



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Brett Coplin
John Dinice
Trista Daveniero

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, May 22, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Moorthy called the meeting to order at 7:00pm.

ROLL CALL

PRESENT: Mesdames Ting-Jansen and Moorthy
Messrs. Coplin, DeSilva, Dinice, Galow and Kezmarsky

ABSENT: Mr. Hughes and Ms. Daveniero

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Fifty (50) member of the public attended in-person
Four (4) members of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on May 22, 2024 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MAHWAH STUDENT REPRESENTATIVE REPORT

- *Student Representative, Max Ingermann, provided his report highlighting recent and upcoming activities at Mahwah High School. Specifically highlighted was the recent Miles for Marcus event and the upcoming Habitat for Humanity Volleyball game.*

TEACHER OF THE YEAR HIGHLIGHTS

Dr. DeTuro and Dr. Fare led a presentation to staff members that were being recognized by Bergen County.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky seconded by Mr. Coplin to open the meeting to the public.

Motion carried 7-0 at 7:53pm.

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to close the meeting to the public.

Motion carried 7-0 at 7:54pm.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro and other members of Central Office Administration provided the year-end update of the District's Strategic Plan.

Dr. DeTuro shared with the Board and Public intention to add a Schools Security Officer for Ramapo Ridge Middle School in the 234/25 School year. The specifics for this will be discussed at a future Board Meeting.

Dr. DeTuro also highlighted recent students' achievements and athletic events and encouraged attendance at the next "T-Bird Talks" session scheduled for May 28, 2024 at Mahwah High School.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

No Report

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare highlighted resolutions on the agenda for the Principal appointments at Betsy Ross and George Washington Schools and for School Business Administrator.

PRESIDENT'S REPORT

Dr. Moorthy highlighted staff achievements and encouraged support for the Habitat for Humanity Project.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

Instruction & Curriculum: Dr. Moorthy highlighted related resolutions on the agenda and thanked administration for sharing I-Ready results with the committee.

Finance & Facilities: Mr. Galow highlighted that bids for the gas pipe replacement project would be rejected, discussed the George Washington retaining wall project, and the shared service with Bergen County Special Services for an autism program.

Negotiations: Mr. Galow provided an update on negotiations with the Mahwah Association of Supervisors.

BCSBA: Mr. Dinice provided an update from the most recent Bergen County School Boards Meeting.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Coplin commented on the Montclair University Theater Awards and the connection it has to a former Mahwah teacher. He also asked questions regarding the Security Officer position. Dr. DeTuro and Mr. Bleeker responded.

Mr. Galow discussed election poll workers and having students participate this year.

Mr. DeSilva commented on the Field trip to polling places.

OLD BUSINESS

The following resolution was moved by Mr. Galow, seconded by Ms. Ting-Jansen.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the 5/1/24, Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolution. Motion carried 6-0-1. Mr. Galow abstained.

NEW BUSINESS – OTHER

The following thirty-five (35) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Dinice.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of April 27, 2024 to May 17, 2024.

General Current Expense	Fund 11	\$	1,357,270.28
Capital Outlay	Fund 12	\$	30,252.53
Special Revenue Funds	Fund 20	\$	35,623.58
Region I	Fund 52	\$	420.14

Region I-Contracted Trans.	Fund 53	\$	1,717,398.60
Total of All Checks		\$	3,140,965.13

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the March hand checks representing net payroll and payroll agency payments, PERS payment, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	230,415.12
General Current Expense	Fund 11	\$	5,116,749.68
Region I	Fund 52	\$	73,000.23
Total of All Checks		\$	5,420,165.03

FINANCIAL REPORT – PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7954 to 7961 for a total of \$52,075.90.

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2883 to 2885 for a total of \$88,683.26.

SECRETARY’S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for March 2024.

TREASURER’S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for March 2024.

