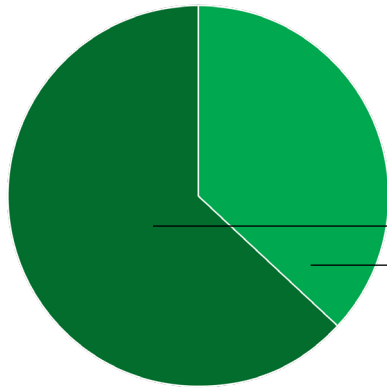
## Combined Student Information

Total Enrolments	1,413
Full-time equivalent enrolments	1,366
Girls	677
Boys	736



## ASC Student Information

Total Enrolments	1,326
Full-time equivalent enrolments	1,279
Girls	622
Boys	704



## TSS Student Information

Total Enrolments	87
Full-time equivalent enrolments	87
Girls	55
Boys	32



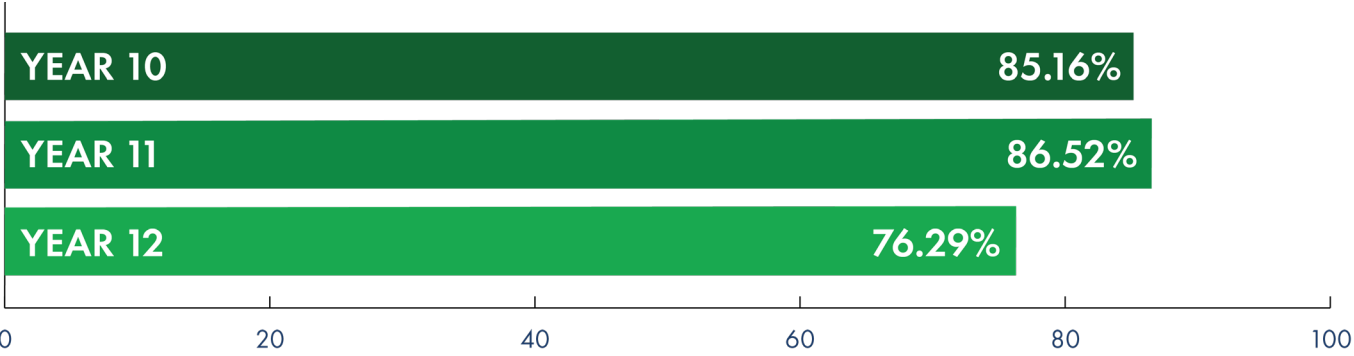


# STUDENT ATTENDANCE

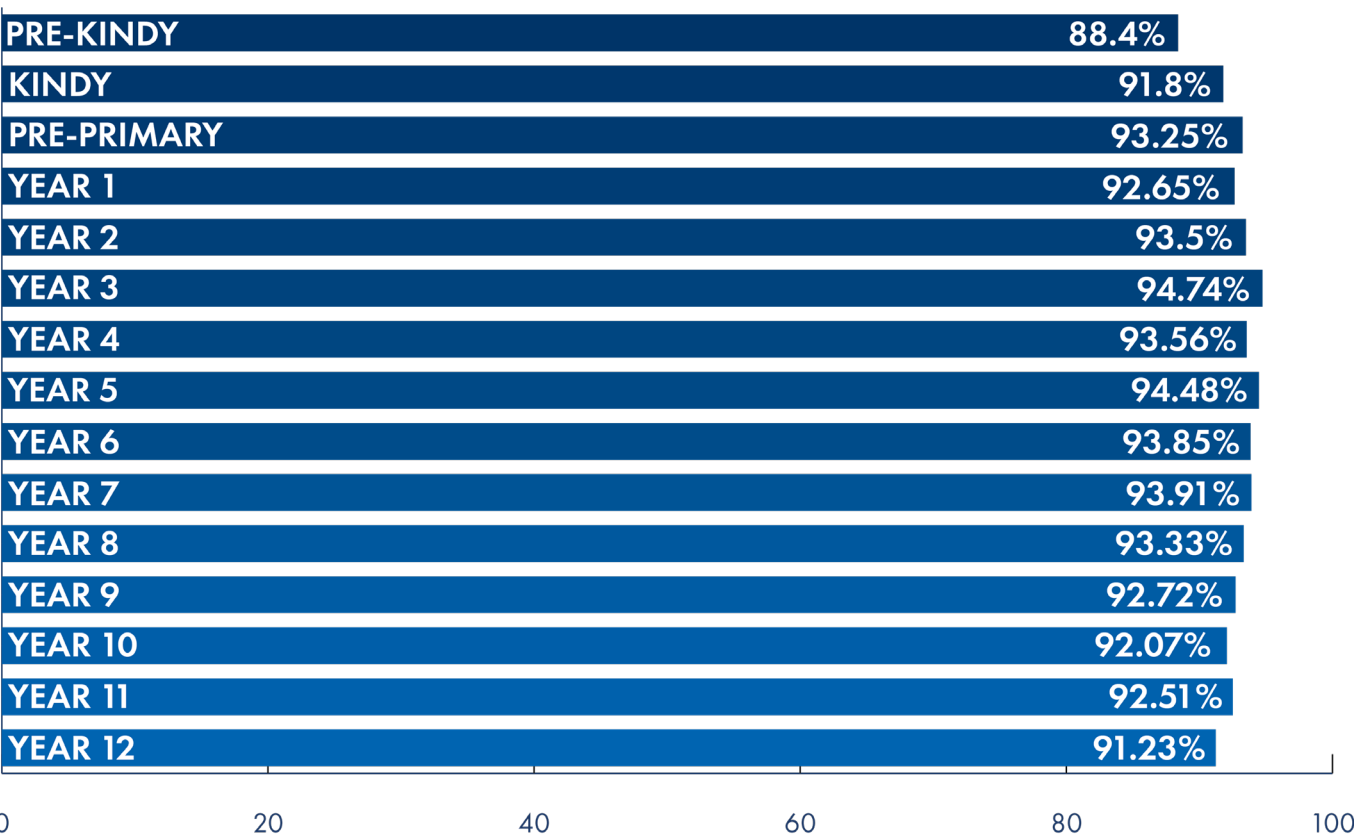
The College keeps accurate records by rigorously monitoring attendance of all students. Appropriate strategies are implemented to improve attendance if issues become evident. Attendance records are kept for each student enrolled at the College. This includes recording attendance during Tutor Group in the morning and for every lesson during the school day (in Senior School).

