

What to Know About the FY2025 Budget Adjustments

The Gwinnett County Board of Education tentatively adopted the FY2025 budget on April 18, 2024. Gwinnett County Public Schools (GCPS) is excited to share important updates regarding new budget investments that will positively impact each and every student in GCPS.

The adjusted proposed FY2025 Total Budget is approximately \$3.2 billion, a slight increase from last year's budget. **Adjustments from the April 2024 budget are in blue.**

Compensation and Staff Support

Every teacher will receive a \$4,000 salary increase, and a longevity step (if applicable).

Teacher salary increases include the Governor's proposed increase of \$2,500 for every step on the teacher salary schedule, plus an additional investment of **\$1,500** per teacher, funded by GCPS.

Employees not paid on the teacher salary schedule will receive a minimum 4.25% cost-of-living increase, and a longevity step (if applicable).

The FY2025 budget includes funding to cover increases in both the State Health Benefit Plan and the Teachers Retirement System of Georgia (TRS).

The proposed FY2025 budget also includes investments that directly support the district's identified areas of focus for implementing the strategic plan in 2024–2025. Several of these strategic investments were previously funded under Elementary and Secondary School Emergency Relief (ESSER), and must now be sustained by other funding sources as ESSER funds expire this fall.

Student Success and Support

College and Career Readiness.

- Funding for staff and support services to increase student access to rigorous coursework, and to support federal and state requirements for on-time graduation.
- Fully funding the SAT for all program, previously funded by ESSER.
- Addition of graduation coaches for each cluster.

Each and Every Student.

- Funding for staff in the areas of psychological services and special education and funding for contracted services for school-based mental health clinicians.
- Increased funding for Early Learning, including the addition of a school bus driver and part-time teacher for the Play 2 Learn program.
- Increased funding for instructional intervention resources and professional learning for teachers and school leaders.
- Increased funding for new athletic safety equipment and reconditioning of current equipment.
- Increased allotments of local school funds based on % of students that receive Free/Reduced meals.
- Increased allotments of local school funds based on their Multilingual Learner (ML) population.

Literacy Proficiency.

- Funding for the system-wide multilingual learner program initiative and staff, including multilingual program coordinators, biliteracy specialists, translators/interpreters, and a literacy coordinator.
- Allocation of additional funds towards Multilingual Learner (ML) supports such as extended learning and tutoring.
- Purchase of supplementary materials to support teachers of elementary ML students with language acquisition.

Safe and Welcoming Schools.

- Continued funding for cybersecurity protection, funding for air filtration and additional support for maintenance operations, funding through Capital Projects to modernize school intercom systems, and grant funding for safety and security initiatives at every school.
- Additional funding for training and implementation support for behavior interventions for teachers and school leaders.