

Redlands Unified School District

## GROUNDS MAINTENANCE WORKER I

### DEFINITION

Under supervision, perform general and varied grounds maintenance and gardening work; and do other related work as required.

### ESSENTIAL FUNCTIONS

Mow, edge, trim and prune landscaped areas; prepare and fertilize soil, plants, lawns, trees, shrubs, hedges, flowers, and a variety of other plants; hoe, weed, and rake lawns; sweep and pick up paper and other debris from walks and driveways; prune shrubs and trees to shape and improve growth; water landscaped areas by hand or by operating a sprinkling system; may spray ground areas with insecticides and herbicides; may assist in the moving and arranging of bleachers, furniture, and a variety of other equipment for special events; may assist in the preparation, lining, and marking of athletic event areas; may load a light truck with trimmings and trash, and may drive it to a trash disposal area; haul sand, dirt, sawdust and other materials utilized in the improving of landscaped areas; may assist in a variety of unskilled work involved in the erecting and repairing of fences and athletic field fixtures; may assist in the installation, maintenance, and repair of sprinkling and irrigation systems; operate a variety of light grounds maintenance equipment, such as lawn mowers, edgers, lawn vacuums, and sweepers; may perform routine custodial functions.

### EMPLOYMENT STANDARDS

#### KNOWLEDGE AND ABILITIES

##### Knowledge of:

Basic methods, materials, tools, and terminology used in grounds maintenance and gardening work;  
Safe working methods and procedures.

##### Ability to:

Effectively use hand and power tools common to grounds maintenance work;  
Perform heavy manual functions and activities;  
Operate light grounds maintenance equipment;  
Understand and carry out oral and written directions;  
Establish and maintain an effective working relationship with those contacted in the course of work;  
Relate effectively with racially and ethnically diverse staff, students, and community.

#### EDUCATION AND EXPERIENCE

##### Education:

Equivalent to completion of the twelfth grade.

##### Experience:

Six months of experience in general grounds maintenance or gardening work.

#### REQUIRED LICENSES AND/OR CERTIFICATES

Possession of a valid and appropriate California driver's license; qualify for insurability with the District's insurance carrier.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS

Strength:

Heavy work involving lifting, carrying, pushing, and/or pulling of objects weighing up to 100 pounds with frequent lifting or carrying of objects weighing up to 50 pounds; physical dexterity in limbs and digits to operate equipment and to perform strenuous manual labor; ability to bend, stoop, grasp, and reach.

Working Conditions:

Ability to work around plants, shrubs, and ground covers without allergic reaction. May be required to mix and apply herbicides, pesticides and weed abatement chemicals. Work out-of-doors during inclement weather conditions.

Pre-placement Physical: Class II