The Student Services Office monitors student absences and produces regular absence reports for Tutors, Head of House/Head of Transition and the Director of Senior School (Student Wellbeing). At any time when a student's absences are considered likely to interfere with their educational progress, a number of steps will be taken by members of the Wellbeing Team to help address the issue/s.

TSS ATTENDANCE 2023



ASC ATTENDANCE 2023





# ASC WACE RESULTS 2023

We celebrate the fact that:

10%

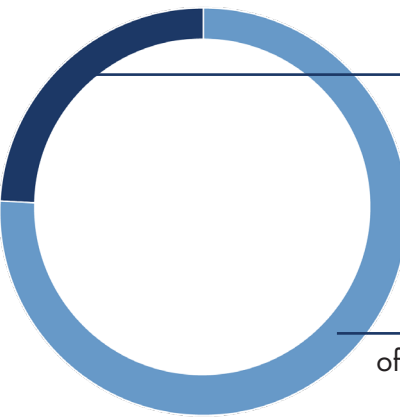
of All Saints' College eligible Year 12 cohort achieved an ATAR of 99 or above

23%

of our Class of 2023 achieved an ATAR of 95 or above

46%

of All Saints' College students achieved an ATAR of 90 or above



24%

of students chose a VET pathway

76%

of students chose an ATAR pathway

118 YEAR 12 STUDENTS

65

FEMALE YEAR 12 STUDENTS



53

MALE YEAR 12 STUDENTS



HIGHEST ATAR

99.90

MEDIAN ATAR

88.05

35

STUDENTS IN FORMAL LEADERSHIP POSITIONS

24

COLLEGIANS OF THE COLLEGE

## General Exhibition

Fifty awards known as General Exhibitions are awarded to eligible students across the state who obtain the fifty highest WACE award scores. General Exhibitions are awarded to recognise outstanding academic achievement in Year 12 ATAR courses with examinations set by the Authority.

General Exhibition Award Winner: Oliver Wright

## SUBJECT CERTIFICATES OF EXCELLENCE

A Subject Certificate of Excellence is awarded to eligible candidates who are in the top 0.5% of candidates in each ATAR course examination set by the Authority, based on the examination score. Four ASC students were awarded Subject Certificates of Excellence:

Biology: Eleanor Hawking

English: Amberley Baker

Human Biology: Eleanor Hawking

Mathematics Methods: Senuka Jayasekara (Year 11, 2023)

Modern History: Riley Landau

Psychology: Amberley Baker

## Course Leaders

All Saints' College also celebrates the breadth of its success, achieving 'course leader' status in a range of subjects. This status is awarded to schools based on the percentage of students whose marks are in the top 15% of all students taking that course.

In 2023 All Saints' College achieved 'course leader' status in:

Economics  
French: Second Language  
Literature  
Mathematics Applications  
Mathematics Specialist  
Physics  
Politics and Law  
Psychology

## Certificates Of Merit And Certificates Of Distinction

A Certificate of Merit or a Certificate of Distinction is awarded to each eligible student who, in their last three consecutive years of senior secondary school WACE enrolment, achieves: 150–189 points (a Certificate of Merit) and 190–200 points (a Certificate of Distinction). The points are accrued from 20 Year 11 and Year 12 units, 10 of which are from Year 12. Congratulations to the following All Saints' College students who achieved these awards for their consistent achievement:

## Certificate Of Distinction

Kayli Bussell, Zoe Dallimore, Eleanor Hawking, Aaliyah Kadir, Shaurya Kaushal, Eli Keenan, Riley Landau, Mia Lowe, Oliver McNamee, Aleisha Nelson, Dele Olowookere, Jason Shan, Oliver Wright

## Certificate Of Merit

Hana Abou El-Alamein, Amberley Baker, Matthew Baldock, Ayona Basu, Olivia Boulton, Josh Bovell, Holly Cammarano, Persis Chan, Matthew El-Salamani, Ben Fell-Smith, Ashleigh Gurr, Amelia Harris, Eric He, Stella Hermawan, Divya Josey, James Kemble, Song Lee, Casey Leung, Keira McDonald, James Walker, Ethan Walsh, Jade Wheeler, Vincent Winetroube, Marlon Yie, Misaaq Yousaf, Kate Zatella





VET ACHIEVEMENTS

In addition to a broad curriculum offering of ATAR and General courses, All Saints' College offers students a range of tailor-made Vocational Education and Training (VET) opportunities, and we celebrate the many students who sought and achieved qualifications.

**Certificate II – Government:** Hayden Watkinson

**Hospitality:** Holly Cammarano, Eliza Gauci, Chloe Harrison, Song Lee, Alysha Pascoe, Ella Skewes, Jorja South

**Retail Services:** Kate Zatella

**Sport Coaching:** Pacome De Salve Villedieu, Isaac Faulks, Jayden Gregory, Cooper Hawley, Ben Mah, Luke Tomlinson, Lachlan Walden

**Workplace Skills:** Alysha Pascoe

**Certificate III – Applied Language:** Ayona Basu, Persis Chan, Eric He, Noah Jones, Divya Josey, Shaurya Kaushal, Casey Leung, Mia Lowe, Dele Olowookere, Oliver Wright, Misaaq Yousaf

**Aviation:** Eliza Gauci

**Business:** Sarah Gerovich, Alysha Pascoe, Hayden Watkinson; Screen and Media: Lachlan Bruce, Kate Hillier, Alex Jones, Shyam Kanagalingam, Ella Skewes

**Certificate IV – Business:** Holly Cammarano, Zipporah Fish, James Hodgen, Lily Kettle, Charlotte Lim, Maya Marriott, Ella Skewes, Luke Tomlinson

**Preparation for Health and Nursing Studies:** Aanika Essfahani, Sienna Robinson

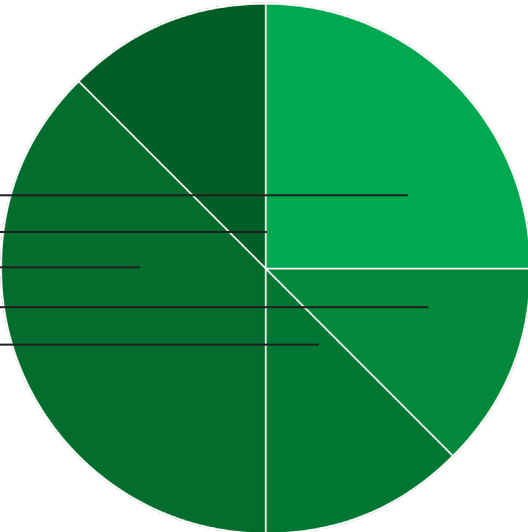
**School Based Education Support:** Jorja South

STUDENT DESTINATIONS

ASC and TSS students are surveyed before their graduation on their likely destination for the following year. Thank you to the students who completed the survey.

