



BOARD OF EDUCATION  
REGULAR MEETING  
2309 TULARE STREET  
BOARD ROOM, SECOND FLOOR  
FRESNO, CA 93721-2287  
[board.fresnounified.org](http://board.fresnounified.org)

## **MINUTES – BOARD OF EDUCATION REGULAR MEETING**

**Fresno, California**  
**January 19, 2022**

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on January 19, 2022, there were present Board Members Cazares, Davis, Islas, Major Slatic, and Board President Jonasson Rosas. Board Member Thomas was absent. Superintendent Dr. Nelson was also present. The Trustee Area 5 seat is vacant.

Board President Jonasson Rosas CONVENED the Regular Board Meeting at 4:30 p.m.

### **OPPORTUNITY for Public Comment on Closed Session Items**

For the record, the Board received zero requests to address the Board on Closed Session items.

Board President Jonasson Rosas RECONVENED the meeting to Open Session at 5:19 p.m.

### **Reporting Out of Closed Session**

- No items to report out of Closed Session.

### **PLEDGE OF ALLEGIANCE**

Ms. Karin Temple led the flag salute.

### **HEAR Report from Superintendent**

- Thanked school site teams for their amazing work returning our students to campuses for the second semester. Shared his pride in our teams for their preparation and collaboration to ensure that our schools and classrooms continue to come first. Reminded staff and students to help by staying home when they are feeling ill. Recognized the rollout of additional PPE and testing availability across the district this week.
- Shared his gratitude to our IT department for a large student computer refresh that is currently underway for our students. 60,000 student laptops will be replaced by the end of the 2022/23 school year, 50,000 of which will be funded through the Emergency Connectivity Fund. The Emergency Connectivity Fund was established in mid-2021 by the FCC, with Congress appropriating \$7 billion to meet the remote learning needs of students who would otherwise lack access to devices and connectivity.

## HEAR Report from Superintendent - continued

- Reminded families of ongoing services available through our FLATS center. FLATS, or our Family Learning Technology and Support team, have still been going strong supporting our students and families with any of their technology troubles. The FLATS walk up centers are at Homan Elementary, Burroughs Elementary, and Tioga Middle School seeing over 100 people per day – no appointments necessary. You can also call the FLATS team at 457-3939 for support, where the team receives an average of more than 300 calls per day. Support is available in English, Spanish, and Hmong.
- Shared his gratitude to our Human Resources and Teacher Development Departments for their ongoing work to increase our pool of qualified substitutes as we continue to face staffing challenges brought on by this wave of the pandemic. Just this week they have completed onboarding for 46 substitutes to hit our campuses and help support our teams. Thank you to our teams for their ongoing work and welcome to all our new substitutes who have joined this year!
- Encouraged all to save the date! Gaston Middle School and Edison High School Black Student Union (BSU), in partnership with the Fresno Unified Student Engagement Department, will proudly present the eighth annual Edison Region Black History Month VIRTUAL Program on Tuesday, February 01, 2022. The evening's virtual show will be livestreamed at 6:00 p.m. for students, parents, district leaders, and community partners. This year's collaboration includes King and Kirk Elementary Schools, Gaston and Computech Middle Schools and Edison High School students, community partners, and Purposed II Praise School of Dance.
- Invited our students, staff, families, and community members to join our Community Roundtables continuing over the next month. These roundtables will inform our Local Control Accountability Plan and our budget investments. The district needs to hear your feedback on what is most important to you for the district to invest in to improve education. Tomorrow night at Fort Miller Middle School all are welcome to join us in-person for the Fresno High Region roundtable at 5:30 p.m. in the cafeteria. Folks can also join on Tuesday the 25<sup>th</sup> at Roosevelt High School in the cafeteria. Dinner, childcare, and translation services will be provided, and all participants will receive an adult and child's ticket to the Fresno Chaffee Zoo and a giraffe feeding ticket.

### **OPPORTUNITY for Public Comment on Consent Agenda Items**

For the record, the Board received zero requests to address the Board on the Consent Agenda.

