WHERE LEARNING LEADS THE WAY

BEAUFORT
COUNTY SCHOOL DISTRICT

STATE OF SOUTH CAROLINA	**) ADDENDUM NUMBER THREE TO**
	) SUBSTITUTE TEACHERS AND VARIOUS
COUNTY OF BEAUFORT	**) MISCELLANEOUS STAFFING AGREEMENT**

THIS ADDENDUM NUMBER THREE dated as of this 3rd day of June 2019, is entered into pursuant to the terms of the "Substitute Teachers and Various Miscellaneous Staffing Agreement", dated June 22, 2016 and identified as RFP #16-019 ("Contract") between Beaufort County School District ("District") and ESS Northeast, LLC (formerly S4Teachers, LLC dba Source4Teachers) ("Contractor") who constitute the Parties hereto.

WHEREAS, Section III: TERM, permits optional extensions of two (2) additional two (2) year option periods and

THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the Parties hereto agree as follows:

1. The Contract Term, as stated in Section III: TERM, shall be renewed for a two (2) year period. The effective date of the renewal is July 1, 2019 and the date of expiration is June 30, 2021.
2. Pricing for the term shall be in accordance with Exhibit A of this addendum.
3. All other terms and provisions of the Agreement dated June 22, 2016, as amended, shall remain in full force and affect.

The parties hereto have executed this Addendum Number Three, the day and date first written above.

ACCEPTED:

ESS NORTHEAST, LLC

BY: _____

Charles Spencer
Executive VP

APPROVED:

BEAUFORT COUNTY SCHOOL DISTRICT

BY: _____

Herbert M. Berg
Interim Superintendent

Exhibit A

Pricing Plan

Account Description	Pay Rate	Bill Rate	Rules
Teacher Class I & II	$100.00	$131.89	Full Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$100.00	$127.95	Full Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$75.00	$98.92	Full Day 33 College Credits without Teaching License
Teacher Class I & II	$90.00	$118.70	Full Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$75.00	$98.92	Full Day 4 year Degree without Teaching License
Teacher Class I & II	$75.00	$95.97	Full Day DO 33 College Credits without Teaching License
Teacher Class I & II	$90.00	$115.16	Full Day DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$75.00	$95.97	Full Day DO 4 year Degree without Teaching License
Teacher Class I & II	$50.00	$65.95	Half Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$50.00	$63.98	Half Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$37.50	$49.46	Half Day 33 College Credits without Teaching License
Teacher Class I & II	$45.00	$59.35	Half Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$37.50	$49.46	Half Day 4 year Degree without Teaching License
Teacher Class I & II	$37.50	$47.98	Half Day DO 33 College Credits without Teaching License
Teacher Class I & II	$45.00	$57.57	Half Day DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II	$37.50	$47.98	Half Day DO 4 year Degree without Teaching License
Teacher Class I & II ACE	$100.00	$133.90	Full Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$100.00	$131.89	Full Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$75.00	$98.92	Full Day 33 College Credits without Teaching License
Teacher Class I & II ACE	$90.00	$118.70	Full Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$75.00	$98.92	Full Day 4 year Degree without Teaching License
Teacher Class I & II ACE	$75.00	$95.97	Full Day DO 33 College Credits without Teaching License
Teacher Class I & II ACE	$90.00	$115.16	Full Day DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$75.00	$95.97	Full Day DO 4 year Degree without Teaching License
Teacher Class I & II ACE	$50.00	$65.95	Half Day LT Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$50.00	$66.95	Half Day LT DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$37.50	$49.46	Half Day 33 College Credits without Teaching License

Teacher Class I & II ACE	$45.00	$59.35	Half Day Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$37.50	$49.46	Half Day 4 year Degree without Teaching License
Teacher Class I & II ACE	$37.50	$47.98	Half Day DO 33 College Credits without Teaching License
Teacher Class I & II ACE	$45.00	$57.57	Half Day DO Valid Teaching Cert or Retired Teacher Receiving Pension
Teacher Class I & II ACE	$37.50	$47.98	Half Day DO 4 year Degree without Teaching License
Instructional Assistant	$60.00	$79.13	Full Day Instructional Assistant Placement
Instructional Assistant	$60.00	$76.77	Full Day DO Instructional Assistant Placement
Instructional Assistant	$60.00	$76.77	Full Day DO Instructional Assistant Placement
Instructional Assistant	$60.00	$79.13	Full Day Instructional Assistant Placement
Instructional Assistant	$30.00	$38.39	Half Day DO Instructional Assistant Placement
Instructional Assistant	$30.00	$38.39	Half Day DO Instructional Assistant Placement
Instructional Assistant	$30.00	$39.57	Half Day DO Instructional Assistant Placement
Nurse Class I	$90.00	$123.22	Full Day 33 CC Substitute Nurse Placement
Nurse Class I	$90.00	$123.22	Full Day Substitute Nurse Placement
Nurse Class I	$90.00	$119.68	Full Day DO 33 CC Substitute Nurse Placement
Nurse Class I	$90.00	$119.68	Full Day DO Substitute Nurse Placement
Nurse Class I	$100.00	$136.92	Full Day Long Term Substitute Nurse Placement
Nurse Class I	$100.00	$132.98	Full Day Long Term DO Substitute Nurse Placement
Nurse Class I	$45.00	$61.61	Half Day 33 CC Substitute Nurse Placement
Nurse Class I	$45.00	$61.61	Half Day Substitute Nurse Placement
Nurse Class I	$45.00	$59.84	Half Day DO 33 CC Substitute Nurse Placement
Nurse Class I	$45.00	$59.84	Half Day DO Substitute Nurse Placement
Nurse Class I	$50.00	$68.46	Half Day Long Term Substitute Nurse Placement
Nurse Class I	$50.00	$66.49	Half Day Long Term DO Substitute Nurse Placement
Instructional Assistant ACE	$60.00	$79.13	Full Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$60.00	$79.13	Full Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$60.00	$76.77	Full Day ACE DO Instructional Assistant Placement
Instructional Assistant ACE	$60.00	$76.77	Full Day ACE DO Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$39.57	Half Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$39.57	Half Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$38.39	Half Day ACE DO Instructional Assistant Placement
Instructional Assistant ACE	$30.00	$38.39	Half Day ACE DO Instructional Assistant Placement
Nurse Class I ACE	$90.00	$123.22	Full Day ACE 33 CC Substitute Nurse Placement
Nurse Class I ACE	$90.00	$123.22	Full Day ACE Substitute Nurse Placement
Nurse Class I ACE	$90.00	$119.68	Full Day ACE DO 33 CC Substitute Nurse Placement
Nurse Class I ACE	$90.00	$119.68	Full Day ACE DO Substitute Nurse Placement

Nurse Class I ACE	$100.00	$136.92	Full Day Long Term ACE Substitute Nurse Placement
Nurse Class I ACE	$100.00	$132.98	Full Day Long Term ACE DO Substitute Nurse Placement
Nurse Class I ACE	$45.00	$61.61	Full Day ACE 33 CC Substitute Nurse Placement
Nurse Class I ACE	$45.00	$61.61	Half Day ACE Substitute Nurse Placement
Nurse Class I ACE	$45.00	$59.84	Half Day ACE DO 33 CC Substitute Nurse Placement
Nurse Class I ACE	$45.00	$59.84	Half Day ACE DO Substitute Nurse Placement
Nurse Class I ACE	$50.00	$68.46	Half Day Long Term ACE Substitute Nurse Placement
Nurse Class I ACE	$50.00	$66.49	Half Day Long Term ACE DO Substitute Nurse Placement