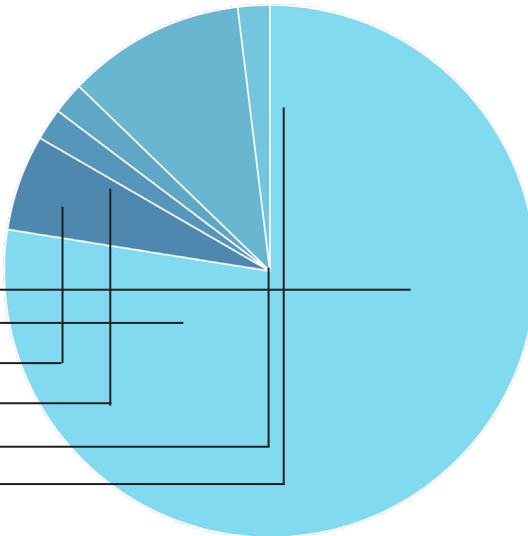
Class of 2023 TSS  
Post School Primary  
Destination Survey

University	2
TAFE	1
Gap Year/Travel	3
Apprenticeship	1
Part Time Work	1
Traineeship	0
Full Time Work	0



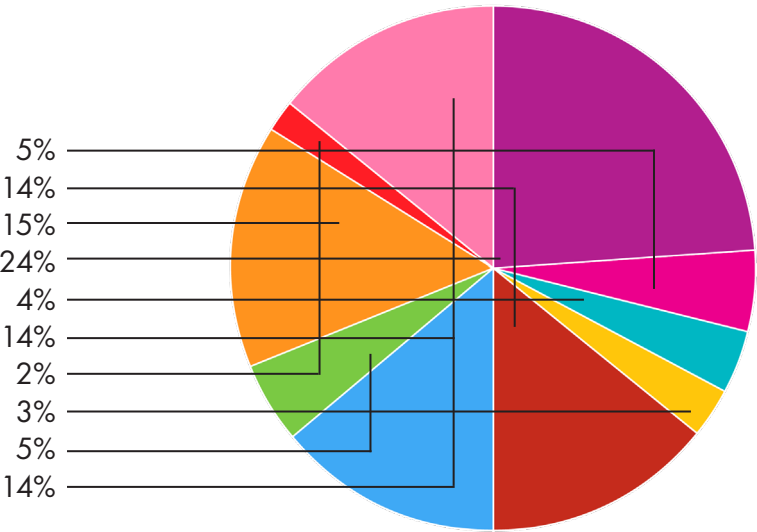
Class of 2023 ASC  
Post School Primary  
Destination Survey

University	80
TAFE	6
Full Time Work	2
Part Time Work	2
Gap Year/Travel	11
Apprenticeship	3
Traineeship	0



Class of 2023 ASC Graduates -  
What do they Study?

Architecture and Building	5%
Engineering and Related Technologies	14%
Managment and Commerce	15%
Society and Culture	24%
Creative Arts	4%
Health	14%
Mixed Field Programs	2%
Education	3%
Information Technology	5%
Natural and Physical Sciences	14%

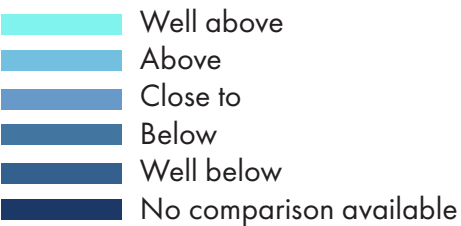




# NAPLAN RESULTS



### Interpreting the table



### Compared to all Australian students

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	444	445	452	451	453
Year 5	555	527	544	545	551
Year 7	597	585	581	591	610
Year 9	633	626	607	621	643

### Compared to students with similar backgrounds

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	444	445	452	451	453
Year 5	555	527	544	545	551
Year 7	597	585	581	591	610
Year 9	633	626	607	621	643

# FINANCIAL RESULTS

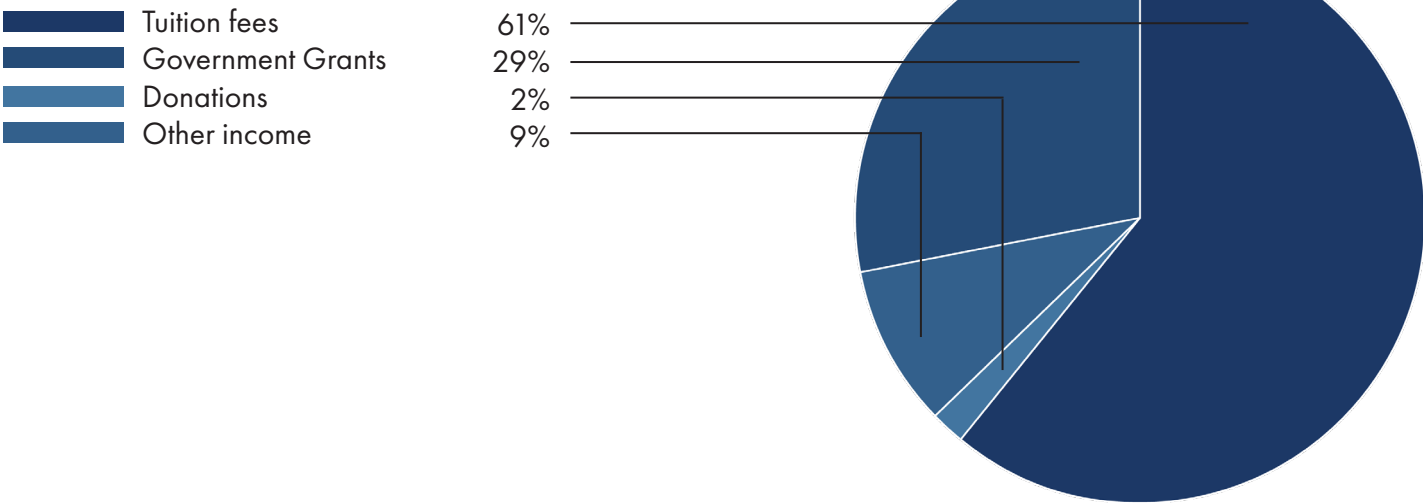
Enrolments through 2023 remained strong, especially at The Studio School, which saw a 74% increase compared to 2022, creating a small surplus for the year – its third year of operations.