On a motion by Board Member Major Slatic, seconded by Board Clerk Islas, the Consent Agenda, with the exception of Agenda Items A-6 and A-8, which were pulled for further discussion, was approved by a roll call vote of 5-0-0-1, as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, and President Jonasson Rosas. ABSENT: Board Member Thomas. The Trustee Area 5 seat is vacant.

**ALL CONSENT AGENDA** items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

**A. CONSENT AGENDA**

**A-1, APPROVE Personnel List**  
**APPROVED as recommended.**

**A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board**  
**ADOPTED as recommended,** the Findings of Fact and Recommendations of District Administrative Panels.

**A-3, APPROVE Minutes from prior Meetings**  
**APPROVED as recommended,** draft minutes for the December 08, and December 15, 2021, Regular Board Meetings.

**A-4, ADOPT Resolutions Delineating Authorized Agents to Sign on Behalf of Fresno Unified School District**  
**ADOPTED as recommended,** resolutions 21-18 through 21-32 to update authorized officials to sign various business transactions on behalf of Fresno Unified School District.

**A-5, APPROVE Budget Revision No. 3 for Fiscal Year 2021/22**  
**APPROVED as recommended,** budget revision No. 3 for fiscal year 2021/22.

**A-6, APPROVE Addition of Chief Human Resources and Labor Relations to Classified Management 261 Duty Day Salary Schedule**  
**APPROVED as recommended,** revision to the Classified Management 261 Duty Day Salary Schedule adding the position of Chief Human Resources and Labor Relations.

For the record, Superintendent Dr. Nelson read the following statement:

Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on the compensation for the person serving as the Chief Human Resources and Labor Relations. The oral report must summarize any recommended compensation including salary and/or fringe benefits.

Consistent with this requirement, the District is providing the following oral summary of the salary and fringe benefits for David Chavez as Chief Human Resources and Labor Relations at E33, step 5, on the Classified Management 261 Duty Day Salary Schedule as follows:

**A. CONSENT AGENDA- continued**

- Effective January 1, 2022, annual salary of \$215,580.57, which includes a 5.25% career increment consistent with the career increment applicable to all management employees in the District.
- Paid medical, dental and vision insurance coverage on same terms as other management employees.
- Paid vacation at 20 days per year.

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action.

On a motion by Board Member Davis, seconded by Board Member Cazares, Agenda Item A-6 was approved by a vote of 5-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, and President Jonasson Rosas. ABSENT: Board Member Thomas. The Trustee Area 5 seat is vacant.

**A-7, APPROVE Position and ADOPT Job Description for Chief, Operations and Classified Labor Officer and Classified Management 261 Daily Salary Schedule Competitive Negotiable**

**APPROVED and ADOPTED as recommended**, description for the Chief, Operations and Classified Labor Officer and Classified Management 261 Daily Salary Schedule Competitive and Negotiable.

**A-8, APPROVE Employment Agreement for Paul Idsvoog, Chief Operations and Classified Labor Management Officer**

**APPROVED as recommended**, an Oral Report on the Chief, Operations and Classified Labor Officer's salary and benefits is included for the Superintendent to present in open session as required by Government Code section 54953(c)(3).

For the record, Superintendent Dr. Nelson read the following statement:

Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement for a local agency executive such as the Chief Operations and Labor Management Officer. The oral report must summarize any recommended compensation including salary and/or fringe benefits.

Consistent with this requirement, the District is providing the following oral summary of the salary and fringe benefits as set forth in the proposed Employment Agreement between the Fresno Unified School District and Paul Idsvoog as Chief Operations and Labor Management Officer:

- Contract Term effective January 1, 2022 through June 30, 2025.

## **A. CONSENT AGENDA- continued**

- Annual salary of \$232,398.78, which includes a 3% career increment consistent with the career increment applicable to all management employees in the District.
- Paid medical, dental and vision insurance coverage on same terms as other management employees.
- Increase additional annual retirement payment from \$18,000 per year to the maximum annual employee elective deferral which is \$20,500 for 2022
- Auto/Travel Allowance of \$500 per month.
- Paid vacation at 20 days per year.
- Professional dues to ACSA and CASBO.

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action.

On a motion by Board Member Davis, seconded by Board Member Cazares, Agenda Item A-8 was approved by a vote of 5-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatc, and President Jonasson Rosas. ABSENT: Board Member Thomas. The Trustee Area 5 seat is vacant.

