

MEMORANDUM OF UNDERSTANDING

Between the Pleasanton Unified School District ("District") and
the California School Employees Association and its Pleasanton Chapter 155 ("CSEA")

Amend CBA Article 4.12.3 Vacation Accrual

May 20, 2024

This Memorandum of Understanding ("MOU") is entered into between the Pleasanton Unified School District (District) and the California School Employees Association and its Chapter #155 (CSEA) to amend CBA language in Article 4.12.3 to clarify the timing and crediting of the accrual rate for vacation as follows:

4.12.3 Accrual Rate

Paid vacation shall be granted ~~no later than in~~ the fiscal year immediately following the fiscal year in which it is earned. Accrual and usage shall be recorded in hours. Vacation shall be accumulated on a ~~monthly~~ calendar month basis (based on hire date) in accordance with the following schedules:

4.12.3.1 Year Round (261) Unit Members

<u>Term</u>	<u>Vacation Days</u>
1st month - (1 year)	12
1 year - 1st month to 60th month (5 years)	12
<u>61st month</u> (6 years) - to 180th month (15 years)	19
<u>181st month</u> (16 years) and above	22

4.12.3.2 241 Work Year Unit Members

<u>Term</u>	<u>Vacation Days</u>
1st month - (1 year)	11
1 year - 1st month to 60th month (5 years)	11
<u>61st month</u> (6 years) - to 180th month (15 years)	17.5
<u>181st month</u> (16 years) and above	20.5

<u>Term</u>	<u>Vacation Days</u>
<u>1st month - (1 year)</u>	10
<u>1 year - 1st month to 60th month (5 years)</u>	10
<u>61st month (6 years) - to 180th month (15 years)</u>	16
<u>181st month (16 years) and above</u>	18.5

This agreement shall remain in effect until another agreement is negotiated and ratified by the parties.

For CSEA:

Diana Martinez

[Signature]

Janice Mattison

Pamela Lucero

Stacy Neal

Cheryl VanGundy

Carey Sanchez Gore

For District:

[Signature]

Wendy

Agred

Jackie