

April 18, 2024

The **Indian Creek Board of Education** met in regular session on April 18, 2024 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Dr. Ted Starkey called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Dr. Ted Starkey, Mr. Stephen Cowser and Dr. John Figel. Mr. Daniel Bove, Jr. was absent at roll call but arrived later. Mr. James Speece was absent.

READING, APPROVAL, SIGNING OF MINUTES

#23-04-24

Dr. Starkey moved and Dr. Figel seconded the motion to approve the minutes from the March 21, 2024 meeting: **Vote on motion:** Dr. Starkey, yes; Mr. Cowser, yes; Dr. Figel, yes. **Motion approved 3-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#24-04-24

Dr. Figel moved and Mr. Cowser seconded the motion to approve the bills financial report and bank reconciliation for the month of March 2024. **Vote on motion:** Mr. Cowser, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 3-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – Cathy DiBenedetto was present on behalf of I.C.E.A. and thanked the Board for their support.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – No representative present.

Dr. Theresa Pattera and Bobbyjon Bauman of Sycamore Youth Center discussed the ICMS Sycamore Stars Afterschool Program funded with the 21st Century Grant. They thanked teacher and site manager Cathy DiBenedetto and ICMS Principal, Dr. Holly Minch-Hick for their participation, collaboration and help making the program a success. They also thanked the Board for allowing them to hold the program at ICMS.

Mr. Bove arrived

COMMUNICATIONS

Dr. Chappellear discussed the Momentum Award that the high school received from Department of Education and Workforce. He noted the award is for improving performance index by 3 or more points on the 2022-2023 report card and receiving a value-added rating of 4 or more stars.

Dr. Chappellear also provided a letter from Natalie Brown regarding the Athletic Boosters raising money by raffling a rifle.

EXECUTIVE SESSION

#25-04-24

Dr. Starkey moved and Mr. Bove seconded the motion to go into executive session as marked below:

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1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. Employment
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items 1b as listed above.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Starkey, yes. **Motion approved 4-0.** Time: 6:31 P.M.

Executive session ended at 7:25 P.M. and the meeting resumed.

OLD BUSINESS – None

ACCEPT ADDENDUM
#26-04-24

Dr. Starkey moved and Dr. Figel seconded the motion to accept an addendum to includes items E through H under Personnel. **Vote on motion:** Mr. Bove, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Cowser, yes. **Motion approved 4-0.**

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NEW BUSINESS

APPROVAL OF A THROUGH H
#27-04-24

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through H under New Business.

A. Bills to Be Considered, over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Full Spectrum Marketing	\$12,250.00	Marketing services
Damon Chemical Industries, Inc.	\$74,067.00	Robot floor scrubber <i>(paid with safety grant)</i>
Strategic Solutions, LLC	\$8,801.87	Annual license requisition/record search system
Jefferson County ESC	\$6,052.40	O.T. for JCCS (IDEA B funds)

B. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$50,058.00, Permanent Improvement Fund (003-9009)
Supplemental appropriations of \$30,000.00, Maintenance Fund (034-9009)
Supplemental appropriations of \$ 6,000.00, Class of 2024 (200-928Z)

C. Establish Fund and Appropriate

The Treasurer recommends that fund 499-9924, Career Tech Education Equipment Grant, be established and that \$149,779.00 be appropriated.

D. Agreement – Sedgwick – Workers Compensation Administration

The Treasurer recommends entering into an agreement with Sedgwick for workers compensation administration, unemployment compensation administration and safety administration services for the group retrospective rating program for the enrollment period of January 1, 2025 through December 31, 2025 for \$5,490.00. The service agreement is in association with the Ohio School Boards Association and the Ohio School Business Officials Association.

E. Resolution – Ohio Commission for the United States Semi quinentennial (American250-OH)

The Superintendent recommends the Board pass a resolution endorsing AMERICA250-OH and their mission to educate, preserve, innovate and celebrate every Ohioan and their mission to commemorate the 250th anniversary of the United States and Ohio’s integral role in that event.

F. Revised Board Policy

The Superintendent recommends the Board approve the revision to board policy JFA.

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G. Agreement – Jefferson County ESC – VLA

The Superintendent recommends the Board enter into a three-year agreement with the Jefferson County Educational Service Center for the use of Virtual Learning Academy (VLA), an internet based educational opportunity for credit deficiencies; alternative programs; summer school programs, including but not limited to gifted, special needs and home-schooled students. The agreement is for 36 months beginning July 1, 2024 and ending June 30, 2027 (\$3,000 Fee).

H. Sliding Fee Schedule

The Superintendent recommends the Board adopt the sliding fee scale for preschool for the 2024-25 school year.

Vote on motion: Dr. Figel, yes; Mr. Cowser, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 4-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THOROUGH H

#28-04-24

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through H under Personnel.

