



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721-2287
board.fresnounified.org

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California
April 06, 2022

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on April 06, 2022, there were present Board Members Cazares, Davis, Islas, Major Slatic, Thomas, and Board President Jonasson Rosas. Superintendent Dr. Nelson was also present. The Trustee Area 5 seat is vacant.

Board President Jonasson Rosas CONVENED the Regular Board Meeting at 4:32 p.m.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board received zero requests to address the Board on Closed Session items.

For the record, Board Member Islas arrived at 4:43 p.m.

For the record, Board Member Major Slatic arrived at 4:50 p.m.

For the record, Closed Session was extended to 6:20 p.m.

Board President Jonasson Rosas RECONVENED the meeting to Open Session at 6:22 p.m.

Reporting Out of Closed Session

- On a motion by Board Member Davis, seconded by Board Member Thomas, the Board took action in Closed Session to promote Liz Torres to Executive Director of Health Services, by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, Thomas, and Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.
- On a motion by Board Clerk Islas, seconded by Board Member Davis, the Board took action in Closed Session to promote Annarita Howell to Administrator in Human Resources, by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, Thomas, and Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.

PLEDGE OF ALLEGIANCE

Board Member Davis led the flag salute.

HEAR Report from Superintendent

- Recognized a press conference earlier in the day discussing the importance of our current and future investments in mental health supports and social emotional learning for our students. Superintendent shared that sadly, the second leading cause of death for students ages 10 - 14 nationally is suicide. Superintendent shared his gratitude for the Board's support and investments in our Department of Prevention and Intervention.
- Recognized April as Autism Awareness Month, Occupational Therapy Awareness Month, School Library Month and the Month and Week of the Young Child. Superintendent asked all to take some time to appreciate our staff who work in our libraries, our early learning staff and educators, our occupational therapists, and staff and educators who support our students receiving special education service. He encouraged all to celebrate our early learners, our students on the autism spectrum, and reading.
- Shared, Preschool registration started this week and our enrollment for Transitional Kindergarten and Kindergarten continues, including dual immersion opportunities. To learn more and enroll 3- and 4-year-old children in our free preschool programs head to our website at earlylearning.fresnounified.org, call 457-3416, or contact the appropriate neighborhood school.
- Congratulated Board Clerk Islas who was honored as a Woman of the Year by the Fresno City Council. Clerk Islas was recognized alongside all the women who have led the COVID-19 Equity project by District 3, with Trustee Davis also being honored as Woman of the Year by District 5.
- Recognized the cadets from Duncan High for marching more than 14 miles on March 20, 2022 in memory of the soldiers who died during the forced Bataan Death March during World War II. Twenty-eight of our Air Force Junior ROTC students started their march at 6:30 a.m., stopping along the way at the 9/11 memorial at Buchanan High School to pay their respects, spending part of their walk-in silence to focus on their purpose, and ending after 1:00 p.m.
- Thanked the FBI for selecting Roosevelt High School to bring forth their first FBI Youth Experience in California. Our students had the opportunity to learn directly from active FBI agents and practice skills in evidence collection, bomb threat response, SWAT response, and much more. Superintendent also thanked our Public Service Pathway team at Roosevelt for making this great real-world learning experience possible for our students.
- Thanked the Assistance League of Fresno for donating \$100 to each student at Roeding Elementary to shop at Burlington last month. Our students were able to get new shoes and clothes for school and we are all grateful.
- Shared ABC30's story highlighting our co-teaching inclusive classrooms at McLane High School. Shared his gratitude and the importance of our teams continually increasing meaningful inclusion opportunities for students of all abilities.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received zero requests to address the Board on the Consent Agenda.

On a motion by Board Member Thomas, seconded by Board Member Major Slatic, the Consent Agenda, with the exception of Agenda Items A-7, A-13, and A-15, which were pulled for further discussion, was approved by a roll call vote of 6-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, Thomas, and President Jonasson Rosas. The Trustee Area 5 seat is vacant.

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda Items will be considered for approval after the Conference/Discussion Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List
APPROVED as recommended.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board
ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels.

A-3, APPROVE Minutes from Prior Meeting
APPROVED as recommended, the draft minutes for the March 16, 2022 Regular Board meeting.

A-4, ADOPT Resolution Proclaiming April 2022 Autism Awareness Month
ADOPTED as recommended, a resolution proclaiming April 2022 as Autism Awareness Month.

