

## PAINTER FOREMAN

### DEFINITION

Under direction, plan, schedule, coordinate, and lead Painting crews; inspect, review, and direct painting crew personnel; provide advice and counsel pertaining to technical and complex painting functions; and do other related work as required.

### ESSENTIAL FUNCTIONS

Plan, organize, and determine paint crew work priorities; inspect, review and evaluate district facilities to ensure adherence to standards of safety, work quality, and beautification; confer with District personnel and other appropriate persons regarding painting projects; may prepare or assist in the preparation of sketches and shop drawings as an aid in determining work sequence, material needs and labor cost estimates; assist in the planning, design of painting projects; review and determine painting equipment needed to ensure effective and efficient equipment usage; assist in the planning and organization of a facility preventative maintenance program; prepare summaries and operational reports pertaining to painting functions; receive, review, and evaluate painting activity reports; receive, review, and forward paint personnel time reports; drive a service vehicle to and from work sites; use brush, roller or spray equipment in applying paint, varnish, shellac, enamel, lacquer and other protective and decorative finishes to a variety of surfaces, including wood, metal, glass, plaster, stucco wallboard, brick and cement; scrape, sand and fill surfaces in preparation for painting or repainting; apply undercoat and finish coats to a variety of surfaces; size and tint plaster walls and other surfaces; refinish furniture, automotive (including some bodywork) and general equipment; erect, rig, move and work from scaffolding and platforms; clean brushes and tools; maintain and repair a variety of painting equipment; paint simple signs; perform the more technical and responsible mixing and matching of paints and the blending of colors for proper harmony and contrasting of colors; lay out and stripe athletic courts and parking lots; plan organize and lay out painting related tasks; may operate sandblasting equipment; requisition and maintain an adequate inventory of supplies, materials and equipment; drive a service vehicle to and from work sites; install and replace all types of window materials; remove graffiti of all forms from building surfaces, parking lots, sidewalks and other surfaces; may be required to repair windows, securing them during off hours in the event of vandalism or break-ins; produce signs, desk plates, badges; may provide input into the evaluation of employees reporting to foreman.

### EMPLOYMENT STANDARDS

#### KNOWLEDGE AND ABILITIES

##### Knowledge of:

Principles of planning, organization, coordination, and employee motivation;  
Policies, regulations, operational procedures, AQMD/EPA Codes, and restrictions pertaining to painting and maintenance activities;  
Methods, materials, tools, and equipment used in highly skilled painting, tinting and finishing work;  
Methods of removing and installing all types of windows (glass and plastic), glass block, screen, signs, desk plates and badges;  
Methods of preparing difficult surfaces for painting and repainting;  
Safe working methods and procedures.

##### Ability to:

Effectively and efficiently lead paint shop workers;  
Perform skilled painting tasks;

Ability to (continued):

Skillfully mix paint, match colors, prepare walls;  
Safely erect and work from riggings and scaffolding;  
Determine the existence of asbestos and lead;  
Plan, lay out, and coordinate the work of others;  
Use all types of graffiti removal materials;  
Act as a liaison for the District in dealing with outside contractors;  
Accurately estimate labor and material costs;  
Understand and carry out oral and written directions;  
Establish and maintain an effective working relationship with those contacted in the course of work;  
Relate effectively with racially and ethnically diverse staff, students, and community.

EDUCATION AND EXPERIENCE

Education:

Equivalent to the completion of the twelfth grade, supplemented by coursework or training in modern painting methods and techniques.

Experience:

Two years of experience as a journeyman level painter.

REQUIRED LICENSES AND/OR CERTIFICATES:

Possession of a valid and appropriate California driver's license; have an acceptable driving record and qualify for insurability by the District's insurance carrier.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS:

Strength:

Heavy work involving lifting, carrying, pushing, and/or pulling of objects weighing up to 100 pounds with frequent lifting and/or carrying objects weighing up to 50 pounds. Physical dexterity in limbs and digits to operate hand and power driven tools and equipment commonly used in the painting trade, and perform strenuous manual labor; ability to bend, stoop, grasp and reach.

Working Conditions:

Duties may involve working off the ground using ladders, scaffolds and/or mechanical lifts.

Pre-placement Physical: Class II