FINANCIAL REPORT – PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34224 to 34300 for a total of \$80,715.76.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

RENEWAL – FRONTLINE EDUCATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the following modules through Frontline Education for the 24/25 School year:

Module	Fee
Evaluations (MYLEARNING PLAN)	\$15,567.11
Absent & Sub System (AESOP)	\$14,026.79
Applitrack (Applicants)	\$4,072.14

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Amy	Rogers	Interpreting ACCESS for ELLs Score Reports	6/4/2024	N/A
Maureen	Lynch	A Holistic Approach to Teaching Climate Change in ELA and Math Classrooms in Grades K - 8	6/4/2024	\$275.00
Nancy	Merrigan	Interpreting ACCESS for ELLs Score Reports	6/4/2024	N/A
Justin	Saputski	Future Problem-Solving International Conference / Competition	06/05-06/08/2024	\$103.50
Christine	Hartigan Miller	Future Problem-Solving International Conference/Competition	06/05-06/08/2024	\$103.50
Nikki	Van Ess	ELA Standards Vertical Articulation	6/13/2024	N/A

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Drama Club (9-12) to Montclair State University, Montclair, NJ	5/20/24	MHS	10
Business G&T to Mercer County Tech., Pennington, NJ	5/23/24	MHS	5
Life Skills (9-11) to Shanshan Noodles, Parsippany, NJ	5/28/24	MHS	14
Self-Contained to Joyce Kilmer School, Mahwah, NJ	5/28/24	GW	8

Group/Destination	Date(s)	School	# of Students
AP Social Studies (9-12) to Various Mahwah Polling Locations, Mahwah, NJ	6/4/24	MHS	17
World Language (6-8) to Lenape Meadows, Mahwah, NJ	6/4/24	RR	26
Self-Contained Grade 5 to Ramapo Ridge Middle School, Mahwah, NJ	6/10/24	JK	4
Grade 6 Orchestra to Joyce Kilmer School, Mahwah, NJ	6/11/24	RR	10

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the student with local identification number 37087 attend Fusion Academy in Morristown, NJ with the anticipated start date of May 20, 2024 and a tuition cost of \$3,650.

ESTABLISHMENT OF CLASS/PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Board establish a class/program for preschool children with disabilities and autism. This full-time applied behavioral analysis-based program will be located at the Lenape Meadows School effective September 5, 2024.

COURSES OF STUDY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following courses of study:

- Mandarin Chinese 1 – Grade 8
- Pre-Algebra Solutions - 6-8

CURRICULUM WRITING

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule L of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Andrew Beutel	5	Spring/Summer	World Geography 7
Lauren Saviet	5	Spring/Summer	World Geography 7
Justin Saputski	15	Spring/Summer	Accounting 1
Carolyn Ferguson	15	Spring/Summer	Honors Accounting II
Timothy Culloty	5	Spring/Summer	International Business
Matthew Surich	5	Spring/Summer	International Business
Heather Tirino	10	Spring/Summer	Marketing & Advertising
Mary Beth Rosen	10	Spring/Summer	AP Psychology
Samantha Fogarty	10	Spring/Summer	AP Government & Politics
Cristen Shannon	10	Spring/Summer	Contemporary Issues
Cristen Shannon	7	Spring/Summer	Film: Historical Perspectives
Keith Normoyle	10	Spring/Summer	Honors Sociology
Dianna Burkel	10	Spring/Summer	Pre-Algebra Solution 6-8

Curriculum Writer	Hours Requested	To be Written	Course
Julie Henehan	10	Spring/Summer	Pre-Algebra Solution 6-8
Rebecca Savino	20	Spring/Summer	English 6
Christiane Lange	10	Spring/Summer	Reading 6
Ali Malone	10	Spring/Summer	Reading 6
Jamie Wald	7	Spring/Summer	English 7
Hayley Gazzara	7	Spring/Summer	English 7
Beth Ruggiero	7	Spring/Summer	English 7
Connor O'Brien	20	Spring/Summer	English 8
Christiane Lange	10	Spring/Summer	Literacy Lab 6-8
Elissa Cording	20	Spring/Summer	English 9
Elizabeth Lefford	20	Spring/Summer	English 9 Honors
Elizabeth Lefford	20	Spring/Summer	English 10
Samantha Lontine	20	Spring/Summer	English 10 Honors
Melissa Amato	20	Spring/Summer	English 11
Melissa Amato	20	Spring/Summer	English 11 Honors
David Jankowski	20	Spring/Summer	English 12
Michele DeRosa	20	Spring/Summer	English 12 Honors
David Jankowski	20	Spring/Summer	Broadcast Journalism
Elissa Cording	10	Spring/Summer	AP English Language & Composition
Ali Krannich	15	Spring/Summer	AP English Literature & Composition
Fang Bian	20	Spring/Summer	Mandarin Chinese 1 Gr. 8
Bethany Giuliani	10	Spring/Summer	AP Calculus AB
Jacqueline McNamara	10	Spring/Summer	AP Calculus BC
Brad Segall	10	Spring/Summer	AP Computer Science A
Kimberly Loesche	10	Spring/Summer	AP Computer Science Principles
Talysa Cole	13	Spring/Summer	Language Arts Writing 3
Ofeer Kearns	13	Spring/Summer	Language Arts Writing 3
Talysa Cole	13	Spring/Summer	Language Arts Writing 4
Ofeer Kearns	13	Spring/Summer	Language Arts Writing 4
Talysa Cole	13	Spring/Summer	Language Arts Writing 5
Ofeer Kearns	13	Spring/Summer	Language Arts Writing 5