### **A-9, APPROVE Retiree Contract with Ralph Meza to Provide Extra Support to the Transportation Department**

**APPROVED as recommended**, a contract with Ralph Meza.

### **A-10, APPROVE Renewal Agreement with ThoughtExchange**

**APPROVED as recommended**, a renewal agreement with ThoughtExchange for an interactive crowdsourcing platform for the period of February 01, 2022 through June 30, 2023.

### **A-11, APPROVE Award of Bid 22-13, Hoover High School Gym, Locker Room, and Music Building HVAC Equipment Replacement**

**APPROVED as recommended**, information on Bid 22-13, to replace the existing heating and cooling system in the west gym, locker rooms, weight room, wrestling room, and music building at Hoover High School.

### **A-12, APPROVE Award of Bid 22-22, Multipurpose Room Audio/Visual System Upgrades at Various School Sites – Group B**

**APPROVED as recommended**, information on Bid 22-22, for upgraded audio/visual (A/V) systems in the multipurpose rooms (cafeterias) at Balderas, Greenberg, Lawless, and Williams Elementary Schools, and Scandinavian Middle School.

**A. CONSENT AGENDA- continued**

**A-13, APPROVE the 2022 List of Board Member Committees and Organizations APPROVED as recommended**, list of committees and organizations to which Board Members are appointed each year.

**A-14, RATIFY Change Orders**

**RATIFIED as recommended**, information on Change Orders for the following projects:

Bid 21-28 Sunnyside High School Boiler Replacement  
Change Order 1 presented for ratification \$27,109

Bid 21-32 Hamilton and Wawona K-8 Schools Safety and Security Camera Improvements Change Order1 presented for ratification (add days only)\$0

Bid 21-47 Sections B and C, Eaton and Rowell Elementary Schools Energy Management System Replacement

Change Order 2 (Eaton) presented for ratification \$4,630  
Chang Order 1 (Rowell) presented for ratification \$4,630

**A-15, RATIFY the Filing of Notices Of Completion**

**RATIFIED as recommended**, notices of Completion for the following projects, which have been completed according to plans and specifications.

Bid 21-25, Hoover High School Career Technical Education (CTE) Building and Construction Trades, Classroom Shop Improvements

Bid 21-32, Hamilton and Wawona K-8 Schools Safety and Security Camera Improvements

Bid 21-47, Section B, Eaton Elementary School Energy Management System Replacement

Bid 21-47 Section C, Rowell Elementary School Energy Management System Replacement

**OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS**

For the record, the Board received four requests to address the Board during Unscheduled Oral Communications. The individual's name along with a summary of topic are listed as follows:

1. Cindy Harris: Mask mandate.
2. Angelane Ahla: Opposition to vaccinations.
3. Cindy Fukyama: Opposition to vaccinations.
4. Erin Schuurman: Opposition to vaccinations.

## **B. CONFERENCE/DISCUSSION AGENDA**

### **B-16, PRESENT and DISCUSS Overview of Governor's 2022/23 Proposed State Budget**

#### **OPPORTUNITY for Public Comment on Agenda Item B-16**

For the record, the Board received zero requests to address the Board on Agenda Item B-16.

For the record, Board members has comments/questions pertaining to Agenda Item B-16. A summary is as follows: Requested clarity as to how the number trends presented on Slide No. 7 will be impacted if a recession occurs in 2024/25. Requested clarity as to what percentage rates these numbers will acquire after 2024/25. Requested clarity as to receiving one-time resources that could be aimed at talent development programs at high schools and middle schools without pathway programs; this would help ensure availability of those types of classes so students would not have to leave neighborhood schools to participate in pathway programs. Requested clarity on educator workforce, one-time resources, specifically in the area of teacher development; could resources be used to develop a teacher pathway program in middle and high school which would help the district develop their own workforce to fill vacancies. Requested clarity as to if the \$1.3 billion one-time resources to support new construction and modernization projects is tied to CTE buildings. Provided follow up comment to information presented on Slide No. 8 regarding School Services advocating and providing new information on negotiations for funding based on average daily enrollment and attendance; shared Board Members can help by following up with Legislative Leaders and Assembly Members. Requested clarity as what the staffing ratio will look like with a recession and declining enrollment. Requested clarity as to how much could the district absorb through attrition. Requested to have attrition information added to subsequent Board Communications or presentations. Recommended for the budget presentation cycle that departments with the least probability of change go later in the presentation cycle since the budget numbers are subject to change; this will help to avoid reviewing presentation too early and changes being made after the budget is adopted. Chief Financial Officer Santino Danisi and Superintendent Dr. Nelson were available to provide clarity.