Revenue from tuition fees increased by 7.8% from 2022, covering salary increases and above CPI increases in several cost areas, including insurance, ICT and wellbeing programs.

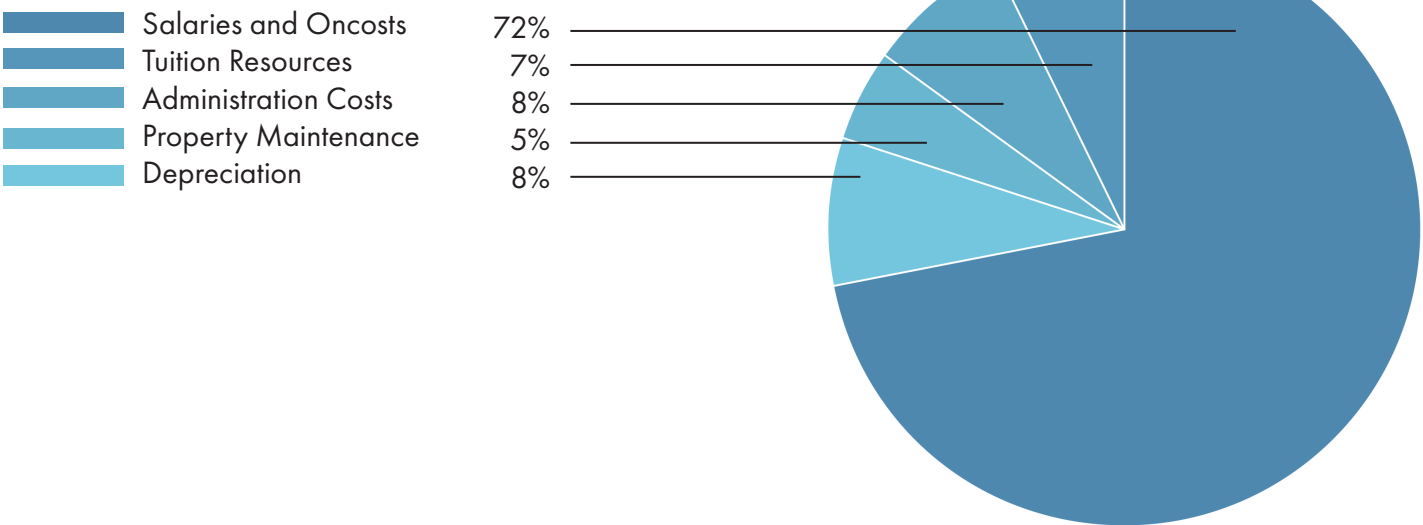
During the year, the College completed the new Facilities Operations Centre (Boola Maarakool) within budget and spent an additional \$4.5m on the construction of the new Little Saints Childcare, due to open in 2024.

Richard Haselgrove  
Director of Business and Administration

### Income



### Expenditure

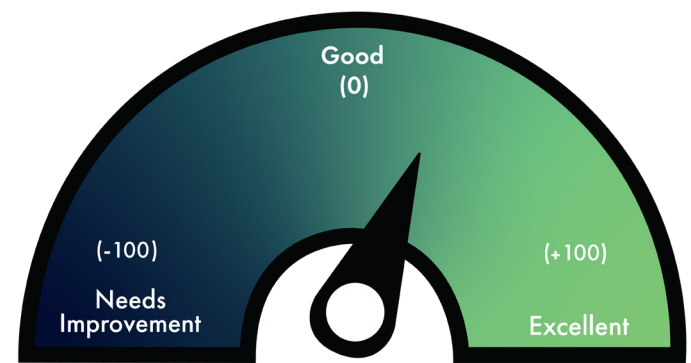






# PARENT SATISFACTION SURVEY

All Saints’ College completes a parent satisfaction survey annually. The 2023 survey was completed by 241 respondents, with response options of strongly agree, usually agree, strongly disagree or usually disagree.

