

March 21, 2024

The **Indian Creek Board of Education** met in regular session on March 21, 2024 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Dr. Ted Starkey called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Dr. Ted Starkey, Mr. Stephen Cowser, Mr. Daniel Bove, Jr., Mr. James Speece and Dr. John Figel.

READING, APPROVAL, SIGNING OF MINUTES

#16-03-24

Dr. Starkey moved and Dr. Figel seconded the motion to approve the minutes from the February 1, 2024 planning session and the February 15, 2024 regular meeting: **Vote on motion:** Dr. Starkey, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Figel, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#17-03-24

Mr. Bove moved and Mr. Speece seconded the motion to approve the bills financial report and bank reconciliation for the month of February 2024. **Vote on motion:** Mr. Cowser, yes; Mr. Bove, yes; Mr. Speece, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed upcoming testing and solar eclipse. She asked the Board if they would consider adjusting the calendar to allow for an early release so the students could view the eclipse.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick discussed the following:

- Jr. National Honor Society collected over 176 pairs of socks for the Women’s Club “Socks for Seniors” program
- Thanked the Board for the In School Suspension and Opportunity Center programs and teachers
- Book fair
- Black Light Dance
- Attendance initiative programs
- 8th grade move-up to high school
- IXL Skills Competition
- Winter Band Pops Concert
-

Food Director – Nicole Marshall stated she is grateful to be back at Indian Creek and is looking forward to working with everyone and to be part of the Creek family. She discussed the new menus she is creating.

March 21, 2024

The following discussed the high school dances:

- Lynda Linhart, ICHS Guidance Counselor and dance chaperone, discussed issues she has seen at dances in prior years and how the dances have evolved and changed for the better now that they are only open to Creek students.
- Carson Copeland, ICHS Senior Class President, discussed why he believes the dances should not be open to non-IC students.
- Staci Copeland, IC parent and teacher, believes dances should be closed for safety reasons.
- Marshall Houser, Class of 2025 President, believes the closed dance policy is a positive thing and the most important issue is safety, however he stated that he represents his class and some students are for a closed dance and some are for an open dance. He suggested a compromise with having an open dance for prom only and certain requirements must be met.
- Joe Hammack, ICHS teacher and dance chaperone, discussed the issues he has faced as a dance chaperone and believes that dances should be closed for safety reasons.
- Crystal Hammack, ICHS teacher and Student Council Advisor, noted that it is her priority to keep the students safe and discussed past open dances from a chaperone's perspective.
- Ashley Turnbull provided the Board with letters from students who wish to have the dance policy changed so that students can bring students from other schools.

Dr. Starkey thanked everyone who participated in the public comment and appreciated their comments.

CTE (Career Tech) – The following ICHS Career Tech Teachers discussed their programs:

- David Moffat, Interactive Media / Technology Teacher and CTE Department Head – He reviewed the career pathways at ICHS which include Interactive Media, Technology Support, Engineering, Natural Resources, Business and the Performing Arts.
- Julie Robinson, ICHS Teacher, discussed the additional programming that goes into the CTE programs, such as having the various CTE student activity organizations and advisory committees. She discussed the grant funding that her Family Career & Community Leaders of America student organization received.
- Barb Turner, ICHS Engineering Teacher, provided the board with testimonials from past ICHS students regarding the CTE Engineering Programs and discussed how the students are using the knowledge they gained and what participation in the Engineering Pathway meant to them.
- Crystal Fluharty, ICHS Natural Resources Teacher, discussed the Hellbender Program and how the students are learning to collect and properly record and report data. She also discussed participation in the Drone Certification Program and will put the skills learned in that program to work for the Natural Resources Program.
- Robert Zinsmeister, ICHS Drama Teacher, discussed the Performing Arts Program and how students can earn 12 credit hours with Kent State University in the following areas: 1. Acting Primer 2. Acting and Script Analysis 3. Stage Craft 4. Set Design and Construction. He also discussed work-based learning and is planning to partner with the Center of Music and Art and bring Community Theater to our area. He also discussed the Shakespeare Competition to create scholarships.
- Career Based Intervention Program – Dave Moffat also discussed ICHS Teacher Jennifer Belt's CBI Program and how the students have benefited from it.

COMMUNICATIONS - None.

March 21, 2024

EXECUTIVE SESSION
#18-03-24

Dr. Starkey moved and Mr. Bove seconded the motion to go into executive session to discuss specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law. **Vote on motion:** Dr. Figel, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Starkey, yes. **Motion approved 5-0.** Time: 6:51 P.M.

Executive session ended at 8:12 P.M. The meeting resumed. All members were present.

OLD BUSINESS – None.