A-5, ADOPT Resolution Proclaiming April 2022 Occupational Therapy Awareness Month
ADOPTED as recommended, a resolution proclaiming April 2022 as Occupational Therapy Awareness Month.

A-6, ADOPT Resolution 21-38 in Support of Full Day Transitional Kindergarten and Full Day Kindergarten Instruction and in Support of Applications to the California Preschool, Transitional Kindergarten and Full Day Kindergarten Facilities Grant Program
ADOPTED as recommended, Resolution 21-38 declaring the district's support of full-day transitional kindergarten and full-day kindergarten instruction, as required to apply for funding under the State's Preschool, Transitional Kindergarten and Full Day Kindergarten Facilities Grant Program.

A. CONSENT AGENDA – continued

A-7, APPROVE Employment Agreement for Dr. Natasha Baker, Chief Academic Officer

APPROVED as recommended, An Oral Report on the Chief Academic Officer's salary and benefits is included for the Superintendent to present in open session as required by Government Code section 54953(c)(3). The term of the Chief Academic Officer's Employment Agreement begins on May 01, 2022 and continues through June 30, 2025 unless otherwise modified pursuant to law and/or the terms of the Employment Agreement.

For the record, Superintendent Dr. Nelson read a statement as follows:

Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement of a local agency executive such as the Chief Academic Officer. The oral report must summarize any recommended compensation including salary and/or fringe benefits.

Consistent with the requirement, the District provides the following oral summary of the salary and fringe benefits as set forth in the proposed agreement between the Fresno Unified School District and Dr. Natasha Baker as Chief Academic Officer.

Contract term:

- Effective May 01, 2022 through June 30, 2025. Annual salary of \$248,000.
- Paid medical, dental and vision insurance coverage on the same terms as with other management employees. Additional annual retirement payment equal to the maximum annual employee elective deferral which is \$20,500 for 2022.
- Auto/travel allowance of \$500 per month.
- Paid vacation at 20 days per year.
- Professional dues to ACSA, AERA, CAAASA, CALSA, and CAAPLE
- One-time \$10,000 relocation moving stipend.

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action.

On a motion by Board Member Thomas, seconded by Board Clerk Islas, Agenda Item A-7 was approved by a vote of 5-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Islas, Thomas, and President Jonasson Rosas. ABSTENTION: Board Member Major Slatic did not vote. The Trustee Area 5 seat is vacant.

A. CONSENT AGENDA – continued

A-8, APPROVE Agreement with ProSolve

APPROVED as recommended, an agreement with ProSolve to provide more than 40 hours of QUEST course material for Fresno Unified teachers' use to help develop grade seven and grade eight students' social emotional skills and increase student engagement in Fresno Unified summer academy programs.

A-9, APPROVE Grant Application to the California Department of Food and Agriculture 2022 California Farm to School Incubator Grant Program

APPROVED as recommended, the submission of a grant application to the California Department of Food and Agriculture (CDFA) 2022 California Farm to School Incubator Grant Program.

A-10, APPROVE Award of Additional Vendors for Request for Qualifications 20-14, Professional Services – Construction Related Consultants

APPROVED as recommended, additional firms to the pool of qualified vendors previously approved under Request for Qualifications (RFQ) 20-14 in support of the district's new construction, modernization, modular, and deferred and general maintenance projects.

A-11, APPROVE Proposed Revisions for Board Policies

APPROVED as recommended, proposed revisions for the following five (5) Board Policies (BP): BP 0410 Nondiscrimination in District Programs and Activities; BP 5131.2 Anti-Bullying; BP 6145 Extracurricular & Cocurricular Activities; BP 6145.2 Athletic Competition; and BP 6174 Education for English Learners.

A-12, APPROVE Proposed Board Meeting Dates for 2022/23 and 2023/24

APPROVED as recommended, proposed Board of Education meeting dates for the 2022/23 and 2023/24 school years. These dates will not preclude either additions or changes any time throughout the year.

A-13, RATIFY Retiree Contract with Ralph Meza to Provide Extra Support to the Transportation Department

RATIFIED as recommended, a contract with Ralph Meza, who retired as the district's Transportation Director in 2012.

