

Crawfordsville Community School Corporation
Board of Education - Regular Meeting
Tuesday, May 7, 2024, at 5:30 P.M.
Meredith Nicholson Elementary School
1010 Lane Ave.

School Board Meeting Minutes

- I. **Roll Call** - Steve McLaughlin called the meeting to order at 5:30pm
Present: Steve McLaughlin, Rex Ryker, Brent Bokhart, Susan Albrecht, Kahty Brown, Andrew Nicodemus, Doug Lengerich, Cara Caplinger, Kylie McFarland, Tina McGrady, Seth Nunan, Courtney Winings, Sheridan Pool, Josh Perry, Marci Galinowski, Dusty Davis, Adrianna Rice, Colby Rice, Brandy Ryker, Jen Hall, Mallory Tucker, Diana Wilbert, Heidi Plunkett, Adam Welcher, Jessica Welcher, Jill Cocanower, Brian Bartlett, Alexis Carson, Sondi Eden, Rita Rothernberger, Tami Haas, Sondi Eden, Stephanie Wilkinson
Absent: None
- II. **Spotlight on Excellence - Building Service Projects**
- a. As the school motto says “Enter to Learn, Go Forth to Serve” each building was charged with the responsibility of serving our school and community.
 - i. Anna Willson Preschool Academy made Valentines Day Cards for our local nursing homes.
 - ii. Laura G. Hose Elementary made Holiday Cards for deployed service members and created Holiday banners for the local nursing homes.
 - iii. Meredith Nicholson Elementary had a movie night fundraiser for Carrie Saunders, a Food Drive for F.I.S.H. and made care packages for soldiers.
 - iv. Mollie B. Hoover Elementary participating in cleaning up their school grounds, held a food drive during Red Ribbon Week, donated to Riley Hospital, held a blood drive and made cards for Wellbrook.
 - v. Crawfordsville Middle School had a number of service projects. They held a class coin challenge to provide a comfort cart at our local hospital. They hosted a food drive for F.I.S.H. Held a Kiss-A-Llama fundraiser for the Crawfordsville Animal Welfare League. Challenged students to raise funds to support teacher grants and the winners got to dress their teachers in crazy outfits. Each year the school collects bottle caps that are recycled for Memorial Benches for mental health awareness and pop tabs are collected to support Riley Hospital. Some students donated their hair to Locks of Love also.
 - vi. Crawfordsville High School divided their service projects by class. Freshmen wrote appreciation notes to service members. Sophmores students held a fundraiser for the Animal Welfare League. Juniors visited a nursing home where the band played for residents and homemade birdfeeders were installed. Lastly, Seniors provided a grounds cleanup at CHS.

III. Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items

Kent Minnette made a motion to approve minutes and vouchers, seconded by Kathy Brown. Vote 5-0

IV. Old Business

V. New Business

- a. Consider Memorandum of Understanding between NMCSC and CCSC for the Crawfordsville Adult Resource Academy (CARA)

i. The Department of Workforce Development provides funding for adult education programs to offer certifications that fall into high demand certifications for the State of Indiana. CARA will be offering welding certification to their programming. This MOU will allow CARA to utilize what's already in place for CTE welding programming, which is at North Montgomery. CARA is looking to have 10-15 students per class. I recommend approval of this MOU.

Kathy Brown made a motion to approve, seconded by Susan Albrecht. Vote 5-0

- b. Consider School-Based Mental Health Provider Grant

i. This grant, provided by the Office of Elementary and Secondary Education, is a five-year initiative that is designed to support schools in their efforts to enhance mental health services for students. The grant's focus is on augmenting staff focused on providing counseling, therapy, and other essential resources within educational settings. The primary objective is to ensure that students have access to the necessary resources to support their mental health and overall well-being.

Monte Thompson made a motion to approve, seconded by Kathy Brown. Vote 5-0

- c. Consider Policy 4307 Wireless Devices Prohibition (First Reading)

i. This is in response to Senate Bill 185 that requires each school corporation to adopt and implement a wireless communication device policy that governs student use of a wireless communication device. This was drafted from the ISBA sample policy, but we are gathering feedback from our networks to gain insight into what other districts are also doing for this policy.