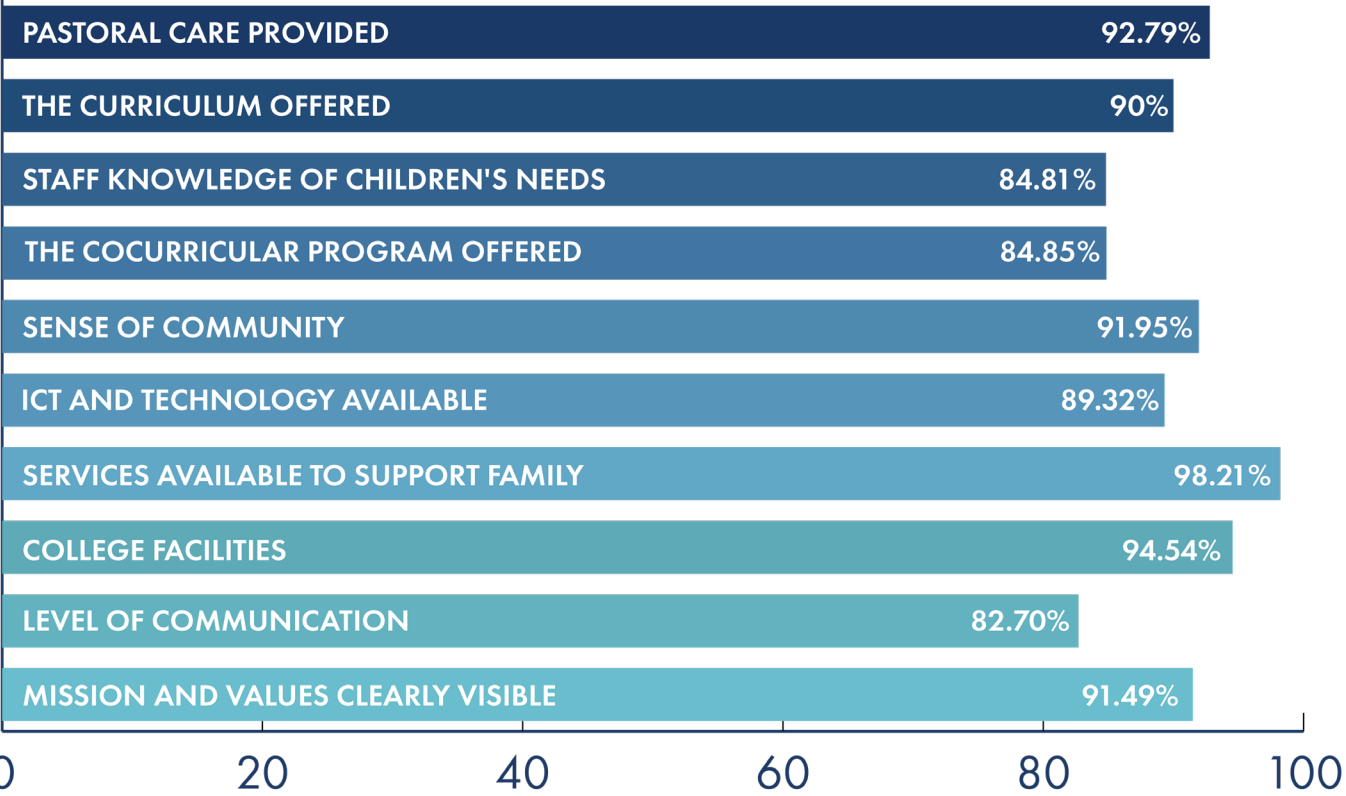


# NPS scores range from -100 (bad) to +100 (excellent). 0 is completely neutral.

**Net Promoter Score # +25**

*“The pastoral care provided to our children at ASC has been exemplary. We have felt completely supported by the staff at ASC since our first contact with the College many years ago.”*

The percentages are the total of those respondents who agreed in the positive; strongly agree or usually agree.







# OUR STAFF

School Staff Breakdown	
Teaching Staff	154
Full-time equivalent teaching staff	125.4
Non-teaching staff	119
Full-time equivalent non-teaching staff	85.0

# OUR STAFF

## PRINCIPAL

Ms B Provis BA, DipEd, MBA

## LEADERSHIP TEAM

Vice Principal

Rev T Russell BTheol, MEd, GradDipSecEd

Director of Junior School

Ms P Crane BEd, DipTchg, MEd

Director of Djoowak: The Beyond Boundaries Institute

Ms E Hill BA, GradDipEd, MEd(SL)

Acting Director of Senior School (Teaching and Learning)

Mr J Shackleton BSc(Hons), GradDipEd, MEd

Director of Senior School (Student Wellbeing)

Ms N Anderson BSc, BEd, MEd(SL)

Director of Business and Administration

Mr R Haselgrove FCA

Director of Marketing and Community Relations

Mr B Fitzpatrick DipMarketing&Comms, DipBus, AdvDipElectroniComm

Director of Personnel and Policy

Mr T Higgins BA, AssocDipPersAdmin, CertIVOHS

## MIDDLE LEADERS

Heads of Department

Mr B Basell BA(Hons), MIA, DipEd – Humanities (Acting Semester 2)

Mr P Brockbank MSc, BEd, DipTeach – Mathematics (Leave Term 1)

Mrs P Chu Yu Chee BA, DipEd, GradCertEd, CertIVTAE – Languages

Mrs K Clayton BA(Hons), PostGradCertEd(PGCE) – Sport, Health and Physical Education

Miss S Fairhead MEd, BSc, GradDipEd – Science

Ms T Harris BA, DipEd – Humanities (Leave 2023)

Mrs S Hegarty BA, GradDipEd(Sec), GradDipEd(Lead), MEdL – The Arts

Mr A Hosken BA, GradDipEd(Sec) – Humanities (Acting Semester 1)

Mr N Keskinidis MEd, GradDipEd(Sec), BComm – Futures

Mrs M Mettam BMusED – Music

Ms G Middleton DipTchg, GradDip – Mathematics (Acting Term 1)

Mr P Langford-Smith BA, MEd(Hons), CELTA – English

Mr D Mayhills MEd, GCertPsych, BEd(Sec), BA(Engl), CertIVTrngAssmnt, CELTA, CertIVTAE – HotHouse Company (Semester 1)

Mr G Port BSc, GradDipTeach – Learning Technologies

Mr S Scotti BEd – Design Hub

Mrs S Watt BA, GradDipEd – Catalyst: Centre for Service and Social Enterprise

Mr J Zaur MOEd, BPHE, DipEd, CertIVTAE, APIOL(UK) – Outdoor Learning

## Year Level Coordinators

Mrs F Bassett BA, GradDipEd – Years 11 – 12 Coordinator

Mr P Green MEd, BA, MEd(SL), GradDipEd, GradCertGift&TalEd – Transition Program

Mr A Hosken BA, GradDipEd(Sec) – Years 9 and 10 Coordinator (Semester 2)

Mr M Jamieson BEd, MEd – Years 9 and 10 Coordinator (Semester 1)

## Assistant Director of Junior School (Teaching and Learning)

Mr B Saunders MEd(Lead), BEd, BA

## Assistant Director of Junior School (Wellbeing)

Mr N Christie BSc, GradDipEd

## Early Childhood Centre (Pre-K to Year 2) & OSHC Coordinator

Mrs S Mano BEd(Hons), DipEd, MEdL (Leave Term 1)

Mrs H Bentley GradCertEd(EarlyChildEd), BEd (Acting Term 1)

## Heads of House – Senior School

Mr O Beath BEd – O’Connor House

Ms B Haendel BSc, DipEd – Forrest House

Mr G Hill BSc, BEd – Durack House

Ms H Mast BSc, GradDipEd – Murdoch House (Semester 2)

Mr G Rouse BEd, MEd – Cowan House

Mr D Stevens BSc, DipEd – Murdoch House (Semester 1)

Ms A Stieber BEd – Stirling House

## Junior School House Coordinator

Mrs R Blaxell MEd, BAsianSt, GradDipEd

## ACADEMIC AND PASTORAL STAFF

### College Psychologists

Ms S Davis BSc, DipCnslg, BPsych, GradDipEd – Junior School

Ms M Evangelista BA, Psy.M (Semester 2)

Mrs A Harmsen BA, BPsych, GradDipEd – Senior School (Semester 1)

Dr S De Oliveira BA, BPsych, DPsych (Semester 2)

Mrs S Wilson BPsych, DipEd – Senior School (Term 1)

## Chaplain

Rev L Flanigan BA, GradDipEd, DipTheol

## Learning Support Coordinator

Mrs J Sealy MEd, DipTchg, BEd, GradDip

## Teaching Staff

Mrs R Allen – BExSc, MTeach (Semester 2)

