

MINUTES: Meeting of the Monona Grove School District Board of Education, held Wednesday, May 8, 2024 at 6:00 pm

BOARD MEMBERS PRESENT: Susan Manning, Eric Hartz, Janice Stone, Peter Sobol, Philip Haven, Janice Stone, Rachelle Miller (arrived at 6:20pm)

STUDENT REPRESENTATIVE: Krishna Elwell (Open Session Only)

ADMINISTRATORS & STAFF PRESENT: Daniel Olson, Mark Powell, Christa Foster, Katy Byrnes Kaiser, Lisa Heipp, Reed Foster, Kris Langer, Mitch McGrath

A. Call to Order – Elizabeth Cook called the meeting to order at 6:00 pm.

B. Declaration of Public Notice – acknowledged

C. Convene into Closed Session Pursuant to Wisconsin Statutes 19.82(1), 19.85(1)(c), and 19.85(1)(e) for consideration of the following:

1. Administrator Tuition Reimbursement Agreement
2. Collective Bargaining Strategy for Support Staff

Motion: Susan Manning moved to convene into Closed Session at 6:03PM, Pursuant to Wisconsin Statutes 19.85(1)(c), 19.85(1)(e) and 19.85(1)(f) for consideration of the following:

1. Administrator Tuition Reimbursement Agreement
2. Collective Bargaining Strategy for Support Staff

Peter Sobol seconded. Roll call vote: Eric Hartz – aye, Susan Manning – aye, Janice Stone, Philip Haven – aye, Peter Sobol – aye, Elizabeth Cook – aye. The motion carried 6-0.

The Board discussed Administrator Tuition Reimbursement Package and Collective Bargaining Strategy for Support Staff in Closed Session. No action was taken.

D. Reconvene into Open Session

Motion: Peter Sobol moved to reconvene into Open Session at 7:02pm. Philip Haven seconded. Roll call vote: Eric Hartz – aye, Susan Manning – aye, Janice Stone, Rachelle Miller – aye, Philip Haven – aye, Peter Sobol – aye Elizabeth Cook – aye. The motion carried 7-0.

E. Order of Business

F. Public Appearances

Darrel Feucht of 4218 Bainbridge Street, Madison, Wisconsin 53716, addressed the Board about the gates on Coldspring Drive and Jerome Street.

G. Consent Agenda

1. School Board Meeting Minutes
 - April 10, 2024
 - April 16, 2024
 - April 18, 2024
 - April 22, 2024
 - April 30, 2024
2. Staff Hirings

Serena Mickelson – New 1.0 FTE School Social Worker at TP and CGS, effective July 1, 2024.

Jennifer Rowe – New 1.0 FTE Grade 2 Teacher at CGS, effective 2024-25 school year.

Alexis Bassett – New 1.0 FTE Grade 2 Teacher at CGS, effective 2024-25 school year.

Mason Gauthier – French Teacher at MGHS, replacing Lea Spaay, effective 2024-25 school year.

Steven Walsh – Band Teacher at GDS, replacing Jeffery Kasperek, effective 2024-25 school year.

Benjamin Seegert – Math Teacher at MGHS, replacing Gregory Gehrig, effective 2024-25 school year.

Daniel Thomas – New 1.0 FTE Math Teacher at MGHS, effective 2024-25 school year.

Wynn Ferrier – Library Media Specialist at GRS, replacing Lucas Franklin, effective 2024-25 school year.

Ryan Pearce – Grade 9 Math at GDS, replacing Monique Decoster, effective 2024-25 school year.

Katrina Linzmeyer – New 1.0 FTE Speech and Language Pathologist, effective 2024-25

3. Staff Resignations & Retirements

RESIGNATIONS:

Paula Gray – Grade 4 Teacher at Winnequah School, effective April 26, 2024. Resignation received April 15, 2024.

Benjamin Hulbert – MG21 Middle Campus Teacher, effective June 7, 2024. Resignation received April 15, 2024.

Jennifer Todd – Grade 5 Teacher at Granite Ridge School, effective June 7, 2024. Resignation received April 11, 2024,

Kyle Granville – 0.24 FTE Music Teacher at Winnequah School, 0.36 FTE Band Director at MGHS, effective June 7, 2024. Resignation received April 12, 2024.

Chloe Malmgren – Special Education Teacher at MG21, effective June 7, 2024. Resignation received April 15, 2024.

Jordana Reinhart – Grade 2 Teacher at Winnequah School, effective June 7, 2024. Resignation received April 18, 2024.

Janna Engelhardt – Grade 6 Teacher at GDS, effective June 7, 2024. Resignation received April 23, 2024.

Sarah Anderson – EL Teacher at GDS, effective June 7, 2024. Resignation received May 1, 2024.

Noah Rusch – Special Education Teacher at MGHS, effective June 7, 2024. Resignation received May 2, 2024.

Natalie Retzlaff – Special Education Teacher at GDS, effective June 7, 2024. Resignation received May 3, 2024.

RETIREMENTS:

Brian Frederick – Grade 8 Social Studies Teacher at GDS, effective June 7, 2024. Notice received April 22, 2024.

4. Staff Contract Amendments

5. Vouchers Payable

Motion: Peter Sobol moved approval of the consent agenda as presented. Susan Manning seconded the motion. The motion carried unanimously.