For the record, Board Members had comments/questions pertaining to Agenda Item A-13. A summary is as follows: Commented item was not pulled due to a lack of confidence in the employee, or the proposal put forward by staff, but because working in the public sector we need to avoid items that might seem wrong. Chief of Operations Idsvoog was available to provide clarity.

On a motion by Board Member Davis, seconded by Board Clerk Islas, Agenda Item A-13 was approved by a vote of 5-1-0-0, as follows: AYES: Board Members: Davis, Islas, Major Slatic, Thomas, and Board President Jonasson Rosas. NOES: Board Member Cazares. The Trustee Area 5 seat is vacant.

A. CONSENT AGENDA – continued

A-14, RATIFY an Agreement between Fresno Unified School District Early Learning Department and Fresno County Superintendent of Schools RATIFIED as recommended, an agreement between Fresno Unified School District Early Learning Department and Fresno County Superintendent of Schools from September 01, 2021, through September 30, 2024.

A-15, RATIFY an Agreement between Fresno Unified School District and Fresno Economic Opportunities Commission RATIED as recommended, an Agreement between Fresno Unified School District Early Learning Department and Fresno Economic Opportunities Commission. The 5-year grant will fund 134 placements for children at five Fresno Unified Preschool sites, providing enhanced services for children and families in the community.

For the record, Board President Jonasson Rosas read a statement as follows:

“Agenda Item A-15 on tonight’s Consent Agenda contains a ratification of an agreement between Fresno Unified School District and the Fresno Economic Opportunities Commission (EOC) regarding a 5-year grant. I was previously employed with the Fresno EOC which is a nonprofit corporation. I did not participate in making this agreement related to this grant, but because of my previous employment with Fresno EOC I have a remote financial interest in these prior agreements. Therefore, consistent with my prior recusals relating to Fresno EOC and in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.”

On a motion by Board Member Thomas, seconded by Board Clerk Islas, Agenda Item A-15 was approved by a vote of 5-0-1-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Thomas, and Major Slatic. ABSTENTION: Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.

A-16, RATIFY Grant Application to the No Kid Hungry Grant Opportunity RATIFIED as recommended, submission of a grant application to the No Kid Hungry Grant Opportunity.

A-17, RATIFY Memorandum of Understanding and Independent Contractor Services Agreement between Fresno Adult School and the San Joaquin Valley College of Law to Implement the 2021-2023 Citizenship Assimilation Grant through September 30, 2023 RATIFIED as recommended, a Memorandum of Understanding (MOU) and an Independent Contract Services Agreement between Fresno Adult School and San Joaquin College of Law to implement the 2021-2023 Citizenship and Assimilation Grant Program.

A. CONSENT AGENDA – continued

A-18, RATIFY Change Orders

RATIFIED as recommended, information on Change Orders for the following projects: Bid 21-11, Edison High School Gymnasium Addition, Change Order 8 presented for ratification \$18,379; and, Bid 21-48 Section A, Playground Equipment Replacement at Gibson, Thomas, and Turner Elementary Schools, Change Order 1 presented for ratification \$14,064.

A-19, RATIFY Purchase Orders from January 01, 2022 through January 31, 2022

RATIFIED as recommended, information on purchase orders issued from January 01, 2022 through January 31, 2022. For the reported dates, no purchase orders are identified that may present a potential conflict of interest for an individual Board member.

B. CONFERENCE/DISCUSSION AGENDA

B-20, PRESENT and DISCUSS the 2022/23 Strategic Budget Development

OPPORTUNITY for Public Comment on Agenda Item B-20

For the record, the Board received zero requests to address the Board on Agenda Item B-20.

For the record, Board Members had comments/questions pertaining to Agenda Item B-20. A summary is as follows: Requested clarity as to the solar project cost verses savings and asked if the district at any point will receive a micro analysis. Requested clarity regarding the ground maintenance workers and if one FTE will be added to each comprehensive high school. Requested clarity as to what the number of ground maintenance workers was before the addition of the 9.1 FTE referenced in the presentation. Commented on the number of maintenance workers the district has in comparison to another school district. Requested clarity pertaining to the Compressed Natural Gas (CNG) busses as follows: do they look the same, is licensing the same, is there a change to maintenance, how many are in the district fleet, and what is the age of the oldest CNG bus in fleet. Requested clarity as to why the district is not growing our own referees. Requested clarity as to the high school counselor caseload. Expressed appreciation for some of the changes taking place in Transportation, Facilities, and Mobile Maintenance. Requested clarity as to student meals specifically food and packaging. Requested the consideration of a tasting panel made up of different ethnicity of students, staff, and community members. Requested clarity as to if the district has a system in place to provide clothes and school supplies to our most vulnerable students. Requested clarity as to frequency students may avail themselves of the supplies. Requested clarity as to services for students aging out of district programs. Requested clarity as to if the district helps with housing of students aging out of the system.