TRANSPORTATION CONTRACT - MAHWAH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with D&M Tours, Inc. for the 2024-2025 school year at the current CPI (5.81%) as follows:

Contract	Route #	Route	Per Hour (4 hr. min.)	Each 1/2 hour additional
9072	Various	Field/Athletic Trips outside normal school hours	\$98.83	\$103.50

		Yellow School Bus 54-passenger		
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CONTRACT - EDVOCATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal and amendment contract with Edvocate Inc. to provide contract monitoring of the District’s Custodial Services for the 2024-2025 school year at a cost of \$16,752.00.

CONTRACT – VALLEY HEALTH SYSTEM, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal contract with Valley Health System, Inc. to provide workplace alcohol and drug testing services for the transportation department for the period of July 1, 2024 through June 30, 2026.

PRESCHOOL BATHROOM WAIVER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 for preschool classroom at Lenape Meadows Elementary School.

FSMC CONTRACT RENEWAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education “SFA”, approves the renewal of the Food Service Management Contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2024-2025.

- FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$61,864.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$6,186.40 per month. The SFA guarantees the payment of such costs and fee to the FSMC.

- There is no guaranteed financial performance.
- Total Estimated Cost of Contract:

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$1,354,533.87.

TRANSPORTATION – REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q600	D&R Transportation	\$200.00	\$3.00	\$60.00
Q602	WR Transportation	\$225.00	\$0.01	\$100.00
Q603	We Care School Trans	\$231.13	\$2.99	\$80.00
Q604	Triumph Coach	\$421.00	\$3.00	\$45.00
Q605	R&May Transportation	\$350.00	\$1.00	\$70.00
QW1	Radiant Transportation	\$325.00	\$20.00	\$50.00

AWARD OF CONTRACT FOR PURCHASE OF CAFETERIA EQUIPMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of new hot wells, serving counter, heated display merchandiser, countertop refrigerator and cold food counter for Mahwah High School at a cost of \$61,617.85. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

AWARD OF CONTRACT FOR PURCHASE OF CAFETERIA EQUIPMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new reach in refrigerator for Betsy Ross School at a cost of \$4,079.00. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

AWARD OF CONTRACT FOR PURCHASE OF CAFETERIA EQUIPMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new mobile heated cabinet and worktable for Joyce Kilmer School at a cost of \$8,255.76. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

AWARD OF CONTRACT FOR PURPOSE OF CAFETERIA EQUIPMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new hot food well unit, food shield and installation for George Washington School at a cost of \$10,840.94. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

CONTRACT AGREEMENT – BERGEN COUNTY SPECIAL SERVICES – OPERATION OF AUTISTIC PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agreement between the Mahwah Board of Education and Bergen County Special Services to operate a Pre-School Autistic Program for the 2024-2025 School year at Lenape Meadows Elementary School at a cost of \$406,041 for approximately 6 students for the 2024-2025 school year.

CONTRACT AGREEMENT – SLATE CONSTRUCTION – GEORGE WASHINGTON RETAINING WALL PHASE 2

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Slate Construction to replace the retaining wall in front of George Washington School at a cost of \$54,800.

TRANSFER – MAINTENANCE RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of funds from the Maintenance reserve to the Operating account to fund the retaining wall project at George Washington School in the amount of \$54,800.

AWARD OF CONTRACT FOR PURCHASE OF REPLACEMENT UTILITY TRUCK

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new 2024 Ford F250 Super Cab XLT at a cost of \$57,966. This purchase will be made through ESCNJ Bid # ESCNJ 23/24-11, Cooperative Contract # 65MCEESCCPS from All American Ford, Paramus, NJ and will be funded with 2024/2025 budget funds.

CERTIFICATION OF IMPLEMENTATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the certification of implementation of the previously approved corrective action plan for the fiscal year ended June 30, 2023 audit.