## **C. RECEIVE INFORMATION & REPORTS**

There were no items received for this section of the agenda.

## **BOARD/SUPERINTENDENT COMMUNICATION**

**Board Clerk Islas** Recognized Ewing teachers for using their break time to paint the school restrooms with affirming and positive messages in both the English and Spanish language. Recognized that students in the McLane High School Dual

Immersion Program received a collective 3.18 GPA; many of these students are taking AP courses in Spanish. Shared McLane is the only high school offering a Chicano Studies class in Spanish. Kudos to McLane as they are making an extra effort this year to ensure all dual immersion students are UC eligible. Commented as a person working in public health during the day it is hard to hear misinformation being communicated in a public format. Responded to the question about why the district continues to offer vaccinations. Shared that Fresno County in the past week has grown from approximately 125 cases per 100,000 population to 175 cases per 100,000 population, Fresno County has reached 2,426 deaths, an unvaccinated person is eight times more likely to be hospitalized and twenty-one times more likely to die of the virus. Explained this is part of the reason why we need to continue to offer vaccinations. Mentioned, in California 6.8 million lab confirmed COVID cases have been documented, 750,000 of those in the past week. 77,306 deaths of fellow Californians have occurred as a result to COVID. Commented on the importance of vaccinations, testing, and prevention. Commented the district is not mandating vaccinations but offering them to the community. Stated she believes in science and not anti-vaxxers.

**Member Davis:** Recognized the Student Advisory Board at Hoover High School, for leading a great zoom meeting. Commended the students who helped with the MLK Day of Service. Invited Superintendent Dr. Nelson and district staff to the Diversity Rally and Dance at Sunnyside High School, mentioned diversity is a strength in the Sunnyside region, the students and community are proud of where they come from. It is a wonderful experience, and all are encouraged to attend.

**Member Major Slatic:** Commented on parent concerns he has received regarding their children being vaccine shamed by fellow students and teachers. Commented parents asked him to speak to their children because they knew of his background in laboratory medicine and biotechnology. Requested the Superintendent to provide a Board Communication on what the district has in a file as the scientific definition for the following: randomized, double blinded, and controlled studies on COVID related illness which are peer reviewed and published. Commented on an incident which occurred at Bullard High School on December 15 and 16, in which an adult posed as a student and trespassed on to the campus and into a P.E. class wherein the adult assaulted and battered a student. Commented the constituents in his community are asking if this resulted in a citation/arrest. Requested the Superintendent to place on a February board agenda an item addressing the fencing at Bullard High School. Requested a board communication be provided which addresses the possible increase to the daily rate for substitutes with math and science credentials. Referenced a Board Communication dated January 14, 2022, which stated between August 02 and December 17, 2021 only 10 substitute teachers with a math or science credential were available to cover for 367 math and science teachers who were absent, this is .279 of a percent. Commented it is a matter of doing something so substitutes with appropriate credentials are in our classrooms if a teacher is absent.



**Member Cazares** Thanked students for the wonderful job they did conducting the Hoover High School Student Advisory Board meeting. Thanked students for their leadership on and off campus and always graciously welcoming the Trustees. Thanked Trustee Davis and Thomas for attending virtually. Mentioned student advisory board members would love to see district leaders at their meetings to hear from them directly. Hopeful to get back soon to in-person meetings. Agreed on the need for properly credentialed math and science substitutes. Requested clarity as to how the district will support student athletes and athletic directors with the cancellation of the Central Section Championships for Boys Basketball sponsored by the County Office of the Superintendent of Schools; requested the district to message in a timely manner if something else will be put in its place.

#### **D. ADJOURNMENT**

Board President Jonasson Rosas ADJOURNED the meeting at 6:25 p.m.