

**Memorandum of Understanding Between
North Shore School District 112 and the
North Shore Education Association (IEA/NSEA)
Regarding Related Services Coverage Pay**

The District and the North Shore Education Association, respectively, wish to memorialize their agreement regarding the payment for additional responsibilities to certain staff incurred due to the vacant psychologist position at Red Oak Elementary School in the 2023-24 school year. To that end, the parties agree to the following:

Section 1. The Board and the NSEA agree to pay the employees listed in the table for responsibilities incurred due to an unfilled psychologist position at Red Oak Elementary School.

Section 2. The pay is \$60.00 per hour and payment will be issued in the June 30, 2024 pay period.

Employee Name	Hourly Rate	Total Hours	Total Pay
Kim, Sharon	\$60.00	8	\$480
Jacoby, Jennifer	\$60.00	8.5	\$510
Polivka, Nori	\$60.00	6.75	\$405
Howe, Colleen	\$60.00	7	\$420

This Memorandum of Understanding is non-precedential. This Memorandum of Understanding shall not modify, amend, or supersede the terms or conditions set forth in the respective current Collective Bargaining Agreements outside of the terms in sections 1 and 2 as noted above.

This Memorandum of Understanding is agreed to and authorized by the signatures of the parties' representatives as set forth below.



Board of Education, North Shore School District 112

6/11/24

Date



North Shore Education Association President

Date