ACCEPT ADDENDA
#19-03-24

Dr. Starkey moved and Dr. Figel seconded the motion to accept an addendum to include Items F and G under New Business and Item E under Personnel. **Vote on motion:** Mr. Bove, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Cowser, yes; Mr. Speece, yes. **Motion approved 5-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH G
#20-03-24

Dr. Starkey moved and Mr. Bove seconded the motion to approve Items A through G under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
CDW Government, Inc.	\$30,840.00	Chromebooks for ICMS
Jim Davis Enterprises	\$16,275.00	Snow removal
Riley Petroleum Products, LLC	\$17,532.26	Diesel for buses and gas for district vehicles
Continental Office	\$7,797.37	Office furniture
CDW Government, Inc.	\$9,237.72	Replacement computers for secretaries
Jefferson Landmark	\$19,938.00	Diesel for buses
Mario Rayment & Co., LLC	\$17,088.00	Baseball pitching mound and armor panel
T. S. Electric	\$7,305.00	Electrical work for softball dugouts
Jefferson County ESC	\$6,052.40	Occupational therapy for Jeff. Co. Christian School
Nutrition, Inc.	\$4,986.92	Lunch & breakfast for week of 2/24/24 (over PO)

March 21, 2024

B. 2024-25 Calendar

The Superintendent recommends the Board accept the District Calendar for the 2024-25 school year and any changes or adjustments that might arise.

C. Approval of Bank Account

The Treasurer recommends approval of a certificate of deposit with CHASE Bank for the Barkhurst Scholarship fund.

D. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$6,000.00, Hills Principal's Fund (018-960E)
Supplemental appropriations of \$6,500.00, CCE Principal's Fund (018-990G)
Supplemental appropriations of \$1,000.00, CCE Student Council (200-970D)
Supplemental appropriations of \$6,270.00, ICMS Media Club (200-936F)
Supplemental appropriations of \$7,000.00, Class of 2025 (200-928Z)
Supplemental appropriations of \$1,200.00, Class of 2027 (200-928B)
Supplemental appropriations of \$ 400.00, ICHS NHS (200-925L)

E. Agreement – Special Ed Services – Applewood Centers, Inc.

The Superintendent recommends the Board enter into an agreement with Applewood Centers, Inc. to provide special education services for the 2023-24 school year.

F. Agreement – GAAP Compilation Services

The Treasurer recommends entering into a one-year agreement for fiscal years 2023-2024 with the Auditor of the State of Ohio, Local Government Services Section to provide compilation services for GAAP-basis financial reporting at a cost not to exceed \$12,000.00.

G. Bus Purchase

The Superintendent recommends the Board approve the purchase of a new handicapped bus from Hill International Trucks NA LLC for the price of \$150,058.00.

Vote on motion: Mr. Speece, yes; Dr. Figel, yes; Mr. Cowser, yes; Mr. Bove, yes; Dr. Starkey, yes.
Motion approved 5-0.

OTHER MATTERS

PERSONNEL

March 21, 2024

APPROVAL OF ITEMS A THROUGH E
#21-23-24

Dr. Starkey moved and Dr. Figel seconded the motion to approve Items A through E under Personnel.

A. Employment – Before & After School Care Staff

The Superintendent recommends the Board approve the following individuals in the positions listed for the 2023-24 school year:

Nicole Knight – Substitute
Erin Moffat – Substitute

B. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Patricia Peckins Nixon, Indian Creek High School Intervention Specialist, effective May 29, 2024, for the purpose of retirement. Ms. Peckins-Nixon has served the students of Indian Creek School District for 28 years.

C. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Marissa Kiddey, Cross Creek 4th Grade teacher, for personal reasons, effective March 8, 2024.

D. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the district who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2023-24 school year.

ICMS Assistant Track Coach	Alisa Wolfrom
ICMS Assistant Track Coach	Danielle Feist

E. Leave of Absence - Classified

The Superintendent recommends the Board grant a leave of absence for Kimberly Robinson, for a period of up to one-year, effective February 26, 2024.

March 21, 2024

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Speece, yes; Dr. Figel, yes; Mr. Cowser, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mr. Bove commended the following:
- ICHS Girls Basketball team and coaches for winning four Sectional titles in a row and for their season record of 21-4.
 - Division II East District Awards- Girls Basketball: Coach Steve Eft, Coach of the Year; McKenna Scott, 1st Team; Kylie Anderson, 1st Team; Kaydence Walker, Special Mention; Camryn Ketron and Gabby Taylor, Honorable Mention.
 - ICHS Wrestling - Ethan Llewellyn, 100 Career Win Club
 - ICHS Wrestling - Luke McMillion advanced to OHSAA State Tournament
 - ICHS Wrestling – The following advanced to District Tournament: Gavin Pownall, 1st; Ethan Llewellyn, 2nd; Luke McMillion, 2nd. Placing in top 6 were Brock Pendleton, 5th; Ethan Starr, 5th; Aidan Hendricks, 6th; Ian Starkey, 6th.
 - Congratulated the ICHS Swim Team for an outstanding season
- b. Legislative – Dr. Starkey – No report.

REPORT OF BOARD ADVISORY COMMITTEES

- a. Spring Athletic Board –Mr. Steve Cowser and Mr. Speece. Mr. Speece discussed updates at the baseball field.

REPORT OF TREASURER/CFO – Mrs. Todoroff discussed the 2022-2023 audit and noted that it was complete and there were no findings.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed maintenance projects for the summer.

REPORT OF SUPERINTENDENT – No report.

ADJOURNMENT

#22-03-24

Dr. Starkey moved to adjourn. All Yes. Time: 8:27 P.M.

ATTEST:

Board President

Treasurer