TRANSPORTATION WAIVER FORMS 24/25 SCHOOL YEAR

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Parental Transportation Services Waiver Forms for the 2024-2025 school year for the following students:

Student ID Number	Student ID Number	Student ID Number
35577	38185	39453
35656	38256	39647
35730	38284	39662
36193	38568	39663
36289	38604	39738
36366	38685	39783
37097	38941	39792
37101	38992	39815
37201	39015	39841
37557	39021	39895
37569	39327	
37895	39337	

SHARED SERVICES AGREEMENT WITH THE TOWNSHIP OF MAHWAH – SRO OFFICER

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a one-year extension of the Memorandum of Agreement with the Township of Mahwah for one School Resource Officer at Mahwah High School from September 1, 2024 – June 30, 2025 at an estimated cost of \$109,151.61.

CANCELLED CHECKS – CAFETERIA ACCOUNT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves voiding the following prior year checks:

Check #	Date	Amount
2488	6/15/2020	\$ 14.55
2501	6/15/2020	\$ 19.37
2531	4/29/2022	\$ 82.75
2685	4/29/2022	\$150.30

GAS PIPING BID MAHWAH HIGH SCHOOL – REJECTION OF BIDS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves

WHEREAS, the Board of Education previously advertised for bids from interested contractors for the gas piping replacement project at Mahwah High School (Contract #14); and

WHEREAS, bids were received in response to the request for bids, which were publicly opened and read aloud in the District Business Office on May 15, 2024; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-22 and 18A:18A-36, the Board of Education must either award or reject all bids within sixty (60) days of the opening of the bids, subject to certain exceptions; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-22(a), a Board of Education may reject all bids for a given project when the lowest bid substantially exceeds the Board's cost estimates for the project and/or the Board wishes to revise the project specifications, among other reasons; and

WHEREAS, the Board of Education has determined that the costs set forth in the bids received in response to the request for bids are far in excess of the Board's initial cost estimates for the project;

NOW, THEREFORE, BE IT

RESOLVED, that the Board of Education hereby rejects all bids received for the project because the amounts bid substantially exceed the Board's cost estimates for same; and be it further

RESOLVED, that the Board of Education will review and revisit the specifications at a later date in order to determine the appropriate project scope and any revisions to the specifications as may be necessary at that time.

CHAPTER 192/193 SERVICE AGREEMENT FOR 2024-25 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with the Board of Education of Bergen County Special Services School District (hereinafter referred to as "BCSSSD"), having offices at 327 E. Ridgewood Avenue, Paramus, New Jersey.

WHEREAS, the LEA is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. ISA: 10-1.

WHEREAS, the BCSSSD is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A:46-29.

WHEREAS, the LEA is required by law to provide remedial and auxiliary services to eligible students attending non-public schools within the public school district served by the LEA. N.J.S.A. 18A:46-19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1, et seq. (Laws of 1977, Chapter 192).

WHEREAS, the LEA is empowered by law to contract with another agency to provide the remedial and auxiliary services required under Chapters 192 and 193 of the Laws of 1977 pursuant to N.J.S.A. 18A:46A-1 through N.J.S.A. 18A:46A-17.

WHEREAS, the BCSSSD is empowered by law to contract with the LEA to provide the remedial and auxiliary services herein referenced pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7.

WHEREAS, the LEA and the BCSSSD hereby agree that the BCSSSD will provide those remedial and auxiliary services set forth in N.J.S.A. 18A:46-9 et seq., and N.J.S.A. 18A:46A-1, et seq., which services shall be limited to examination, classification, speech correction, as well as the instruction, evaluation and the necessary equipment, supplies, administration and supervision inherent in providing English as a second language instruction, supplemental instruction, home instruction and compensatory education instruction, as appropriate, to eligible, New Jersey resident students attending non-public schools within the public school

district for which the LEA is responsible. The remedial and auxiliary services provided in accordance with this Agreement are those services provided to eligible pupils attending eligible non-public schools located within the local district for which the LEA is responsible. The remedial and auxiliary services to be provided in accordance with this Agreement will be provided only to those pupils who would be eligible for such services if they were enrolled in the public schools of this State.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0. Mr. Galow abstained on check #115178. Mr. Kezmarsky abstained on check #115555 and agenda item 18h.

