SCHOOL DISTRICT OF DESOTO COUNTY

ATTENDANCE CLERK

JOB DESCRIPTION

QUALIFICATIONS:

- (1) High school diploma or equivalent.
- (2) Satisfactory criminal background check and drug screening.

KNOWLEDGE, SKILLS AND ABILITIES:

Ability to store and file correspondence and data in an organized manner. Knowledge of office practices and procedures. Ability to use word processing, databases and spreadsheet applications. Ability to communicate orally and in writing. Ability to plan, organize and establish priorities related to assignment. Ability to carry out job responsibilities and handle sensitive information in a confidential manner. Ability to work independently and make decisions with minimum supervision. Ability to handle multiple tasks in a professional and courteous manner. Ability to answer a telephone in a professional and courteous manner. Ability to work cooperatively with others.

REPORTS TO:

Principal

JOB GOAL

To record and transmit student data and follow through on student attendance issues.

SUPERVISES:

N/A

PERFORMANCE RESPONSIBILITIES:

Service Delivery

- *(1) Maintain student records including student information folders and cumulative folders.
- *(2) Maintain attendance records.
- *(3) Provide student information to teachers.
- *(4) Assist with full time equivalent (FTE) surveys.
- *(5) Administer medication as directed.
- *(6) Organize, file and maintain office records using established guidelines and procedures.
- *(7) Complete duplicating requests.
- *(8) Serve as a receptionist, greeting the public in a courteous and helpful manner.
- *(9) Answer telephone, record and deliver messages and transfer calls as required.
- *(10) Provide typing and data entry services.
- *(11) Order and maintain office supplies as needed.
- *(12) Assist with other office activities as assigned.
- *(13) Demonstrate initiative in the performance of assigned responsibilities.

Employee Qualities/Responsibilities

- *(14) Meet and deal effectively with the general public, staff members, parents, administrators and other contact persons using tact and good judgment.
- *(15) Follow attendance, punctuality and other qualities of an appropriate work ethic.
- *(16) Ensure adherence to good safety standards.

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ATTENDANCE CLERK (Continued)

- *(17) Maintain confidentiality regarding school/workplace matters.
- *(18) Model and maintain high ethical standards.
- *(19) Maintain expertise in assigned area to fulfill position goals and objectives.
- *(20) Participate successfully in the training programs offered to increase skill and proficiency related to assignment.

Inter/Intra-Agency Communication and Delivery

- *(21) Exercise service orientation when working with others.
- *(22) Keep supervisor informed of potential problems or unusual events.
- *(23) Use effective, positive interpersonal communication skills.
- *(24) Respond to inquiries and concerns in a timely manner.

System Support

- *(25) Exhibit interpersonal skills to work as an effective team member.
- *(26) Follow federal and state laws as well as School Board policies, rules and regulations.
- *(27) Demonstrate support for the school district and its goals and priorities.
- *(28) Demonstrate initiative in identifying potential problems or opportunities for improvement.
- *(29) Prepare or assist in the preparation of all required reports and maintain all appropriate records.
- *(30) Perform other tasks consistent with the goals and objectives of this position.

PHYSICAL REQUIREMENTS:

Light Work: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force as frequently as needed to move objects.

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be those established by the district.

COMPENSATION:

Compensation for this position is Pay Lane B02, D02

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

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^{*}Essential Performance Responsibilities