1. Maintain existing staff size and programs without reductions

- o Maintain foreign language staffing 5-12
- o Restore 0.5 FTE librarian at each middle school
- Maintain average class size of 22 for Grades K-8
- o Maintain co-curricular programs

- o Retain kindergarten aides
- Add accounting/data specialist
- o Explore full day pre-k programs
- Add new technologies to support learning
- Complete an "Operational Audit" of administrative/management service

2. Continue to look for innovative ideas for cost savings without impact to programs

- Explore in-district specialized transportation rather than contracted service model
- o Explore outcomes from the capital plan architectural review of all school facilities
- o Explore solar power options for all DCRSD schools

Work with the communities of Dudley and Charlton to find recurring revenues to support annual sustainable budget increases for the District while providing support for prudent fiscal planning

- Reduce annual usage of Excess and Deficiency support to \$500,000 per year, and increase contingency line item so that budget matches usage.
- o Reduce reliance on School Choice by 20% (\$180,000)

Respectfully Submitted By:

Steven M. Lamarche Superintendent