Mr B Basell BA(Hons), MIA, DipEd

Mrs M Bate BEd

Miss K Beatty BCreativeArts, BA(Ed) (Semester 1)

Miss N Booth BSc, GradDipEd

Ms E Bowyer BA(Hons), GradDipEd

Mrs J Brown (Term 2)

Mrs S Browne MEd, BPsych, GradDipEd, GradDipSocSc

Ms A Burges BEd, BPsych



OUR STAFF

Ms S Bykerk BOR, DipEd(Sec)  
Miss A Campbell BA, GradDipEd, MEd  
Mr J Campbell BSc, BSc(SprtsSc)(Hons), MTeach  
Miss N Codalonga BSc, BA(Hons), GradDipEd  
Miss Z Crane BEd  
Ms L Crimson BA(VisArts), GradDipEd  
Mrs K Cooling BEd  
Miss A Cuttone BEd  
Mrs D Da Cruz BSc, GradDipEd  
Ms E Davies BSc(Hons), PostGradCertEd, GradDipA, MPsyh  
Miss G Davison (Semester 1)  
Mrs U de Salve Villedieu BSc, GradDipLearn&Teach, MEng(-FoodSc), CerIIIIEdSup, CertIVEdSup, CertIVLabTech, CertIVTAE  
Mrs L Dillon BMus(Perf), GradDipECEd, CertIVTrainAssess  
Mrs J Dinsdale MEd, BEd, DipEd  
Ms K Dolan BEd, BSc, CertIVTAE, MEd  
Ms J Dowling BA(Hons), DipEd  
Mrs S Duminski BA, GradCertEd(EarlyChildEd)  
Ms G Eddington BSocSc, BA (Leave Semester 2)  
Mrs M Ellement BSc, DipEd  
Ms L Elscot DipFineArts, BA(VisArts), GradDipEd  
Ms L Elsing BA, MTeach(Sec) (Semester 2)  
Ms G Evershed BAppSc, GradDipEd, BEd, AccredB(Religious-Studies)  
Ms T Fielder BEd  
Mr N Fletcher MTeach, BA  
Mr N Garratt (Term 1)  
Mr G Gatti MEd(Lead&Mgt), BA, DipEd (Leave 2023)  
Mr P Gault BSc(Hons), GradDipEd (Leave 2023)  
Mr W Giles BEc, DipEd  
Ms B Gittos BVisualArts, BEd, CertIVGrapDes&Med, CerIIIAuslan, CertIVTAE  
Mrs K Goods BSc, DipEd (Leave Terms 2–4)  
Mr A Goor BSc, GradDipEd  
Miss B Gray BSc, DipEd, GradDipExRehab, CertIVTAE (Leave Semester 1)  
Mr D Haddow BEd, BDes, CertIVTAE  
Mrs E Hailes BEd, DipTchg (Leave Semester 1)  
Mrs L Hair BBiomedSc, DipSecEd  
Mr S Hamilton BA, MA(ElecMed), GradDipEd, CertIVTAE  
Mrs E Harvey BA, DipEd (Leave 2023)  
Mr R Haxby BSc, DipEd, GradCertEd(SecMaths)  
Ms L Hong (Term 1)  
Mrs R Hooker BA, BEd  
Mr K Howard BPhEd, BOEd  
Miss W Howe BEd  
Mrs N Howells BEd (Leave Semester 2)  
Mr A Howson MTeach, BSc  
Mrs K Johns BA, BEd  
Miss J Johnston BEd(Prim)  
Mrs R Jose BMus(Hons)  
Mr P King BA, GradCertCarDev, CertIVTAE  
Ms V Kirkham BEd, BA Mrs I Knight DipEd, BEd  
Ms K Knoblauch BEd, BSc  
Mrs C Kroeger BComm, HDipEd  
Mr S Latawski BA(Hons), GradCertEd  
Mrs T Lees BSc, GradDipEd (Leave 2023)

Ms M Lingensjo BA(Ed)  
Ms B Lockyer BAppSc(LibraryStudies), DipEd (Prim), GradCertEd (ECE)  
Mrs M Loreto MEd (Semester 2)  
Mrs A Luscombe BCommSt, GradDipTchg (Semester 1)  
Ms A Lyon BComm, MTeach (Semester 2)  
Ms K Makinson BA(Fine Art), MA(VisArt), Dip(FineArt), Grad-DipEd  
Miss E Maslen BEd  
Mrs A McAnuff BSc(SprtSc&Mkt), GradDipEd(PhysEd, Hlth, Sci, RE), GradDipEarlyChildEd (Semester 1)  
Ms V McGiveron  
Mrs A McInnis BEd, TeachAsstCert  
Mr B Middleton BA(Hons), DipArts, GradDipEd  
Ms G Middleton DipTchg, GradDip (Term 1)  
Ms V Mihalj (Semester 1)  
Miss E Mitchell BA, MEd, Psy.M (Semester 2)  
Mrs S Moore BEd  
Mr S Morrell BSc(CompSc), GradDipEd(Sec),GradCertCybSe-curity  
Ms A Mroz BA, GradDipArts, MTeach  
Mr D O’Connor BEd(Prim)  
Mr M Pantalone BA, GradCertEd, GradDipEd  
Ms Z Parker MA, BA(Hons), GradCertEd  
Mr J Pengelley MEd(Research), BSc, GradDipEd, DipModLang, DELTA  
Ms S Rees BEng(Hons), PostGradCertEd  
Mrs N Saunders BA, DipEd, MEd(Curric)  
Ms A Schoen MSc, BSc(Hons), DipLabTech(Chem), CELTA (Leave Semester 2)  
Miss J Shaw BComm, GradDipEd (Leave Semester 2)  
Mrs C Smith BA, MEd (Semester 2)  
Miss L Smith BTeach&Learning (Leave Semester 1)  
Mr P Snowsill BMus, MTeach  
Mr C Stapleton BEd  
Mr D Stevens BSc, DipEd  
Miss E Storer BEd  
Mrs L Tan MTrsmMgt, BComm, GradDipEd  
Mr P Tan BEd (Terms 2–4)  
Mrs C Taylor MSc, BPhysEd(Hons), GradDipEd  
Mrs E Taylor BA, GradDipEd (Leave 2023)  
Mrs C Tranter MEd (Terms 2-4)  
Mr J Trezona MMus, BMus(Hons)  
Ms A van Leeuwen BA, GradDipEd  
Ms A Verlato BMusEd(Hons)  
Mr J Warwick BSc, GradCertEd – Timetabler  
Ms H Wellington MEd, BA, GradDipEd, CertIVTAE  
Ms K Wilson BMus(Hons), BA(Ed), BA(Mus) (Leave 2023)  
Mr E Wong LLB, BA(Hons), MTeach  
Ms S Yao MTCFL, MDes, PostGradDipVisArt, BA, CerIIIIChildServ, GradDipEd  
Mrs K ZaurS BA(Ed)

