

EDMONDS SCHOOL DISTRICT NO. 15
Lynnwood, Washington

**CABINET SALARY SCHEDULE
(AMENDED) ***

2024-2025

Position	Base/BA (- 4 Furlough Days)	MA/Prof. CertBA + 75 (- 4 Furlough Days)	PhD (- 4 Furlough Days)
Asst. Supt./Executive Director	\$233,757.92	\$244,204.10	\$254,630.88
Deputy Superintendent			\$272,678.69

This schedule is based on a full-time work year which includes 13 holidays and 25 vacation days; per diem based on 1/216 of the annual salary shall be used only for cash-out of vacation and sick leave and pay for the Project Stipend. Salaries for less than full-time employees including resigning individuals whose employment is extended to utilize accrued vacation, shall be prorated using per diem based on 1/254th of the annual salary.

Education credits must be earned prior to September 1 to be used in salary calculations for that year. College transcripts must reach the District's Human Resources Office by October 15 to be applied to salary placement for the year, unless the employee's contract becomes effective after the first day of school, in which case the necessary documents shall reach the District's Human Resources Office within forty-five (45) days of the effective date of the contract.

Longevity Stipend: Cabinet members who have four (4) years of total in and out of district administrative experience as of July 1 of each year of the agreement, are eligible for a longevity stipend equal to two (2) percent of the employee's base salary. Cabinet members who have eight (8) or more years of total in and out of district administrative experience as of July 1 of each year of the agreement, are eligible for a longevity stipend equal to three (3) percent of the employee's base salary. The stipends will be paid in 12 equal installments. Eligibility for the stipend will be determined by the Executive Director of Human Resources/Assistant Superintendent of Human Resources.

* Each Cabinet Member agrees to take four (4) furlough days during the 2024-25 contract year, subject to scheduling and operational requirements (please refer to the Memorandum of Understanding regarding changes to the 2024-25 work year).