NEW BUSINESS – PERSONNEL

The following thirty-five (35) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Galow.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jennifer Glebocki, principal, at George Washington Elementary School, effective June 30, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Henzel, as principal of Betsy Ross School, effective on or about July 1, 2024 – June 30, 2025; salary to be \$170,000; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Hagopian, as principal of George Washington School, effective July 1, 2024 – June 30, 2025; salary to be \$143,000; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Faisal Sheikh, as Supervisor of Mathematics, Grades 6-12, at Ramapo Ridge Middle School and Mahwah High School, from July 1, 2024 – June 30, 2025; salary to be \$104,000; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Thomas Lambe, as Business Administrator, for Mahwah Public Schools, from on or about July 22, 2024 – June 30, 2025; salary to be \$211,500, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Zackary Marck, as teacher of mathematics, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 2, \$56,973; pending certification and employment verification.

APPOINTMENT - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Justine Calrow, as instructional paraprofessional, 5.5 hours per

day, at Lenape Meadows School, effective retroactive to May 15, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

APPOINTMENT - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Brooke Bregman, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 20, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

APPOINTMENT - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Gayle Cohen, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to May 10, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Amanda Bonilla, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 13, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Daria Kalinowski, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective June 3, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nina Bogaenko, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to May 6, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Taylor Thoelen, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to May 7, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending finger printing and employment verification.

APPOINTMENT – OUT-OF-DISTRICT EXTENDED SCHOOL YEAR (ESY)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Patterson, as instructional paraprofessional, for an out-of-district ESY program, providing support for student ID #39510, effective June 27, 2024 – August 5, 2024; to be paid her hourly rate for hours worked via a submitted voucher.

CHANGE IN ASSIGNMENT AND APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Michelle Foote, from instructional paraprofessional at Lenape Meadows School, to leave replacement for Employee #7050, pursuant to New Jersey Statute 18A:16-1.1,

retroactive from May 15, 2024 – June 20, 2024; salary to be Column D, Step 1, \$60,087, pro-rated.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Donna Milovanovich, instructional paraprofessional, at Mahwah High School, from 4.25 hours per day to 5.5 hours per day, effective retroactive to May 8, 2024 – June 30, 2024; salary to be \$20,787 pro-rated.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment and increase in hours of Leroy Burns, instructional paraprofessional, from Mahwah High School to Lenape Meadows School, from 5.5 hours per day to 6.5 hours per day, effective retroactive to May 6, 2024 – June 30, 2024; salary to be \$26,417 pro-rated.

APPOINTMENT UPDATE – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Ryan Ward, as leave replacement for Employee #5396, pursuant to New Jersey Statute 18A:16-1.1, from May 28, 2024 – June 20, 2024; salary to be Column A, Step 1, \$54,242, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Talia Kates, as leave replacement for Employee #4140, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – June 30, 2025; salary to be Column B, Step 1, \$57,488; pending certification and employment verification.

FMLA LEAVE OF ABSENCE - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4925, effective on May 7, 2024 – May 17, 2024, using 8.5 sick days and FMLA concurrently, from May 7, 2024 – May 17, 2024.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4208, effective on May 28, 2024 – June 21, 2024, using 19 sick days and NJFLA concurrently, from May 28, 2024 – June 21, 2024.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4771, effective retroactive on May 8, 2024 – May 15, 2024, using 6 sick days and NJFLA concurrently, from May 8, 2024 – May 15, 2024.

APPOINTMENT – BOOSTER PROGRAM (FORMERLY TITLE I AND ESL SUMMER SCHOOL) - UPDATED

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2024 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 24, 2024 – July 22, 2024, with no school on Thursday, July

4, 2024, and Friday, July 5, 2024, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,584. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade/Subject
Ana Rossig	ELA – Kindergarten
Regina Bussinelli	Math – Kindergarten
Tracy Barone	ELA – First
Angela Duffy	Math – First
Gabrielle Cueto	ELA – Second
Eric Pragdat	Math – Second
Jennifer Koby	ELA – Third
Walker Larson	Math – Third
Charles Rapp	Math – Fourth
Christina Yi	ELA/Math - Forth
Deborah Kayal	ELA – Fifth
Robert Rufo	Math – Fifth
Catherine Scudiere	ELA – Sixth/Seventh
Nicole O’Donohue-Jacobson	ELA – Seventh/Eighth
Lauren Erickson	Math – Sixth/Seventh
Jennifer Chung	Math – Seventh/Eighth