OUR STAFF

ADMINISTRATIVE AND SUPPORT STAFF

**Centre for Performing Arts**  
Mr A Arnold CertDip(Media), CertDip(Photo), Dip(TechArts&De-sign) – Theatre Manager (Facility and Administration)  
Mr G Glencross DipProd&Des(StageMgmt) – Theatre Manager (Technical and Customer Service)

**Community Relations**  
Mr G Autard BHSc (Terms 2–4)  
Mr J Beaverstock MMus, BA(Hons), DipEd, FTCL, ARCO, AMusA  
Mr A Brown BA (Semester 2)  
Ms J Ford DipEvtntMgmt, BComm, PostGradCertProjMgt – Events Manager (Terms 2–4)  
Ms E Garbett BA – Marketing and Communications Manager  
Mrs K Lilford-Powys  
Mrs C McKenzie BComm – Events Manager (Term 1)  
Ms S Oliver BA (Term 1)  
Miss K Osmetti BA – Head of Admissions (Leave Terms 1-3)  
Mr R Philpott BEd – Head of Admissions (Acting)  
Miss A Sheridan BComm, DipBus Admin (Term 1)  
Miss C Smith DipEvents  
Miss H Tilley BA, GradCertUX&WebDes (Semester 1)

**Education Assistants/Technicians**  
Miss E Arnold (Semester 2)  
Mrs C Antonas (Term 1)  
Mrs F Beechen CertIVLabTech  
Ms M Berry CerIIIIEdSup  
Ms S Brookland BA(Design&Art)(Hons)  
Ms E Bryant CertIVEdSup (Term 1)  
Mrs R Chapman CerIIIIComServ, CertIVComServ, CerIIITchrAssit, CertIVEdAssit(SpecialNeeds), DipEdSup  
Mrs N Dollar CertTchrAssist(SpecialNeeds), DipEdSup, NDip(-Photography)  
Mrs C Eriksen CertIVEdSup, CerIIIIEdSup  
Ms T Gladwell DipChildServices, AdvDipChildServices  
Mrs J Gregory CerIIIIEdSup, CertIVEdSup  
Mrs B Hardinge TchrAsstCert  
Mrs A Irani BA(Hons), DipChildSer, TeachAsstCert (Leave Semes-ter 1)  
Ms G Lim BSc, DipMontessoriMethodofEd, CerIIIIEdSup  
Mrs M Meachim BA, DipTeachAssist (LeaveTerm 3)  
Mrs K Miragliotta AdvCertECE, AssocDipECEd, BusMgt,  
Mr D Nardino  
Mrs S Narine-Dindial MBA, BA, TeachDip, DipEdSup, DipCom-mServ  
Mrs R O’Connor (Semester 1)  
Mrs R Pavy GradCertLrngDiff, DipEd, BHlthPhysEd  
Mrs T Phillips CerIIIIEdSup  
Ms M Pickford BEd (EarlyChildhood), CertIVEdSup  
Mrs S Ponasanapalli BCsIT, CerIIIIHosp, CerIIIIComCook, CerIIIIEdSup  
Mrs K Sarda (Term 1)  
Mrs M Shine BBsHRMgmt  
Mrs D Surani BEd, CerIIIIEarChildEd&Care, CertIVEdSup (Leave Semester 1)

Mrs J Westerman-Power NNEB, CerIIIIPTTLS(UK)-(Leave Term 1)  
Mr D Zhang (Semester 2)  
Ms P Zoccoli CertIVEdSup, TchrAsstCert

**Finance**  
Mrs K Brown  
Mrs L Haslemore CertAcctg, DipBusinessStudies  
Ms Q Hoang MAcc  
Ms L Kershaw  
Mrs R Malhotra CA, BComm, BBA – Finance Manager  
Ms N Sinclair

**Grounds and Maintenance Staff**  
Mr M Bateman BA  
Mr J Fabio  
Mr P Gale BHortSc, CertFacMgmt – Facilities Manager  
Mr R Goodin  
Mr C Gorman  
Mr T Guy CerIIIIHortPrac, CertTurfMgmt – Grounds Manager  
Ms E Melton AdvDip  
Mr D Penman CertTurfMgmt  
Mr R Pineda SecEdTeachCert  
Mr G Swift  
Ms D Swain CerIIIIEdAssist, DipEdSup, DipComServ  
Mr S Worley CerIIIIHortPrac, CertTurfMgmt

**Junior School Administrative Staff**  
Mrs A Lavender CerIIITechApp (Terms 1–3)  
Mrs K Laycock BAppSc, Reg’d Nurse  
Mrs C McKee DipNursing, Reg’d Nurse  
Dr A Nicol DipTeach, BEd, MEd, GradDipStratAffairs, GradDipln-iRel, PhD  
Mrs G Tombides  
Miss J Schipper (Term 4)  
Mrs J Westerman-Power NNEB, CerIIIIPTTLS(UK)-(Leave Term 1)  
Mr D Zhang (Semester 2)  
Ms P Zoccoli CertIVEdSup, TchrAsstCert

**Finance**  
Mrs K Brown  
Mrs L Haslemore CertAcctg, DipBusinessStudies  
Ms Q Hoang MAcc  
Ms L Kershaw  
Mrs R Malhotra CA, BComm, BBA – Finance Manager  
Ms N Sinclair

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Mr P Gale BHortSc, CertFacMgmt – Facilities Manager  
Mr R Goodin  
Mr C Gorman  
Mr T Guy CerIIIIHortPrac, CertTurfMgmt – Grounds Manager  
Ms E Melton AdvDip  
Mr D Penman CertTurfMgmt  
Mr R Pineda SecEdTeachCert  
Mr G Swift



# OUR STAFF

Ms D Swain *CertIIIEdAssist, DipEdSup, DipComServ*  
Mr S Worley *CertIIIIHortPrac, CertTurfMgmt*

