

EDMONDS SCHOOL DISTRICT NO. 15
Lynnwood, Washington

PRINCIPALS' SALARY SCHEDULE (AMENDED) **
2024-25

Position	MA - 3 furlough days	MA + 45 - 3 furlough days	*w/PhD w/\$5,000 stipend - 3 furlough days
High School Principals	\$198,066.53	\$205,989.19	\$210,930.13
Middle School Principals	\$182,103.85	\$189,388.01	\$194,328.95
Elementary Principals	\$175,692.99	\$182,720.71	\$187,661.66
High School Assistant Principals	\$173,395.14	\$180,330.94	\$185,271.89
Middle School Assistant Principals	\$166,987.59	\$173,667.09	\$178,608.03
Elementary Assistant Principals	\$158,453.00	\$164,791.12	\$169,732.06

***Earned Doctorate Stipend = \$5,000 Annually**

This schedule is based on a full-time work year which includes 13 holidays and 25 vacation days; per diem based on 1/216 of the annual salary shall be used only for cash-out of vacation and sick leave and pay for the Project Stipend. Salaries for less than full-time employees including resigning individuals, whose employment is extended to utilize accrued vacation, shall be prorated using per diem based on 1/254 of the annual salary.

Education credits must be earned prior to September 1 to be used in salary calculations for that year. College transcripts must reach the District's Human Resources Office by October 15 to be applied to salary placement for the year, unless the employee's contract becomes effective after the first day of school, in which case the necessary documents shall reach the District's Human Resources Office within forty-five (45) days of the effective date of the contract.

Note: The difference between MA and MA + 45 credits (the educational columns) is 4%.

SUMMER SCHOOL PRINCIPAL STIPEND RATES

Elementary Summer School Administrator	\$12,214
Secondary Summer School Administrator	\$12,214

** Each EPA Member agrees to take three (3) furlough days during the 2024-25 contract year, subject to scheduling and operational requirements (see MOU regarding changes to the 2024-25 work year).