## SCHOOL DISTRICT OF DESOTO COUNTY

# HELP DESK TECHNICIAN

# **JOB DESCRIPTION**

#### **QUALIFICATIONS:**

- (1) High school diploma or equivalent
- (2) Experience with basic computing skills desired
- (3) Experience answering and logging calls desired
- (4) Experience with Student Information Systems and FERPA
- (5) Valid Florida's driver's license.
- (6) Satisfactory criminal background check and drug screening.

#### KNOWLEDGE, SKILLS AND ABILITIES:

Ability to handle multiple tasks in a professional and courteous manner. Ability to answer a telephone in a professional and courteous manner. Skill in analysis, problem-solving and communication. Basic knowledge of computer systems. Ability to carry out job responsibilities and handle sensitive information in a confidential manner. Ability to work independently. Ability to work cooperatively with others.

#### REPORTS TO:

Information Technology Coordinator

# **JOB GOAL**

To provide a first line of defense for technical issues that arise in the district. Answering phone calls and providing basic troubleshooting steps to ensure a successful outcome and handling of issues that are reported.

#### SUPERVISES: N/A

#### PERFORMANCE RESPONSIBILITIES:

#### **Service Delivery**

- \*(1) Taking initial telephone, email, and ticketing inquiries.
- \*(2) Troubleshooting and managing simple hardware, software or network problems.
- \*(3) Recognizing and escalating more difficult problems to district support.
- \*(4) Logging call activity into ticketing system.
- \*(5) Assist in routing incoming requests to a proper workflow.
- \*(6) Running reports and analyzing common complaints and problems.
- \*(7) Demonstrate initiative in the performance of assigned responsibilities.

### **Employee Qualities/Responsibilities**

- \*(8) Excellent phone and conversational skills.
- \*(9) Excellent problem-solving and critical thinking skills/
- \*(10) Meet and deal effectively with the general public, staff members, parents, administrators and other contact persons using tact and good judgment.
- \*(11) Follow attendance, punctuality and other qualities of an appropriate work ethic.

#### **HELP DESK TECHNICIAN** (Continued)

- \*(12) Ensure adherence to good safety standards.
- \*(13) Maintain confidentiality regarding school/workplace matters.
- \*(14) Model and maintain high ethical standards.
- \*(15) Maintain expertise in assigned area to fulfill position goals and objectives.
- \*(16) Participate successfully in the training programs offered to increase skill and proficiency related to assignment.

### Inter/Intra-Agency Communication and Delivery

- \*(17) Exercise service orientation when working with others.
- \*(18) Keep supervisor informed of potential problems or unusual events.
- \*(19) Use effective, positive interpersonal communication skills.
- \*(20) Respond to inquiries and concerns in a timely manner.

#### **System Support**

- \*(21) Exhibit interpersonal skills to work as an effective team member.
- \*(22) Follow federal and state laws as well as School Board policies, rules and regulations.
- \*(23) Demonstrate support for the school district and its goals and priorities.
- \*(24) Demonstrate initiative in identifying potential problems or opportunities for improvement.
- \*(25) Perform other tasks consistent with the goals and objectives of this position.

#### PHYSICAL REQUIREMENTS:

Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force as needed to move objects.

#### TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be those established by the district.

#### **COMPENSATION:**

Compensation for this position is Pay Lane D06 (11 MONTH) E04 (12 MONTH)

#### **EVALUATION:**

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

<sup>\*</sup>Essential Performance Responsibilities