**Junior School Administrative Staff**

Mrs A Lavender *CertIIITechApp (Terms 1–3)*  
Mrs K Laycock *BAppSc, Reg’d Nurse*  
Mrs C McKee *DipNursing, Reg’d Nurse*  
Dr A Nicol *DipTeach, BEd, MEd, GradDipStratAffairs, GradDipIn-  
tRel, PhD*  
Mrs G Tombides  
Miss J Schipper *(Term 4)*

**Music Tutors**

Mr D Ablett *CertIVPerf – Drums*  
Mrs M Burns *BMus, DipMus – Classical Voice*  
Ms E Buss *AMusA, BMus – Violin*  
Mrs I Batini *AMusA, DipMus, PerfCert, MIMT – Recorder & Piano*  
Ms T Denn *BMus, MMus – French Horn*  
Mr R Disley *BMus(Hons) – Acoustic & Classical Guitar*  
Mr E Dorrian *BMus, MPerfArts*  
Mrs I Fursa *BMus, DipMus – Piano*  
Miss L Gardiner – *Violin & Music Theory*  
Mr D Garner *BMus(Jazz)(Hons) – Performance*  
Mr C Harries *BMus, DipEd, CertIVChristMin&Theol – Euphonium,  
Tuba & Trombone*  
Ms C Janiec *BMus – Clarinet*  
Mrs R Jose *BMus(Hons) – College Accompanist/Voice & Piano*  
Ms J Koh *BMusT, AMusA – Piano*  
Mr H Mitchell *BMus(Hons), MMus, CertIVTrngAssmnt – Piano*  
Miss R Murase *BMus, AMusA – Violin*  
Mr C Musitano *BA, BMus(Hons) – Trumpet & Piano*  
Mrs E O’Keefe *BA, BMus, GradDipEd – Cello*  
Mr A Pearson *BMus, GradDipEd, AdDipMus – Percussion*  
Ms Annalisa Powell *BMus – Flute*  
Mrs H Rix *DipMus – Viola & Violin*  
Ms T Stampalia *BA, BMus – Flute*  
Miss C Thomas *BMus, CertIVMusic – Voice*  
Mr J Trezona *MMus, BMus(Hons) – Jazz and Contemporary  
Band Coordinator/Saxophone* Mr M Vouyoucalos *ADPA, Cert-  
Music, CertAudioEngineering – Double Bass & Bass Guitar*  
Dr N Wright *BMus(Hons), DMA – Cello*

**Nexus – Junior School & Senior School**

Mrs R Chapman *CertIIIIComServ, CertIVComServ, CertIIITchrAssit,  
CertIIVEdAssit(SpecialNeeds), DipEdSup*  
Mr A De Abreu  
Mr C Gray *BSc(CompSc), BSc (ParamedSc)*  
Mrs D Hatton  
Mrs M Li *(Term 1)*  
Mr B Lucas – *Assistant Director of ICT*  
Mr I Mackay-Scollay *BSc, GradDipEd, GradDipSc (Computer-  
Studies) – Director of ICT*  
Mr D Phan *AdvDipICT, BSc(BusComp&IT)(Hons), MIT, ITIL*  
Mr B Reynolds – *Systems and Network Administrator*  
Mrs S Routley *AssocDeg(InformationStudies) (Semester 2)*  
Mrs G Smith *Dip T, DipLib&InfoStudies (Semester 1)*  
Miss L Wilson *BSc(LibraryTechnology) (Leave Term 1)*

**Old Saint Interns**

Mr J Feist *CertIISportCoach – Sport*  
Miss N Arun – *Nexus S*  
Miss J Luff – *Arts*

**Out of School Hours Care**

Miss A Rowe *GradDipEd – OSHC Coordinator*  
Miss C Pedersen *CertIIIEdSup – OSHC Educational Leader*

**Senior School Administrative Staff**

Ms S Aplin *BComm (Terms 1–3)*  
Mrs M Balcombe *BA, CertIIITravelConsult, CertEdSup(Sch Admin)*  
Ms M Burling  
Ms S Francis *GradCertHRM*  
Mrs K Grey  
Mrs J Gwynn  
Mrs S John  
Mrs L Hunter *CertIVBus (Terms 2–4)*  
Mrs D Kirwan *DipMechEng, CertBookkeeping, Cer-  
tIVWorkHealth&Safety, CertEdSup(Sch Admin)*  
Mrs A Lavender *CertIIITechApp (Term 4)*  
Mrs N LeGuay *GradCert(InteractiveMultimediaTechnologies), BA*  
Miss D Michael  
Mrs N Nainggolan *DipActSci*  
Mrs K Pascoe *MA(Marketing), HNDip(Bus&Mkt), PGradDipMkt,  
AdvCertMkt, CertIVHRM, CertEdSup(Sch Admin)*  
Mr M Pinker *BSc, CertIVSprtDev*  
Ms L Walters

**Swimming**

Mr J Cooper  
Mrs U Kesners  
Mr T Stachewicz *OLY GradDipSportsCoaching – Director of  
Swimming*

**Uniform Shop**

Ms E Forster *BSc(Hons)*  
Miss D Govans – *Uniform Shop Manager*  
Mrs L MacGregor *(Semester 1)*  
Mrs M Read *DipTeach*  
Ms Kathy Ride *BSc(Hons), GradDipNutr*

## THE STUDIO SCHOOL

**Head of Campus**

Ms E Hill *BA, GradDipEd, MEd(SL)*

**Teaching and Administration Staff**

Ms C Donnelly *MEd(STEM), BSc, GradDipEd, CertIVTAE*  
Mr G Gatti *MEd(Lead&Mgt), BA, DipEd*  
Mr A Nowrojee *BA(F&TV), BA(CommAdvgt), GradDipEd*  
Ms L Strentz *MAT, BA*  
Mr N Yow *MEd, BEd(Sec)*  
Ms Y Selwood  
Miss J Schipper *(Terms 1–3)*  
Miss G Zammit *BSc*





# Diversity is in our DNA



**ALL SAINTS'**  
COLLEGE

**Address:** Ewing Avenue, Bull Creek, WA 6149

**Postal Address:** PO Box 165 Willetton, WA 6955

**Website:** [www.allsaints.wa.edu.au](http://www.allsaints.wa.edu.au)

**Telephone:** (08) 9313 9333

**THE STUDIO  
SCHOOL**

**Address:** 28 Adelaide Street, Fremantle WA 6160

**Website:** [www.thestudioschool.wa.edu.au](http://www.thestudioschool.wa.edu.au)

**Telephone:** (08) 6275 2500