FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

June 18, 2024 • Tuesday 7:00 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-8 May 14 meeting)

IV. TREASURER'S REPORT (P. 9-12)

V. APPROVAL OF BILLS (P. 13-43)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

- 1. Recommend approval of the listed middle school art curriculum courses:
 - Art through Time
 - Digital Photography
 - Drawing
 - Painting
 - Elements of Art
 - Me and My Art
 - Multicultural Art
 - 3D Art

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Instructional

- Sarah Williams Hartman, High School English Language Arts Teacher, effective 8/20/2024 at Master's, Step 4, pending completion of paperwork
- Miranda Millard, Andrew Maier Elementary Special Education Teacher, effective 8/20/2024 at Bachelor's, Step 1, pending completion of paperwork

FASD...committed to excellence

Co-curricular

- Kayla Schmidt, High School Cheerleading Coach, effective 6/19/2024 at an annual rate of \$4,517
- Caitlin Ambruster, High School Varsity Girls' Volleyball Coach, effective 6/19/2024 at an annual rate of \$4,016
- Anthony Garipoli, High School Assistant Football Coach, effective 6/19/2024 at an annual rate of \$2,775, pending completion of paperwork
- Todd Driesbach, High School 9th Grade Science Olympiad Advisor, effective 7/01/2024 at an annual rate of \$596
- Kirby Barnett, High School Literary Magazine Co-advisor, effective 7/01/2024 at an annual rate of \$707.50
- Sara Sanocki, High School Literary Magazine Co-advisor, effective 7/01/2024 at an annual rate of \$707.50
- Jeanette Loeffler, Middle School Musical Set Designer, effective 7/01/2024 at an annual rate of \$1,496
- Nicholas Miller, High School Assistant Marching Band Director, effective 7/01/2024 at an annual rate of \$2,449

Summer Facilities Workers - \$12.20/hour

- Frederick Sahaydak, pending completion of paperwork
- Alexis Ebbert
- Christina Ebbert

Transfers

- Kathleen O'Neill, Andrew Maier Elementary Long Term Substitute Kindergarten Teacher to Andrew Maier Elementary Grade 1 Teacher, effective 8/20/2024 at Master's, Step 2
- Scotia Foose, Middle School Paraprofessional to Support Staff Substitute, effective 6/11/2024
- Michele Cowley, Middle School Food Service Lead to Middle School Food Service Head Cook, effective 7/1/2024 at an hourly rate of \$17.97
- Alyssia Davis, Middle School Part-time Food Service Worker to Middle School Paraprofessional, effective 8/22/2024 at an hourly rate of \$14.17

Resignations

- Misael Gomez, Districtwide Custodian, effective 4/10/2024
- Jocabed Gomez, Willow Creek Elementary Paraprofessional, effective 5/10/2024
- Kirby Barnett, High School Musical Set Builder, effective 5/22/2024
- Joseph Cathy, High School Annual Daily Substitute, effective 6/05/2024

Leave Requests

- Zoe Weinberg, Willow Creek Elementary Teacher, FMLA qualifying leave beginning 10/16/2024 through 12/03/2024
- Stephanie Pietrefesa, Middle School Teacher, FMLA qualifying leave beginning 9/11/2024 through 12/03/2024

Volunteers

Building

- Michael Brennan
- Ronald Flicker, Jr.
- Tracy Pflum
- Matthew Stichter

SMILES

- Martha Goldstein
- Donald Rudy

- Kelly Esch
- Marlene Noll
- Tim Snyder
- Edward Schwabach
- Irene Moyer
- Donna Rudy
- 2. Recommend approval of the 2024-2025 substitute rates as presented.

