



**Delaware City Schools
Board of Education Meeting
May 20, 2024
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0. Opening

1.1. Call to Order and Roll Call

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

** Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

1.4. Approve Minutes

With your agenda you have received the minutes of the May 6, 2024 regular Board meeting.

Moved by _____ seconded by _____ to approve the minutes of the May 6, 2024 regular Board meeting as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

1.5. Recognitions and Presentations

- OSBA Business Honor Roll – Aric Arnett, Ohio Living Sarah Moore

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

- A. Facilities Committee

2.9. Other

PUBLIC PARTICIPATION

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 - 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 - 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 - 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 - 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

3.2. Curriculum

1. Secondary ELA Adoption

Middle School – HMH Into Literature
High School – Savvas MyPerspectives

2. Secondary Curriculum Resource

Bedford, Freeman, & Worth High School Biology for the AP Course Textbooks

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Paige Kucinic	Math – Grade 5 Schultz	Last Day of Work 5/24/2024
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MacKenzie O’Brien	Intervention Specialist Schultz	Last Day of Work 5/24/2024
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2. Classified Staff

Approve and accept the resignation of the following individuals:

Nathan Cornell	Educational Assistant-Class II Dempsey	Last Day of Work 5/27/2024
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Kandace Gay	Payroll Assistant Willis	Last Day of Work 5/27/2024
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Gary Milner*	Bus Driver Transportation	Last Day of Work 6/30/2024
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Thomas Perini	Mechanic Transportation	Last Day of Work 6/4/2024
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Makayla Pounds Program Assistant/Substitute I Last Day Worked 5/9/2024
SACC

Marianne Ruiz-Hernandez Educational Assistant-Class II Last Day of Work 5/27/2024
Schultz

Jason Tannenbaum Program Assistant I Last Day Worked 5/13/2024
SACC

Amber Wittkugle Program Assistant I Last Day Worked 5/8/2024
SACC

****For retirement purposes***

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Cody Sproat	Social Studies	Salary Scale BA, Step 5
	Hayes	\$55,547.28
		Effective 8/12/2024

2. Classified Substitute for the 2024-2025 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2024-2025 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2024-2025 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Hei Juan Loo Food Service

3. 2024 Summer SACC Staff

I recommend the Board approve the following summer SACC staff at their current position, pay and hours per day:

Kellye Andrus	Gavin Flesch	Misty Murfield
Abigail Aquilina	Linda Harrison	Lynn Nauman
Amanda Atanosian	Angela Helton	Kelsey Scherer
Nancy Calvin	Julie Johnson	Shelly Stout
Collin Chambers	Kristianna Line	Sarah Taynor
Lindsay Cooney	Jean Messner	Beverly Thompson
Amy Cordell	Ashley Millet	Raquel Warner
Monic Davis	Blair Millet	Alissa Wright
Jenna DeWitt	Columbus Millet	Debra Wright
Ali DiLoreto	Elizabeth Millet	
Brittany Duvall	Mena Murfield	

4. 2024 Summer Work Crew

I recommend the Board approve, according to the Board approved policy and salary schedule, the following individuals as Summer Crew:

Name	Position	Hourly \$	Start Date
Tyree, Tristan	Crew Member	\$11.85	5/20/2024
Waselko, Liam	Crew Member	\$11.33	5/14/2024

C. Approve Certified Staff Salary Adjustment

I recommend the Board approve the following salary adjustment for Calli Studebaker, Occupational Therapist:

Originally approved on the
April 1, 2024 Board Agenda
 Salary: \$61,631.11
 Prorated Salary: \$11,597.25
 Step: 2

Adjustment
 Salary: \$68,927.81
 Prorated Salary: \$12,970.20
 Step: 5

D. Approve Supplemental Contracts for the 2023-2024 School Year

Approve the following supplemental employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 SALARY
Madigan	Colin	Baseball Head Coach 7th Grade Boys (0.41180 FTE)	DEMPSEY	\$1,582.41

E. Approve Extended Time

1. I recommend the Board approved extended time for Calli Studebaker at her per diem rate, May 28, 2024 to August 9, 2024 to provide occupational therapy services for students on an extended school year per IEP as needed.
2. I recommend the Board approve extended time for the following Intervention Specialists at their per diem rate, May 28, 2024 to August 9, 2024 to provide instruction for students on an extended school year per IEP as needed:

Kristen Kelley	Jennifer McCoy	Laura Shaw
Rachel Lawrence	Jacqueline McMahan	Anne Talik
Felicia Lemyre	Ann Puthoff	Kaylyn Womeldorf

3. I recommend the Board approve extended time for the following individuals, at their per diem rate, for summer preschool evaluations and IEP/ETR meetings:

Tara Bergstedt	not to exceed 16 hours not to exceed 16 hours	6/1/2024 – 6/30/2024 7/1/2024 – 8/9/2024
Lynette Ellerbrock-Bendele	not to exceed 25 hours not to exceed 25 hours	6/1/2024 – 6/30/2024 7/1/2024 – 8/9/2024
Susan Griffey	not to exceed 16 hours not to exceed 16 hours	6/1/2024 – 6/30/2024 7/1/2024 – 8/9/2024
Anna Seifert	not to exceed 16 hours not to exceed 16 hours	6/1/2024 – 6/30/2024 7/1/2024 – 8/9/2024
Betsy Tefend	not to exceed 16 hours not to exceed 16 hours	6/1/2024 – 6/30/2024 7/1/2024 – 8/9/2024

F. Approve Stipend

1. I recommend the Board approve a stipend for Amy Glandon, Intervention Specialist, at her regular per diem rate, not to exceed 3 ½ hours, March 12, 2024 and April 30, 2024 to provide support for a special needs student to participate in an extracurricular activity.
2. Approve Curriculum Work

I recommend the Board approve a stipend for the following teachers, at \$28.00 per hour, not to exceed 18 hours, May 27, 2024 to June 28, 2024 for Instrumental music inventory and curriculum work design:

Anne Brandyberry
William Fowles
Lauren Frey

Alan Notestine
Allison Selley
Abigail Wimbiscus-Black

3. Hayes High School Summer School Teachers

I recommend the Board approve a stipend for the following teachers, at \$28.00 per hour, not to exceed 23.75 hours, June 4, 2024 – June 28, 2024 as Summer School Teachers (0.50 FTE) for summer learning:

Terry Lenhart
Laura Shaw

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of April 2024 as presented.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

_____ Mr. Backus (President)
_____ Ms. Harris (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway
_____ Mr. Gitson*

4.0. Discussion

5.0. Action Items

5.1. Approve Salary Increase for Administrative and Exempt Employees

I recommend the Board approve a 5% increase for all administrative, and exempt employee salaries effective August 1, 2024 as presented.

Moved by _____ seconded by _____ to approve 5% increase for all administrative, and exempt employee salaries effective August 1, 2024 as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.2. Approve the terms of the Collective Bargaining Agreement re-opener with UE

Recommend approval of the terms of the Collective Bargaining Agreement re-opener with UE for July 1, 2024 – June 30, 2025 as presented.

Moved by _____ seconded by _____ to approve of the terms of the Collective Bargaining Agreement re-opener with UE for July 1, 2024 – June 30, 2025 as presented

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.3. Approve Contract with New Story Schools For Independent Educational Services for Student A

I recommend the Board approve the agreement with New Story Schools for independent educational services for Student A for the 2024 – 2025 school year as presented.

Moved by _____ seconded by _____ to approve Agreement with New Story Schools for Independent Educational Services Student A as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.4. Approve Contract with New Story Schools For Independent Educational Services for Student B

I recommend the Board approve the agreement with New Story Schools for independent educational services for Student B for the 2024 – 2025 school year as presented.

Moved by _____ seconded by _____ to approve Agreement with New Story Schools for Independent Educational Services Student B as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.5. Approve Agreement for District Placement with Bridgeway Academy for Student C

I recommend the Board approve the agreement with Bridgeway Academy for the 2023-2024 school year for educational services for Student C as presented.

Moved by _____ seconded by _____ to approve Agreement for District Placement with Bridgeway Academy for Student C as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.6. Approve Amended Permanent Appropriation Resolution and Certificate of Estimated Resources for FY2024

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2024, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year and to approve the amended Certificate of Estimated resources as presented.

Moved by _____ seconded by _____ to approve the Amended Permanent Appropriation Resolution and Amended Certificate of Estimated Resources as presented.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- May 23 – Last Day of School for Students
- May 24 – Teacher Work Day
- June 17 – Board of Education Meeting

9.0. Executive Session

I recommend the Board enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Moved by _____, seconded by _____ to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows:

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

President _____ declared the Board in executive session at _____.

Moved by _____, seconded by _____ to exit out of executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

10.0. Adjournment

10.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn
this meeting.

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*