No action as this is a first reading.

- d. Consider Food Service Management Company Contract Renewal

i. This is our renewal for Chartwells Food Service. This is our final renewal, so next year will go out for bids. I recommend approval of this renewal contract.

Kathy Brown made a motion to approve, seconded by Monte Thompson.
Vote 5-0

- e. Consider Resolution for Scholarships/Awards
Kent Minnette made a motion to approve, seconded by Susan Albrecht.
Vote 5-0

- f. Consider Employee Childcare Rates and Priority

- i. Our rates are
 - 1. \$225 per week for infants
 - 2. \$190 per week for Toddlers
 - 3. \$62.50 per week for Preschool
- ii. Due to receiving the FSSA Employer Childcare Grant, it is recommended that employee rates be as follows:
 - 1. An employee's 1st child will be FREE
 - 2. An employee's 2nd child will receive a 50% discount
 - 3. An employee's 3rd child will receive a 25% discount
 - 4. An employee's 4th child will not receive a discount
- iii. We recommend that the employee priority for child care be 1st - Full-time Staff, 2. Part-time Staff, and 3rd Administrators.

Monte Thompson made a motion to approve, seconded by Kent Minnette.
Vote 5-0

Personnel

- a. Consider Rochelle (Shelly) Drake Retirement - Nicholson 3rd Grade Teacher - 47 years of service
- b. Consider Darian Todd Resignation - Nicholson Nurse
- c. Consider Robin McKinney Resignation - Hoover
- d. Consider Bob Roark Resignation - Hoover Life Skills Aide
- e. Consider Josh Perry Resignation - Nicholson Media Center Assistant
- f. Consider Melissa Groumoutis Resignation - Willson Teacher's Aide
- g. Consider Lisa Kidd Resignation - CHS Assistant
- h. Consider Emma Verhey Resignation - WCISSC Administrative Assistant
- i. Consider Kari-Ann VanCleave Resignation - Hoover Teachers Assistant
Kathy Brown made a motion to approve all retirements and resignations seconded by Kent Minnette. Vote 5-0

- j. Recommend Adam Welcher - Hose Principal
 - i. Our Hose Principal search included 25 applications, 8 candidates selected for interviews, and a three-round process. Nine (9) Hose staff members were involved. Five (5) principals, Brittany, Brent,

Kathy Brown, and myself. The selection committee and process presents Adam Welcher for the Board's Consideration.

- ii. Adam is a member of our community. He graduated from Southmont and is currently the assistant principal at North Montgomery High School. His elementary teaching license led him to begin teaching 6th grade at North Montgomery Middle School, and he's taught various grades at the middle school.
- iii. Adam presented himself as passionate, caring, and respectful. He is very energetic and positive.
- iv. He communicated his understanding that he would need to listen to and accept ideas from staff members.
- v. He is excited about being at the K-1 building and has two daughters who will be coming through Hose, so he is highly motivated and committed to ensuring that Hose is a school where teachers and students want to be.
- vi. He is engaged with our community through service experiences with Operation Toy Box and the Youth Service Bureau.

Kathy Brown made a motion to approve, seconded by Susan Albrecht.
Vote 5-0

- k. Recommend Eric Danforth - CHS Social Studies Teacher
- l. Recommend Elizabeth Ehrendreich - Speech Language Pathologist
- m. Recommend Lyndsy (Johnson) Eslinger - Hose Resource Teacher
- n. Recommend Olivia Barnett - Nicholson Elementary Teacher
- o. Recommend Chase McMurry - Hoover Elementary Teacher
- p. Recommend Brian Bartlett - CMS Part-Time Band Teacher

Kent Minnette made a motion to approve all recommended hires seconded by Monte Thompson. Vote 5-0