D. BOARD POLICIES (1st Reading)

- 233 Suspension and Expulsion
- 236.1 Threat Assessment

- 249 Bullying/Cyberbullying (no changes)
- 255 Educational Stability for Children in Foster Care (retire)
- 702 Gifts, Grants, Donations
- 903 Public Comment in Board Meetings (new title) Public Participation in Board Meetings (old title)
- 913.1 Advertising and Sponsorships (no changes)
- 918 Title I Parent and Family Engagement (new title) Parent and Family Engagement (old title)

E. BUSINESS AND FINANCE

- 1. Recommend approval of the 2024-2025 general fund budget in the amount of \$51,868,777 using \$257,584 of retirement stabilization fund balance, authorizing a tax mill levy of 34.61 mills (a .5 mill increase), and further approve all supporting tax resolutions.
- 2. Recommend approval of the homestead/farmstead exclusion to provide taxpayer relief in the amount of \$437.94 per approved homestead/farmstead for the 2024-2025 fiscal year.
- 3. Recommend authorization of the Business Manager to perform all necessary budget transfers and required transactions to close the 2023-2024 fiscal year in preparation for the local audit.
- 4. Recommend approval of the food service budget for the 2024-2025 fiscal year in the amount of \$1,376,282 and set lunch prices as follows:

Elementary	\$3.10
 Middle School/High School 	\$3.15
Adult	\$4.75

- 5. Recommend approval of a contract with Substitute Teacher Services to provide substitute staff services for the period beginning July 1, 2024 through June 30, 2026 at a cost equivalent to the district's sub rate plus 31%. (no increase from prior year)
- 6. Recommend approval of a contract with the Berks County Intermediate Unit to participate in the County Safety & Security Consortium at a cost of \$6,000 for the 2024-2025 school year. (\$500 increase from prior year)
- 7. Recommend approval of an agreement with the Oley Valley School District for Fleetwood students to attend Oley Valley's Agricultural Education Program and Engineering STEM Program for the 2024-2025 school year.
- 8. Recommend approval of a contract with Sweet, Stevens, Katz, & Williams LLP to provide special education legal services at a rate not to exceed \$220 per hour. (Increase of \$20 per hour from prior year.)
- 9. Recommend approval of an agreement with Cottage Seven Education to provide special education services and transportation for attending students at a tuition cost of \$240 per student per day and transportation costs at \$450 per unit per day (accommodating up to 8 students).
- 10. Recommend approval of an agreement with the Berks County Intermediate Unit to participate in the Level Up Berks Information Campaign at a cost of \$2,500 per year.
- 11. Recommend approval of an agreement with Valley Forge Educational Services to provide extended school year education at a cost of \$8,300 for one student.
- 12. Recommend approval of a contract with The Devereux Foundation to provide ESY special education services for one student at a rate of \$350 per day for 15 days.
- 13. Recommend approval of a contract with Philadelphia Insurance Companies to provide student accident insurance for the 2024-2025 school year at a cost of \$5,910. (a \$10 decrease from prior year)
- 14. Recommend approval of a contract with the Berks County Intermediate Unit to provide special education services for the 2024-2025 school year. (Rates based on services provided.)
- 15. Recommend approval of a contract with Kidspeace National Centers, Inc. to provide ESY services from July 1, 2024 through August 13, 2024 for one student at a cost of \$90/day.
- 16. Recommend approval of a contract with Communities in Schools of Eastern PA to provide social and behavioral education services at a cost of \$106,311 for the 2024-2025 school year. (Funded through PCCD Competitive Grant)
- 17. Recommend approval of a contract with Berks County Intermediate Unit to provide Guest Teacher Program services at an annual cost of \$900. (no increase from prior year)

- 18. Recommend approval of a contract with ABA Support Services, LLC to provide behavior support services for the 2024-2025 school year. (Rates based on services provided with a 4% rate increase over prior year.)
- 19. Recommend approval of a quote from Singer Equipment Company to purchase a roll through heated cabinet and a combi oven for the food service department at a total cost of \$55,498.47. (COSTARS contract approved pricing)
- 20. Recommend approval of a contract with School Operation Services Group Inc. to provide substitute support personnel services effective July 1, 2024 through June 30, 2026. (Rates based on services provided.)
- 21. Recommend approval of a proposal from FenceCo to install a chain link fence at Willow Creek Elementary at a total cost of \$20,600. (Funded by the PCCD Competitive Grant)

F. MISCELLANEOUS

- 1. Recommend approval of the FAHS Players Guild.
- 2. Recommend approval to elect Michael Noll as Board Secretary (four-year term) beginning 7/1/2024.
- 3. Authorize the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the Board meeting in June with action to be ratified by the Board of School Directors at the next official meeting in July or August.

G. DISCUSSION

1. Advertising and Sponsorships

H. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session: Safe Schools and Personnel