A. Volunteer

The Superintendent recommends the Board approve the following volunteer for the 2023-24 Spring sport season:

Joe Lewis

B. Non-Renewal – Personal Service Contracts

The Superintendent recommends the non-renewal of the following 2023-24 school year personal service contracts:

First Name	Last Name	Position
Chad	Allen	ICHS Assistant Track Coach
Angela	Bell	ICHS Head Varsity Cheerleader Coach
Gary	Bracone	ICHS Girls Assistant Softball
John	Brettell	ICMS 8th Grade Football (1/2 position)
Andrew	Connor	Football Equipment (1/2 position)
		ICHS Head Football Coach
Chelsea	Connor	ICHS Assistant Cheerleader Coach
Mike	Conrad	ICMS 7th Grade Football

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Randy	Cottis	ICHS Varsity Baseball Assistant
Jayson	Daugherty	ICHS Cross Country Coach
		ICHS Indoor Track Coach
		ICHS Head Track Coach
Kenny	Davis	ICHS 9th Grade Football Coach (1/2 position)
Nick	Dondzila	ICMS 7th Grade Football (1/2)
		ICMS Wrestling
Danielle	Feist	ICMS Assistant Track Coach
Art	Fowler	ICMS 7th Grade Football (1/2)
Trevor	Francis	ICHS Assistant Boys Soccer Coach
Mike	Furda	ICHS Boys Assistant Basketball
Paula	Grabits	ICHS Volleyball Assistant
Courtney	Hatcher	ICMS Girls 7th Grade Basketball
Doug	Karas	ICHS Assistant Football Coach
john	Kuczykowski	ICHS Assistant Softball
Daniel	Lawrence	ICHS Boys Soccer Coach
		ICHS Girls Soccer Coach
Mentha	Moore	ICHS Majorette Line Instructor
Janna	Olesky	ICHS Swim Coach
Tyler	Ossman	ICHS 9th Grade Football Coach
Tera	Parrish	ICMS 7th Grade Volleyball
		ICMS 8th Grade Girls Basketball
Monica	Pendleton	ICHS Boys Tennis Coach
		ICHS Girls Tennis Coach
Joe	Pulver	ICMS 8th Grade Football (1/2)
Joe	Pulver	ICHS Varsity Assistant Boys Basketball
Joe	Ribar	ICHS Varsity Girls Assistant Coach
Sam	Robinson	ICHS Assistant Varsity Football Coach
		ICMS Wrestling
Taylor	Scott	ICHS Softball Assistant Coach
Nick	Spencer	ICHS Wrestling Assistant Coach
Tiffany	Taylor	ICHS Assistant Cheerleader Coach
Ron	Tweedy	ICHS Varsity Assistant Girls Basketball
Andy	Waggoner	ICHS Assistant Varsity Football Coach
		ICHS 9th Grade Boys Basketball
Mike	Wilson Jr	ICHS 9th Grade Football Coach (1/2 position)
Tom	Winland	ICMS 8th Grade Football (1/2)
		ICHS Varsity Assistant Boys Basketball
Alisa	Wolfom	ICMS Assistant Track Coach

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C. Non-Renewal of Volunteers

The Superintendent Recommends the Board non-renew the volunteers for the 2023-24 school year:

Kenneth Feist, Taylor Scott, Ed Kostecki, Don Llewellyn, Shannon Starr, Nick Spencer, Dave Pattera, Brayden Starkey, and Joe Lewis.

D. Employment – Classified - Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Brittney Calhoun, Cook/Cashier (pending passing of all pre-employment checks).

E. Resignation – Administrative

The Superintendent recommends the Board approve the resignation of Makenzie Householder, Principal, Hills Elementary, for personal reasons. The effective date of the resignation is June 4, 2024.

F. Employment – Classified

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

John Wardle, Custodian (pending passing of all pre-employment checks).

Karlee Warren, Paraprofessional (Pending receipt of valid Educational Aide Permit with ESEA Qualified Designation, and passing of all pre-employment checks).

G. Employment – Certified

The Superintendent recommends the Board approve the employment of Dr. Nicholas J. Knopf, in the position of intervention specialist at Indian Creek High school, effective for the 2024-25 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Knopf obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

H. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Kaylee Schubenski, intervention specialist at Indian Creek High School, effective June 30, 2024, for personal reasons.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Dr. Figel, yes; Mr. Cowser, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

Student Achievement – Mr. Bove commended the following:

- McKenna Scott – District 5, Division 2 Player of the Year
- Kyle Anderson – District 5, 1st Team

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- ICHS Swimming team – OVAC All Conference: Gabby Boyuk and Hailee Hixenbaugh, 1st Team; Reese Scott and Brooklyn Evans, 2nd Team
- ICHS Softball team placing 2nd in OVAC and a successful 10-3 season record
- ICHS Baseball team for successful 9-2 season record

Legislative – No report.

REPORT OF BOARD ADVISORY COMMITTEES

Spring Athletic Board – No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the letter of interest he received regarding logging of District property in Mingo Junction

REPORT OF SUPERINTENDENT - Dr .Chappelear discussed the following:

- Indian Creek Academic Letter Assembly – Friday, April 19, 2024 9:00 a.m. in the high school auditorium
- Indian Creek Scholars Banquet – Sunday, May 5, 2024 at 1:30 p.m. at St. Florian Hall.
- Senior Awards Banquet – Monday, May 13, 2024, 6:00 p.m. at St. Florian
- Graduation – Tuesday, May 21, 2024, 7:00 p.m. at Franciscan University
- ICHS upcoming play *Grease*

ADJOURNMENT

#29-04-24

Mr. Bove moved to adjourn. All Yes. Time: 7:41 P.M.

ATTEST:

Board President

Treasurer