- q. Recommend Susan Sizemore - Willson Preschool Aide
- r. Recommend Savannah Christie - Infant Childcare Lead Instructor
- s. Recommend Christina Gosman - Developmental Preschool Aide
- t. Recommend Adrianna Rice - Developmental Preschool Aide
- u. Recommend Riley Sanders - Preschool Aide
- v. Recommend Hannah Snider - Toddler Childcare Lead Instructor
- w. Recommend Virginia White - Preschool Aide
- x. Recommend Kelsea Wolf - Childcare Aide
- y. Recommend Rosemary Wynn - Developmental Preschool Aide
- z. Recommend Paige Loveless - Hoover Nurse
- aa. Recommend Carlie Sizemore - Willson Infant Child Care Aide
- bb. Recommend Kelly Murphy - Adult Education Welding Instructor (part time)

cc. Recommend Whitney Cosgray - Hoover PE Teacher

Kathy Brown made a motion to approve all recommended hires seconded by Kent Minnette. Vote 5-0

Assistant Superintendent Report

a. Operations

i. Transportation

1. May is a busy month for transportation. 85 trips scheduled. We appreciate everything that Betsy Hamm and her team does getting our students to and from our events and activities.
2. April 23rd was stop arm violation survey day for the state. We had 10 violations on that day, which we submitted to the state.

ii. Admin. Building Progress

1. Current work is focused on finishing foundations. 4 foot foundation walls will begin to be formed up this week and poured late next week. Backfilling will follow soon on foundation. Weather is a daily factor with the goal of getting foundations up and poured so dependence on weather is less.

iii. Technology

1. We have been working with Blue Marketing on our Athens Virtual Academy of Indiana start up. Doug Lengerich has done a great job navigating the implementation of our website with key factors utilized by Blue Marketing as we get Athens Virtual Academy up and running.

iv. Summer School

1. We will be running a 3 week elementary and secondary summer term from June 3rd - June 21st. The elementary location will be at Nicholson and the secondary location will be at CHS.

b. Curriculum, Instruction, Assessment

- i. We are in the final stages of completing ILEARN for this year. Buildings are finishing up any final makeups this week as the testing window comes to a close this Friday. Scores have started to come in, but remain embargoed at this point. Parent notification for rescore requests begin next Monday.

Superintendent Report

a. Community

- i. Mollie B. Hoover received a certificate of achievement from the IDOE for progressing for the 2024-2-25 Family Friendly Schools Designation. This recognizes Hoover for their efforts to engage families, students, staff, and administration in fostering strong family-school partnerships.

- b. Educational Leadership
 - i. Completed the High Ability Program Evaluation and grant submission
- c. Personnel Management
 - i. We are working on our staffing for the 2024-25 school year. This year three major factors are driving decisions on how to staff in order to meet the needs of our students: 1) ESSER funds, 2) Student Enrollment, and 3) Fund Balances.
- d. Organizational Management
 - i. Funding and debt conversations with Baker Tilly and Ice Miller
 - 1. At the last meeting, the board approved the application for a common school fund loan for the upgrades to Willson Preschool. As only a preschool, we were not eligible for these funds. To address our facility needs at Willson and across the corporation and the need to replace buses, we will come to the June meeting with a plan to allow our debt rate to continue to decrease and issue bonds for deferred maintenance and capital improvements.
- e. Celebrations
 - i. Please take the time to look through the [Oracle](#).
 - ii. 2023 Best Overall Campaign Award of Merit - we had a 127% increase in participation growth rate and a participation rate of 64% increase in staff participation. We were second in total employee giving and total campaign.
 - iii. Crawfordsville Band program achieved the prestigious ISSMA All-Music Award for the first time in school history.
 - iv. Congratulations to the Board on yet another Exemplary Governance Award, which recognizes your commitment and efforts to attend regional meetings and professional development opportunities. On behalf of all of our staff, thank you for your commitment to excellence in serving.
- f. Announcements
 - i. Teacher Appreciation Week
 - ii. We will no longer need the additional meetings for the common school loan process on May 13th.
 - iii. Graduation is **May 31, 2024** at 7:00 pm
 - iv. Our next meeting will be June 13, 2024 at the Administration Building
 - v. Wednesday, May 8 is School Nurse Appreciation Day

VI. Adjournment: Steve McLaughlin called for a motion to adjourn.

Kent Minnette made a motion to adjourn seconded by Monte Thompson. Vote 5-0

Meeting adjourned at 6:21pm.