Grades 9 - 12

Name	Grade/Subject
Elizabeth Lefford	ELA
David Torosian	ELA
Dianna Burkel	Math
Bethany Giuliani	Math

ML

First Name	Last Name
Lauren	Crenca
Natalie	Labrada

APPOINTMENT – BOOSTER PROGRAM (FORMERLY TITLE I AND ESL SUMMER SCHOOL)Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2024 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 24, 2024 – July 22, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,584. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade
Emma Conroy	Grade 1
Christina Korcak	Grade 2
Kathleen Altomare	Grade 3

APPOINTMENT – MAHWAH EXTENDED SCHOOL YEAR (ESY)/SELF-CONTAINED SUMMER PROGRAM:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals to provide bus supervision for the 2024 Mahwah Extended School Year (ESY) program, to be held from June 24, 2024 – July 22, 2024, with no school on Fridays, and Thursday, July 4, 2024, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; to be paid their hourly rate; for hours worked via a submitted voucher:

First Name	Last Name
Loran	McKenna
Justin	Genardi
Mindy	Vesia
Michelle	Irie

APPOINTMENT – THUNDERBIRD ACADEMIC AND CAREER INTERNSHIP PROGRAM COORDINATOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Estania Noel, as coordinator, of the Thunderbird Academic and Career Internship Program, to be held July 5, 2024 – August 2, 2024, at the stipend rate of \$5,729.

APPOINTMENT – THUNDERBIRD EXTERNSHIP CAREER PATHWAY EXPLORATION PROGRAM AND JOB SHADOWING COORDINATOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Gregson, as coordinator, of the Thunderbird Externship Career Pathway Exploration Program & Job Shadowing, to be held July 5, 2024 – August 2, 2024, at the stipend rate of \$4,870.

APPOINTMENT – ASSISTANT CHEER COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Julia Gourly, to the position of assistant cheer coach for the 2024 - 2025 season; stipend to be \$7,861.

APPOINTMENT – ASSISTANT FOOTBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Diaz, to the position of assistant football coach for the 2024 - 2025 season; stipend to be \$9,341.

APPOINTMENT – ASSISTANT FOOTBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kevin Batty, to the position of assistant football coach for the 2024 - 2025 season; stipend to be \$9,341.

APPOINTMENTS – FALL COACHING STAFF FOR 2024-2025 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Fall coaching staff for the 2024 -2025 school year, at the negotiated stipend rate, as shown on Schedule I in the MEA contract.

Position	Name	Teacher Certificate/ Substitute Certificate	Stipend
Fall Cheer (Head Varsity)	Samantha Scheuermann	Teacher	\$11,714
Fall Cheer – Assistant Volunteer	Stephanie Cintron	Teacher	N/A
Fall Cheer – Assistant Volunteer	Olivia Warnet		N/A
Cross Country (Head Varsity)	Rob Pasek	Teacher	\$10,494
Cross Country (Assistant)	Dena Scudieri	Teacher	\$7,396
Football (Head Varsity)	Adam Szuch	Teacher	\$13,205
Football Assistant	Justin Jaskot	Teacher	\$9,341
Football Assistant	David Bernhart	Substitute – 12/18/2028	\$9,341
Football Assistant	Justin Grippo	Substitute – 10/31/2026	\$9,341
Football Assistant - Volunteer	Sean Noonan	Substitute – 7/18/2027	N/A
Football Assistant - Volunteer	Justin Taylor	Substitute – (Exp)	N/A
Football Assistant – Volunteer	Alexander Hufford	Teacher	N/A
Boys Soccer (Head Varsity)	Thomas Schultz	Substitute – 6/30/26	\$11,714
Boys Soccer Assistant	George Kayal	Teacher	\$7,861
Boys Soccer Assistant	Jason Calhoun	Teacher	\$7,861
Girls Soccer (Head Varsity)	Alexandra Graff	Teacher	\$11,714

Position	Name	Teacher Certificate/ Substitute Certificate	Stipend
Girls Soccer Assistant	Renee Guy	Teacher	\$7,861
Girls Soccer Assistant	Kaitlyn Jones	Teacher	\$7,861
Girls Tennis (Head Varsity)	Jason Schmitt	Teacher	\$10,494
Girls Tennis Assistant	Richard Gordon	Teacher	\$7,396
Volleyball (Head Varsity)	Caitlin Yeck	Teacher	\$11,714
Volleyball Assistant	Natalie Labrada	Teacher	\$7,861
Volleyball Assistant	Morgan Ridgway	Teacher	\$7,861
RRMS Girls Soccer - Head Coach	Zoe Delohery	Teacher	\$3,595
RRMS Boys Soccer - Head Coach	Christian Acosta	Teacher	\$3,595
Weight Room Supervisor – Summer	Adam Szuch	Teacher	\$4,002
Athletic Trainer – Seasonal Stipend	Richard Raiani	Teacher	\$2,000

PARAPROFESSIONAL STIPENDS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association.