B. CONFERENCE/DISCUSSION AGENDA - continued

Requested clarity as to if laundry services are provided to students. Requested clarity as to if the district has an opportunity to leverage resources to use school parking lots in support of homeless families. Requested the district to look to adding more resources to the Visual and Performing Arts program (VAPA) and requested information pertaining to what VAPA supports are in the area of early and adult education. Requested clarity as to eighth graders attending camp. Requested clarity as to what the teacher artist residency program looks like. Requested clarity as to instrument replacement costs, and if usage is declining. Requested the district to consider maintaining the wellness hubs long-term. Requested the district to consider adding additional resources to the Indian Services Office. Requested the district to consider adding additional resources to support work orders. Provided information for the Assistance League. Requested clarity as to how Cambridge will be supported with a science lab and library. Requested clarity as to the amount the district is reimbursed for student meals. Requested clarity as to what products are in the student hygiene kits and if students are provided a variety of offerings. Requested the district conduct a carpet assessment at sites. Requested musical instruments be provided to students in younger grades. Commented on the need for swim instructors, lifeguards, and coaches. Staff were available to provide clarity as follows: Bryan Wells, Karin Temple, Amanda Harvey, Ambra O'Connor, and Kim Mecum.

C. RECEIVE INFORMATION & REPORTS

For the record, the Board was in receipt of eight (8) items as follows:

- C-21, RECEIVE the California School Employees Association - Chapter 125 Initial Proposal to Fresno Unified School District for the 2022-2023 Reopener Agreement**
- C-22, RECEIVE the California School Employees Association - Chapter 143 Initial Proposal to Fresno Unified School District for the 2022-2023 Reopener Agreement**
- C-23, RECEIVE the Fresno Area Substitute Teacher Association – SEIU Chapter 521 Initial Proposal to Fresno Unified School District for the 2022-2025 Successor Agreement**
- C-24, RECEIVE the Service Employees International Union - Chapter 521 Initial Proposal to Fresno Unified School District for the 2022-2025 Successor Agreement**
- C-25, RECEIVE the Fresno Unified School District Initial Proposal to California School Employees Association, Chapter 125 for the 2022-2023 Reopener Agreement**

C. RECEIVE INFORMATION & REPORTS - continued

C-26, RECEIVE the Fresno Unified School District Initial Proposal to California School Employees Association, Chapter 143 for the 2022-2023 Reopener Agreement

C-27, RECEIVE the Fresno Unified School District Initial Proposal to Fresno Area Substitute Teacher Association – SEIU Chapter 521 for the 2022-2025 Successor Agreement

C-28, RECEIVE the Fresno Unified School District Initial Proposal to Service Employees International Union - Chapter 521 for the 2022-2025 Successor Agreement

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received 15 requests to address the Board during Unscheduled Oral Communications. The individual's name along with a summary of topic are listed as follows:

1. Thomas Sabatino: Respect for the flag.
2. Ted Laurent, Jr.: Building a better school district.
3. Roger Brown: Shared information about Watch Us Grow
4. Eric Rollins: Student learning loss.
5. Mia Pacheco: Shared what she likes about the Arts
6. Marcos Pacheco: Shared what he likes about his coach.
7. Matthew Pacheco: Yielded his time to the next speaker.
8. Marycela Pacheco: Campus safety.
9. Griffin Duncan: Yielded his time to the next speaker.
10. Alicia Duncan: Shared concern pertaining to a high school principal.
11. Mel Garo: Requested the district to educate not parent.
12. Todd Duncan: Requested the district to hold students back when they have failing grades.
13. Eliseo Gamino: Shared he is running for Superintendent of Schools.
14. Steven Fabela: Commented on music, grounds, and transportation.
15. Gene Richards: Commented water conservation during the summer and public use of district pools.

D. ADJOURNMENT

Board President Jonasson Rosas ADJOURNED the meeting at 8:36 p.m.