H. Recognitions

1. This week we celebrate staff appreciation week. Thanks to our amazing staff for all the time they've put into our district and contributing to the success of our students each and every day. We are happy that this week especially our building staff are being showered with a little extra love by our fellow staff, families and PTOs.
2. Glacial Drumlin School recently held their Silver Eagle Showcase, a talent show in which students had to audition for. Acts included musical performances, martial artistry, basketball and volleyball tricks, poetry and more. The audience was full and everyone enjoyed the show. The showcase is available online for anyone who'd like to watch the recording.
3. 4th graders at Granite Ridge and Winnequah School had the opportunity to plant trees for Arbor Day. We are so grateful for our partnerships with Cottage Grove and Monona Parks and Recreation and the opportunities it provides to our students to learn and work hands-on for projects like this.
4. Fine Arts Nights are underway at our elementary schools. These events provide a great opportunity for families to engage with our school communities and experience the creativity of our students firsthand. Throughout the school year, students have been working hard on various projects in music and art classes and Fine Arts Night is a chance to showcase their efforts and artistic expression.

I. Correspondence and Announcements

- Monona Grove High School Graduation will be held on June 2, 2024 beginning at 10am, at the Alliant Energy Center.
- MG21 Upper Campus Graduation will be held on May 30, 2024 beginning at 7:00pm outside at MG21 (rain location is the Monona Community Center).

J. Administrative Reports

1. Superintendent's Report – Dan Olson
Dr. Olson shared an update on Open Enrollment applications.

K. Board Reports

1. Personnel Committee – Eric Hartz
Personnel Committee met on April 16, 2024 and April 20, 2024, Eric Hartz gave a brief report.
2. Policy Committee – Susan Manning
Policy Committee met on May 1, 2024, Susan Manning gave a brief report.
3. Ad Hoc 4K-2 Attendance Boundaries Committee – Elizabeth Cook
Ad Hoc 4K-2 Attendance Boundaries Committee met on April 29, 2024 and May 6, 2024, Elizabeth Cook gave a brief report. The Committee will meet again on May 20, 2024.
4. Student Representative Report – Krishna Elwell

Krishna Elwell gave a brief report to the Board about student activities at the high school.

L. Possible Action Items

1. Elementary Curriculum Coordinator Contract

Motion: Rachelle Miller approval of the Elementary Curriculum Coordinator Contract as presented. Phillip Haven seconded. Roll call vote: Peter Sobol – aye, Philip Haven, Eric Hartz – aye, Susan Manning – aye, Janice Stone – aye, Rachelle Miller – aye, Elizabeth Cook – aye. The motion carried 7-0.

2. Administrator Job Descriptions

- Assistant Superintendent of Business, Operations and Human Resources
- Director of Human Resources

Motion: Rachelle Miller approval of Administrator Job Descriptions for Assistant Superintendent of Business, Operations and Human Resources and Director of Human Resources as presented. Peter Sobol seconded. Roll call vote: Peter Sobol – aye, Philip Haven, Eric Hartz – aye, Susan Manning – aye, Janice Stone – aye, Rachelle Miller – aye, Elizabeth Cook – aye. The motion carried 7-0.

3. Educational Staffing Services Master Agreement between Edustaff, LLC and Monona Grove School District

Motion: Rachelle Miller approval of the Educational Staffing Services Master Agreement between Edustaff, LLC and Monona Grove School District as presented. Peter Sobol seconded. Roll call vote: Peter Sobol – aye, Philip Haven, Eric Hartz – aye, Susan Manning – aye, Janice Stone – aye, Rachelle Miller – aye, Elizabeth Cook – aye. The motion carried 7-0.

M. Discussion Items

1. Policy Revisions - 1st Reading

- po1421 – Criminal History Record Check and Employee Self-Reporting Requirements (Revised)
- po3121 – Criminal History Record Check and Employee Self-Reporting Requirements (Revised)
- po4121 – Criminal History Record Check and Employee Self-Reporting Requirements (Revised)
- NEOLA Vol. 33, No. 1 Update
 - po0100 – Definitions (Revised)
 - po0122 – Board Powers (Revised)
 - po0144.3 – Conflict of Interest (Revised)
 - po0171.3 – Clerk (Revised)
 - po2250 – Innovative and Pilot Programs (Revised)
 - po2413 – Health Education (Revised)
 - po2460.03 – Independent Educational Evaluation (IEE) (Revised)
 - po4430.05 – Nursing Mothers (Rescind)
 - po5517 – Student Anti-Harassment (Revised)
 - po5610 – Suspension and Expulsion (Revised)
 - po6325 – Procurement – Federal Grants/Funds (Revised)
 - po6610 – Nondistrict-Supported Student Activity Accounts (Revised)
 - po6611 – District-Supported/Sponsored Student Activity Accounts (New)
 - po7440 – Facility Security (Revised)

- po7540 - Technology (Revised)
- po8120 - Volunteers (Revised)
- po8310 – Access to Public Records (Revised)
- po8431 - Preparedness for Toxic Hazards (Revised)
- po8700 - Lactating Employees (New Policy – Replace 4430.05)
- po9130 - Public Requests, Suggestions, or Complaints (Revised)

The Board discussed the policies brought forward. These policies will have a 2nd Reading at the June 12, 2024 meeting.

N. Future Meeting Dates

Special Board Meeting - Wednesday, May 15, 2024 at 5:30pm - virtual (tentative)
 Ad Hoc 4K-2 Attendance Boundaries Committee - Monday, May 20, 2024 at 3:30pm
 Personnel Committee - Monday, May 20, 2024 at 5:30pm
 Personnel Committee - Monday, June 4, 2024 at 5:30pm (virtual)
 Ad Hoc 4K-2 Attendance Boundaries Committee - Monday, June 10, 2024 at 3:30pm
 Regular Board Meeting - Wednesday, June 12, 2024 at 7:00 (6:00 if Closed Session is necessary)

O. Adjournment

Motion: Given no further business, Elizabeth Cook adjourned the meeting at 8:15pm.

APPROVED: MGSD Board of Education
 June 12, 2024