School	First Name	Last Name	Bachelor's Degree	Teaching Certificate
Betsy Ross	Karan	Hallak	\$200.00	\$800.00
Betsy Ross	Deepa	Rau	\$200.00	
Betsy Ross	Allison	Schlackman	\$200.00	
Betsy Ross	Audrey	Von Zwehl	\$200.00	
George Washington	Darryl	Johnson	\$200.00	
George Washington	Rosanne	Mason	\$200.00	
George Washington	Sandra	Steinberg	\$200.00	
George Washington	Yekaterina	Zubarchuk	\$140.00	
Joyce Kilmer	Heather	Alesio	\$200.00	
Joyce Kilmer	Dawn	Doria	\$200.00	
Joyce Kilmer	Rachel	Ferrara	\$200.00	\$800.00
Joyce Kilmer	Michelle	Irie	\$200.00	
Joyce Kilmer	Tina	Olsen	\$200.00	
Joyce Kilmer	Shireesha	Tirumala	\$200.00	

School	First Name	Last Name	Bachelor's Degree	Teaching Certificate
Lenape Meadows	Margaret	Lewis	\$200.00	
Lenape Meadows	Nancy	Rabin	\$200.00	\$800.00
Lenape Meadows	Laurie	Rosen	\$200.00	
Mahwah High	David	Bernhart	\$200.00	
Mahwah High	Jacqueline	Hall	\$200.00	
Mahwah High	Lisa	LaMontagne	\$200.00	
Mahwah High	Polina	Los	\$200.00	
Mahwah High	Sumalatha	Maddali	\$200.00	
Mahwah High	Jacqueline	Pepe	\$200.00	
Mahwah High	Holly	Retcho	\$200.00	
Mahwah High	Jeanine	Whitmore	\$200.00	
Mahwah High	Michelle	Young	\$200.00	
Ramapo Ridge Middle	Anne	Cavallo	\$200.00	\$800.00
Ramapo Ridge Middle	Sandra	Cioffi	\$200.00	\$800.00
Ramapo Ridge Middle	Virginia	DePalma	\$200.00	\$800.00
Ramapo Ridge Middle	Barathi	Palanivelu	\$200.00	
Ramapo Ridge Middle	Lucineia	Ponzini	\$200.00	
Ramapo Ridge Middle	Maria	Tsocanos	\$200.00	
Ramapo Ridge Middle	Mindy	Vesia	\$200.00	\$800.00

PARAPROFESSIONAL BUS DRIVER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL driver to provide transportation for the district's self-contained instructional program for the 2023-2024 school year; salary to be \$32.92 per hour for hours worked, retractive to July 1, 2023.

First Name	Last Name
Lisa	LaMontagne

SCHOOL NURSE SUBSTITUTE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire as substitute nurse for the 2023-2024 school year; rate to be \$70 per hour, to be paid via a submitted voucher for hours worked.

SCHOOL NURSE SUBSTITUTE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire as substitute nurse for the 2024-2025 school year; rate to be \$70 per hour, to be paid via a submitted voucher for hours worked.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Coplin seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 7-0 at 9:04pm.

PUBLIC QUESTIONS OR COMMENTS

John Fesen, 20 Falcon Court: Made a statement to the Board regarding Global Climate Change and requested the District's education regain this. Dr. DeTuro and Dr. Moorthy responded.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Ms. Ting-Jansen to close the meeting to the public.

Motion carried 7-0 at 9:07pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Motion carried 7-0 at 9:08pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Galow seconded by Ms. Ting-Jansen to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 9:50pm.

MOTION TO ADJOURN

It was moved by Ms. Ting-Jansen, seconded by Mr. Galow to adjourn the meeting.

Motion carried 7-0 at 9:51pm.

Upcoming Events

5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/24	Memorial Day Weekend – Schools Closed -Give Back Snow Day
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.

6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.

Respectfully submitted,



Kyle J. Bleeker
Business Administrator/Board Secretary